

# ANNUAL REPORT



**2019 - 2020**

# WHO WE ARE

CareerSource Research Coast (CSRC) is a private, non-profit, Florida corporation with a board of directors consisting of private businesses, economic development and education representatives, community and state agencies, and elected officials. Members of the board represent the diversity of businesses, organizations and trades that operate in Indian River, Martin and St. Lucie counties. The State of Florida chartered CSRC to create and manage a workforce development service delivery system responsive to the needs of businesses and job seekers.

## MESSAGE FROM OUR PRESIDENT/CEO

### **BRIAN BAUER**

*President/Chief Executive Officer*



CareerSource Research Coast's mission is to provide opportunities and improve lives. COVID-19, which forced world-wide restrictions on business operations during the last quarter of PY19-20, has not only impacted our daily lives and the local economy but it has also tested our ability to execute this mission. As an essential business, how we've responded to this unprecedented crisis has been instrumental in our ability to overcome these challenges and better serve our community partners, local area businesses and job seekers.

From the onset of this pandemic, we have prioritized the health and safety of our community and staff while examining opportunities for improvement to provide easier access to programs and services through technology and community partnerships. These actions have helped us stay true to our principles, priorities and mission. Our ongoing efforts showcase our unwavering commitment to each other and the communities we serve. For that, I could not be more proud of our team or more confident in our ability to weather this storm.

# OUR COMMITMENT

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**Collaborate. Innovate. Lead.** These are the pillars of the CareerSource Florida network. They represent the foundation of our achievements as a national model for workforce development and reflect our commitment today and in the future to serving Florida's employers, job seekers and workers.

## OUR MISSION

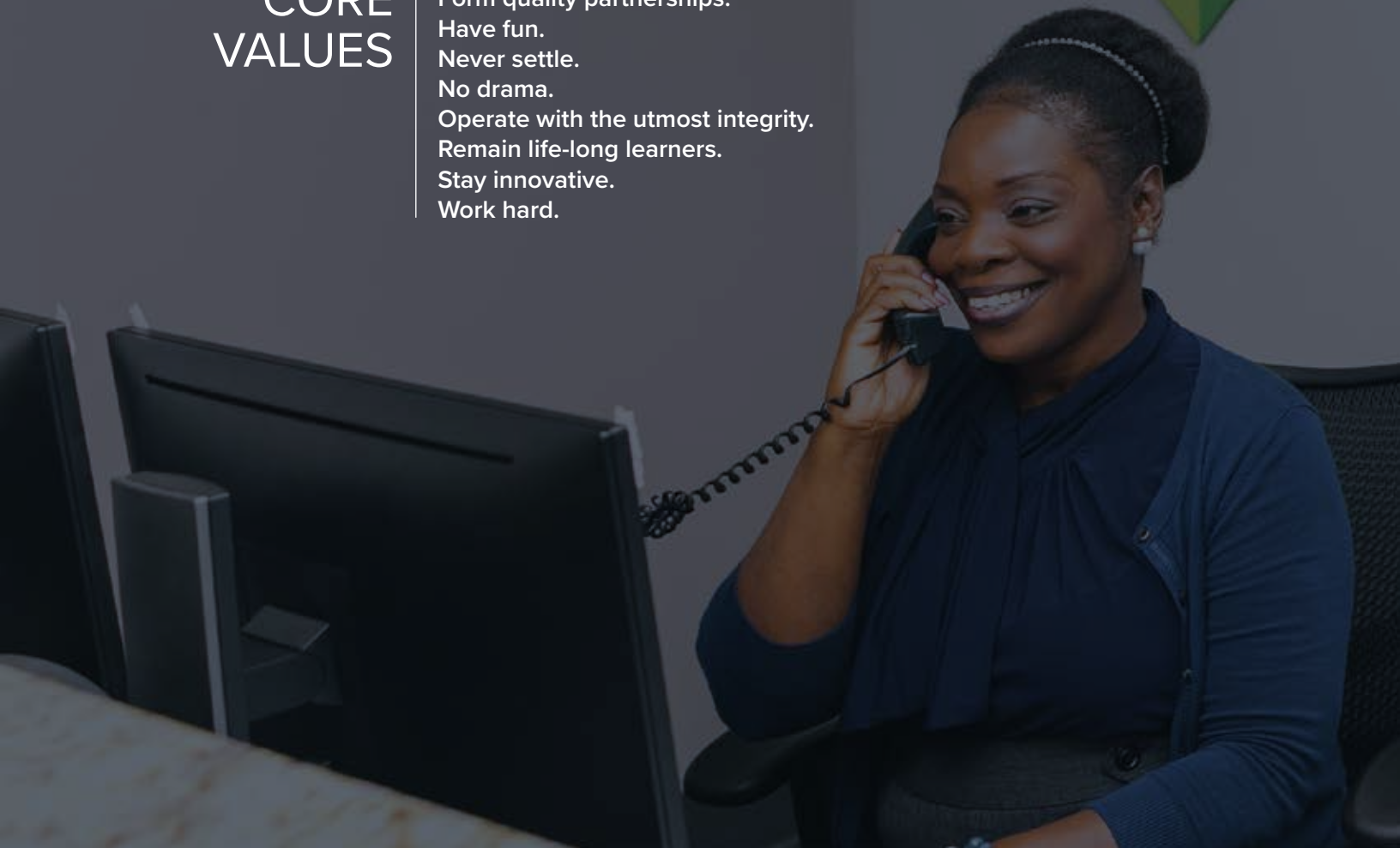
Provide Opportunities. Improve Lives.

## OUR VISION

To be the catalyst empowering our communities toward economic success.

## OUR CORE VALUES

Deliver excellence in performance.  
Embrace change.  
Form quality partnerships.  
Have fun.  
Never settle.  
No drama.  
Operate with the utmost integrity.  
Remain life-long learners.  
Stay innovative.  
Work hard.



# BOARD OF DIRECTORS

## WERNER BOLS

*President  
Bols Construction*

## JIM BRAND

*President  
The Porch Factory*

## PAMELA BURCHELL (VICE CHAIR)

*Vice President-Human  
Resources, Cleveland Clinic  
Indian River Hospital*

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*Director of Economic  
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County Chamber of Commerce*

## ROBERT CENK (CHAIR)

*President  
Homecrete Homes, Inc.*

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St. Lucie County CTA/CU*

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*Vice President  
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Torrey Pines at FIU*

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*Port St. Lucie Campus President  
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*Superintendent  
Indian River County  
Public Schools*

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*Chief Executive Officer  
Moore Solutions, Inc.*

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*Area Director  
Vocational Rehabilitation*

## DENNIS PARKER

*Training Director  
United Association LU 630  
Plumbers, Pipefitters, & HVAC*

## DEBBIE PEREZ

*Corporate Director of Workforce  
Planning & Compensation  
Cleveland Clinic Martin Health*

## WAYNE TEEGARDIN

*Veteran Services Manager  
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## PETE TESCH

*Executive Director  
St. Lucie County Economic  
Development Council*

## ANGELLA WILLIAMS

*VP of Human Resources  
Treasure Health*

## MADDIE WILLIAMS

*President, Treasure Coast  
Builder's Association*

## BOARD MEMBER DESIGNEES

### DONNA RIVETT

*(Board Member – Dr. Edwin Massey)*

### CHRISTI SHIELDS

*(Board Member – Dr. Mark Rendell)*

### ALIESHA SEITZ

*(Board Member – Wayne Gent)*

## TREASURE COAST WORKFORCE CONSORTIUM

### DOUG SMITH (CHAIR)

*Commissioner Martin County*

### CATHY TOWNSEND (CHAIR)

*Commissioner, St. Lucie County*

### TIM ZORC

*Commissioner  
Indian River County*



# COMMUNITY PARTNERS

CareerSource Research Coast partners with many local community agencies, education, local government and employer associations to stay current on local resources and coordinate workforce services with local area initiatives. Members of our Board and staff participate on many local boards and committees, including but not limited to:

Allegany Franciscan Ministries of Florida	Florida Division Vocational Rehabilitation	Roundtable of St. Lucie County
American Association of Retired Persons (AARP)	Florida Rural Legal Services	St. Lucie County Community Services
Boys & Girls Clubs	Fortis Institute	School District of Indian River County
Business Development Board of Martin County	Habitat for Humanity	St Lucie County Board of County Commissioners
CareerSource Florida	Housing Authority of Fort Pierce	St. Lucie Public School System
Children's Services Council of Martin County	IGNITE Youth Alliance	Stuart/Martin County Chamber of Commerce
Children's Services Council of St. Lucie County	Indian River County Board of County Commissioners	The Greater Treasure Coast Partnership
Circuit Nineteen Juvenile Justice Advisory Board	Indian River County Chamber of Commerce	Treasure Coast Manufacturers Association
Council of Social Agencies of St. Lucie County	Indian River County Economic Development	Treasure Coast Builders Association
Department of Economic Opportunity	Indian River State College	Treasure Coast Council of Local Governments
Department of Juvenile Justice Programs - St. Lucie, Martin and Indian River counties	Keiser University	Treasure Coast Homeless Services Council
Department of Vocational Rehabilitation	Lincoln Park Common Good Initiative	Treasure Coast Interagency Transition Council
Division of Blind Services	Local Coordinating Board for the Transportation Disadvantaged - Indian River, St. Lucie and Martin counties	Treasure Coast Technical College
Early Learning Coalition of Indian River, Martin and Okeechobee Counties	Martin County Board of County Commissioners	United Against Poverty
Early Learning Coalition of St. Lucie County	Martin County Interagency Coalition	Veteran Services of Indian River, St. Lucie and Martin counties
Economic Development Council of St. Lucie County	Martin County School District	
Education Foundation of St. Lucie County	Parent Academy	
Farmworker Career Development Program	Public Defender's Re-entry Programs - Indian River, Martin and St. Lucie counties	
	Restoring the Village Youth Initiative	

# PROGRAM YEAR FUNDING

CareerSource Research Coast is funded primarily through federal dollars. Upon approval of the CareerSource Florida Board of Directors and in alignment with federal funding formulas, the majority of these funds directly support employment and training services for businesses and job seekers located in Indian River, Martin and St. Lucie counties. In addition to this allocated funding, CareerSource Research Coast receives additional funding through performance incentives, grant proposals and community partnerships to support various programs.

## PROGRAM YEAR 2019-2020 ALLOCATED FUNDING

Supplemental Nutrition Assistance Program:	\$135,621
Trade Adjustment Assistance:	\$73,202
Veterans Program:	\$358,713
Wagner-Peyser Act:	\$779,800
Welfare Transition Program (WTP):	\$1,001,278
Workforce Innovation and Opportunity Act (WIOA) Adult	\$1,316,645
Workforce Innovation and Opportunity Act (WIOA) Youth	\$1,184,428
Workforce Innovation and Opportunity Act (WIOA) DW	\$1,358,382

## PROGRAM YEAR 2019-2020 ADDITIONAL FUNDING

A1 Roof Truss Apprenticeship Program	\$150,000
CNC Apprenticeship Sector Strategy Grant	\$99,746
COVID-19 PPE	\$20,000
COVID-19 OJT	\$200,000
CVS Apprenticeship Sector Strategy Grant	\$248,114
Emerging Initiatives 2017	\$24,240
Emerging Initiatives Foundational Skills	\$20,833
Families Ascending to Economic Security (FATES):	\$154,628
Manufacturing Bootcamp Sector Strategy Grant	\$97,386
NEG COVID-19 Dislocated Worker Grant	\$320,175
SSI Manufacturing Apprenticeship Program:	\$409,482
State Level WIOA Supplemental	\$133,347
Summer of Success St. Lucie County	\$310,000
Summer of Success Martin County	\$55,000
YouthBuild:	\$220,815
Wagner-Peyser Act Performance Incentive:	\$8,433
WIOA Performance Incentives	\$61,167

**TOTAL: \$8,741,435**

# RESULTS AND KEY METRICS



**EMPLOYER SERVICES  
PROVIDED FOR PY19-20:**

**11,959**

Employers Served: **1,335**



**JOB SEEKERS SERVICES  
PROVIDED FOR PY19-20:**

**79,962**

Job Seekers Served: **15,297**

Job Referrals: **6,540**

Job Seekers Placed: **1,647**



**HIGH-VALUE SERVICES  
PROVIDED TO BUSINESSES:**

Talent Acquisition, HR Services,  
Customized Training, Job Fairs,  
Recruitment Events, Labor Market  
Statistics



**VETERAN SERVICES PROVIDED  
FOR PY19-20:**

**3,619**

Veterans Served: **407**

Veterans Placed: **151**



**CAREER CENTER TRAFFIC  
FOR PY19-20:**

**14,075**



**AVERAGE UNEMPLOYMENT RATE  
(June 2020)**

**9.4%**

Martin County: 8%

St. Lucie County: 10%

Indian River County: 9.7%



**MIGRANT SEASONAL FARM  
WORKERS CONTACTED FOR  
PY19-20:**

**6,824**

Farm Workers Served: **591**

Job Referrals: **1,519**

Farm Workers Placed: **103**

## ACCOUNTABILITY AND PERFORMANCE

CareerSource Research Coast is a direct service provider for multiple programs, many of which are fully supported by the U.S. Department of Labor, the U.S. Department of Health and Human Services, and/or the U.S. Department of Agriculture. We are fully committed to full transparency and accountability of program funds. For program funding details in compliance with the Stevens Amendment, please visit [www.careersourcerc.com/program-funding](http://www.careersourcerc.com/program-funding).

# ANNUAL PERFORMANCE AS A DIRECT PROVIDER OF WORKFORCE SERVICES

CareerSource Research Coast offers a broad selection of programs and services. CareerSource Research Coast's staff are certified workforce professionals often recognized by their peers as leaders in workforce development.

CareerSource Research Coast has operated as a direct provider of workforce services since January 1, 2009. In the direct services model, CareerSource Research Coast has reduced costs, improved operations and improved the image of the local career center system. The actual reduction in costs by providing services rather than contracting services to another provider was \$580,280.28 for Program Year 2018-2019 and \$551,030.89 for Program Year 2019-2020.

For the past seven years, CareerSource Research Coast has met and exceeded the state and federal Workforce Common Measures/Indicators of Performance. CareerSource Research Coast continues to improve performance and meet and exceed goals as measured by state and federal standards. The number of individuals served at CSRC Career Centers during Program Year 2019-2020 was 14,075. The number of services provided to career seekers was 102,837. As a result, 3,398 career seekers were placed in jobs.

CareerSource Research Coast has met and/or exceeded the state's Individual Training Account (ITA) expenditure requirement each year since enactment. The amount spent on WIOA Adult/Dislocated Worker Training programs to include On-the-Job Training (OJT), Individual Training Account (ITA), Job Readiness and Customized Training was \$544,871.

**WTP** Sixty-seven Welfare Transition Program (WTP) participants entered employment at an average wage of \$11.94 per hour. This calculates to annual earnings of \$1,663,958 contributing to our local economy.

**SNAP** Twenty-four Supplemental Nutrition Assistance Program (SNAP) participants entered employment at an average wage of \$11.00 per hour. This calculates to earnings of \$549,120 contributing to our local economy.

**WIOA** Two hundred and fifty-seven Adult and Dislocated Workers received services through the Workforce Innovation & Opportunity Act (WIOA) program. One hundred and eighty-three WIOA Adult participant entered employment at an average wage of \$20.43 per hour. Three Dislocated Workers entered employment with an average of \$14.95 per hour. This calculates to an estimated \$10,419,427 contributing to our local economy.



# REAL PEOPLE, REAL RESULTS

CareerSource Research Coast launched its first cohort as sponsor for the Industrial Manufacturing Technician (IMT) Registered Apprenticeship program in 2018. Michael Lauther completed his apprenticeship program with Phoenix Metal Products in December 2019, John McCluney completed his apprenticeship program with Paradigm Precision in April 2020, Reinel Urias completed his apprenticeship program with Aluma Tower Company in December 2019, and Bobby Arnold and Darrel Robinson both completed their apprenticeship programs with The Porch Factory in February 2020.



**MICHAEL LAUTHER**  
*Phoenix Metal Products*



**JOHN MCCLUNEY**  
*Paradigm Precision*



**REINEL URIAS**  
*Aluma Tower Company*



**BOBBY ARNOLD**  
*The Porch Factory*



**DARREL ROBINSON**  
*The Porch Factory*



The average starting wage for an apprentice is \$15.00 per hour.



91% of apprentices who complete an apprenticeship are still employed nine months later.



On average, Registered Apprentices earn nearly 2.5 times their counterparts within nine years and about \$300,000 more over the course of their career.

# APPRENTICESHIPS

CareerSource Research Coast secured more than \$570 thousand in grant funding from the state workforce board, CareerSource Florida, to further support local apprenticeship and apprenticeship expansion programs in Martin, St. Lucie and Indian River counties. CareerSource Research Coast is committed to using registered apprenticeships as a key strategy to build a pipeline of skilled workers to help businesses throughout the local workforce development area.

## Industrial Manufacturing Technician Registered Apprenticeship

After consulting with the State Office of Apprenticeship and the Treasure Coast Manufacturing Association, CareerSource Research Coast took over the role as “Sponsor” of the Industrial Manufacturing Technician (IMT) Registered Apprenticeship program in 2018. Members of the manufacturing association continue to serve in a committee role to ensure that service delivery aligns with industry needs. CareerSource Research Coast continues to target underrepresented populations and create a plan for outreach, recruitment, assessment, case management, related technical training, work-based training, and supportive services in the manufacturing sector. In PY19-20, CSRC served 15 new IMT apprentices and invested a total of \$28,548.61

## CNC Production Specialist Certification

In the local workforce development area, many manufacturers continue to struggle to find qualified workers with computer numerical control (CNC) training or experience to fill open positions. CareerSource Research Coast has partnered with Machining Training Solutions, LLC, to offer CNC Production Specialist (CCI) certification as an additional stackable credential to the current 18-month Industrial Manufacturing Technician (IMT)

Registered Apprenticeship program during which participants have gained core competencies training in manufacturing production since the program’s launch in January 2018.

The addition of a CNC certification to the program benefits the scaling of the apprenticeship model to our current participating manufacturers and to new employer partners interested in sponsoring an apprentice. CareerSource Research Coast received \$100 thousand in grant funding to use toward this expansion. This expansion project launched November 2019 and CSRC served four apprentices and invested a total of \$14,000 during PY19-20.

## CVS Health Pharmacy Technician Apprenticeship

CareerSource Research Coast, in collaboration with CareerSource Heartland, utilized funding it received through the Community Based Sector Strategy Grant totaling \$370,338 toward the development and expansion of CVS Health’s Pharmacy Technician Apprenticeship program in both local workforce development areas.

The 12- to 18-month competency-based learning model provides the technical training necessary to ensure that CVS Health participants have the skillset needed to pursue a career as a pharmacy technician.

According to the Department of Labor’s Bureau of Labor Statistics, the employment outlook for pharmacy technicians is expected to grow 12 percent through 2026. The Pharmacy Technician

Apprenticeship program will address this growth by increasing the pharmacy technician talent pipeline and promoting career pathways within this emerging sector.

The goal of the grant is to recruit, enroll and fund a total of 22 apprentices. During PY 19-20, CSRC served five apprentices and invested a total of \$22,500.

## **Certified Logistics Technician Registered Apprenticeship**

The Certified Logistics Technician Registered Apprenticeship program addresses core technical competency needs for higher-skilled, higher-wage logistics positions. Apprentices complete 80 hours of related technical instruction (RTI) and two thousand hours of on-the-job (OJT) training during the 12-month work-based training program. Upon completion, participants receive their Certified Logistics Associate (CLA) and Certified Logistics Technician (CLT) certifications. Both certifications are nationally recognized and portable and help provide advancement opportunities for those who successfully complete the program. CSRC served two apprentices and invested a total of \$1,667 during PY19-20.

## **A1 Roof Trusses Truss Design Technician Apprenticeship**

Within the Truss Design Technician Registered Apprenticeship program, apprentices participate in a 12-month competency-based learning model during which apprentices obtain 144 hours of RTI through A1 Roof Trusses. In PY19-20, CSRC served four apprentices and invested a total of \$14,000.

## **Piper Registered Apprenticeship**

The Aircraft Structure, Surfaces, Rigging and Systems Assemblers Apprenticeship is a 24-month work-based training program sponsored by Piper Aircraft, Inc., which is headquartered in Vero Beach, Florida. During the apprenticeship program, participants complete 144 hours of RTI provided by Indian River State College. In PY19-20, CSRC served seven apprentices and invested a total of \$14,000.







# YOUTH CONNECTIONS

**CareerSource Research Coast contracted with Eckerd Connects, through a sub-recipient agreement, to provide WIOA Youth programs for In-School Youth (ISY) and Out-of-School Youth (OSY) for Program Year 2019-2020.**

Serving young adults ages 16 to 24, Youth Connections is an eligibility-based program designed to help young adults achieve personal and career goals. Services include but are not limited to career planning, interest and proficiency assessment testing, resume writing assistance, employer referrals and interview preparation.

The CareerSource Research Coast Youth Council meets quarterly to monitor activities and the quality of the WIOA Youth program, which has proven

to be a successful partnership with increased performance and improved services to youth in the local workforce development area.

During Program Year 2019-2020, the Youth Connections Team served 225 youth, 75 of which were new enrollments. The Youth Connections Program exceeded the Federal/State Youth Performance Measures and placed 55 youth in work experience opportunities.

# BUILT TO SUCCEED

In January 2018, Indian River State College launched YouthBuild, in partnership with CareerSource Research Coast, Habitat for Humanity, and the Treasure Coast Builder's Association. To date, CareerSource Research Coast has enrolled 54 youth into the program, exceeding the target by four enrollments. As of June 30, 2020, 37 youth have successfully completed the YouthBuild training component, and 10 still actively participate in training activities.

Teaira Reed, a 23-year-old single mother from Fort Pierce, Florida, enrolled in YouthBuild after losing her mother in a tragic shooting in 2015 and becoming the sole guardian of her two younger sisters at just 19. Through YouthBuild, she began to rebuild her life and secure her future. Now a certified nursing assistant, Teaira currently works for an assisted living facility amid the Covid-19 pandemic. Touched by her story, Eckerd Connects presented Teaira with a 2016 Ford Fusion and insurance for a full year on May 8, 2020.

## CAREER PATHWAYS

The Lincoln Park Career Pathways Initiative and the Pathways to Prosperity Grant provide targeted communities with insufficient resources within the local workforce development area access to career pathway training opportunities.

### Lincoln Park Career Pathways Initiative

Created in partnership with St. Lucie County Economic Development Council, Indian River State College, Treasure Coast Manufacturers Association and CareerSource Research Coast and funded by Allegany Franciscan Ministries of Florida (AFMFL), the Lincoln Park Career Pathways Initiative offers training to residents of Lincoln Park, an underrepresented and underresourced community in Fort Pierce, Florida.

Through this partnership, residents of Lincoln Park have access to training in career pathway certifications in three targeted industries: healthcare, logistics and manufacturing. Mentoring, employability skills training as well as employment opportunities at the completion of the training are made available to all participants.

CareerSource Research Coast utilizes WIOA funds for all residents deemed eligible and suitable while the Lincoln Park Career Pathways Initiative grant covers costs for career training and supportive services for 168 Lincoln Park residents over a

two-year period. During PY19-20, CSRC funded seven individuals and invested a total of \$5,509.

### FATES

CareerSource Research Coast applied for and received a Pathways to Prosperity Grant to assist 30 low-income families in Martin and St. Lucie counties with mitigating fiscal cliffs by providing access to career pathway training opportunities.

Through this grant funding, CareerSource Research Coast launched The Families Ascending to Economic Security (FATES) Demonstration Project (2Gen) program in collaborative with the Early Learning Coalition and Children's Services Council.

Pathways to Prosperity Grant funding allowed CareerSource Research to more effectively engage low-income individuals and achieve the CareerSource Florida network's goal to reduce welfare dependency and increase economic self-sufficiency while meeting local employers' needs.

In PY19-20, CareerSource Research Coast served six individuals under the FATES program and spent a total of \$19,996.





# STATE OF JOBS CONFERENCE

**CareerSource Research Coast (CSRC), in partnership with other Workforce Readiness Taskforce stakeholders and CareerSource Suncoast, hosted the State of Jobs Conference (SOJC) East at the Port St. Lucie Civic Center on Oct. 3, 2019.**

During the half-day conference, nearly 600 high school juniors and seniors from Indian River, Martin and St. Lucie counties explored career pathways in six high-demand industries: healthcare, hospitality, manufacturing, skilled trades, art and design, and business and financial services.

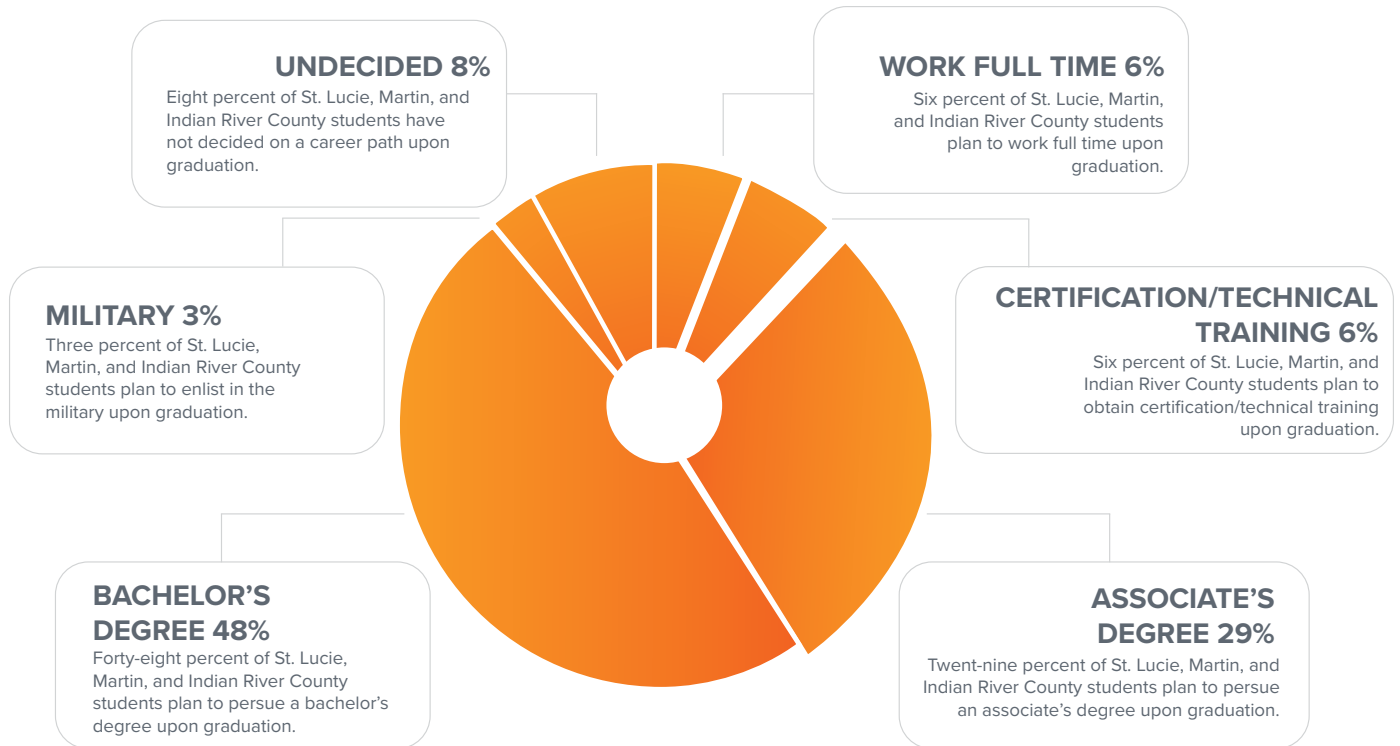
SOJC East provides local area businesses, educators and stakeholders with a collaborative platform to introduce youth to high-skilled, high-wage occupations. This conference also sets a foundation for local stakeholders to begin building talent pipelines to help meet the future needs of the employers in the local workforce development area.

SOJC 2019 East sponsors included Bank of America, Treasure Coast Food Bank, Ringling College of Art and Design, Florida's Research Coast Economic Development Council, Amplified Graphic Design, Summit Construction, CVS Health, Treasure Coast Manufacturers Association, Keiser University, Paradigm Precision, University of Central Florida, GHO Homes, Cleveland Clinic Indian River Hospital, Cleveland Clinic Martin Health, Economic Development Council of St. Lucie County, Florida State University and ABC Medical.

Area partners included CareerSource Suncoast, City of Port St. Lucie, St. Lucie Public Schools, Martin County School District, School District of Indian River County, Indian River State College, Indian River Charter High School, Treasure Coast Builders Association and the Education Foundation of Indian River County.

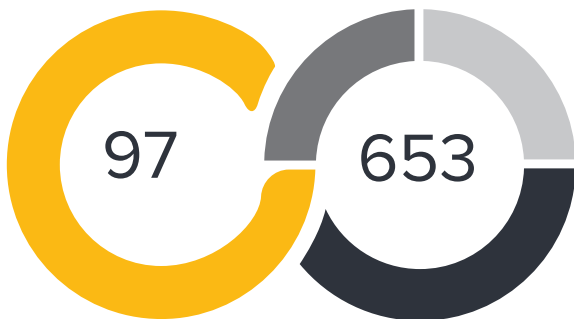
## STUDENT PERCEPTIONS

Each year, we survey State of Jobs Conference attendees to get their perspective on existing career opportunities. Of the nearly 600 students in attendance in 2019, 48 percent plan to pursue a bachelor's degree upon graduation. In contrast, only three percent plan to enlist in the military.



# CITY OF FORT PIERCE JOB FAIR

Presented in partnership by the City of Fort Pierce, CareerSource Research Coast (CSRC), and the St Lucie County Board of County Commissioners, the Fifth Annual City of Fort Pierce Job Fair was held on Thursday, January 30, 2020, from 10AM to 2PM at the Havert L. Fenn Center in Fort Pierce, Florida. Several local and county dignitaries kicked off the day in the opening ceremony at 9:30 AM.



**APPROXIMATELY 97 EMPLOYERS, 31 COMMUNITY PARTNERS AND 653 JOB SEEKERS ATTENDED THE FIFTH ANNUAL CITY OF FORT PIERCE JOB FAIR**

“This fair is a ‘must attend’ for those seeking quality jobs in the area,” said Fort Pierce City Mayor Linda Hudson. “The primary goal of the City of Fort Pierce is to promote and increase the job choices available to residents!”



*From left to right: EDC President Pete Tesch, CareerSource Research Coast President Brian Bauer, City of Fort Pierce Mayor Linda Hudson and St. Lucie County Commissioner Chris Dzado*



*From left to right: Tage Tatman, Express Employment Professionals, and Maria Lopez, Human Resources Manager for Hog Technologies*



*St. Lucie County Sheriff Ken Mascara, officers, and HR staff*





## SUCCESS BY THE NUMBERS



During the job fair, CareerSource Research Coast staff presented five informational sessions designed to introduce jobs seekers to key programs and services offered locally, including St. Lucie County Summer of Success, the Treasure Coast Food Bank Culinary Training Program, and Registered Apprenticeships.

The Fifth Annual City of Fort Pierce Job Fair was a huge success with 653 job seekers, 97 employers, and 31 community partners throughout the local workforce development area in attendance.

**“This fair is a ‘must attend’ for those seeking quality jobs in the area. The primary goal of the City of Fort Pierce is to promote and increase the job choices available to residents!”**

City of Fort Pierce Mayor Linda Hudson.

*Top photo: CareerSource Research Coast staff*

# PAYCHECKS FOR PATRIOTS

CareerSource Research Coast hosted the Seventh Annual Paychecks for Patriots, a special hiring event dedicated to employing veterans and their spouses, on Nov. 7, 2019. Held at Veterans Memorial Park River Walk Center in downtown Fort Pierce, the event attracted veterans from Indian River, Martin and St. Lucie counties. City of Fort Pierce Mayor Linda Hudson and Congressman Brian Mast attended as well.



*CareerSource Research Coast President Brian Bauer, City of Fort Pierce Mayor Linda Hudson and Congressman Brian Mast at the Seventh Annual Paychecks for Patriots hiring event at the River Walk Center in Fort Pierce, Florida*

The Florida Department of Economic Opportunity, the Florida National Guard and the Florida Department of Veterans' Affairs partnered with CareerSource Florida regions to connect veterans with career opportunities to continue our mission to be the most veteran-friendly state in the nation. The statewide hiring fair bridges the gap between Florida veteran job seekers and Florida companies.

"Paychecks for Patriots gives CareerSource Research Coast an opportunity to provide priority service to the men and women who've dedicated

themselves to protecting our county," said CareerSource Research Coast President Brian Bauer. "It is one of our favorite events."

Paychecks for Patriots helped connect veterans with a wide range of employers and meaningful employment opportunities from businesses dedicated to helping veterans and their families find careers that match their unique skills and aspirations in the CareerSource Research Coast local workforce development area (Indian River, Martin and St. Lucie counties).





*Congressman Brian Mast with fellow veterans CareerSource Research Coast's Scott Bray (Navy), Tonya Woodworth (USMC), Victor Melendez (Army) and Karen Miranda (USMC)*



“Paychecks for Patriots gives CareerSource Research Coast an opportunity to provide priority service to the men and women who’ve dedicated themselves to protecting our county. It is one of our favorite events.”

Brian Bauer  
President/CEO

*From left to right: CSRC Business Analyst Colleen Jeeves, CSRC Vice President of Operations/Chief Operating Officer Tracey McMorris, and CSRC Director of Operations Shelly Batton*





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CareerSource Research Coast is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. Disponible en Español. For program funding details in compliance with the Stevens Amendment, please visit [www.careersourcerc.com/program-funding](http://www.careersourcerc.com/program-funding).