



Treasure Coast Workforce Consortium

MEETING AGENDA

Meeting Details

Date: Monday, February 5, 2024

Time: 3:00 p.m. - 4:00 p.m.

Location: Administrative Office
584 NW University Blvd.
Suite 100
Port St. Lucie, FL 34986

Virtual Meeting Access - Microsoft Teams

Access Code: 293 467 863#

Phone: (772) 800-5467

URL: [Click here to join the meeting](#)

Opening Remarks

1. Welcome & Call to Order
2. Roll Call

Voting Items

3. Review and Approve Election of Officers to the Treasure Coast Workforce Consortium
4. Review and Approve Minutes from Treasure Coast Consortium Meeting - June 15, 2023

Information/Discussion

5. Regional Planning Area Designation Request
6. Legislative/CareerSource Florida Updates
7. Adjournment

AGENDA ITEM SUMMARY

Title	Election of Officers
Strategic Plans/Goals	Operational Intelligence
Policy/Plan/Law	Inter-local Agreement
Action Requested	Elect a Chair, and Vice Chairperson for the three County Commission appointed representatives for the period 2023-2024
Background	<p>Annually, the Consortium elects' officers to facilitate meetings and work with the President/CEO to develop an agenda for the Consortium's work. This seat will rotate annually (July 1 through June 30) between the three main entities. The current rotation through PY 2023-2024 is as follows:</p> <ul style="list-style-type: none"> • Commissioner Jamie Fowler, Chair • Commissioner Laura Moss, Vice-Chair
Staff Recommendations	Review and Approve Consortium Officer Nominations and Election
Supporting Material	None
Board Staff	<p>Brian Bauer President/CEO bbauer@careersourcerc.com 866-482-4473 ext. 418</p>

AGENDA ITEM SUMMARY

Title	Review and Approve Consortium Meeting Minutes - June 15, 2023
Strategic Plans/Goals	Operational Intelligence
Policy/Plan/Law	Inter-local Agreement
Action Requested	Review and Approve Consortium Meeting Minutes - June 15, 2023
Background	All meetings of the Consortium are recorded, and the minutes are approved at the subsequent Consortium meeting.
Staff Recommendations	Review and Approve Consortium Meeting Minutes - June 15, 2023
Supporting Material	Consortium Meeting Minutes - June 15, 2023
Board Staff	Brian Bauer President/CEO bbauer@careersourcerc.com 866-482-4473 ext. 418

Treasure Coast Workforce Consortium Meeting Minutes

June 15, 2023

Meeting Summary

Opening Remarks

1. Welcome
2. Roll Call

Voting Items

3. Review and Approve Minutes from Treasure Coast Consortium Meeting - October 20, 2022
4. Review and Approve Draft Budget - PY 2023-2024
5. Review and Approve Board of Directors Membership Recertification - PY2023-2024
6. Review and Approve Appointment of Nominations of Directors to the Workforce Development Board of the Treasure Coast - PY 2023-2024

Information/Discussion

7. Single Audit Report - James Moore & Co. - June 30, 2022, and 2021
8. 2021-IRS Form 990 Tax Return
9. Legislative/CareerSource Florida Updates
10. Adjournment

Members Participating by Teleconference:

Commissioner Chris Dzadovsky, Commissioner Doug Smith, Commissioner Susan Adams

Members Participating In-Person:

None

Staff Participating In-Person:

Brian Bauer, Jennifer Eimann

Called To Order:

The meeting was called to order at 3:00 p.m.

Agenda Item 3 - Review and Approve Minutes from Treasure Coast Consortium

Meeting - October 20, 2023:

Brian Bauer, President/CEO, called for a motion to approve the October 20, 2023, Treasure Coast Consortium meeting as presented.

A motion was made by Commissioner Doug Smith to approve the minutes as presented. Commissioner Chris Dzadovsky seconded the motion. The motion passed unanimously.

Agenda Item 4 – Review and Approve Review and Approve Draft Budget - PY 2023-2024:

Brian Bauer, President/CEO, explained that the Department of Economic Opportunity (DEO) and the State Workforce Development Board grant the authority, on behalf of the Governor, to allow Local Workforce Development Boards (LWDBs) to transfer up to and including 100 percent of the funds allocated to local areas for adult activities for expenditure on dislocated worker activities, and up to 100 percent of funds allocated to local areas for dislocated worker activities for expenditures on adult activities. LWDBs are required to ensure that any transfer of funds between WIOA programs complies with federal law and to record and document their use and application of local funds.

As a result, CSRC anticipates full expenditure of the WIOA Adult - 2023 funding prior to June 2024. Therefore, CSRC is requesting the ability to utilize \$788,000 of WIOA Dislocated Worker funding to cover PY 2023-2024 Adult expenditures.

Preliminary funding for PY 2023-2024 shows the following allocations:

- WIOA Adult Program - \$1,020,696
- WIOA Dislocated Worker Program - \$933,263
- WIOA Youth Program - \$890,940
- Wagner Peyser Program - \$1,143,725
- Welfare Transition/SNAP Programs - \$1,401,605
- Veterans Program - \$462,187
- RESEA Program - \$ 453,000
- Florida Atlantic Workforce Alliance - \$2,807,519

Mr. Bauer explained that through the Hope Florida - A Pathway to Potential Initiative - Spearheaded by First Lady Casey DeSantis and implemented by the Florida Department of Children and Families, additional funding will be provided to the LWDBs for a HOPE Navigator. The Hope Navigator is responsible for helping clients access a wide variety of services and resources to achieve economic independence.

A motion was made by Commissioner Doug Smith to approve the Draft Budget - PY 2023-2024, as presented. Commissioner Chris Dzadovsky seconded the motion. The motion passed unanimously.

Agenda Item 5 - Review and Approve Board of Directors Membership Recertification - PY2023-2024:

Brian Bauer, President/CEO, stated that Board Members shall be appointed for fixed and staggered terms and may serve until their successors are appointed. After the initial staggered terms, the terms of Workforce Development Board Members shall be four (4) years. Members may be reappointed for successive terms if the sponsoring organization agrees. Under the REACH Act, term limits have been set at 8 years for Business members.

Mr. Bauer presented the following board members for membership re-certification:

- Pamela Burchell (BU)
- Wayne Olson (GRVRD)
- Dr. Timothy Moore (WOY/ETPC)
- Lorna Landherr (BU)
- Jose Capellan (WOV/GRO)
- Pete Tesch (BU/GRED)
- Jim Brann (BU)

A motion was made by Commissioner Susan Adams to approve the Board of Directors Membership Recertification - PY2023-2024, as presented. Commissioner Doug Smith seconded the motion. The motion passed unanimously.

Agenda Item 6 - Review and Approve Appointment of Nominations of Directors to the Workforce Development Board of the Treasure Coast - PY 2023-2024:

Brian Bauer, President/CEO, explained that an Ad Hoc Committee had been formed. Jim Brann, Vice-Chair, was appointed as the new board member liaison representing CareerSource Research Coast. Through applications submitted and vetted by the committee, the following professionals are recommended to serve as Business Members on the Board of Directors.

It was also noted by Mr. Bauer that the Ad Hoc Committee would be recommending a Business Member (BU) seat to the Treasure Coast Workforce Consortium for appointment on the CareerSource Research Coast Board of Directors. This BU appointment is for our local Chambers of Commerce for the three counties we serve. This seat will rotate annually (July 1 through June 30) between the three main entities. Dori Stone will be the first chamber head to serve on the Board of Directors starting July 1, 2023.

- William Armstead, Boys & Girls Club (BU)
- Kevin Staten, Bank of America (BU)
- Katie Sterling, Freshco/Indian River Select (BU)
- Dori Stone, IRC Chamber of Commerce (BU)

A motion was made by Commissioner Susan Adams to approve the Appointment of Nominations of Directors to the Workforce Development Board of the Treasure Coast - PY 2023-2024, as presented. Commissioner Doug Smith seconded the motion. The motion passed unanimously.

Agenda Item 7 - Single Audit Report - James Moore & Co. - June 30, 2022, and 2021:

Brian Bauer, President/CEO, explained that each year, CSRC receives an audit report from its auditing firm, James Moore & Company. The draft audit of the financial statements is presented to the Board.

Mr. Bauer explained that there were no outstanding issues, and the overall findings for the audit of financial statements for June 30, 2022, and 2021 were very positive. A link was provided, and the Single-Audit report can be viewed on the CareerSource Research Coast website.

Agenda Item 8 - 2021-IRS Form 990 Tax Return:

Bauer, President/CEO, explained that the 2021-IRS Form 990 consists of a core form and supplemental schedules. Mr. Bauer asked if there were any questions regarding the IRS Form 990. With no further discussion, Mr. Bauer provided a link to access the 2021-IRS Form 990 Tax Return on the website.

Legislative/CareerSource Florida Updates:

Brian Bauer, President/CEO, thanked all Commissioners who participated and assisted with CareerSource Florida's exploration of approaches to aligning Florida's 24 LWDBs consistent with the charge for reducing the number of LWDBs under the REACH Act and the Governor's REACH Office.

Mr. Bauer explained that CareerSource Florida offered Reach Act updates on the most recent data regarding the LWDBs quarter-one letter grade performance for PY 2022-2023. The CareerSource Florida website is updated quarterly as the data becomes available. CSRC achieved a letter grade of B+ (89.3%).

Capital Update - Reimagining Florida's Workforce System: A Three-Pillar Plan for Transformation (Senate Bill 240) - Mr. Bauer stated that the board realignment outcome saw six boards consolidated and two counties that were reassigned. These changes will reduce the number of local boards in Florida from 24 to 21 to comply with the state REACH Act.

Under Senate Bill 240, Ernst and Young have been contracted to work with the LWDBs that are required to consolidate. The intent is to have the consolidation completed by July 1, 2024.

CareerSource Florida professional team and the Department of Economic Opportunity, in collaboration with the Governor's REACH Office and LWDBs, will work to develop a plan for specific system-wide improvements for consistency, improved customer experience, and efficiencies to include, but may not be limited to, technology, administration, fiscal, procurement/contracts, and programmatic policies.

In addition, the local workforce development boards have been asked to develop various recommendations to the Governor and state workforce development board for the designation of WIOA-compliant regional planning areas made up of two or more LWDBs to further improve workforce system alignment with larger economic development areas to support economic mobility, growth, and prosperity.

Senate Bill 240 - The bill directs the Governor’s Reimagining Education and Career Help (REACH) Office to work with the Florida Department of Economic Opportunity, Florida Department of Education, and CareerSource Florida to:

- create additional work-based learning opportunities for students.
- expand the internship tax credit program to include businesses that employ student apprentices and pre-apprentices.
- requires high schools to establish career fairs.
- call for the LWDBs to create education and industry consortiums.
- authorize universities to create workforce partnerships to help students eliminate student debt.

School Boards would have to provide all high school students with the option to enroll in one work-based learning opportunity.

The legislation also calls for \$100 million for the Workforce Development Capitalization Incentive Grant Program for schools to fund the creation or expansion of career and technical education programs.

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Adjournment

With no further business to discuss, Commissioner Smith adjourned the meeting at 4:10 p.m.

BOARD SECRETARY CERTIFICATION

I hereby certify that these minutes reflect the proceedings by the Treasure Coast Workforce Consortium , have been reviewed by the Consortium and approved or approved with modifications that have been incorporated herein.

Brian Bauer
Board Secretary

Date

AGENDA ITEM SUMMARY

Title	Regional Planning Area Designation Request
Strategic Plans/Goals	Optimal Use of Resources
Policy/Plan/Law	Workforce Innovation and Opportunity Act (WIOA)/Role of LWDB's
Action Requested	None - Information Only
Background	As per CareerSource Florida Strategic Policy 2023.09.19.A.1, the request to be identified as a regional planning area (planning region) requires that the local workforce development boards have relevant relationships as evidenced by labor markets, economic development areas, education and training resources, population centers, commuting patterns, industrial composition, location quotients, labor force conditions, and geographic boundaries. If the request for designation is approved, the local workforce development boards within the regional planning area will be required to engage in a regional planning process that will produce a Regional Plan to be added as an addendum to each local workforce development board plan per FloridaCommerce Regional Planning Instructions.
Staff Recommendation	None - Information Only
Supporting Material	Local Workforce Development Board Regional Planning Area Application Letter, PowerPoint: Regional Planning - Data Book for Designation Requests
Board Staff	Brian Bauer President/CEO bbauer@careersourcerc.com (866) 482-4473 ext. 418

collaborate.
innovate.
lead.

To the CareerSource Florida Board of Directors,

Please accept this letter as a formal letter of intent for **CareerSource Palm Beach County and CareerSource Research Coast** to request designation as a regional planning area.

Our respective local workforce development boards of directors understand that regional planning area designation is predicated upon completing a formal application requesting the designation. We further understand that the regional planning area must have shared characteristics among the local areas including:

- Labor markets,
- Economic development areas,
- Education and training resources to administer activities under WIOA,
- Population centers,
- Commuting patterns,
- Industrial composition and industry sector alignment,
- Location quotients,
- Labor force conditions
- Geographic boundaries.

Per CareerSource Florida Strategic Policy 2023.09.19.A.1, if successfully designated as a regional planning area, we are committed to completing a regional WIOA plan inclusive of the following features and processes:


- Regional Planning Areas shall establish a shared regional service strategy with a defined goal.
- Regional planning areas shall establish administrative cost arrangements across local workforce development areas. Acceptable examples of administrative cost arrangements include but are not limited to shared staff, technology systems, or back-end administrative support tools.
- Chief Local Elected Officials in a new regional planning area must participate in the regional planning process that results in the inclusion of the shared regional objectives and initiatives as an addendum to each local workforce development board's WIOA plan.

- The regional plan must include a description of activities that result in the following items:
 - Establishment of regional service strategies using cooperative service delivery agreements that include but are not limited to:
 - Consistent eligibility standards and enrollment processes.
 - Common training and coordination of supportive service offerings.
 - Common technology tools and sharing of data within tools outside of Employ Florida.
 - Development and implementation of sector strategies for in-demand sectors or occupations.
 - Collection and analysis of regional labor market data.
 - Coordination of supportive services.
 - Coordination of services with regional economic development services and providers.
 - Establishment of agreement concerning how the regional planning area will collectively negotiate performance for the local workforce development areas or the planning region.

Julia Dattolo of CareerSource Palm Beach County and Brian Bauer of CareerSource Research Coast are currently in the process of obtaining the required approvals from elected officials to submit a formal designation request per the requirements forthcoming in the administrative policy. We expect to obtain approval from our local elected officials prior to the CareerSource Florida Board of Directors meeting scheduled for February 2024.

By signing below, as the Chairs of the **CareerSource Palm Beach County and CareerSource Research Coast** Board of Directors, we certify that our local workforce development boards intend to pursue designation as a regional planning area in accordance with FloridaCommerce and CareerSource Florida guidance.

Sincerely,

DocuSigned by:

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Christopher Cothran

CareerSource Palm Beach County Chair, Board of Directors

DocuSigned by:

222D52D0E860408...

Leslie Kristof

CareerSource Research Coast Chair, Board of Directors

RPA 2 – Palm Beach-Treasure Coast Regional Planning Area

CareerSource Research Coast and CareerSource Palm Beach County

Labor market areas

County	RPA	LWDB	FIPS	Core-based statistical area (micoSA marked with ^)
Indian River	Atlantic	Research Coast	61	Sebastian-Vero Beach
Martin	Atlantic	Research Coast	85	Port St. Lucie
Palm Beach County	Atlantic	Palm Beach County	99	Miami-Fort Lauderdale-Pompano Beach (AND West Palm Beach-Boca Raton-Boynton Beach Metropolitan Division)
St. Lucie	Atlantic	Research Coast	111	Port St. Lucie

Economic development areas

County	RPA	LWDB	FIPS	Enterprise Florida Regions	EDA EDDs	Additional EDO	Additional EDO2	Additional EDO3
Indian River	Atlantic	Research Coast	61	Southeast	Treasure Coast Regional Planning Council	Indian River County Chamber of Commerce	Indian River Economic Development Council	
Martin	Atlantic	Research Coast	85	Southeast	Treasure Coast Regional Planning Council	Business Development Board of Martin County	Economic Council of Martin County	
Palm Beach County	Atlantic	Palm Beach County	99	Southeast	Treasure Coast Regional Planning Council	Palm Beach County Department of Housing and Economic Development	Business Development Board of Palm Beach County	Economic Council of Palm Beach County, Inc.
St. Lucie	Atlantic	Research Coast	111	Southeast	Treasure Coast Regional Planning Council	St. Lucie County Economic Development Council	St. Lucie County Economic Development	

Education and training resources (ETPL – LWDB sourced)

LWDB	Provider
Research Coast	Fortis
Research Coast	Indian River State College
Research Coast	Keiser University
Research Coast	PC Professor
Research Coast	Treasure Coast Technical College
Research Coast	Treasure Coast Technical College
Research Coast	Treasure Coast Medical Institute
Research Coast	CareerSource Research Coast
Research Coast	CVS Health
Research Coast	Florida Behavioral Health Association
Research Coast	Florida East Coast Electrical JATC
Research Coast	Florida Training Services
Research Coast	Learning Alliance Corporation Apprenticeship, GNJ
Research Coast	Machining Solutions
Research Coast	OpenClassrooms
Research Coast	Palm Beach County Ironworkers JATC
Research Coast	Pipe U Registered Apprenticeship
Research Coast	Piper Aircraft
Research Coast	Society for Human Resource Management Foundation

Education and training resources (ETPL – LWDB sourced), cont.

LWDB	Provider
Palm Beach County	Academy for Nursing and Health
Palm Beach County	Barry University
Palm Beach County	Brainstation Education
Palm Beach County	Cambridge College of Healthcare and Technology
Palm Beach County	Capscare Academy for Healthcare Education
Palm Beach County	Care Hope College
Palm Beach County	Chancellor Institute
Palm Beach County	College of Health and Allied Development
Palm Beach County	Connecticut School of Broadcasting
Palm Beach County	DATS of Florida
Palm Beach County	Dentrilogy Academy
Palm Beach County	Emergency Educational Institute
Palm Beach County	Florida Atlantic University
Palm Beach County	HCI College
Palm Beach County	International College of Health Sciences
Palm Beach County	ITech Technical
Palm Beach County	Jose Maria Vargas University
Palm Beach County	Keiser University
Palm Beach County	LiveIT Academy
Palm Beach County	Medical Career Academy
Palm Beach County	Medical Institute of Palm Beach
Palm Beach County	Palm Beach Code School
Palm Beach County	Palm Beach County School Board
Palm Beach County	Palm Beach State College
Palm Beach County	PC Professor
Palm Beach County	QM Career Institute
Palm Beach County	Ruby's Academy for Health Occupations
Palm Beach County	South Florida Academy of Air Conditioning
Palm Beach County	South Florida Healthcare Institute
Palm Beach County	Southeastern College
Palm Beach County	Suncoast Trucking Academy
Palm Beach County	The Academy - Ft Lauderdale
Palm Beach County	The CDL School

Population centers and estimates – total populations

County	RPA	LWDB	FIPS	2017 Total Population	2022 Total Population	2017-2022 Change	2017-2022 Growth
Indian River	Atlantic	Research Coast	61	147,981	160,986	13,005	8.8%
Martin	Atlantic	Research Coast	85	155,719	159,399	3,680	2.4%
Palm Beach County	Atlantic	Palm Beach County	99	1,426,772	1,494,805	68,033	4.8%
St. Lucie	Atlantic	Research Coast	111	298,763	334,682	35,919	12.0%

Population centers and estimates – working age population

County	RPA	LWDB	FIPS	2017 Working Age Population (25-65)	2022 Working Age (25-65) Population	2017-2022 Working Age Change	2017-2022 Working Age Growth
Indian River	Atlantic	Research Coast	61	66,989	71,349	4,360	6.5%
Martin	Atlantic	Research Coast	85	73,246	73,180	-66	-0.1%
Palm Beach County	Atlantic	Palm Beach County	99	708,643	734,394	25,751	3.6%
St. Lucie	Atlantic	Research Coast	111	146,320	163,215	16,895	11.5%

Commuting patterns – CareerSource Research Coast

Home Destination - Full LWDB

Total All Jobs

	2021	
	Count	Share
Total All Jobs	206,242	100.0%

Jobs Counts by Counties Where Workers Live - All Jobs

	2021	
	Count	Share
St. Lucie County, FL	75,711	36.7%
Indian River County, FL	36,818	17.9%
Martin County, FL	30,979	15.0%
Palm Beach County, FL	14,321	6.9%
Brevard County, FL	7,082	3.4%
Broward County, FL	5,884	2.9%
Miami-Dade County, FL	4,613	2.2%
Orange County, FL	3,077	1.5%
Polk County, FL	2,678	1.3%
Okeechobee County, FL	2,433	1.2%
Hillsborough County, FL	2,337	1.1%
Lee County, FL	1,934	0.9%
Highlands County, FL	1,484	0.7%
Volusia County, FL	1,322	0.6%
Pinellas County, FL	1,190	0.6%
Collier County, FL	1,096	0.5%
Seminole County, FL	984	0.5%
Pasco County, FL	970	0.5%
Duval County, FL	949	0.5%
Osceola County, FL	898	0.4%
Sarasota County, FL	862	0.4%
Lake County, FL	830	0.4%
Manatee County, FL	807	0.4%
Marion County, FL	622	0.3%
Hendry County, FL	438	0.2%
All Other Locations	5,923	2.9%

Work Destination - Full LWDB

Total All Jobs

	2021	
	Count	Share
Total All Jobs	251,748	100.0%

Jobs Counts by Counties Where Workers are Employed - All Jobs

	2021	
	Count	Share
St. Lucie County, FL	58,601	23.3%
Martin County, FL	48,220	19.2%
Palm Beach County, FL	37,166	14.8%
Indian River County, FL	36,687	14.6%
Broward County, FL	13,016	5.2%
Miami-Dade County, FL	8,319	3.3%
Brevard County, FL	7,665	3.0%
Orange County, FL	7,121	2.8%
Hillsborough County, FL	4,657	1.8%
Polk County, FL	2,739	1.1%
Lee County, FL	2,633	1.0%
Pinellas County, FL	2,385	0.9%
Duval County, FL	2,151	0.9%
Seminole County, FL	1,927	0.8%
Okeechobee County, FL	1,593	0.6%
Sarasota County, FL	1,389	0.6%
Volusia County, FL	1,228	0.5%
Lake County, FL	1,164	0.5%
Collier County, FL	1,139	0.5%
Manatee County, FL	1,084	0.4%
Osceola County, FL	943	0.4%
Pasco County, FL	800	0.3%
Highlands County, FL	796	0.3%
Alachua County, FL	673	0.3%
Leon County, FL	576	0.2%
All Other Locations	7,076	2.8%

The “Home” destination reports showcase where workers *live* who are *employed* within the LWDB. The “Work” destination reports showcase where workers are *employed* who *live* within the borders of the LWDB.

Commuting patterns – CareerSource Palm Beach County

Home Destination - Full LWDB

Total All Jobs

	Count	2021	Share
Total All Jobs	612,502		100.0%

Jobs Counts by Counties Where Workers Live - All Jobs

	Count	2021	Share
Palm Beach County, FL	394,018		64.3%
Broward County, FL	76,890		12.6%
Miami-Dade County, FL	31,315		5.1%
St. Lucie County, FL	18,141		3.0%
Martin County, FL	15,267		2.5%
Orange County, FL	7,703		1.3%
Hillsborough County, FL	7,422		1.2%
Lee County, FL	6,356		1.0%
Brevard County, FL	4,538		0.7%
Collier County, FL	3,988		0.7%
Pinellas County, FL	3,956		0.6%
Indian River County, FL	3,758		0.6%
Polk County, FL	3,151		0.5%
Duval County, FL	2,773		0.5%
Volusia County, FL	2,357		0.4%
Seminole County, FL	2,141		0.3%
Pasco County, FL	2,134		0.3%
Sarasota County, FL	2,034		0.3%
Osceola County, FL	1,984		0.3%
Manatee County, FL	1,930		0.3%
Lake County, FL	1,788		0.3%
Charlotte County, FL	1,500		0.2%
Monroe County, FL	1,205		0.2%
Highlands County, FL	1,198		0.2%
Marion County, FL	1,198		0.2%
All Other Locations	13,757		2.2%

Work Destination - Full LWDB

Total All Jobs

	Count	2021	Share
Total All Jobs	586,130		100.0%

Jobs Counts by Counties Where Workers are Employed - All Jobs

	Count	2021	Share
Palm Beach County, FL	394,018		67.2%
Broward County, FL	82,014		14.0%
Miami-Dade County, FL	34,406		5.9%
Orange County, FL	9,402		1.6%
Martin County, FL	8,080		1.4%
Hillsborough County, FL	7,635		1.3%
Lee County, FL	4,705		0.8%
St. Lucie County, FL	4,695		0.8%
Pinellas County, FL	3,663		0.6%
Duval County, FL	3,109		0.5%
Brevard County, FL	2,809		0.5%
Collier County, FL	2,666		0.5%
Polk County, FL	2,529		0.4%
Seminole County, FL	2,415		0.4%
Sarasota County, FL	2,040		0.3%
Indian River County, FL	1,546		0.3%
Hendry County, FL	1,301		0.2%
Volusia County, FL	1,268		0.2%
Manatee County, FL	1,246		0.2%
Leon County, FL	1,189		0.2%
New York County, NY	1,018		0.2%
Alachua County, FL	909		0.2%
Pasco County, FL	876		0.1%
Lake County, FL	870		0.1%
Osceola County, FL	803		0.1%
All Other Locations	10,918		1.9%

The “Home” destination reports showcase where workers *live* who are *employed* within the LWDB. The “Work” destination reports showcase where workers are *employed* who *live* within the borders of the LWDB.

Industrial composition and LQs – 2017-2022 Job Growth

County	RPA	LWDB	FIPS	Agriculture, Forestry, Fishing and Hunting	Mining, Quarrying, and Oil and Gas Extraction	Utilities	Construction	Manufacturing	Wholesale Trade	Retail Trade	Transportation and Warehousing	Information	Finance and Insurance	Real Estate and Rental and Leasing	Professional, Scientific, and Technical Services	Management of Companies and Enterprises	Administrative and Support and Waste Management and Remediation Services	Educational Services	Health Care and Social Assistance	Arts, Entertainment, and Recreation	Accommodation and Food Services	Other Services (except Public Administration)	Government	Unclassified Industry
Indian River	Atlantic	Research Coast	61	-32.7%	Insf. Data	244.1%	16.5%	23.3%	69.3%	2.6%	15.5%	-32.4%	13.5%	14.7%	20.4%	120.7%	24.3%	9.2%	5.0%	4.9%	2.0%	-8.7%	-3.0%	227.3%
Martin	Atlantic	Research Coast	85	-11.5%	-6.2%	-18.8%	24.5%	3.7%	18.5%	-1.5%	13.2%	-3.1%	5.6%	19.4%	4.9%	152.2%	43.2%	54.8%	11.0%	-6.1%	3.3%	-0.6%	-2.3%	62.1%
Palm Beach County	Atlantic	Palm Beach County	99	-11.4%	82.6%	-20.8%	16.0%	6.0%	3.8%	-0.8%	54.4%	-7.5%	19.3%	12.6%	19.6%	-1.5%	12.5%	16.0%	5.9%	7.8%	0.7%	2.3%	-1.9%	160.1%
St. Lucie	Atlantic	Research Coast	111	-46.2%	Insf. Data	-21.5%	33.6%	35.6%	5.8%	12.8%	93.3%	-3.2%	8.4%	11.8%	17.9%	0.8%	32.1%	7.1%	6.2%	18.7%	19.5%	-0.5%	-0.3%	62.6%

Industrial composition and LQs – LQ

County	RPA	LWDB	FIPS	Agriculture, Forestry, Fishing and Hunting	Mining, Quarrying, and Oil and Gas Extraction	Utilities	Construction	Manufacturing	Wholesale Trade	Retail Trade	Transportation and Warehousing	Information	Finance and Insurance	Real Estate and Rental and Leasing ¹	Professional, Scientific, and Technical Services ¹	Management of Companies and Enterprises	Administrative and Support and Waste Management and Remediation Services	Educational Services	Health Care and Social Assistance	Arts, Entertainment, and Recreation	Accommodation and Food Services	Other Services (except Public Administration)	Government	Unclassified Industry
Indian River	Atlantic	Research Coast	61	1.61	0.08	0.82	1.48	0.50	0.57	1.50	0.42	0.33	0.72	1.55	0.77	0.35	1.05	0.64	1.28	2.65	1.14	1.73	0.57	0.66
Martin	Atlantic	Research Coast	85	0.80	0.17	1.16	1.54	0.55	0.80	1.25	0.49	0.47	0.68	1.17	0.79	0.22	1.43	0.38	1.44	1.87	1.21	1.65	0.51	0.67
Palm Beach County	Atlantic	Palm Beach County	99	1.04	0.08	0.87	1.18	0.38	0.85	1.15	0.60	0.75	1.01	1.83	1.18	0.94	1.37	0.81	1.03	1.92	1.17	1.64	0.61	0.87
St. Lucie	Atlantic	Research Coast	111	0.71	0.02	1.73	1.48	0.63	0.82	1.41	1.05	0.32	0.41	1.15	0.71	0.15	1.15	0.71	1.06	1.12	1.20	1.20	1.01	0.80

Industrial composition and LQs – Average Wages

County	RPA	LWDB	FIPS	Agriculture, Forestry, Fishing and Hunting	Agriculture, Forestry, Fishing and Hunting	Mining, Quarrying, and Oil and Gas Extraction	Utilities	Construction	Manufacturing	Wholesale Trade	Retail Trade	Transportation and Warehousing	Information	Finance and Insurance	Real Estate and Rental and Leasing	Professional, Scientific, and Technical Services	Management of Companies and Enterprises	Administrative and Support and Waste Management and Remediation Services	Educational Services	Health Care and Social Assistance	Arts, Entertainment, and Recreation	Accommodation and Food Services	Other Services (except Public Administration)	Government	Unclassified Industry
Indian River	Atlantic	Research Coast	61	1.61	50,607	\$ 70,469	\$ 93,980	\$ 59,846	\$ 72,872	\$ 126,096	\$ 42,310	\$ 50,515	\$ 90,432	\$ 139,730	\$ 69,055	\$ 93,791	\$ 147,430	\$ 46,644	\$ 49,823	\$ 77,653	\$ 47,741	\$ 29,835	\$ 32,550	\$ 76,237	\$ 91,173
Martin	Atlantic	Research Coast	85	0.80	43,188	\$ 82,445	\$ 169,322	\$ 65,834	\$ 77,864	\$ 90,765	\$ 45,001	\$ 82,865	\$ 92,081	\$ 145,008	\$ 59,517	\$ 84,843	\$ 130,254	\$ 48,847	\$ 42,426	\$ 72,801	\$ 50,393	\$ 30,607	\$ 39,036	\$ 75,837	\$ 91,049
Palm Beach County	Atlantic	Palm Beach County	99	1.04	50,317	\$ 107,174	\$ 196,561	\$ 74,491	\$ 102,163	\$ 108,726	\$ 50,892	\$ 68,451	\$ 119,968	\$ 201,358	\$ 84,593	\$ 112,486	\$ 210,733	\$ 71,335	\$ 56,927	\$ 75,237	\$ 54,549	\$ 36,662	\$ 40,561	\$ 95,197	\$ 92,144
St. Lucie	Atlantic	Research Coast	111	0.71	51,034	Insf. Data	\$ 198,584	\$ 57,058	\$ 69,408	\$ 77,714	\$ 44,119	\$ 49,991	\$ 82,652	\$ 80,973	\$ 73,961	\$ 71,998	\$ 73,148	\$ 45,611	\$ 41,946	\$ 69,072	\$ 49,073	\$ 27,780	\$ 41,853	\$ 75,282	\$ 56,980

Labor force conditions - labor force sizing and unemployment

County	RPA	LWDB	FIPS	2017				2022			
				Labor Force	Employed	Unemployed	Unemployment Rate	Labor Force	Employed	Unemployed	Unemployment Rate
Indian River	Atlantic	Research Coast	61	63,455	60,211	3,244	5.1	67,947	65,644	2,303	3.4
Martin	Atlantic	Research Coast	85	71,501	68,459	3,042	4.3	76,101	74,049	2,052	2.7
Palm Beach County	Atlantic	Palm Beach County	99	716,528	686,091	30,437	4.2	763,006	740,847	22,159	2.9
St. Lucie	Atlantic	Research Coast	111	138,130	130,882	7,248	5.2	155,564	150,258	5,306	3.4

Labor force conditions – disaggregated earnings

				Earnings					
County	RPA	LWDB	FIPS	2017 Earnings (Median earnings (dollars) for full-time, year-round workers with earnings)	2022 Earnings (Median earnings (dollars) for full-time, year-round workers with earnings)	2017-2022 Change in Earnings (Median for full time)	2017-2022 Growth (Median for full time)	2022 Median Earnings Less than High School	2022 Earnings Some College/Associates
Indian River	Atlantic	Research Coast	61	\$ 36,546	\$ 48,750	\$ 12,204	33.4%	\$ 29,969	37,500
Martin	Atlantic	Research Coast	85	\$ 43,930	\$ 56,566	\$ 12,636	28.8%	\$ 28,148	39,131
Palm Beach County	Atlantic	Palm Beach County	99	\$ 42,079	\$ 53,946	\$ 11,867	28.2%	\$ 27,808	41,691
St. Lucie	Atlantic	Research Coast	111	\$ 36,361	\$ 46,078	\$ 9,717	26.7%	\$ 31,383	39,893

Labor force conditions – general labor force conditions, poverty, and educational attainment rates

County	RPA	LWDB	FIPS	Labor force conditions				Poverty	Education		
				LFPR 20-64 (2022)	Unemployment Rate - White Alone - 2022	Unemployment Rate - Black Alone 2022	Unemployment Rate - Hispanic Alone 2022	Total below poverty line	Pop 25-64 w/out high school	Pop 25-64 with only high school	Pop 25-64 with some college and above
Indian River	Atlantic	Research Coast	61	72.9%	5.6%	12.3%	3.7%	9,878	7,355	18,329	25,684
Martin	Atlantic	Research Coast	85	73.3%	4.0%	8.9%	5.0%	7,995	6,209	17,583	23,792
Palm Beach County	Atlantic	Palm Beach County	99	79.9%	5.0%	8.3%	5.4%	80,917	84,636	167,127	251,763
St. Lucie	Atlantic	Research Coast	111	76.1%	5.3%	8.2%	5.9%	19,817	17,591	50,570	33,268

Geographic boundaries and conditions

County	RPA	LWDB	FIPS	Major geographic features, waterways, or ports to be aware of or that are shared amongst LWDBs
Indian River	Atlantic	Research Coast	61	Vero Beach is the county seat. Runs along the Atlantic coast. County is within 3 hours of 90% of Florida's Population. Port Canaveral to the north and Port Everglades to the south. Indian River spans from Brevard, Indian River, St. Lucie, Martin, and PBC.
Martin	Atlantic	Research Coast	85	Indian river. Atlantic coast access. Southernmost county of the Treasure Coast. 21 miles of sandy beaches. Borders Lake Okeechobee.
Palm Beach County	Atlantic	Palm Beach County	99	Indian river. Atlantic coast access. Most cities are along the east coast, but rural areas inland. Borders Lake Okeechobee. Second largest by land area and third-largest by total area. County's western communities are considered to be the rural Florida Heartland. 47 miles of coast with Jupiter Island, Singer Island, and PBC Island.
St. Lucie	Atlantic	Research Coast	111	Indian river. City of Fort Pierce and City of Port St. Lucie. Atlantic coast access