

2023-24 Florida Statewide Demand Occupations List

Post Secondary Adult Vocational Certificate, College Credit Certificate/Associate Degree, or Bachelor's Degree

Sorted by Occupational Title

Selection Criteria:

- 1 FLDOE Training Codes 3 (PSAV Certificate),
4 (College Credit Certificate/Associate Degree), or 5 (Bachelor's Degree)
- 2 500 annual openings and average growth rate of 1.08% or
1,200 annual openings with any positive growth
- 3 Mean Wage of \$16.62/hour and Entry Wage of \$13.51/hour
- 4 High Skill/High Wage (HSHW) Occupations:
Mean Wage of \$26.04/hour and Entry Wage of \$16.62/hour

| SOC Code* | HSHW** | Occupation Title* | Annual % Growth | Annual Openings | 2021 Hourly Wage | | FLDOE | In EFI | STEM Occupation? | New to List? |
|-----------|--------|---|--------------------|--------------------|------------------|-------|------------------|-----------------------|---------------------|-----------------|
| | | | | | Mean | Entry | Training Code | Targeted Industry? | | |
| 132011 | HSHW | Accountants and Auditors | 1.43 | 9,327 | 36.69 | 21.86 | 5 | Yes | No | Yes |
| 493011 | HSHW | Aircraft Mechanics and Service Technicians | 1.28 | 1,424 | 31.28 | 19.87 | 3 | Yes | No | |
| 532011 | HSHW | Airline Pilots, Copilots, and Flight Engineers | 1.19 | 665 | 111.83 | 63.62 | 4 | Yes | No | Yes |
| 173011 | HSHW | Architectural and Civil Drafters | 1.36 | 831 | 26.84 | 18.87 | 3 | Yes | Yes | Yes |
| 119041 | HSHW | Architectural and Engineering Managers | 1.76 | 723 | 70.33 | 46.08 | 5 | Yes | Yes | Yes |
| 274011 | | Audio and Video Technicians | 2.49 | 1,013 | 24.05 | 14.84 | 4 | No | No | |
| 493023 | | Automotive Service Technicians and Mechanics | 0.33 | 5,289 | 21.79 | 13.91 | 3 | No | No | Yes |
| 194021 | | Biological Technicians | 1.89 | 566 | 20.84 | 14.82 | 4 | Yes | Yes | Yes |
| 433031 | | Bookkeeping, Accounting, and Auditing Clerks | 0.22 | 12,179 | 20.40 | 13.86 | 4 | Yes | No | |
| 493031 | | Bus and Truck Mechanics and Diesel Engine Specialists | 1.26 | 1,594 | 25.08 | 18.05 | 3 | No | No | |
| 533052 | | Bus Drivers, Transit and Intercity | 0.73 | 1,327 | 20.76 | 14.27 | 3 | No | No | Yes |
| 251011 | HSHW | Business Teachers, Postsecondary | 2.23 | 525 | 45.70 | 23.69 | 5 | No | No | Yes |
| 292031 | | Cardiovascular Technologists and Technicians | 1.55 | 517 | 24.33 | 14.20 | 3 | No | No | Yes |
| 435011 | | Cargo and Freight Agents | 1.39 | 1,118 | 22.67 | 15.36 | 3 | Yes | No | |
| 472031 | | Carpenters | 0.99 | 6,762 | 21.14 | 15.60 | 3 | No | No | |
| 472051 | | Cement Masons and Concrete Finishers | 1.41 | 1,658 | 19.20 | 14.09 | 3 | No | No | |
| 351011 | | Chefs and Head Cooks | 1.48 | 1,972 | 28.29 | 16.30 | 3 | No | No | |
| 172051 | HSHW | Civil Engineers | 1.67 | 1,642 | 45.22 | 27.52 | 5 | Yes | Yes | Yes |
| 131031 | HSHW | Claims Adjusters, Examiners, and Investigators | 0.10 | 2,094 | 31.45 | 20.39 | 3 | Yes | No | |
| 212011 | | Clergy | 1.03 | 1,825 | 24.58 | 15.27 | 5 | No | No | Yes |
| 292010 | | Clinical Laboratory Technologists and Technicians | 1.40 | 1,891 | 25.13 | 15.26 | 4 | No | No | |
| 532012 | HSHW | Commercial Pilots | 1.34 | 746 | 52.69 | 27.66 | 3 | Yes | No | |
| 211099 | | Community and Social Service Specialists, All Other | 1.56 | 546 | 21.18 | 15.25 | 5 | No | No | Yes |
| 131141 | HSHW | Compensation, Benefits, and Job Analysis Specialists | 1.47 | 554 | 28.75 | 19.06 | 4 | Yes | No | |
| 131041 | HSHW | Compliance Officers | 1.15 | 2,499 | 31.63 | 18.12 | 3 | Yes | No | |
| 113021 | HSHW | Computer and Information Systems Managers | 1.82 | 2,248 | 70.34 | 44.67 | 5 | Yes | Yes | Yes |
| 151241 | HSHW | Computer Network Architects | 1.53 | 685 | 53.64 | 32.80 | 5 | Yes | Yes | Yes |
| 151231 | HSHW | Computer Network Support Specialists | 1.44 | 887 | 32.57 | 21.01 | 3 | Yes | Yes | |
| 151211 | HSHW | Computer Systems Analysts | 1.45 | 2,943 | 44.58 | 27.96 | 4 | Yes | Yes | |
| 151232 | | Computer User Support Specialists | 1.73 | 4,532 | 24.95 | 15.75 | 3 | Yes | Yes | |
| 474011 | HSHW | Construction and Building Inspectors | 1.06 | 1,468 | 30.12 | 19.06 | 3 | Yes | No | |

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|-----------|--------|--|--------------------|--------------------|------------------|-------|------------------|-----------------------|---------------------|-----------------|
| | | | | | Mean | Entry | Training Code | Targeted Industry? | | |
| 119021 | HSHW | Construction Managers | 1.64 | 3,377 | 49.89 | 28.74 | 4 | No | No | |
| 131051 | HSHW | Cost Estimators | 0.90 | 1,377 | 31.18 | 19.13 | 4 | No | No | |
| 319091 | | Dental Assistants | 1.87 | 3,421 | 19.63 | 15.87 | 3 | No | No | |
| 291292 | HSHW | Dental Hygienists | 1.87 | 1,153 | 35.18 | 29.19 | 4 | No | No | Yes |
| 292032 | HSHW | Diagnostic Medical Sonographers | 2.45 | 614 | 34.27 | 26.98 | 3 | No | No | Yes |
| 472081 | | Drywall and Ceiling Tile Installers | 1.10 | 788 | 19.61 | 14.00 | 3 | No | No | Yes |
| 119033 | HSHW | Education Administrators, Postsecondary | 1.42 | 1,111 | 46.05 | 33.25 | 5 | No | No | Yes |
| 173023 | HSHW | Electrical and Electronic Engineering Technologists and Technicians | 1.42 | 782 | 29.33 | 19.14 | 4 | Yes | Yes | |
| 172071 | HSHW | Electrical Engineers | 1.97 | 656 | 45.32 | 28.99 | 5 | Yes | Yes | Yes |
| 472111 | | Electricians | 1.51 | 5,999 | 23.60 | 16.86 | 3 | No | No | |
| 172072 | HSHW | Electronics Engineers, Except Computer | 1.69 | 519 | 50.30 | 35.33 | 5 | Yes | Yes | Yes |
| 252021 | HSHW | Elementary School Teachers, Except Special Education | 1.21 | 6,265 | 29.57 | 21.08 | 5 | No | No | Yes |
| 172199 | HSHW | Engineers, All Other | 1.32 | 693 | 49.99 | 26.74 | 5 | Yes | Yes | Yes |
| 119013 | HSHW | Farmers, Ranchers, and Other Agricultural Managers | 0.10 | 5,002 | 44.56 | 22.53 | 4 | No | No | Yes |
| 113031 | HSHW | Financial Managers | 2.28 | 3,661 | 66.29 | 34.98 | 5 | Yes | No | Yes |
| 332011 | | Firefighters | 0.63 | 1,626 | 25.71 | 16.59 | 3 | No | No | |
| 471011 | HSHW | First-Line Supervisors of Construction Trades and Extraction Workers | 1.35 | 6,420 | 31.74 | 21.04 | 4 | No | No | |
| 371011 | | First-Line Supervisors of Housekeeping and Janitorial Workers | 1.83 | 2,885 | 19.74 | 13.88 | 3 | No | No | Yes |
| 371012 | | First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers | 1.74 | 1,982 | 23.81 | 16.38 | 3 | No | No | |
| 491011 | HSHW | First-Line Supervisors of Mechanics, Installers, and Repairers | 1.22 | 3,401 | 31.26 | 20.64 | 3 | No | No | |
| 411012 | HSHW | First-Line Supervisors of Non-Retail Sales Workers | 0.04 | 2,634 | 43.82 | 23.51 | 4 | Yes | No | |
| 431011 | HSHW | First-Line Supervisors of Office and Administrative Support Workers | 0.48 | 11,899 | 29.35 | 18.86 | 4 | Yes | No | |
| 511011 | HSHW | First-Line Supervisors of Production and Operating Workers | 1.09 | 2,870 | 29.79 | 18.77 | 3 | Yes | No | |
| 411011 | | First-Line Supervisors of Retail Sales Workers | 0.02 | 10,845 | 22.39 | 14.19 | 3 | No | No | |
| 531047 | HSHW | First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Super | 1.46 | 4,152 | 26.27 | 16.95 | 3 | Yes | No | |
| 119051 | HSHW | Food Service Managers | 0.59 | 3,684 | 35.82 | 19.55 | 4 | No | No | |
| 111021 | HSHW | General and Operations Managers | 1.36 | 15,477 | 47.51 | 21.26 | 4 | Yes | No | |
| 472121 | | Glaziers | 2.24 | 869 | 20.39 | 15.29 | 3 | No | No | Yes |
| 271024 | | Graphic Designers | 0.70 | 1,716 | 25.83 | 16.87 | 4 | Yes | No | |
| 499021 | | Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 1.16 | 4,213 | 22.52 | 15.77 | 3 | No | No | |
| 533032 | | Heavy and Tractor-Trailer Truck Drivers | 0.98 | 13,002 | 21.62 | 14.92 | 3 | Yes | No | |
| 113121 | HSHW | Human Resources Managers | 1.35 | 766 | 56.98 | 34.83 | 5 | Yes | No | Yes |

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| | | | | | Mean | Entry | Code | Targeted Industry? | | |
| 131071 | HSHW | Human Resources Specialists | 1.35 | 5,002 | 31.42 | 18.49 | 5 | Yes | No | Yes |
| 172112 | HSHW | Industrial Engineers | 2.36 | 1,025 | 44.86 | 30.14 | 5 | Yes | Yes | Yes |
| 499041 | HSHW | Industrial Machinery Mechanics | 2.15 | 1,828 | 26.07 | 18.12 | 3 | Yes | No | |
| 537051 | | Industrial Truck and Tractor Operators | 1.83 | 4,759 | 19.30 | 14.88 | 3 | Yes | No | |
| 151212 | HSHW | Information Security Analysts | 4.14 | 1,047 | 49.44 | 30.80 | 3 | Yes | Yes | |
| 413021 | | Insurance Sales Agents | 1.06 | 5,238 | 28.19 | 14.47 | 3 | Yes | No | |
| 273091 | | Interpreters and Translators | 3.15 | 522 | 24.63 | 13.67 | 4 | Yes | No | Yes |
| 252012 | HSHW | Kindergarten Teachers, Except Special Education | 1.20 | 979 | 28.39 | 19.71 | 5 | No | No | Yes |
| 292061 | | Licensed Practical and Licensed Vocational Nurses | 1.57 | 3,969 | 23.01 | 18.96 | 3 | No | No | |
| 132072 | HSHW | Loan Officers | 0.19 | 1,467 | 35.86 | 17.27 | 4 | Yes | No | |
| 131081 | HSHW | Logisticians | 1.47 | 932 | 33.32 | 20.00 | 5 | Yes | No | Yes |
| 514041 | | Machinists | 1.36 | 1,125 | 22.14 | 15.46 | 3 | Yes | No | |
| 131111 | HSHW | Management Analysts | 1.85 | 8,036 | 41.63 | 22.17 | 5 | Yes | No | Yes |
| 131161 | HSHW | Market Research Analysts and Marketing Specialists | 2.73 | 6,860 | 32.99 | 18.28 | 5 | Yes | No | Yes |
| 112021 | HSHW | Marketing Managers | 1.54 | 1,463 | 72.48 | 36.91 | 5 | Yes | No | Yes |
| 172141 | HSHW | Mechanical Engineers | 1.75 | 711 | 43.30 | 27.76 | 5 | Yes | Yes | Yes |
| 319092 | | Medical Assistants | 2.34 | 9,263 | 17.06 | 13.72 | 3 | No | No | |
| 499062 | | Medical Equipment Repairers | 1.49 | 569 | 24.55 | 15.53 | 3 | Yes | No | Yes |
| 436013 | | Medical Secretaries and Administrative Assistants | 1.50 | 5,104 | 17.21 | 13.53 | 3 | No | No | Yes |
| 131121 | | Meeting, Convention, and Event Planners | 1.80 | 1,150 | 25.39 | 15.27 | 4 | Yes | No | |
| 252022 | HSHW | Middle School Teachers, Except Special and Career/Technical Education | 1.22 | 2,908 | 28.98 | 20.31 | 5 | No | No | Yes |
| 493042 | | Mobile Heavy Equipment Mechanics, Except Engines | 1.10 | 937 | 24.11 | 17.19 | 3 | Yes | No | Yes |
| 493051 | | Motorboat Mechanics and Service Technicians | 1.12 | 507 | 24.18 | 15.78 | 3 | Yes | No | Yes |
| 151244 | HSHW | Network and Computer Systems Administrators | 1.34 | 1,592 | 39.34 | 24.60 | 4 | Yes | Yes | |
| 312011 | HSHW | Occupational Therapy Assistants | 3.36 | 588 | 31.43 | 24.74 | 4 | No | No | Yes |
| 472073 | | Operating Engineers and Other Construction Equipment Operators | 0.96 | 2,869 | 21.27 | 15.72 | 3 | No | No | |
| 472141 | | Painters, Construction and Maintenance | 0.95 | 3,163 | 18.62 | 14.28 | 3 | No | No | |
| 232011 | | Paralegals and Legal Assistants | 1.80 | 4,961 | 25.93 | 17.89 | 3 | Yes | No | |
| 132052 | HSHW | Personal Financial Advisors | 0.57 | 1,939 | 50.42 | 20.04 | 5 | No | No | Yes |
| 372021 | | Pest Control Workers | 1.36 | 1,557 | 18.60 | 13.66 | 3 | No | No | |
| 292052 | | Pharmacy Technicians | 0.96 | 2,629 | 17.33 | 13.75 | 3 | No | No | Yes |
| 319097 | | Phlebotomists | 2.29 | 1,214 | 17.17 | 13.78 | 3 | No | No | |

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| | | | | | Mean | Entry | Code | Targeted Industry? | | |
| 312021 | HSHW | Physical Therapist Assistants | 3.39 | 1,330 | 31.22 | 22.28 | 4 | No | No | |
| 291071 | HSHW | Physician Assistants | 3.99 | 837 | 50.39 | 28.97 | 5 | No | No | Yes |
| 472152 | | Plumbers, Pipefitters, and Steamfitters | 1.10 | 3,524 | 23.13 | 16.60 | 3 | No | No | |
| 333051 | HSHW | Police and Sheriff/Es Patrol Officers | 0.60 | 3,358 | 31.88 | 22.46 | 3 | No | No | |
| 251199 | HSHW | Postsecondary Teachers, All Other | 1.47 | 2,167 | 33.81 | 19.75 | 4 | No | No | |
| 272012 | HSHW | Producers and Directors | 1.81 | 774 | 34.98 | 18.61 | 5 | Yes | No | Yes |
| 119141 | HSHW | Property, Real Estate, and Community Association Managers | 1.09 | 3,497 | 32.01 | 17.33 | 4 | No | No | |
| 273031 | HSHW | Public Relations Specialists | 1.40 | 1,596 | 30.57 | 17.13 | 5 | Yes | No | Yes |
| 292034 | HSHW | Radiologic Technologists and Technicians | 1.39 | 1,359 | 28.64 | 20.96 | 3 | No | No | |
| 291141 | HSHW | Registered Nurses | 1.53 | 13,568 | 34.62 | 26.50 | 4 | No | No | |
| 291126 | HSHW | Respiratory Therapists | 3.03 | 742 | 29.37 | 24.46 | 4 | No | No | |
| 472181 | | Roofers | 2.35 | 3,616 | 19.63 | 14.17 | 3 | No | No | Yes |
| 112022 | HSHW | Sales Managers | 1.37 | 2,575 | 61.04 | 30.43 | 5 | Yes | No | Yes |
| 414012 | | Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | 0.83 | 9,474 | 32.58 | 16.02 | 3 | Yes | No | |
| 414011 | HSHW | Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products | 1.05 | 2,619 | 43.77 | 21.11 | 3 | Yes | Yes | |
| 252031 | HSHW | Secondary School Teachers, Except Special and Career/Technical Education | 1.22 | 3,890 | 30.83 | 21.75 | 5 | No | No | Yes |
| 413031 | HSHW | Securities, Commodities, and Financial Services Sales Agents | 0.49 | 3,393 | 37.75 | 18.80 | 5 | No | No | Yes |
| 492098 | | Security and Fire Alarm Systems Installers | 2.00 | 687 | 22.90 | 16.23 | 3 | No | No | |
| 472211 | | Sheet Metal Workers | 1.43 | 1,016 | 21.68 | 15.24 | 3 | Yes | No | Yes |
| 252052 | HSHW | Special Education Teachers, Kindergarten and Elementary School | 1.22 | 615 | 30.63 | 19.78 | 5 | No | No | Yes |
| 211018 | | Substance Abuse, Behavioral Disorder, and Mental Health Counselors | 2.37 | 2,200 | 24.04 | 15.52 | 5 | No | No | Yes |
| 292055 | | Surgical Technologists | 1.63 | 755 | 23.10 | 17.60 | 3 | No | No | |
| 173031 | | Surveying and Mapping Technicians | 1.65 | 717 | 20.52 | 14.73 | 3 | Yes | Yes | Yes |
| 492022 | | Telecommunications Equipment Installers and Repairers, Except Line Installers | 1.41 | 2,320 | 25.27 | 16.05 | 3 | No | No | |
| 499052 | | Telecommunications Line Installers and Repairers | 1.31 | 814 | 22.57 | 16.56 | 3 | No | No | Yes |
| 472044 | | Tile and Stone Setters | 2.06 | 777 | 20.23 | 14.53 | 3 | No | No | |
| 131151 | HSHW | Training and Development Specialists | 1.58 | 2,558 | 29.87 | 17.25 | 5 | Yes | No | Yes |
| 113071 | HSHW | Transportation, Storage, and Distribution Managers | 1.45 | 757 | 49.75 | 28.08 | 4 | Yes | No | Yes |
| 514121 | | Welders, Cutters, Solderers, and Brazers | 1.35 | 1,917 | 21.31 | 15.86 | 3 | Yes | No | |