



# Programs and Services Committee

## MEETING AGENDA

### *Meeting Details*

**Date:** Wednesday, September 27, 2023

**Time:** 8:00 a.m.

**Location:** Administrative Office  
584 NW University Blvd.  
Suite 100  
Port St. Lucie, FL 34986

### *MS Teams Virtual Meeting Access:*

**Access Code:** 965 868 681

**Phone:** 772-800-5467

**URL:** [Click here to join the meeting](#)

### *Opening Remarks*

1. Welcome & Attendance

### *Voting Items*

2. Review and Approve Supplemental Nutrition Assistance Program (SNAP) - Requirements Policy Revisions
3. Review and Approve Local Targeted Occupations List (LTOL) for 1st Quarter of PY 23-24

### *Information/Discussion*

4. LWDB 20 Primary Indicators of Performance for PY 2022-2023 4th Quarter
5. CareerSource Research Coast (CSRC) Program Updates
6. Adjournment

*The next Program and Services Committee Meeting will be on November 29, 2023*

# Agenda Item 2

## AGENDA ITEM SUMMARY

<b>Title</b>	Review and Approve Supplemental Nutrition Assistance Program (SNAP) - Requirements Policy Revisions
<b>Strategic Plans/Goals</b>	Optimal Use of Resources
<b>Policy/Plan/Law</b>	Person Responsibility and Work Opportunity Reconciliation Act of 1996 and the SNAP Employment and Training (E&T) Florida State Plan
<b>Action Requested</b>	Review and Approve Revisions to the SNAP Program Requirements Policy
<b>Background</b>	<p>SNAP E&amp;T Program is a mandatory program designed to assist Able-Bodied Adults Without Dependents (ABAWDs) gain skills, training, or work experience to increase their ability to move directly into employment.</p> <p>The Fiscal Responsibility Act of 2023 expanded the age requirement of ABAWDs subject to mandatory work requirements. The local policy was updated to reflect the extension of the maximum age requirement from age 49 to age 59.</p>
<b>Staff Recommendations</b>	Review and Approve the Supplemental Nutrition Assistance Program (SNAP) - Requirements Policy Revisions
<b>Supporting Material</b>	Supplemental Nutrition Assistance Program (SNAP) - Requirements Policy Revisions
<b>Board Staff</b>	Rachel Pamer WT and SNAP Programs Manager <a href="mailto:rpamer@careersourcerc.com">rpamer@careersourcerc.com</a> (866) 482-4473 ext. 513



## SUPPLEMENTAL NUTRITION ASSISTANCE PROGRAM PROGRAM REQUIREMENTS POLICY

ORIGINAL APPROVAL DATE: 3/9/2016

REVISION DATE:

~~07/01/2023~~09/27/2023

### **PURPOSE**

The purpose of this policy is to provide guidance to CareerSource Research Coast (CSRC) in operating the Supplemental Nutrition Assistance Program (SNAP) in accordance with the Personal Responsibility and Work Opportunity Reconciliation Act of 1996 and the SNAP Employment and Training (E&T) Florida State Plan.

### **REFERENCES**

Personal Responsibility and Work Opportunity Reconciliation Act of 1996 and the SNAP Employment and Training Florida State Plan.

### **BACKGROUND**

The SNAP E&T Program is funded by the United States Department of Agriculture's Food and Nutrition Services. Florida's SNAP E&T Program is designed to assist eligible SNAP E&T participants obtain skills through education, training, or work experience to increase the skills necessary for self-sufficient employment. FLORIDACOMMERCE, in partnership with the Local Workforce Development Boards, is responsible for the administration of the SNAP E&T Program.

A SNAP participant is an Able-Bodied Adult Without Dependents who is required to participate in work activities to maintain eligibility for assistance. An ABAWD is an individual who meets the following criteria:

- Is between ages 18-~~49~~59
- Is not in school at least half-time
- Does not work at least 20 hours per week
- Does not earn at least \$217.50 per week
- Does not have a documented medical limitation
- Does not meet other criteria, outlined by federal regulations, preventing them from working

### **LOCAL POLICY**

#### **PROGRAM OPERATION:**

CSRC will operate a mandatory SNAP program with designated Career Planners who will provide services from each CSRC Career Center throughout Local Workforce Development Area (LWDA) 20. Services will be provided to Able Bodied Adults without Dependents (ABAWDs), also known as SNAP participants, who are referred by the Florida Department of Children and Families (DCF) for participation.

#### **INITIAL ENGAGEMENT:**

Once FLORIDACOMMERCE receives the ABAWD referral from Florida's Department of Children and Families, an initial engagement letter (Employment & Training Referral) is mailed to the participant. The ABAWD has seven days from the letter's mail date to register on the One Stop Service Tracking (OSST) system, complete an online orientation/assessment, and schedule an initial appointment via the online calendar embedded within the OSST website. Initial appointments are offered on designated days/times at each Career Center. Prior to the individual initial appointments, the Career Planner will conduct a group orientation tailored to the local service delivery method.



SUPPLEMENTAL NUTRITION ASSISTANCE PROGRAM  
PROGRAM REQUIREMENTS POLICY

ORIGINAL APPROVAL DATE: 3/9/2016

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~~07/01/2023~~09/27/2023

**PROGRAM ACTIVITIES:**

CSRC assigns program activities to SNAP participants in accordance with the SNAP E&T Florida State Plan. CSRC offers the following program activities: Job Search, Job Search Training, Education, Vocational Training, and Work Experience.

All program activities follow the guidance of the SNAP E&T State Plan. Clarification for the Education and Vocational Training activity is provided in this policy.

**Education and Vocational Training**

Tuition assistance for the GED program and English as a Second Language (ESL/ESOL) program may be provided to SNAP participants who demonstrate the need. The education program costs must be associated with SNAP E&T Program engagement. Tuition assistance will only be provided to SNAP participants in compliance with the program.

Participants attending classroom training under this program activity may be eligible to receive one hour of study time for each hour of class attendance completed on his/her weekly time sheet.

**Communication**

Florida Job Connect provides SNAP participants with the opportunity to *opt into* receiving online communication. FLORIDACOMMERCE has authorized the use of online communication through Florida Job Connect with participants who have selected this option. When participants elect to receive online communication, they are notified that failure to log in and review their correspondence could result in a loss of benefits from DCF.

As virtual appointments are offered as an option to participants, digital signatures will be accepted from both the Career Planner and the participant.



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## AGENDA ITEM SUMMARY

<b>Title</b>	Local Targeted Occupations List (LTOL) for 1st Quarter of PY 23-24
<b>Strategic Goal</b>	Strong Advancement of Existing and Emerging Local Targeted Industry Clusters
<b>Policy/Plan/Law</b>	Workforce Innovation & Opportunity Act
<b>Action Required</b>	Review and Approve the LTOL for the 1st Quarter of Program Year 2023-2024
<b>Background</b>	<p>The Department of Economic Opportunity's (DEO) Bureau of Labor Market Statistics (LMS) has published the 2023-2024 Statewide Targeted Occupations List on the DEO website. The Statewide Demand Occupations list identifies the labor market needs of Florida's business community and encourages job training based on those needs, with emphasis on jobs that are both high demand and high skill/high wage, and is used as a baseline for establishing the Local Targeted Occupations Lists (LTOLs). The Local Workforce Development Boards (LWDBs) develop and use their LTOLs to identify occupations for which eligible adults and dislocated workers may receive training assistance under the Workforce Innovation and Opportunity Act.</p> <p>Pursuant to CareerSource Florida policy, LWDBs are to develop their LTOLs, in consultation with local business and industry representatives, using the LMS-generated Demand Occupations Lists, as well as other resources, such as Help Wanted Online Lists and Supply/Demand lists. The LWDBs must publish their updated LTOLs on their websites and update them as they make changes. CareerSource Research Coast adopted a local policy to incorporate CareerSource Florida's LTOL policy and process. As part of our local policy, the LTOL is to be reviewed and approved on a quarterly basis in order to add occupations in demand or delete occupations that are declining.</p>
<b>Staff Recommendation</b>	Staff reviewed local labor market information and resources regarding the LTOL. There is no recommended addition of occupations to the 1st Quarter of PY 2023-2024 list. Staff recommends approval of this LTOL for the 1st Quarter of PY 2023-2024.
<b>Supporting Materials</b>	CareerSource Research Coast Local Targeted Occupations List
<b>Board Staff</b>	Shelly Batton Director of Programs <a href="mailto:bbatton@careersourcerc.com">bbatton@careersourcerc.com</a> (866) 482-4473 ext. 518

# 2023-24 Regional Demand Occupations List

Sorted by Occupational Title

Workforce Development Area 20 - Indian River, Martin, and St. Lucie counties

Selection Criteria:

- 1 FLDOE Training Code 3 (PSAV Certificate), 4 (Community College Credit/Degree), or 5 (Bachelor's Degree)
- 2 30 annual openings and positive growth
- 3 Mean Wage of \$16.39/hour and Entry Wage of \$13.32/hour
- 4 High Skill/High Wage (HSHW) Occupations:  
Mean Wage of \$25.67/hour and Entry Wage of \$16.39/hour

SOC Code*	HSHW**	Occupation Title*	Regional				Statewide				FLDOE Training Code	In EFI Targeted Industry?	Qualifying Level***
			Annual % Growth	Annual Openings	2021 Hourly Wage		Annual % Growth	Annual Openings	2021 Hourly Wage				
					Mean	Entry			Mean	Entry			
132011	HSHW	Accountants and Auditors	1.49	149	35.59	19.68	1.433637	9327	36.69	21.86	5	Yes	R
113012	HSHW	Administrative Services Managers	0.02	4	46.92	N/A	N/A	N/A	N/A	N/A	N/A	N/A	R
493011	HSHW	Aircraft Mechanics and Service Technicians	2.18	32	N/A	N/A	1.275075	1424	31.28	19.87	3	Yes	S
532011	HSHW	Airline Pilots, Copilots, and Flight Engineers	0.02	1	118.61	N/A	1.187475	665	111.83	63.62	4	Yes	S
173011	HSHW	Architectural and Civil Drafters	2.06	22	N/A	N/A	1.364712	831	26.84	18.87	3	Yes	S
119041	HSHW	Architectural and Engineering Managers	1.56	10	67.69	45.74	1.762937	723	70.33	46.08	5	Yes	S
274011		Audio and Video Technicians	1.22	4	N/A	N/A	2.493062	1013	24.05	14.84	4	No	S
493021		Automotive Body and Related Repairers	0.01	3	23.51	N/A	N/A	N/A	N/A	N/A	N/A	N/A	R
493023		Automotive Service Technicians and Mechanics	0.15	124	21.54	14.49	0.334087	5289	21.79	13.91	3	No	R
194021		Biological Technicians	1.40	21	N/A	N/A	1.887425	566	20.84	14.82	4	Yes	S
433031		Bookkeeping, Accounting, and Auditing Clerks	0.23	320	20.25	14.08	0.222162	12179	20.4	13.86	4	Yes	R
472021		Brickmasons and Blockmasons	0.00	1	21.88	N/A	N/A	N/A	N/A	N/A	N/A	N/A	R
493031		Bus and Truck Mechanics and Diesel Engine Specialists	0.88	26	24.59	18.10	1.255837	1594	25.08	18.05	3	No	S
533051		Bus Drivers, School or Special Client	0.01	6	17.12	N/A	N/A	N/A	N/A	N/A	N/A	N/A	R
533052		Bus Drivers, Transit and Intercity	N/A	N/A	N/A	N/A	0.73355	1327	20.76	14.27	3	No	S
131199		Business Operations Specialists, All Other											
251011	HSHW	Business Teachers, Postsecondary	0.02	1	49.04	N/A	2.23235	525	45.7	23.69	5	No	S
131020	HSHW	Buyers and Purchasing Agents	0.30	35	27.15	17.46	-0.0122	2608	30.91	18.31	4	Yes	R
535021	HSHW	Captains, Mates, and Pilots of Water Vessels	0.02	1	32.50	N/A	N/A	N/A	N/A	N/A	N/A	N/A	R
292031		Cardiovascular Technologists and Technicians	1.40	18	N/A	N/A	1.547	517	24.33	14.2	3	No	S
251194	HSHW	Career/Technical Education Teachers, Postsecondary	0.01	4	30.29	N/A	N/A	N/A	N/A	N/A	N/A	N/A	R
435011		Cargo and Freight Agents	N/A	N/A	N/A	N/A	1.385412	1118	22.67	15.36	3	Yes	S
472031		Carpenters	0.91	237	19.95	15.15	0.99115	6762	21.14	15.6	3	No	R
472051		Cement Masons and Concrete Finishers	1.02	40	N/A	N/A	1.4146	1658	19.2	14.09	3	No	S
351011	HSHW	Chefs and Head Cooks	2.31	54	30.36	18.46	1.48045	1972	28.29	16.3	3	No	R
111011	HSHW	Chief Executives	0.00	2	82.40	N/A	N/A	N/A	N/A	N/A	N/A	N/A	R
172051	HSHW	Civil Engineers	2.08	30	N/A	N/A	1.6718	1642	45.22	27.52	5	Yes	S
131031	HSHW	Claims Adjusters, Examiners, and Investigators	0.49	14	N/A	N/A	0.09765	2094	31.45	20.39	3	Yes	S
212011		Clergy	1.41	76	23.28	15.34	1.02695	1825	24.58	15.27	5	No	R
292010		Clinical Laboratory Technologists and Technicians	1.71	36	24.55	14.97	1.404137	1891	25.13	15.26	4	No	R
532012	HSHW	Commercial Pilots	2.62	30	N/A	N/A	1.3417	746	52.69	27.66	3	Yes	S
211099		Community and Social Service Specialists, All Other	1.67	10	22.98	15.86	1.559637	546	21.18	15.25	5	No	S
131141	HSHW	Compensation, Benefits, and Job Analysis Specialists	0.89	3	N/A	N/A	1.472312	554	28.75	19.06	4	Yes	S
131041	HSHW	Compliance Officers	1.42	40	32.05	18.58	1.153187	2499	31.63	18.12	3	Yes	R
113021	HSHW	Computer and Information Systems Managers	0.93	11	N/A	N/A	1.824475	2248	70.34	44.67	5	Yes	S
151241	HSHW	Computer Network Architects	0.72	3	N/A	N/A	1.525225	685	53.64	32.8	5	Yes	S



# 2023-24 Regional Demand Occupations List

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SOC Code*	HSHW**	Occupation Title*	Regional				Statewide				FLDOE Training Code	In EFI Targeted Industry?	Qualifying Level***
			Annual % Growth	Annual Openings	2021 Hourly Wage		Annual % Growth	Annual Openings	2021 Hourly Wage				
151231	HSHW	Computer Network Support Specialists	1.26	14	32.72	23.66	1.442062	887	32.57	21.01	3	Yes	S
519161		Computer Numerically Controlled Tool Operators	0.01	1	22.45	N/A	N/A	N/A	N/A	N/A	N/A	N/A	R
151299	HSHW	Computer Occupations, All Other	0.01	3	41.54	N/A	N/A	N/A	N/A	N/A	N/A	N/A	R
151211	HSHW	Computer Systems Analysts	1.02	17	43.43	25.15	1.445662	2943	44.58	27.96	4	Yes	S
151232	HSHW	Computer User Support Specialists	0.92	37	25.76	16.52	1.732975	4532	24.95	15.75	3	Yes	R
474011	HSHW	Construction and Building Inspectors	-0.15	29	28.68	19.74	1.055712	1468	30.12	19.06	3	Yes	S
119021	HSHW	Construction Managers	1.38	58	46.84	27.87	1.6407	3377	49.89	28.74	4	No	R
131051	HSHW	Cost Estimators	0.89	44	N/A	N/A	0.902925	1377	31.18	19.13	4	No	S
151242	HSHW	Database Administrators	0.02	2	44.23	N/A	N/A	N/A	N/A	N/A	N/A	N/A	R
151243	HSHW	Database Architects	0.02	1	57.12	N/A	N/A	N/A	N/A	N/A	N/A	N/A	R
319091		Dental Assistants	2.04	121	19.46	16.06	1.868625	3421	19.63	15.87	3	No	R
291292	HSHW	Dental Hygienists	2.06	58	34.33	28.25	1.87035	1153	35.18	29.19	4	No	R
292032	HSHW	Diagnostic Medical Sonographers	2.26	19	N/A	N/A	2.451512	614	34.27	26.98	3	No	S
472081		Drywall and Ceiling Tile Installers	1.49	30	N/A	N/A	1.099587	788	19.61	14	3	No	S
119032	HSHW	Education Administrators, Kindergarten through Secondary	1.37	33	42.28	27.95	N/A	N/A	N/A	N/A	5	No	R
119033	HSHW	Education Administrators, Postsecondary	0.02	3	43.89	N/A	1.417712	1111	46.05	33.25	5	No	S
173023	HSHW	Electrical and Electronic Engineering Technologists and Technicians	N/A	N/A	N/A	N/A	1.415662	782	29.33	19.14	4	Yes	S
172071	HSHW	Electrical Engineers	1.06	8	N/A	N/A	1.97235	656	45.32	28.99	5	Yes	S
472111		Electricians	1.92	158	22.96	16.70	1.505212	5999	23.6	16.86	3	No	R
172072	HSHW	Electronics Engineers, Except Computer	0.02	2	51.20	N/A	1.692725	519	50.3	35.33	5	Yes	S
252021	HSHW	Elementary School Teachers, Except Special Education	1.35	171	28.52	21.12	1.214537	6265	29.57	21.08	5	No	R
172199	HSHW	Engineers, All Other	0.50	3	N/A	N/A	1.321262	693	49.99	26.74	5	Yes	S
119072	HSHW	Entertainment and Recreation Managers, Except Gambling	0.02	1	40.00	N/A	N/A	N/A	N/A	N/A	N/A	N/A	R
113013	HSHW	Facilities Managers	0.02	2	44.38	N/A	N/A	N/A	N/A	N/A	N/A	N/A	R
119013	HSHW	Farmers, Ranchers, and Other Agricultural Managers	0.01	7	44.33	N/A	0.097262	5002	44.56	22.53	4	No	S
512051		Fiberglass Laminators and Fabricators	0.01	4	19.04	N/A	N/A	N/A	N/A	N/A	N/A	N/A	R
132051	HSHW	Financial and Investment Analysts	0.02	4	46.30	N/A	N/A	N/A	N/A	N/A	N/A	N/A	R
113031	HSHW	Financial Managers	2.04	65	61.59	32.50	2.27545	3661	66.29	34.98	5	Yes	R
132054	HSHW	Financial Risk Specialists	0.02	1	46.11	N/A	N/A	N/A	N/A	N/A	N/A	N/A	R
132099	HSHW	Financial Specialists, All Other	0.02	2	28.89	N/A	N/A	N/A	N/A	N/A	N/A	N/A	R
332011	HSHW	Firefighters	0.72	72	26.19	17.40	0.630787	1626	25.71	16.59	3	No	R
471011	HSHW	First-Line Supervisors of Construction Trades and Extraction Workers	1.27	175	29.75	20.42	1.347287	6420	31.74	21.04	4	No	R
371011		First-Line Supervisors of Housekeeping and Janitorial Workers	0.44	57	20.26	14.44	1.830225	2885	19.74	13.88	3	No	R
371012		First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	0.41	83	24.61	17.52	1.736762	1982	23.81	16.38	3	No	R
491011	HSHW	First-Line Supervisors of Mechanics, Installers, and Repairers	1.16	74	31.28	20.51	1.22125	3401	31.26	20.64	3	No	R
411012	HSHW	First-Line Supervisors of Non-Retail Sales Workers	-0.39	40	37.37	20.83	0.038825	2634	43.82	23.51	4	Yes	S
431011	HSHW	First-Line Supervisors of Office and Administrative Support Workers	0.48	256	28.25	18.32	0.4849	11899	29.35	18.86	4	Yes	R

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SOC Code*	HSHW**	Occupation Title*	Regional				Statewide				FLDOE Training Code	In EFI Targeted Industry?	Qualifying Level***
			Annual % Growth	Annual Openings	2021 Hourly Wage		Annual % Growth	Annual Openings	2021 Hourly Wage				
391022		First-Line Supervisors of Personal Service Workers	0.02	5	23.46	N/A	N/A	N/A	N/A	N/A	N/A	N/A	R
511011	HSHW	First-Line Supervisors of Production and Operating Workers	1.43	88	30.66	18.96	1.088612	2870	29.79	18.77	3	Yes	R
411011		First-Line Supervisors of Retail Sales Workers	0.08	301	22.30	14.33	0.024562	10845	22.39	14.19	3	No	R
531047		First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors	0.58	73	25.56	16.67	1.456225	4152	26.27	16.95	3	Yes	R
391014		First-Line Supervisory of Entertainment and Recreation Workers, Except Gambling Services	0.02	4	24.23	N/A	N/A	N/A	N/A	N/A	N/A	N/A	R
119051	HSHW	Food Service Managers	0.98	130	34.51	20.77	0.594525	3684	35.82	19.55	4	No	R
111021	HSHW	General and Operations Managers	1.31	332	46.28	20.28	1.356512	15477	47.51	21.26	4	Yes	R
472121		Glaziers	2.26	19	N/A	N/A	2.241837	869	20.39	15.29	3	No	S
271024		Graphic Designers	0.31	24	N/A	N/A	0.702787	1716	25.83	16.87	4	Yes	S
292099	HSHW	Health Technologists and Technicians, All Other	0.02	4	21.73	N/A	N/A	N/A	N/A	N/A	N/A	N/A	R
499021		Heating, Air Conditioning, and Refrigeration Mechanics and Installers	1.54	143	21.93	15.39	1.1598	4213	22.52	15.77	3	No	R
533032		Heavy and Tractor-Trailer Truck Drivers	1.16	223	20.45	14.00	0.9763	13002	21.62	14.92	3	Yes	R
113121	HSHW	Human Resources Managers	1.20	13	51.70	33.03	1.353275	766	56.98	34.83	5	Yes	S
131071	HSHW	Human Resources Specialists	1.45	86	28.61	17.80	1.346987	5002	31.42	18.49	5	Yes	R
173026	HSHW	Industrial Engineering Technologists and Technicians	0.01	1	28.46	N/A	N/A	N/A	N/A	N/A	N/A	N/A	R
172112	HSHW	Industrial Engineers	2.33	8	N/A	N/A	2.3575	1025	44.86	30.14	5	Yes	S
499041	HSHW	Industrial Machinery Mechanics	2.10	25	27.25	19.05	2.154937	1828	26.07	18.12	3	Yes	S
537051		Industrial Truck and Tractor Operators	2.56	177	19.04	14.76	1.826062	4759	19.3	14.88	3	Yes	R
151212	HSHW	Information Security Analysts	2.83	6	N/A	N/A	4.135675	1047	49.44	30.8	3	Yes	S
413021		Insurance Sales Agents	1.28	94	N/A	N/A	1.058812	5238	28.19	14.47	3	Yes	S
273091		Interpreters and Translators	3.07	7	N/A	N/A	3.146237	522	24.63	13.67	4	Yes	S
252012	HSHW	Kindergarten Teachers, Except Special Education	1.56	12	N/A	N/A	1.204462	979	28.39	19.71	5	No	S
292061		Licensed Practical and Licensed Vocational Nurses	2.03	167	22.95	19.44	1.569787	3969	23.01	18.96	3	No	R
132072	HSHW	Loan Officers	-0.75	26	35.09	15.98	0.186937	1467	35.86	17.27	4	Yes	S
119081	HSHW	Lodging Managers	0.02	2	37.93	N/A	N/A	N/A	N/A	N/A	N/A	N/A	R
131081	HSHW	Logisticians	3.73	11	28.30	15.58	1.465175	932	33.32	20	5	Yes	S
514041		Machinists	1.88	36	N/A	N/A	1.36225	1125	22.14	15.46	3	Yes	S
499071		Maintenance and Repair Workers, General	0.02	41	19.47	N/A	N/A	N/A	N/A	N/A	N/A	N/A	R
131111	HSHW	Management Analysts	1.92	97	40.52	23.50	1.84815	8036	41.63	22.17	5	Yes	R
119199	HSHW	Managers, All Other	0.02	9	50.29	N/A	N/A	N/A	N/A	N/A	N/A	N/A	R
131161	HSHW	Market Research Analysts and Marketing Specialists	2.49	106	30.34	17.34	2.726837	6860	32.99	18.28	5	Yes	R
112021	HSHW	Marketing Managers	1.26	18	N/A	N/A	1.537612	1463	72.48	36.91	5	Yes	S
319011		Massage Therapists	0.03	11	23.46	N/A	N/A	N/A	N/A	N/A	N/A	N/A	R
172141	HSHW	Mechanical Engineers	2.02	11	43.22	27.22	1.745	711	43.3	27.76	5	Yes	S
119111	HSHW	Medical and Health Services Managers	4.01	89	47.10	28.78	N/A	N/A	N/A	N/A	5	No	R

# 2023-24 Regional Demand Occupations List

Sorted by Occupational Title

Workforce Development Area 20 - Indian River, Martin, and St. Lucie counties

Selection Criteria:

- 1 FLDOE Training Code 3 (PSAV Certificate), 4 (Community College Credit/Degree), or 5 (Bachelor's Degree)
- 2 30 annual openings and positive growth
- 3 Mean Wage of \$16.39/hour and Entry Wage of \$13.32/hour
- 4 High Skill/High Wage (HSHW) Occupations:  
Mean Wage of \$25.67/hour and Entry Wage of \$16.39/hour

SOC Code*	HSHW**	Occupation Title*	Regional				Statewide				FLDOE Training Code	In EFI Targeted Industry?	Qualifying Level***
			Annual % Growth	Annual Openings	2021 Hourly Wage		Annual % Growth	Annual Openings	2021 Hourly Wage				
319092		Medical Assistants	2.05	227	16.88	13.68	2.342537	9263	17.06	13.72	3	No	R
292036	HSHW	Medical Dosimetrists	0.01	1	65.29	N/A	N/A	N/A	N/A	N/A	N/A	N/A	R
499062		Medical Equipment Repairers	0.86	12	N/A	N/A	1.490575	569	24.55	15.53	3	Yes	S
292072		Medical Records Specialist	0.01	5	22.74	N/A	N/A	N/A	N/A	N/A	N/A	N/A	R
436013		Medical Secretaries and Administrative Assistants	1.45	131	17.18	13.79	1.498862	5104	17.21	13.53	3	No	R
131121		Meeting, Convention, and Event Planners	2.41	16	N/A	N/A	1.803925	1150	25.39	15.27	4	Yes	S
252022	HSHW	Middle School Teachers, Except Special and Career/Technical Education	1.34	87	28.67	21.27	1.221925	2908	28.98	20.31	5	No	R
493042		Mobile Heavy Equipment Mechanics, Except Engines	1.29	11	23.12	16.98	1.103387	937	24.11	17.19	3	Yes	S
493051		Motorboat Mechanics and Service Technicians	1.67	34	N/A	N/A	1.1237	507	24.18	15.78	3	Yes	S
151244	HSHW	Network and Computer Systems Administrators	0.98	17	35.13	21.99	1.337562	1592	39.34	24.6	4	Yes	S
311131		Nursing Assistant	0.02	40	15.43	N/A	N/A	N/A	N/A	N/A	N/A	N/A	R
312011	HSHW	Occupational Therapy Assistants	0.04	4	34.76	N/A	3.356887	588	31.43	24.74	4	No	S
472073		Operating Engineers and Other Construction Equipment Operators	0.23	69	19.96	15.73	0.959725	2869	21.27	15.72	3	No	R
472141		Painters, Construction and Maintenance	0.89	113	N/A	N/A	0.952862	3163	18.62	14.28	3	No	S
232011		Paralegals and Legal Assistants	0.53	108	23.37	16.62	1.8048	4961	25.93	17.89	3	Yes	R
292043	HSHW	Paramedics	0.02	2	29.04	N/A	N/A	N/A	N/A	N/A	N/A	N/A	R
132052	HSHW	Personal Financial Advisors	0.26	32	N/A	N/A	0.565975	1939	50.42	20.04	5	No	S
372021		Pest Control Workers	1.17	40	N/A	N/A	1.357662	1557	18.6	13.66	3	No	S
292052		Pharmacy Technicians	1.29	54	17.17	13.74	0.955262	2629	17.33	13.75	3	No	R
319097		Phlebotomists	2.09	31	N/A	N/A	2.28795	1214	17.17	13.78	3	No	S
312021	HSHW	Physical Therapist Assistants	3.35	37	N/A	N/A	3.386962	1330	31.22	22.28	4	No	S
291071	HSHW	Physician Assistants	3.85	18	N/A	N/A	3.987412	837	50.39	28.97	5	No	S
472151		Pipelayers	0.01	1	20.38	N/A	N/A	N/A	N/A	N/A	N/A	N/A	R
472152		Plumbers, Pipefitters, and Steamfitters	1.20	94	23.17	16.81	1.101187	3524	23.13	16.6	3	No	R
333051	HSHW	Police and Sheriff/Es Patrol Officers	0.63	55	28.44	21.43	0.595812	3358	31.88	22.46	3	No	R
251199	HSHW	Postsecondary Teachers, All Other	N/A	N/A	N/A	N/A	1.46945	2167	33.81	19.75	4	No	S
272012	HSHW	Producers and Directors	1.50	3	N/A	N/A	1.810875	774	34.98	18.61	5	Yes	S
131082	HSHW	Project Management Specialists	0.01	17	42.60	N/A	N/A	N/A	N/A	N/A	N/A	N/A	R
119141	HSHW	Property, Real Estate, and Community Association Managers	0.72	83	30.23	15.80	1.087675	3497	32.01	17.33	4	No	R
292053		Psychiatric Technicians	0.02	11	18.03	N/A	N/A	N/A	N/A	N/A	N/A	N/A	R
273031	HSHW	Public Relations Specialists	1.07	40	27.45	17.33	1.4035	1596	30.57	17.13	5	Yes	R
435031		Public Safety Telecommunications	0.01	2	22.45	N/A	N/A	N/A	N/A	N/A	N/A	N/A	R
292034	HSHW	Radiologic Technologists and Technicians	1.41	43	26.85	20.37	1.3897	1359	28.64	20.96	3	No	R
419021	HSHW	Real Estate Brokers	0.01	4	41.25	N/A	N/A	N/A	N/A	N/A	N/A	N/A	R
291141	HSHW	Registered Nurses	1.73	387	33.35	25.96	1.52785	13568	34.62	26.5	4	No	R
291126	HSHW	Respiratory Therapists	3.10	21	N/A	N/A	3.02875	742	29.37	24.46	4	No	S
472181		Roofers	2.80	185	N/A	N/A	2.35465	3616	19.63	14.17	3	No	S

# 2023-24 Regional Demand Occupations List

Sorted by Occupational Title

Workforce Development Area 20 - Indian River, Martin, and St. Lucie counties

Selection Criteria:

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- 4 High Skill/High Wage (HSHW) Occupations:  
Mean Wage of \$25.67/hour and Entry Wage of \$16.39/hour

SOC Code*	HSHW**	Occupation Title*	Regional				Statewide				FLDOE Training Code	In EFI Targeted Industry?	Qualifying Level***
			Annual % Growth	Annual Openings	2021 Hourly Wage		Annual % Growth	Annual Openings	2021 Hourly Wage				
112022	HSHW	Sales Managers	0.34	35	N/A	N/A	1.37005	2575	61.04	30.43	5	Yes	S
414012	HSHW	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	0.74	230	32.44	15.96	0.8298	9474	32.58	16.02	3	Yes	R
414011	HSHW	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	0.38	34	N/A	N/A	1.047487	2619	43.77	21.11	3	Yes	S
252031	HSHW	Secondary School Teachers, Except Special and Career/Technical Education	N/A	N/A	N/A	N/A	1.22005	3890	30.83	21.75	5	No	S
413031	HSHW	Securities, Commodities, and Financial Services Sales Agents	-0.06	68	35.77	19.04	0.491687	3393	37.75	18.8	5	No	S
492098		Security and Fire Alarm Systems Installers	0.39	9	N/A	N/A	2.003087	687	22.9	16.23	3	No	S
472211		Sheet Metal Workers	1.29	24	N/A	N/A	1.432812	1016	21.68	15.24	3	Yes	S
435071		Shipping, Receiving, and Traffic Clerks	0.00	3	17.45	N/A	N/A	N/A	N/A	N/A	N/A	N/A	R
211093		Social and Human Service Assistants	0.02	18	19.33	N/A	N/A	N/A	N/A	N/A	N/A	N/A	R
151252	HSHW	Software Developers	0.02	33	50.96	N/A	N/A	N/A	N/A	N/A	N/A	N/A	R
151253	HSHW	Software Quality Assurance Analysts and Testers	0.02	5	37.12	N/A	N/A	N/A	N/A	N/A	N/A	N/A	R
252052	HSHW	Special Education Teachers, Kindergarten and Elementary School	1.72	5	N/A	N/A	1.224575	615	30.63	19.78	5	No	S
252058	HSHW	Special Education Teachers, Secondary School	0.02	4	34.09	N/A	N/A	N/A	N/A	N/A	N/A	N/A	R
537065		Stockers and Order Fillers	0.02	90	16.25	N/A	N/A	N/A	N/A	N/A	N/A	N/A	R
472221		Structural Iron and Steel Workers	0.01	2	23.80	N/A	N/A	N/A	N/A	N/A	N/A	N/A	R
211018		Substance Abuse, Behavioral Disorder, and Mental Health Counselors	2.65	59	23.03	16.01	2.371537	2200	24.04	15.52	5	No	R
292055		Surgical Technologists	2.05	23	N/A	N/A	1.633062	755	23.1	17.6	3	No	S
173031		Surveying and Mapping Technicians	1.09	17	21.38	14.62	1.645612	717	20.52	14.73	3	Yes	S
492022		Telecommunications Equipment Installers and Repairers, Except Line Installers	0.63	47	N/A	N/A	1.413525	2320	25.27	16.05	3	No	S
499052		Telecommunications Line Installers and Repairers	1.21	9	N/A	N/A	1.307987	814	22.57	16.56	3	No	S
472044		Tile and Stone Setters	1.82	26	N/A	N/A	2.057787	777	20.23	14.53	3	No	S
131151	HSHW	Training and Development Specialists	1.46	67	27.93	15.79	1.576162	2558	29.87	17.25	5	Yes	R
113071	HSHW	Transportation, Storage, and Distribution Managers	1.07	10	49.15	26.02	1.446025	757	49.75	28.08	4	Yes	S
292056		Veterinary Technologists and Technicians	0.03	8	18.32	N/A	N/A	N/A	N/A	N/A	N/A	N/A	R
319096		Veterinary Assistants and Laboratory Animal Caretakers	0.03	7	15.77	N/A	N/A	N/A	N/A	N/A	N/A	N/A	R
151255	HSHW	Web and Digital Interface Designers	0.01	1	37.36	N/A	N/A	N/A	N/A	N/A	N/A	N/A	R
151254	HSHW	Web Developers	0.02	2	42.07	N/A	N/A	N/A	N/A	N/A	N/A	N/A	R
514121		Welders, Cutters, Solderers, and Brazers	1.72	47	21.58	16.65	1.352662	1917	21.31	15.86	3	Yes	R

## AGENDA ITEM SUMMARY

Title	LWDB 20 Primary Indicators of Performance for PY 2022-2023 4th Quarter
Strategic Plans/Goals	Clear, Credible, and Trustworthy Commitments and Projects
Policy/Plan/Law	Workforce Innovation and Opportunity Act (WIOA) Title I Programs and Title III Wagner-Peyser (WP) Act; Training and Employment Guidance Letter No. 09-20
Action Requested	None - Information Only
Background	<p>The State of Florida must negotiate and agree upon performance levels for WIOA, and WP programs funded by the United States Department of Labor, Employment, and Training Administration. Once the state levels are established, the Department of Economic Opportunity (DEO) must negotiate and reach agreements with the Local Workforce Development Boards for their local performance targets.</p> <p>Staff will review CareerSource Research Coast's performance for the 4th quarter of PY2022-2023.</p>
Staff Recommendations	None - Information Only
Supporting Material	LWDB 20 PY2022-2023 4th Quarter Performance
Board Staff	Shelly Batton Director of Programs <a href="mailto:sbatton@careersourcerc.com">sbatton@careersourcerc.com</a> (866) 482-4473 ext. 518

LWDB 20

Measures	PY2021-2022 4th Quarter Performance	PY2021-2022 % of Performance Goal Met For Q4	PY2021-2022 Performance Goals	PY2022-2023 1st Quarter Performance	PY2022-2023 % of Performance Goal Met For Q1	PY2022-2023 2nd Quarter Performance	PY2022-2023 % of Performance Goal Met For Q2	PY2022-2023 3rd Quarter Performance	PY2022-2023 % of Performance Goal Met For Q3	PY2022-2023 4th Quarter Performance	PY2022-2023 % of Performance Goal Met For Q4	PY2022-2023 Performance Goals
<b>Adults:</b>												
Employed 2nd Qtr After Exit	91.80	96.63	95.00	90.9	99.24	89.90	98.14	87.90	95.96	93.70	102.29	91.60
Median Wage 2nd Quarter After Exit	\$12,545	140.96	\$8,900	\$11,826	128.50	\$11,925	129.58	\$11,925	129.58	\$12,850	139.62	\$9,203
Employed 4th Qtr After Exit	92.80	97.68	95.00	94.9	104.17	88.30	96.93	88.30	96.93	87.70	96.27	91.10
Credential Attainment Rate	93.40	131.55	71.00	92.9	105.57	89.70	101.93	88.60	100.68	89.60	101.82	88.00
Measurable Skill Gains	100.00	149.25	67.00	85.6	100.35	85.40	100.12	77.00	90.27	100.00	117.23	85.30
<b>Dislocated Workers:</b>												
Employed 2nd Qtr After Exit	78.60	87.33	90.00	76.00	86.36	74.10	84.20	78.60	89.32	92.30	104.89	88.00
Median Wage 2nd Quarter After Exit	\$10,109	129.60	\$7,800	\$10,858.00	125.70	\$11,511	133.26	\$11,214	129.82	\$10,628	123.04	\$8,638
Employed 4th Qtr After Exit	100.00	114.94	87.00	100.00	108.11	82.10	88.76	84.00	90.81	85.20	92.11	92.50
Credential Attainment Rate	100.00	142.86	70.00	100.00	132.63	93.80	124.40	93.80	124.40	88.20	116.98	75.40
Measurable Skill Gains	100.00	138.89	72.00	100.00	129.37	92.30	119.40	100.00	129.37	100.00	129.37	77.30
<b>Youth:</b>												
Employed 2nd Qtr After Exit	76.90	96.13	80.00	74.80	92.12	66.90	82.39	64.70	79.68	71.60	88.18	81.20
Median Wage 2nd Quarter After Exit	\$3,349	98.50	\$3,400	\$3,050.00	93.53	\$3,453	105.89	\$3,041	93.25	\$3,099	95.03	\$3,261
Employed 4th Qtr After Exit	82.20	105.38	78.00	82.40	104.57	67.80	86.04	69.50	88.20	67.90	86.17	78.80
Credential Attainment Rate	100.00	108.70	92.00	100.00	113.38	100.00	113.38	100.00	113.38	96.60	109.52	88.20
Measurable Skill Gains	96.60	132.33	73.00	92.90	114.69	86.00	106.17	88.20	108.89	98.70	121.85	81.00
<b>Wagner Peyser:</b>												
Employed 2nd Qtr After Exit	65.00	95.59	68.00	63.00	96.48	61.90	94.79	63.50	97.24	64.00	98.01	65.30
Median Wage 2nd Quarter After Exit	\$6,936	136.00	\$5,100	\$6,686.00	120.69	\$6,734.00	121.55	\$6,989	126.16	\$6,964	125.70	\$5,540
Employed 4th Qtr After Exit	64.20	93.04	69.00	68.60	109.58	65.20	104.15	64.30	102.72	63.60	101.60	62.60

Not Met (less than 90% of negotiated)
Met (90-100% of negotiated)
Exceeded (greater than 100% of negotiated)

## AGENDA ITEM SUMMARY

Title	CareerSource Research Coast (CSRC) Program Updates
Strategic Plans/Goals	Strategic Planning, Commitments, and Projects
Policy/Plan/Law	Workforce Development Board of the Treasure Coast By-Laws
Action Requested	None - Information only
Background	<p>The primary functions of the Program and Services Committee shall be to coordinate workforce development activities with regional economic development strategies and increase accountability by assuring that education and workforce development activities in the area are effective and relevant to current and future labor market needs.</p> <p>Staff will provide an update on CSRC programs and current initiatives.</p>
Staff Recommendations	None - Information Only
Supporting Material	None - Information Only
Board Staff	<p>Shelly Batton            Director of Programs  <a href="mailto:sbatton@careersourcerc.com">sbatton@careersourcerc.com</a>            (866) 482-4473 ext. 518</p>