

2024-2025 Florida Statewide Demand Occupations List
Some College, No Degree; Postsecondary Non-Degree Award; Associate Degree; or Bachelor's Degree
Sorted by Occupational Title

Selection Criteria:

- 1 LMEC Educational Requirements: 3 (Some College, No Degree), 4 (Postsecondary Non-Degree Award), 5 (Associate Degree), or 6 (Bachelor's Degree)
- 2 500 annual openings and average growth rate of 1.00% or 1,200 annual openings with any positive growth
- 3 Mean Wage of \$17.46/hour and Entry Wage of \$14.19/hour
- 4 High Skill/High Wage (HSHW) Occupations:
Mean Wage of \$27.35/hour and Entry Wage of \$17.46/hour

SOC Code*	HSHW**	Occupation Title*	Annual % Growth	Annual Openings	2022 Hourly Wage		LMEC Training Code	In Targeted Industry?	STEM Occupation?	New to List?
					Mean	Entry				
132011	HSHW	Accountants and Auditors	1.24	9,923	38.56	22.98	6	Yes	No	
113012	HSHW	Administrative Services Managers	1.17	1,219	51.93	27.36	6	Yes	No	Yes
493011	HSHW	Aircraft Mechanics and Service Technicians	0.63	1,421	33.70	21.70	5	Yes	No	
171011	HSHW	Architects, Except Landscape and Naval	1.62	603	43.25	22.19	6	Yes	Yes	Yes
173011	HSHW	Architectural and Civil Drafters	1.21	1,027	28.20	20.24	5	Yes	Yes	
119041	HSHW	Architectural and Engineering Managers	1.22	647	75.05	50.13	6	Yes	Yes	
271011	HSHW	Art Directors	1.11	719	42.68	25.77	6	No	No	Yes
274011		Audio and Video Technicians	1.37	638	24.06	14.65	5	No	No	
493023		Automotive Service Technicians and Mechanics	0.85	6,099	22.74	14.70	4	No	No	
433031		Bookkeeping, Accounting, and Auditing Clerks	0.21	14,342	21.82	15.24	3	Yes	No	
493031		Bus and Truck Mechanics and Diesel Engine Specialists	0.85	1,517	26.57	19.01	4	Yes	No	
131199	HSHW	Business Operations Specialists, All Other	1.28	9,267	34.51	19.10	6	Yes	No	Yes
252032	HSHW	Career/Technical Education Teachers, Secondary School	1.11	683	30.12	22.94	6	No	No	Yes
472031		Carpenters	0.78	7,191	22.18	16.66	4	No	No	
351011		Chefs and Head Cooks	1.38	2,259	28.30	17.01	5	No	No	
211021		Child, Family, and School Social Workers	1.49	1,557	23.99	16.89	6	No	No	Yes
172051	HSHW	Civil Engineers	1.69	1,587	48.51	28.23	6	Yes	Yes	
131031	HSHW	Claims Adjusters, Examiners, and Investigators	0.70	2,600	32.82	21.85	3	Yes	No	
292010		Clinical Laboratory Technologists and Technicians	1.03	2,173	26.67	16.45	5	No	No	
131141	HSHW	Compensation, Benefits, and Job Analysis Specialists	1.17	507	33.73	21.07	6	Yes	No	
131041	HSHW	Compliance Officers	1.06	2,645	33.80	19.60	6	Yes	No	
151231	HSHW	Computer Network Support Specialists	1.36	1,158	35.91	22.33	5	Yes	Yes	
151299	HSHW	Computer Occupations, All Other	1.70	1,243	44.13	21.42	6	Yes	Yes	Yes
151211	HSHW	Computer Systems Analysts	1.53	2,514	48.53	29.35	6	Yes	Yes	
151232		Computer User Support Specialists	1.36	4,681	27.28	17.44	4	Yes	Yes	
113021	HSHW	Computer and Information Systems Managers	2.32	2,739	75.87	48.84	6	Yes	Yes	
119021	HSHW	Construction Managers	1.16	3,581	56.93	31.37	6	No	No	
474011	HSHW	Construction and Building Inspectors	0.62	1,426	30.31	21.06	4	Yes	No	
131051	HSHW	Cost Estimators	0.50	1,382	32.49	19.41	6	Yes	No	
152051	HSHW	Data Scientists	4.23	692	48.45	29.07	6	Yes	Yes	Yes
319091		Dental Assistants	1.96	4,112	20.51	16.93	4	No	No	
291292	HSHW	Dental Hygienists	1.98	1,114	36.59	30.68	5	No	No	
292032	HSHW	Diagnostic Medical Sonographers	2.08	519	35.63	28.81	5	No	No	
212021		Directors, Religious Activities and Education	1.05	1,309	25.93	14.86	6	No	No	Yes
172071	HSHW	Electrical Engineers	1.29	611	48.39	30.84	6	Yes	Yes	
472111		Electricians	1.27	5,775	24.38	18.36	4	No	No	
252021	HSHW	Elementary School Teachers, Except Special Education	1.14	5,605	28.48	21.46	6	No	No	
113013	HSHW	Facilities Managers	1.08	578	46.93	26.81	6	No	No	Yes
119013	HSHW	Farmers, Ranchers, and Other Agricultural Managers	0.33	5,386	42.70	18.40	6	No	No	
113031	HSHW	Financial Managers	2.26	4,186	75.86	39.24	6	Yes	No	
132099	HSHW	Financial Specialists, All Other	1.25	1,036	31.28	18.00	6	Yes	No	Yes
132051	HSHW	Financial and Investment Analysts	1.32	1,438	43.85	27.03	6	Yes	No	Yes
332011		Firefighters	0.54	1,882	27.19	17.40	4	No	No	
471011	HSHW	First-Line Supervisors of Construction Trades and Extraction Workers	1.05	6,574	33.36	22.57	3	No	No	
391014		First-Line Supervisors of Entertainment and Recreation Workers, Except Gambling Services	1.11	1,563	25.01	15.54	3	No	No	Yes
371012		First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	1.04	2,142	25.27	17.26	3	No	No	
491011	HSHW	First-Line Supervisors of Mechanics, Installers, and Repairers	0.97	4,137	32.98	21.77	3	No	No	
411012	HSHW	First-Line Supervisors of Non-Retail Sales Workers	0.43	4,018	46.01	24.61	3	Yes	No	
431011	HSHW	First-Line Supervisors of Office and Administrative Support Workers	0.43	13,271	30.64	19.69	3	Yes	No	
391022		First-Line Supervisors of Personal Service Workers	1.22	1,380	23.15	14.90	3	No	No	Yes
511011	HSHW	First-Line Supervisors of Production and Operating Workers	0.75	2,969	31.50	19.74	3	Yes	No	
531047	HSHW	First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors	1.05	4,749	28.14	18.39	3	Yes	No	
119051	HSHW	Food Service Managers	0.78	4,029	35.34	20.18	3	No	No	
131131		Fundraisers	1.38	581	29.07	17.09	6	No	No	Yes
111021	HSHW	General and Operations Managers	1.16	19,782	54.50	23.02	6	Yes	No	
271024		Graphic Designers	1.09	1,843	27.34	17.78	6	Yes	No	
299021		Health Information Technologists and Medical Registrars	2.32	547	30.19	17.40	4	Yes	No	Yes
251071	HSHW	Health Specialties Teachers, Postsecondary	2.63	873	45.15	25.60	6	No	No	Yes
499021		Heating, Air Conditioning, and Refrigeration Mechanics and Installers	1.33	3,986	23.74	16.99	4	No	No	
533032		Heavy and Tractor-Trailer Truck Drivers	1.00	14,319	23.89	16.81	4	Yes	No	
113121	HSHW	Human Resources Managers	1.20	905	61.58	37.41	6	Yes	No	
131071	HSHW	Human Resources Specialists	0.98	6,058	33.06	19.68	6	Yes	No	
172112	HSHW	Industrial Engineers	2.02	1,020	47.28	32.51	6	Yes	Yes	
499041		Industrial Machinery Mechanics	2.43	1,629	26.66	18.43	4	Yes	No	
151212	HSHW	Information Security Analysts	3.87	1,326	53.78	34.11	6	Yes	Yes	
519061		Inspectors, Testers, Sorters, Samplers, and Weighers	0.22	2,639	22.08	14.31	4	Yes	No	Yes
413021		Insurance Sales Agents	1.54	6,763	33.53	16.21	4	Yes	No	

271025		Interior Designers	1.28	1,111	30.41	17.40	6	Yes	No	Yes
252012	HSHW	Kindergarten Teachers, Except Special Education	1.09	1,007	28.36	20.92	6	No	No	
292061		Licensed Practical and Licensed Vocational Nurses	0.97	3,657	25.85	20.69	4	No	No	
132072		Loan Officers	0.95	2,573	34.51	16.94	6	Yes	No	
119081	HSHW	Lodging Managers	1.92	726	41.52	20.30	6	No	No	Yes
131081	HSHW	Logisticians	2.52	1,336	33.71	20.25	6	Yes	No	
131111	HSHW	Management Analysts	1.55	8,744	43.15	22.10	6	Yes	No	
119199	HSHW	Managers, All Other	0.80	4,947	60.50	32.68	6	No	No	Yes
131161	HSHW	Market Research Analysts and Marketing Specialists	2.14	6,455	38.37	19.54	6	Yes	No	
112021	HSHW	Marketing Managers	1.35	1,641	72.61	38.26	6	Yes	No	
319011		Massage Therapists	2.10	2,356	24.31	16.20	4	No	No	Yes
172141	HSHW	Mechanical Engineers	1.99	718	45.56	29.88	6	Yes	Yes	
319092		Medical Assistants	2.55	11,110	18.21	15.29	4	No	No	
499062		Medical Equipment Repairers	2.02	699	25.65	16.52	5	Yes	No	
292072		Medical Records Specialists	1.58	1,578	22.75	15.72	4	No	No	Yes
436013		Medical Secretaries and Administrative Assistants	1.53	8,346	18.04	14.57	3	No	No	
119111	HSHW	Medical and Health Services Managers	3.18	4,300	57.46	31.27	6	No	No	Yes
131121		Meeting, Convention, and Event Planners	1.97	1,318	26.60	16.74	6	No	No	
252022	HSHW	Middle School Teachers, Except Special and Career/Technical Education	1.14	2,891	28.22	21.36	6	No	No	
493042		Mobile Heavy Equipment Mechanics, Except Engines	1.42	870	27.11	18.98	4	Yes	No	
493051		Motorboat Mechanics and Service Technicians	1.24	559	24.82	17.26	4	Yes	No	
272042	HSHW	Musicians and Singers	0.72	1,481	52.18	18.35	3	No	No	Yes
151244	HSHW	Network and Computer Systems Administrators	1.06	1,878	44.05	27.85	6	Yes	Yes	
195011	HSHW	Occupational Health and Safety Specialists	1.77	570	33.82	21.13	6	Yes	No	Yes
312011	HSHW	Occupational Therapy Assistants	2.91	562	32.30	26.39	5	No	No	
152031	HSHW	Operations Research Analysts	2.69	668	38.73	21.01	6	Yes	Yes	Yes
292057		Ophthalmic Medical Technicians	2.58	772	20.72	15.03	4	No	No	Yes
232011		Paralegals and Legal Assistants	1.66	4,273	27.24	19.12	5	Yes	No	
132052	HSHW	Personal Financial Advisors	2.05	2,973	58.06	22.36	6	No	No	
292052		Pharmacy Technicians	0.66	3,604	18.40	15.33	4	No	No	
319097		Phlebotomists	1.91	1,498	18.07	15.29	4	No	No	
312021	HSHW	Physical Therapist Assistants	3.18	1,444	31.83	24.26	5	No	No	
472152		Plumbers, Pipefitters, and Steamfitters	0.93	3,212	23.48	17.31	4	No	No	
333051	HSHW	Police and Sheriff's Patrol Officers	0.45	4,137	35.26	22.98	5	No	No	
435061		Production, Planning, and Expediting Clerks	1.08	2,074	24.90	16.74	3	Yes	No	Yes
131082	HSHW	Project Management Specialists	1.33	5,530	45.73	26.96	6	Yes	No	Yes
132020	HSHW	Property Appraisers and Assessors	1.03	661	35.89	20.15	6	No	No	Yes
119141	HSHW	Property, Real Estate, and Community Association Managers	1.14	4,085	34.37	18.51	6	No	No	
273031	HSHW	Public Relations Specialists	1.27	2,181	31.61	18.17	6	Yes	No	
292034	HSHW	Radiologic Technologists and Technicians	1.06	1,012	29.94	22.40	5	No	No	
419022		Real Estate Sales Agents	0.90	6,718	27.20	14.69	4	No	No	Yes
291141	HSHW	Registered Nurses	0.85	13,934	38.42	28.87	6	No	No	
212099		Religious Workers, All Other	1.12	595	23.29	14.62	6	No	No	Yes
291126	HSHW	Respiratory Therapists	1.48	651	33.04	26.99	5	No	No	
112022	HSHW	Sales Managers	1.03	2,679	67.28	33.51	6	Yes	No	
413091		Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	1.24	13,053	32.15	16.86	6	Yes	No	Yes
414012	HSHW	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	0.84	9,540	34.40	17.53	3	Yes	No	
414011	HSHW	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	1.00	2,544	49.76	23.68	6	Yes	Yes	
252031	HSHW	Secondary School Teachers, Except Special and Career/Technical Education	1.12	4,201	30.51	22.80	6	No	No	
413031	HSHW	Securities, Commodities, and Financial Services Sales Agents	1.51	4,322	38.88	20.22	6	No	No	
492098		Security and Fire Alarm Systems Installers	1.49	962	22.67	16.11	4	No	No	
119151	HSHW	Social and Community Service Managers	1.57	952	35.73	22.14	6	No	No	Yes
151252	HSHW	Software Developers	3.29	7,653	54.47	33.20	6	Yes	Yes	Yes
151253	HSHW	Software Quality Assurance Analysts and Testers	2.76	1,353	43.14	25.38	6	Yes	Yes	Yes
252058	HSHW	Special Education Teachers, Secondary School	1.07	732	31.84	22.73	6	No	No	Yes
211018		Substance Abuse, Behavioral Disorder, and Mental Health Counselors	2.35	1,897	25.15	16.89	6	No	No	
173031		Surveying and Mapping Technicians	1.67	818	22.10	15.65	5	Yes	Yes	
492022		Telecommunications Equipment Installers and Repairers, Except Line Installers	0.61	1,980	26.33	16.40	4	No	No	
131151	HSHW	Training and Development Specialists	1.60	2,834	32.04	18.30	6	Yes	No	
113071	HSHW	Transportation, Storage, and Distribution Managers	1.19	989	52.70	27.89	6	Yes	No	
292056		Veterinary Technologists and Technicians	2.43	1,387	18.30	14.21	5	Yes	No	Yes
151254	HSHW	Web Developers	2.47	602	39.00	24.91	5	Yes	Yes	Yes
514121		Welders, Cutters, Solderers, and Brazers	0.79	1,975	22.45	16.64	4	Yes	No	

*SOC Code and Occupational Title refer to Standard Occupational Classification codes and titles.

**HSHW = High Skill/High Wage.

LMEC = Labor Market Estimating Conference

2024-2025 National Demand Supplemental List
Some College, No Degree; Postsecondary Non-Degree Award; Associate Degree; or Bachelor's Degree
Sorted by Occupational Title

Selection Criteria:

- 1 LMEC Educational Requirements: 3 (Some College, No Degree), 4 (Postsecondary Non-Degree Award), 5 (Associate Degree), or 6 (Bachelor's Degree)
- 2 6,000 annual openings and average growth rate of 0.28% or 16,000 annual openings with any positive growth
- 3 Mean Wage of \$19.81/hour and Entry Wage of \$16.10/hour
- 4 High Skill/High Wage (HSHW) Occupations:
Mean Wage of \$31.03/hour and Entry Wage of \$19.81/hour

SOC Code*	HSHW**	Occupation Title*	Annual % Growth	Annual Openings	2022 Hourly Wage		LMEC Training Code	In Targeted Industry?	STEM Occupation?	New to List?
					Mean	Entry				
532011	HSHW	Airline Pilots, Copilots, and Flight Engineers	0.39	10,800	108.53	54.86	6	Yes	No	
194021		Biological Technicians	0.47	10,600	25.75	17.44	6	Yes	Yes	
194031		Chemical Technicians	0.32	7,100	27.01	18.56	5	Yes	Yes	Yes
192031	HSHW	Chemists	0.62	6,600	43.53	26.69	6	Yes	Yes	Yes
532012	HSHW	Commercial Pilots	0.40	6,000	59.25	31.35	4	Yes	No	
211094		Community Health Workers	1.41	8,000	23.99	16.87	6	No	No	Yes
211099		Community and Social Service Specialists, All Other	0.65	11,100	24.82	16.37	6	No	No	
151241	HSHW	Computer Network Architects	0.35	10,200	62.25	40.60	6	Yes	Yes	
499051	HSHW	Electrical Power-Line Installers and Repairers	0.28	9,700	39.79	26.27	4	Yes	No	Yes
172072	HSHW	Electronics Engineers, Except Computer	0.72	6,900	56.95	38.72	6	Yes	Yes	
173029	HSHW	Engineering Technologists and Technicians, Except Drafters, All Other	0.31	7,000	33.92	21.09	5	Yes	Yes	Yes
172199	HSHW	Engineers, All Other	0.33	10,400	53.50	33.43	6	Yes	Yes	
192041	HSHW	Environmental Scientists and Specialists, Including Health	0.61	6,900	40.30	25.48	6	Yes	Yes	Yes
132061	HSHW	Financial Examiners	1.95	6,300	45.97	26.62	6	No	No	Yes
331012	HSHW	First-Line Supervisors of Police and Detectives	0.31	9,500	47.79	30.37	6	No	No	Yes
211091	HSHW	Health Education Specialists	0.72	6,600	32.07	19.87	6	No	No	Yes
292099		Health Technologists and Technicians, All Other	0.66	12,600	24.42	16.59	4	No	No	Yes
173026		Industrial Engineering Technologists and Technicians	0.32	6,500	30.52	21.51	5	Yes	Yes	Yes
273091		Interpreters and Translators	0.43	7,200	29.68	18.03	6	Yes	No	
194099		Life, Physical, and Social Science Technicians, All Other	0.38	10,200	27.78	17.46	6	Yes	Yes	Yes
514041		Machinists	0.19	32,600	24.72	17.50	4	Yes	No	
191042	HSHW	Medical Scientists, Except Epidemiologists	0.98	7,500	53.21	30.05	6	Yes	Yes	Yes
211023		Mental Health and Substance Abuse Social Workers	1.06	9,500	28.91	17.88	6	No	No	Yes
119121	HSHW	Natural Sciences Managers	0.48	6,500	78.66	42.68	6	Yes	Yes	Yes
272012	HSHW	Producers and Directors	0.67	16,000	53.20	24.09	6	Yes	No	
113061	HSHW	Purchasing Managers	0.44	6,100	67.62	43.70	6	Yes	No	Yes
419021	HSHW	Real Estate Brokers	0.35	11,200	43.72	20.59	4	No	No	Yes
211029		Social Workers, All Other	0.66	6,000	30.94	20.16	6	No	No	Yes
271014	HSHW	Special Effects Artists and Animators	0.82	9,400	53.43	28.98	6	Yes	No	Yes
292055		Surgical Technologists	0.54	7,200	27.64	20.85	4	No	No	
253099		Teachers and Instructors, All Other	0.19	18,100	31.95	18.13	6	No	No	Yes
499052		Telecommunications Line Installers and Repairers	0.67	11,000	30.90	20.25	4	No	No	
151255	HSHW	Web and Digital Interface Designers	1.52	10,700	48.91	23.98	5	Yes	Yes	Yes
273043	HSHW	Writers and Authors	0.37	15,500	44.02	21.78	6	No	No	Yes

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LMEC = Labor Market Estimating Conference

2024-2025 Regional Demand Occupations List

Sorted by Occupational Title

Workforce Development Area 1 - Escambia and Santa Rosa counties

Selection Criteria:

- 1 LMEC Educational Requirements: 3 (Some College, No Degree), 4 (Postsecondary Non-Degree Award), 5 (Associate Degree), or 6 (Bachelor's Degree)
- 2 30 annual openings and positive growth
- 3 Mean Wage of \$16.84/hour and Entry Wage of \$13.68/hour
- 4 High Skill/High Wage (HSHW) Occupations:
Mean Wage of \$26.37/hour and Entry Wage of \$16.84/hour

SOC Code*	HSHW**	Occupation Title*	Regional				Statewide				LMEC Code	In Industry?	Qualifying Level***
			Annual % Growth	Annual Openings	2022 Hourly Wage Mean	2022 Hourly Wage Entry	Annual % Growth	Annual Openings	2022 Hourly Wage Mean	2022 Hourly Wage Entry			
132011	HSHW	Accountants and Auditors	1.33	159	35.49	22.06	1.24	9,923	38.56	22.98	6	Yes	R
113012	HSHW	Administrative Services Managers	0.87	20	51.92	28.75	1.17	1,219	51.93	27.36	6	Yes	S
493011	HSHW	Aircraft Mechanics and Service Technicians	N/A	N/A	31.41	22.83	0.63	1,421	33.70	21.70	5	Yes	S
532011	HSHW	Airline Pilots, Copilots, and Flight Engineers	N/A	N/A	49.67	40.38	0.65	1,102	130.16	62.00	6	Yes	N
171011	HSHW	Architects, Except Landscape and Naval	N/A	N/A	41.46	22.37	1.62	603	43.25	22.19	6	Yes	S
173011	HSHW	Architectural and Civil Drafters	N/A	N/A	27.89	19.96	1.21	1,027	28.20	20.24	5	Yes	S
119041	HSHW	Architectural and Engineering Managers	0.70	8	73.69	49.20	1.22	647	75.05	50.13	6	Yes	S
271011	HSHW	Art Directors	N/A	N/A	34.80	23.00	1.11	719	42.68	25.77	6	No	S
274011		Audio and Video Technicians	N/A	N/A	22.84	15.97	1.37	638	24.06	14.65	5	No	S
493023		Automotive Service Technicians and Mechanics	0.31	141	21.99	13.97	0.85	6,099	22.74	14.70	4	No	R
194021		Biological Technicians	N/A	N/A	20.20	13.88	1.60	345	20.83	15.04	6	Yes	N
433031		Bookkeeping, Accounting, and Auditing Clerks	0.07	264	20.59	15.30	0.21	14,342	21.82	15.24	3	Yes	R
493031		Bus and Truck Mechanics and Diesel Engine Specialists	1.34	30	25.64	19.41	0.85	1,517	26.57	19.01	4	Yes	R
131199	HSHW	Business Operations Specialists, All Other	1.35	197	30.81	17.97	1.28	9,267	34.51	19.10	6	Yes	R
252032	HSHW	Career/Technical Education Teachers, Secondary School	N/A	N/A	N/A	N/A	1.11	683	30.12	22.94	6	No	S
472031		Carpenters	0.47	120	20.68	15.66	0.78	7,191	22.18	16.66	4	No	R
351011		Chefs and Head Cooks	1.43	41	24.34	18.10	1.38	2,259	28.30	17.01	5	No	R
194031		Chemical Technicians	N/A	N/A	35.74	19.60	1.15	231	24.68	16.53	5	Yes	N
192031	HSHW	Chemists	N/A	N/A	37.60	25.44	1.37	225	35.72	22.03	6	Yes	N
211021		Child, Family, and School Social Workers	1.03	38	19.03	15.67	1.49	1,557	23.99	16.89	6	No	R
172051	HSHW	Civil Engineers	N/A	N/A	48.50	27.21	1.69	1,587	48.51	28.23	6	Yes	S
131031	HSHW	Claims Adjusters, Examiners, and Investigators	N/A	N/A	24.95	16.81	0.70	2,600	32.82	21.85	3	Yes	S
292010		Clinical Laboratory Technologists and Technicians	1.18	50	26.06	16.66	1.03	2,173	26.67	16.45	5	No	R
532012	HSHW	Commercial Pilots	N/A	N/A	45.11	25.54	0.42	906	63.28	29.02	4	Yes	N
211094		Community Health Workers	N/A	N/A	21.32	15.47	2.24	244	22.94	15.64	6	No	N
211099		Community and Social Service Specialists, All Other	0.62	17	17.93	13.12	1.15	560	27.33	13.97	6	No	N
131141	HSHW	Compensation, Benefits, and Job Analysis Specialists	N/A	N/A	29.28	19.29	1.17	507	33.73	21.07	6	Yes	S
131041	HSHW	Compliance Officers	1.72	41	30.98	18.90	1.06	2,645	33.80	19.60	6	Yes	R
151241	HSHW	Computer Network Architects	N/A	N/A	53.84	34.29	0.82	519	55.54	34.59	6	Yes	N
151231	HSHW	Computer Network Support Specialists	2.38	18	29.89	19.65	1.36	1,158	35.91	22.33	5	Yes	S
151299	HSHW	Computer Occupations, All Other	N/A	N/A	46.94	29.21	1.70	1,243	44.13	21.42	6	Yes	S
151211	HSHW	Computer Systems Analysts	2.04	43	40.99	27.40	1.53	2,514	48.53	29.35	6	Yes	R
151232		Computer User Support Specialists	1.49	80	25.58	17.04	1.36	4,681	27.28	17.44	4	Yes	R
113021	HSHW	Computer and Information Systems Managers	N/A	N/A	66.59	44.59	2.32	2,739	75.87	48.84	6	Yes	S
119021	HSHW	Construction Managers	1.13	56	50.74	27.96	1.16	3,581	56.93	31.37	6	No	R
474011	HSHW	Construction and Building Inspectors	0.29	21	25.71	17.71	0.62	1,426	30.31	21.06	4	Yes	S
131051	HSHW	Cost Estimators	N/A	N/A	25.49	11.93	0.50	1,382	32.49	19.41	6	Yes	S
152051	HSHW	Data Scientists	N/A	N/A	38.66	23.54	4.23	692	48.45	29.07	6	Yes	S
319091		Dental Assistants	1.37	80	19.58	16.32	1.96	4,112	20.51	16.93	4	No	R
291292	HSHW	Dental Hygienists	1.34	26	34.55	28.89	1.98	1,114	36.59	30.68	5	No	S
292032	HSHW	Diagnostic Medical Sonographers	N/A	N/A	32.97	28.26	2.08	519	35.63	28.81	5	No	S
212021		Directors, Religious Activities and Education	N/A	N/A	27.28	14.60	1.05	1,309	25.93	14.86	6	No	S
172071	HSHW	Electrical Engineers	N/A	N/A	47.71	31.49	1.29	611	48.39	30.84	6	Yes	S
499051	HSHW	Electrical Power-Line Installers and Repairers	N/A	N/A	35.43	23.59	0.75	750	34.56	21.66	4	Yes	N
472111		Electricians	1.04	121	23.51	17.56	1.27	5,775	24.38	18.36	4	No	R
172072	HSHW	Electronics Engineers, Except Computer	N/A	N/A	49.03	34.17	1.33	476	51.14	36.71	6	Yes	N
252021	HSHW	Elementary School Teachers, Except Special Education	0.56	183	N/A	N/A	1.14	5,605	28.48	21.46	6	No	S
173029	HSHW	Engineering Technologists and Technicians, Except Drafters, All Other	N/A	N/A	33.39	22.53	0.86	306	32.92	18.59	5	Yes	N
172199	HSHW	Engineers, All Other	N/A	N/A	40.85	25.05	0.88	782	47.34	26.68	6	Yes	N
192041	HSHW	Environmental Scientists and Specialists, Including Health	0.36	17	25.49	16.90	0.84	569	30.49	18.41	6	Yes	N
113013	HSHW	Facilities Managers	0.95	13	44.35	26.88	1.08	578	46.93	26.81	6	No	S
119013	HSHW	Farmers, Ranchers, and Other Agricultural Managers	N/A	N/A	N/A	N/A	0.33	5,386	42.70	18.40	6	No	S
132061	HSHW	Financial Examiners	N/A	N/A	28.64	19.67	2.79	322	37.75	22.68	6	No	N
113031	HSHW	Financial Managers	3.52	98	69.23	37.97	2.26	4,186	75.86	39.24	6	Yes	R
132099	HSHW	Financial Specialists, All Other	0.89	32	34.63	20.59	1.25	1,036	31.28	18.00	6	Yes	R
132051	HSHW	Financial and Investment Analysts	N/A	N/A	36.06	24.02	1.32	1,438	43.85	27.03	6	Yes	S
332011		Firefighters	0.78	43	18.73	13.13	0.54	1,882	27.19	17.40	4	No	S
471011	HSHW	First-Line Supervisors of Construction Trades and Extraction Workers	0.60	127	30.78	21.54	1.05	6,574	33.36	22.57	3	No	R
391014		First-Line Supervisors of Entertainment and Recreation Workers, Except Gambling Services	N/A	N/A	22.66	14.27	1.11	1,563	25.01	15.54	3	No	S
371012		First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	1.61	39	25.60	16.91	1.04	2,142	25.27	17.26	3	No	R
491011	HSHW	First-Line Supervisors of Mechanics, Installers, and Repairers	1.02	96	33.61	22.38	0.97	4,137	32.98	21.77	3	No	R
411012	HSHW	First-Line Supervisors of Non-Retail Sales Workers	-0.09	48	47.86	24.45	0.43	4,018	46.01	24.61	3	Yes	S
431011	HSHW	First-Line Supervisors of Office and Administrative Support Workers	0.83	278	28.84	19.08	0.43	13,271	30.64	19.69	3	Yes	R
391022		First-Line Supervisors of Personal Service Workers	N/A	N/A	22.09	14.40	1.22	1,380	23.15	14.90	3	No	S
331012	HSHW	First-Line Supervisors of Police and Detectives	N/A	N/A	38.54	28.68	0.38	659	46.78	31.21	6	No	N
511011	HSHW	First-Line Supervisors of Production and Operating Workers	1.21	64	33.43	20.40	0.75	2,969	31.50	19.74	3	Yes	R
411011		First-Line Supervisors of Retail Sales Workers	0.52	280	22.98	14.82	-0.01	11,904	24.28	15.41	3	No	R
531047		First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors	1.32	88	25.92	16.99	1.05	4,749	28.14	18.39	3	Yes	R
119051	HSHW	Food Service Managers	0.42	75	30.54	19.09	0.78	4,029	35.34	20.18	3	No	R
131131		Fundraisers	N/A	N/A	25.90	18.43	1.38	581	29.07	17.09	6	No	S
111021	HSHW	General and Operations Managers	1.15	358	48.03	21.45	1.16	19,782	54.50	23.02	6	Yes	R
271024		Graphic Designers	N/A	N/A	24.00	15.77	1.09	1,843	27.34	17.78	6	Yes	S
211091	HSHW	Health Education Specialists	N/A	N/A	28.33	16.66	0.59	582	28.65	16.47	6	No	N
299021		Health Information Technologists and Medical Registrars	N/A	N/A	25.59	16.43	2.32	547	30.19	17.40	4	Yes	S
251071	HSHW	Health Specialties Teachers, Postsecondary	N/A	N/A	N/A	N/A	2.63	873	45.15	25.60	6	No	S
292099		Health Technologists and Technicians, All Other	N/A	N/A	20.02	15.32	0.89	832	20.99	15.62	4	No	N
499021		Heating, Air Conditioning, and Refrigeration Mechanics and Installers	0.49	85	23.03	17.00	1.33	3,986	23.74	16.99	4	No	R
533032		Heavy and Tractor-Trailer Truck Drivers	0.85	251	21.98	16.42	1.00	14,319	23.89	16.81	4	Yes	R
113121	HSHW	Human Resources Managers	1.70	14	57.40	36.56	1.20	905	61.58	37.41	6	Yes	S
131071	HSHW	Human Resources Specialists	1.77	112	29.07	17.42	0.98	6,058	33.06	19.68	6	Yes	R
173026		Industrial Engineering Technologists and Technicians	N/A	N/A	26.87	18.07	1.22	180	28.96	20.97	5	Yes	N

172112	HS	Industrial Engineers	N/A	N/A	47.21	31.55	2.02	1,020	47.28	32.51	6	Yes	S
499041	HS	Industrial Machinery Mechanics	2.84	46	27.77	20.12	2.43	1,629	26.66	18.43	4	Yes	R
151212	HS	Information Security Analysts	N/A	N/A	50.38	32.24	3.87	1,326	53.78	34.11	6	Yes	S
519061		Inspectors, Testers, Sorters, Samplers, and Weighers	-0.09	49	25.32	15.91	0.22	2,639	22.08	14.31	4	Yes	S
413021		Insurance Sales Agents	N/A	N/A	26.43	13.97	1.54	6,763	33.53	16.21	4	Yes	S
271025		Interior Designers	N/A	N/A	27.58	16.66	1.28	1,111	30.41	17.40	6	Yes	S
273091		Interpreters and Translators	N/A	N/A	25.93	17.41	0.88	537	25.98	15.35	6	Yes	N
252012	HS	Kindergarten Teachers, Except Special Education	N/A	N/A	N/A	N/A	1.09	1,007	28.36	20.92	6	No	S
292061		Licensed Practical and Licensed Vocational Nurses	0.92	99	23.78	19.82	0.97	3,657	25.85	20.69	4	No	R
194099		Life, Physical, and Social Science Technicians, All Other	N/A	N/A	26.88	14.97	0.97	297	23.80	13.89	6	Yes	N
132072	HS	Loan Officers	2.69	150	27.53	17.63	0.95	2,573	34.51	16.94	6	Yes	R
119081	HS	Lodging Managers	N/A	N/A	30.66	16.51	1.92	726	41.52	20.30	6	No	S
131081	HS	Logisticians	1.32	14	34.13	21.19	2.52	1,336	33.71	20.25	6	Yes	S
514041		Machinists	N/A	N/A	22.03	16.32	0.91	973	23.14	16.53	4	Yes	N
131111	HS	Management Analysts	2.09	215	38.51	23.74	1.55	8,744	43.15	22.10	6	Yes	R
119199	HS	Managers, All Other	0.61	90	52.04	28.57	0.80	4,947	60.50	32.68	6	No	R
131161	HS	Market Research Analysts and Marketing Specialists	2.37	106	31.68	18.06	2.14	6,455	38.37	19.54	6	Yes	R
112021	HS	Marketing Managers	N/A	N/A	60.73	32.62	1.35	1,641	72.61	38.26	6	Yes	S
319011		Massage Therapists	N/A	N/A	23.29	14.17	2.10	2,356	24.31	16.20	4	No	S
172141	HS	Mechanical Engineers	1.38	11	50.75	29.50	1.99	718	45.56	29.88	6	Yes	S
319092		Medical Assistants	2.04	249	16.99	14.43	2.55	11,110	18.21	15.29	4	No	R
499062		Medical Equipment Repairers	N/A	N/A	24.05	16.56	2.02	699	25.65	16.52	5	Yes	S
292072		Medical Records Specialists	1.14	38	21.49	14.66	1.58	1,578	22.75	15.72	4	No	R
191042	HS	Medical Scientists, Except Epidemiologists	N/A	N/A	37.94	25.92	N/A	N/A	47.67	27.31	6	Yes	N
436013		Medical Secretaries and Administrative Assistants	1.22	156	16.91	13.54	1.53	8,346	18.04	14.57	3	No	S
191111	HS	Medical and Health Services Managers	3.30	89	52.37	30.98	3.18	4,300	57.46	31.27	6	No	R
131121		Meeting, Convention, and Event Planners	N/A	N/A	25.17	15.42	1.97	1,318	26.60	16.74	6	No	S
211023		Mental Health and Substance Abuse Social Workers	N/A	N/A	22.90	15.44	1.42	475	22.85	15.66	6	No	N
252022	HS	Middle School Teachers, Except Special and Career/Technical Education	0.57	110	N/A	N/A	1.14	2,891	28.22	21.36	6	No	S
493042		Mobile Heavy Equipment Mechanics, Except Engines	0.48	10	27.51	19.05	1.42	870	27.11	18.98	4	Yes	S
493051		Motorboat Mechanics and Service Technicians	N/A	N/A	23.01	15.43	1.24	559	24.82	17.26	4	Yes	S
272042	HS	Musicians and Singers	N/A	N/A	N/A	N/A	0.72	1,481	52.18	18.35	3	No	S
119121	HS	Natural Sciences Managers	N/A	N/A	55.34	26.29	0.97	339	51.24	26.29	6	Yes	N
151244	HS	Network and Computer Systems Administrators	1.49	34	43.23	28.27	1.06	1,878	44.05	27.85	6	Yes	R
195011	HS	Occupational Health and Safety Specialists	0.92	15	34.55	19.47	1.77	570	33.82	21.13	6	Yes	S
132011	HS	Occupational Therapy Assistants	N/A	N/A	31.93	25.11	2.91	562	32.30	26.39	5	No	S
152031	HS	Operations Research Analysts	N/A	N/A	34.48	19.25	2.69	668	38.73	21.01	6	Yes	S
292057		Ophthalmic Medical Technicians	N/A	N/A	18.12	13.57	2.58	772	20.72	15.03	4	No	S
232011		Paralegals and Legal Assistants	2.83	86	24.84	18.04	1.66	4,273	27.24	19.12	5	Yes	R
132052	HS	Personal Financial Advisors	N/A	N/A	47.64	19.74	2.05	2,973	58.06	22.36	6	No	S
292052		Pharmacy Technicians	1.46	74	17.76	14.78	0.66	3,804	18.40	15.33	4	No	R
319097		Phlebotomists	N/A	N/A	18.34	14.34	1.91	1,498	18.07	15.29	4	No	S
132021	HS	Physical Therapist Assistants	N/A	N/A	30.81	24.03	3.18	1,444	31.83	24.26	5	No	S
472152		Plumbers, Pipefitters, and Steamfitters	0.35	79	22.66	16.78	0.93	3,212	23.48	17.31	4	No	R
333051	HS	Police and Sheriff's Patrol Officers	N/A	N/A	26.25	20.82	0.45	4,137	35.26	22.98	5	No	S
272012	HS	Producers and Directors	N/A	N/A	29.64	17.13	0.89	890	38.96	19.74	6	Yes	N
435061		Production, Planning, and Expediting Clerks	1.63	26	23.71	16.14	1.08	2,074	24.90	16.74	3	Yes	S
131082	HS	Project Management Specialists	1.04	86	41.33	25.87	1.33	5,530	45.73	26.96	6	Yes	R
132020	HS	Property Appraisers and Assessors	0.67	7	28.13	15.10	1.03	661	35.89	20.15	6	No	S
119141	HS	Property, Real Estate, and Community Association Managers	0.25	59	31.56	18.45	1.14	4,085	34.37	18.51	6	No	R
273031		Public Relations Specialists	1.52	40	31.41	16.76	1.27	2,181	31.61	18.17	6	Yes	R
113061	HS	Purchasing Managers	N/A	N/A	61.45	39.69	1.03	336	64.74	39.86	6	Yes	N
292034	HS	Radiologic Technologists and Technicians	1.03	23	28.42	22.16	1.06	1,012	29.94	22.40	5	No	S
419021	HS	Real Estate Brokers	N/A	N/A	36.83	25.80	0.92	1,510	N/A	N/A	4	No	N
419022		Real Estate Sales Agents	N/A	N/A	24.78	15.55	0.90	6,718	27.20	14.69	4	No	S
291141	HS	Registered Nurses	0.99	367	34.38	27.42	0.85	13,934	38.42	28.87	6	No	R
212099		Religious Workers, All Other	N/A	N/A	20.88	14.05	1.12	595	23.29	14.62	6	No	S
291126	HS	Respiratory Therapists	N/A	N/A	32.57	27.11	1.48	651	33.04	26.99	5	No	S
112022	HS	Sales Managers	N/A	N/A	57.97	29.98	1.03	2,679	67.28	33.51	6	Yes	S
413091		Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	1.35	185	30.36	16.24	1.24	13,053	32.15	16.86	6	Yes	R
414012	HS	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	0.93	174	31.96	17.72	0.84	9,540	34.40	17.53	3	Yes	R
414011	HS	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	N/A	N/A	43.36	20.09	1.00	2,544	49.76	23.68	6	Yes	S
252031		Secondary School Teachers, Except Special and Career/Technical Education	0.56	98	23.50	21.65	1.12	4,201	30.51	22.80	6	No	R
413031	HS	Securities, Commodities, and Financial Services Sales Agents	3.11	137	32.58	19.28	1.51	4,322	38.88	20.22	6	No	R
492098		Security and Fire Alarm Systems Installers	N/A	N/A	21.36	16.05	1.49	962	22.67	16.11	4	No	S
211029		Social Workers, All Other	N/A	N/A	N/A	N/A	0.19	398	26.92	18.18	6	No	N
119151	HS	Social and Community Service Managers	1.21	20	30.51	20.52	1.57	952	35.73	22.14	6	No	S
151252	HS	Software Developers	N/A	N/A	46.97	31.28	3.29	7,653	54.47	33.20	6	Yes	S
151253	HS	Software Quality Assurance Analysts and Testers	N/A	N/A	38.70	24.19	2.76	1,353	43.14	25.38	6	Yes	S
252058	HS	Special Education Teachers, Secondary School	N/A	N/A	22.96	22.04	1.07	732	31.84	22.73	6	No	S
271014	HS	Special Effects Artists and Animators	N/A	N/A	N/A	N/A	1.52	477	31.86	23.20	6	Yes	N
211018		Substance Abuse, Behavioral Disorder, and Mental Health Counselors	2.22	41	24.23	18.50	2.35	1,897	25.15	16.89	6	No	R
292055		Surgical Technologists	N/A	N/A	23.10	17.70	0.80	636	25.11	19.67	4	No	N
173031		Surveying and Mapping Technicians	1.13	14	20.92	15.03	1.67	818	22.10	15.65	5	Yes	S
253099		Teachers and Instructors, All Other	N/A	N/A	33.13	22.57	N/A	N/A	N/A	N/A	6	No	N
492022		Telecommunications Equipment Installers and Repairers, Except Line Installers	N/A	N/A	26.29	15.88	0.61	1,980	26.33	16.40	4	No	S
499052		Telecommunications Line Installers and Repairers	N/A	N/A	23.34	16.60	0.80	729	24.41	17.80	4	No	N
131151	HS	Training and Development Specialists	2.45	86	29.14	19.42	1.60	2,834	32.04	18.30	6	Yes	R
113071	HS	Transportation, Storage, and Distribution Managers	1.40	13	46.81	25.83	1.19	989	52.70	27.89	6	Yes	S
292056		Veterinary Technologists and Technicians	N/A	N/A	17.76	14.03	2.43	1,387	18.30	14.21	5	Yes	S
151254	HS	Web Developers	N/A	N/A	37.42	20.30	2.47	602	39.00	24.91	5	Yes	S
151255	HS	Web and Digital Interface Designers	N/A	N/A	31.46	19.22	2.30	480	41.03	23.48	5	Yes	N
514121		Welders, Cutters, Solderers, and Brazers	1.09	29	20.33	15.95	0.79	1,975	22.45	16.64	4	Yes	S
273043	HS	Writers and Authors	N/A	N/A	27.64	18.50	0.89	601	30.28	18.05	6	No	N

*SOC Code and Occupational Title refer to Standard Occupational Classification codes and titles.

**HSW = High Skill/High Wage.

***Qualifying Level:

R = Meets regional wage and openings criteria based on state Labor Market Statistics employer survey data.

S = Meets statewide wage and openings criteria based on state Labor Market Statistics employer survey data.

N = Meets national wage and openings criteria based on national Labor Market Statistics employer survey data.

N/A = Not available/releasable.

LMEC = Labor Market Estimating Conference

2024-2025 Regional Demand Occupations List

Sorted by Occupational Title

Workforce Development Area 2 - Okaloosa and Walton counties

Selection Criteria:

- 1 LMEC Educational Requirements: 3 (Some College, No Degree), 4 (Postsecondary Non-Degree Award), 5 (Associate Degree), or 6 (Bachelor's Degree)
- 2 30 annual openings and positive growth
- 3 Mean Wage of \$17.43/hour and Entry Wage of \$14.16/hour
- 4 High Skill/High Wage (HSHW) Occupations:
Mean Wage of \$27.29/hour and Entry Wage of \$17.43/hour

SOC Code*	HSHW**	Occupation Title*	Regional				Statewide				LMEC Code	In Industry?	Qualifying Level***
			Annual % Growth	Annual Openings	2022 Hourly Wage Mean	2022 Hourly Wage Entry	Annual % Growth	Annual Openings	2022 Hourly Wage Mean	2022 Hourly Wage Entry			
132011	HSBW	Accountants and Auditors	1.46	130	37.62	21.61	1.24	9,923	38.56	22.98	6	Yes	R
113012	HSBW	Administrative Services Managers	0.84	10	45.11	21.00	1.17	1,219	51.93	27.36	6	Yes	S
172011	HSBW	Aerospace Engineers	2.20	34	50.12	35.36	1.85	423	55.70	37.56	6	Yes	R
493011	HSBW	Aircraft Mechanics and Service Technicians	1.14	35	29.37	19.16	0.63	1,421	33.70	21.70	5	Yes	R
532011	HSBW	Airline Pilots, Copilots, and Flight Engineers	1.05	13	71.03	46.26	0.65	1,102	130.16	62.00	6	Yes	N
171011	HSBW	Architects, Except Landscape and Naval	1.74	11	47.26	29.16	1.62	603	43.25	22.19	6	Yes	S
173011	HSBW	Architectural and Civil Drafters	1.24	16	27.10	19.86	1.21	1,027	28.20	20.24	5	Yes	S
119041	HSBW	Architectural and Engineering Managers	1.39	12	74.03	54.81	1.22	647	75.05	50.13	6	Yes	S
271011	HSBW	Art Directors	N/A	N/A	N/A	N/A	1.11	719	42.68	25.77	6	No	S
274011		Audio and Video Technicians	3.13	4	28.18	17.10	1.37	638	24.06	14.65	5	No	S
493023		Automotive Service Technicians and Mechanics	0.77	80	22.48	15.19	0.85	6,099	22.74	14.70	4	No	R
194021		Biological Technicians	1.39	2	22.41	17.20	1.60	345	20.83	15.04	6	Yes	N
433031		Bookkeeping, Accounting, and Auditing Clerks	0.39	172	21.51	15.03	0.21	14,342	21.82	15.24	3	Yes	R
493031		Bus and Truck Mechanics and Diesel Engine Specialists	1.23	12	25.64	18.09	0.85	1,517	26.57	19.01	4	Yes	S
131199	HSBW	Business Operations Specialists, All Other	1.54	270	40.66	26.26	1.28	9,267	34.51	19.10	6	Yes	R
131020	HSBW	Buyers and Purchasing Agents	0.46	75	38.41	22.05	-0.10	3,177	33.07	19.73	6	Yes	R
252032	HSBW	Career/Technical Education Teachers, Secondary School	N/A	N/A	N/A	N/A	1.11	683	30.12	22.94	6	No	S
472031		Carpenters	1.02	84	20.95	15.26	0.78	7,191	22.18	16.66	4	No	R
351011	HSBW	Chefs and Head Cooks	2.37	54	29.32	17.53	1.38	2,259	28.30	17.01	5	No	R
194031		Chemical Technicians	N/A	N/A	N/A	N/A	1.15	231	24.68	16.53	5	Yes	N
192031	HSBW	Chemists	1.14	2	55.51	36.48	1.37	225	35.72	22.03	6	Yes	N
211021		Child, Family, and School Social Workers	0.93	13	21.15	16.54	1.49	1,557	23.99	16.89	6	No	S
172051	HSBW	Civil Engineers	2.00	27	54.91	29.31	1.69	1,587	48.51	28.23	6	Yes	S
131031	HSBW	Claims Adjusters, Examiners, and Investigators	0.21	5	32.84	23.33	0.70	2,600	32.82	21.85	3	Yes	S
292010		Clinical Laboratory Technologists and Technicians	0.74	17	27.35	16.96	1.03	2,173	26.67	16.45	5	No	S
532012	HSBW	Commercial Pilots	1.34	24	66.65	47.62	0.42	906	63.28	29.02	4	Yes	N
211094		Community Health Workers	0.00	2	20.28	14.11	2.24	244	22.94	15.64	6	No	N
211099		Community and Social Service Specialists, All Other	1.92	3	28.96	11.13	1.15	560	27.33	13.97	6	No	N
131141	HSBW	Compensation, Benefits, and Job Analysis Specialists	1.47	3	27.83	19.40	1.17	507	33.73	21.07	6	Yes	S
131041	HSBW	Compliance Officers	1.89	23	32.25	19.64	1.06	2,645	33.80	19.60	6	Yes	S
151241	HSBW	Computer Network Architects	1.38	9	55.42	40.56	0.82	519	55.54	34.59	6	Yes	N
151231	HSBW	Computer Network Support Specialists	1.21	15	35.52	22.90	1.36	1,158	35.91	22.33	5	Yes	S
151299	HSBW	Computer Occupations, All Other	1.42	53	44.50	33.23	1.70	1,243	44.13	21.42	6	Yes	R
151211	HSBW	Computer Systems Analysts	1.61	74	53.40	34.84	1.53	2,514	48.53	29.35	6	Yes	R
151232	HSBW	Computer User Support Specialists	2.05	73	29.00	18.09	1.36	4,681	27.28	17.44	4	Yes	R
113021	HSBW	Computer and Information Systems Managers	2.55	33	73.51	46.99	2.32	2,739	75.87	48.84	6	Yes	R
119021	HSBW	Construction Managers	2.21	57	N/A	N/A	1.16	3,581	56.93	31.37	6	No	S
474011	HSBW	Construction and Building Inspectors	1.48	30	30.41	21.94	0.62	1,426	30.31	21.06	4	Yes	R
131051	HSBW	Cost Estimators	1.15	20	30.16	16.34	0.50	1,382	32.49	19.41	6	Yes	S
152051	HSBW	Data Scientists	3.19	15	48.10	30.33	4.23	692	48.45	29.07	6	Yes	S
319091		Dental Assistants	1.38	39	19.58	15.42	1.96	4,112	20.51	16.93	4	No	R
291292	HSBW	Dental Hygienists	1.34	17	34.25	27.89	1.98	1,114	36.59	30.68	5	No	S
292032	HSBW	Diagnostic Medical Sonographers	1.61	5	34.04	27.57	2.08	519	35.63	28.81	5	No	S
212021		Directors, Religious Activities and Education	N/A	N/A	N/A	N/A	1.05	1,309	25.93	14.86	6	No	S
172071	HSBW	Electrical Engineers	1.83	15	50.48	33.67	1.29	611	48.39	30.84	6	Yes	S
499051	HSBW	Electrical Power-Line Installers and Repairers	2.63	18	33.12	22.41	0.75	750	34.56	21.66	4	Yes	N
173023	HSBW	Electrical and Electronic Engineering Technologists and Technicians	1.83	50	35.04	29.18	0.88	828	29.49	20.20	5	Yes	R
472111		Electricians	1.58	88	25.07	18.87	1.27	5,775	24.38	18.36	4	No	R
172072	HSBW	Electronics Engineers, Except Computer	1.54	42	52.23	37.31	1.33	476	51.14	36.71	6	Yes	R
252021	HSBW	Elementary School Teachers, Except Special Education	0.73	86	N/A	N/A	1.14	5,605	28.48	21.46	6	No	S
173029	HSBW	Engineering Technologists and Technicians, Except Drafters, All Other	1.85	14	37.18	27.73	0.86	306	32.92	18.59	5	Yes	N
172199	HSBW	Engineers, All Other	1.47	74	57.85	40.39	0.88	782	47.34	26.68	6	Yes	R
192041	HSBW	Environmental Scientists and Specialists, Including Health	1.90	11	33.50	19.43	0.84	569	30.49	18.41	6	Yes	N
131013	HSBW	Facilities Managers	1.47	6	39.31	22.43	1.08	578	46.93	26.81	6	No	S
119013	HSBW	Farmers, Ranchers, and Other Agricultural Managers	-0.38	102	N/A	N/A	0.33	5,386	42.70	18.40	6	No	S
132061	HSBW	Financial Examiners	N/A	N/A	N/A	N/A	2.79	322	37.75	22.68	6	No	N
113031	HSBW	Financial Managers	2.74	46	74.08	35.73	2.26	4,186	75.86	39.24	6	Yes	R
132099	HSBW	Financial Specialists, All Other	1.66	25	39.73	22.36	1.25	1,036	31.28	18.00	6	Yes	S
132051	HSBW	Financial and Investment Analysts	2.52	11	40.68	28.63	1.32	1,438	43.85	27.03	6	Yes	S
332011		Firefighters	1.51	65	21.56	14.76	0.54	1,882	27.19	17.40	4	No	R
471011	HSBW	First-Line Supervisors of Construction Trades and Extraction Workers	1.76	93	32.43	20.63	1.05	6,574	33.36	22.57	3	No	R
391014		First-Line Supervisors of Entertainment and Recreation Workers, Except Gambling Services	0.54	21	23.24	15.25	1.11	1,563	25.01	15.54	3	No	S
371012		First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	2.32	40	24.73	16.57	1.04	2,142	25.27	17.26	3	No	R
491011	HSBW	First-Line Supervisors of Mechanics, Installers, and Repairers	1.18	71	32.48	21.60	0.97	4,137	32.98	21.77	3	No	R
411012	HSBW	First-Line Supervisors of Non-Retail Sales Workers	-0.13	35	45.23	25.04	0.43	4,018	46.01	24.61	3	Yes	S
431011	HSBW	First-Line Supervisors of Office and Administrative Support Workers	0.84	155	28.09	18.69	0.43	13,271	30.64	19.69	3	Yes	R
391022		First-Line Supervisors of Personal Service Workers	0.47	17	23.64	15.08	1.22	1,380	23.15	14.90	3	No	S
331012	HSBW	First-Line Supervisors of Police and Detectives	1.22	13	34.96	24.42	0.38	659	46.78	31.21	6	No	N
511011	HSBW	First-Line Supervisors of Production and Operating Workers	1.10	30	30.30	19.60	0.75	2,969	31.50	19.74	3	Yes	R
411011		First-Line Supervisors of Retail Sales Workers	0.32	224	23.59	15.53	-0.01	11,904	24.28	15.41	3	No	R
531047		First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors	1.54	45	25.15	17.89	1.05	4,749	28.14	18.39	3	Yes	R
119051	HSBW	Food Service Managers	1.52	67	38.21	21.03	0.78	4,029	35.34	20.18	3	No	R
131131		Fundraisers	1.64	7	30.13	18.16	1.38	581	29.07	17.09	6	No	S
111021	HSBW	General and Operations Managers	1.56	309	47.75	20.98	1.16	19,782	54.50	23.02	6	Yes	R
271024		Graphic Designers	0.89	21	27.33	17.57	1.09	1,843	27.34	17.78	6	Yes	S
211091	HSBW	Health Education Specialists	0.91	9	24.48	17.23	0.59	582	28.65	16.47	6	No	N
299021		Health Information Technologists and Medical Registrars	N/A	N/A	18.76	12.69	2.32	547	30.19	17.40	4	Yes	S
251071	HSBW	Health Specialties Teachers, Postsecondary	N/A	N/A	N/A	N/A	2.63	873	45.15	25.60	6	No	S
292099		Health Technologists and Technicians, All Other	1.52	10	20.86	15.99	0.89	832	20.99	15.62	4	No	N
499021		Heating, Air Conditioning, and Refrigeration Mechanics and Installers	0.95	60	23.51	17.73	1.33	3,986	23.74	16.99	4	No	R
533032		Heavy and Tractor-Trailer Truck Drivers	1.42	115	21.21	15.52	1.00	14,319	23.89	16.81	4	Yes	R

113121	HSBW	Human Resources Managers	1.35	7	57.27	40.00	1.20	905	61.58	37.41	6	Yes	S
131071	HSBW	Human Resources Specialists	2.21	96	32.39	19.66	0.98	6,058	33.06	19.68	6	Yes	R
173026		Industrial Engineering Technologists and Technicians	N/A	N/A	31.39	24.87	1.22	180	28.96	20.97	5	Yes	N
172112	HSBW	Industrial Engineers	2.99	21	47.02	32.24	2.02	1,020	47.28	32.51	6	Yes	S
499041		Industrial Machinery Mechanics	1.93	16	28.60	19.55	2.43	1,629	26.66	18.43	4	Yes	S
151212	HSBW	Information Security Analysts	4.50	29	53.35	38.13	3.87	1,326	53.78	34.11	6	Yes	S
519061		Inspectors, Testers, Sorters, Samplers, and Weighers	-0.70	24	23.77	16.04	0.22	2,639	22.08	14.31	4	Yes	S
413021		Insurance Sales Agents	1.54	51	28.84	15.61	1.54	6,763	33.53	16.21	4	Yes	R
271025		Interior Designers	-0.08	14	29.27	17.78	1.28	1,111	30.41	17.40	6	Yes	S
273091		Interpreters and Translators	N/A	N/A	N/A	N/A	0.88	537	25.98	15.35	6	Yes	N
252012	HSBW	Kindergarten Teachers, Except Special Education	N/A	N/A	N/A	N/A	1.09	1,007	28.36	20.92	6	No	S
292061		Licensed Practical and Licensed Vocational Nurses	1.35	66	23.38	17.43	0.97	3,657	25.85	20.69	4	No	R
194099		Life, Physical, and Social Science Technicians, All Other	1.85	9	32.06	22.50	0.97	297	23.80	13.89	6	Yes	N
132072		Loan Officers	2.24	27	31.90	15.12	0.95	2,573	34.51	16.94	6	Yes	S
119081	HSBW	Lodging Managers	0.30	19	35.13	18.14	1.92	726	41.52	20.30	6	No	S
131081	HSBW	Logisticians	1.97	45	42.20	28.53	2.52	1,336	33.71	20.25	6	Yes	R
514041		Machinists	1.07	14	25.10	18.83	0.91	973	23.14	16.53	4	Yes	N
131111	HSBW	Management Analysts	2.76	168	48.53	26.86	1.55	8,744	43.15	22.10	6	Yes	R
119199	HSBW	Managers, All Other	0.77	93	54.95	31.59	0.80	4,947	60.50	32.68	6	No	R
131161		Market Research Analysts and Marketing Specialists	2.88	85	32.73	15.77	2.14	6,455	38.37	19.54	6	Yes	R
112021	HSBW	Marketing Managers	1.86	11	74.57	38.70	1.35	1,641	72.61	38.26	6	Yes	S
319011		Massage Therapists	2.43	25	28.49	13.62	2.10	2,356	24.31	16.20	4	No	S
172141	HSBW	Mechanical Engineers	1.85	18	45.06	31.11	1.99	718	45.56	29.88	6	Yes	S
319092		Medical Assistants	2.77	99	17.62	15.04	2.55	11,110	18.21	15.29	4	No	R
499062		Medical Equipment Repairers	N/A	N/A	27.47	18.23	2.02	699	25.65	16.52	5	Yes	S
292072		Medical Records Specialists	2.22	18	21.13	15.29	1.58	1,578	22.75	15.72	4	No	S
191042	HSBW	Medical Scientists, Except Epidemiologists	N/A	N/A	84.52	38.26	N/A	N/A	47.67	27.31	6	Yes	N
436013		Medical Secretaries and Administrative Assistants	1.45	52	17.31	13.97	1.53	8,346	18.04	14.57	3	No	S
119111	HSBW	Medical and Health Services Managers	3.52	37	56.23	28.55	3.18	4,300	57.46	31.27	6	No	R
131121		Meeting, Convention, and Event Planners	1.08	12	22.91	14.75	1.97	1,318	26.60	16.74	6	No	S
211023		Mental Health and Substance Abuse Social Workers	1.23	8	23.57	15.93	1.42	475	22.85	15.66	6	No	N
252022		Middle School Teachers, Except Special and Career/Technical Education	0.70	68	26.74	22.07	1.14	2,891	28.22	21.36	6	No	R
493042		Mobile Heavy Equipment Mechanics, Except Engines	1.00	8	27.11	20.25	1.42	870	27.11	18.98	4	Yes	S
493051		Motorboat Mechanics and Service Technicians	1.05	14	23.01	15.72	1.24	559	24.82	17.26	4	Yes	S
272042	HSBW	Musicians and Singers	1.04	15	N/A	N/A	0.72	1,481	52.18	18.35	3	No	S
119121	HSBW	Natural Sciences Managers	1.32	3	52.13	29.24	0.97	339	51.24	26.29	6	Yes	N
151244	HSBW	Network and Computer Systems Administrators	1.98	66	46.85	31.87	1.06	1,878	44.05	27.85	6	Yes	R
195011	HSBW	Occupational Health and Safety Specialists	1.64	10	36.15	24.34	1.77	570	33.82	21.13	6	Yes	S
312011	HSBW	Occupational Therapy Assistants	N/A	N/A	N/A	N/A	2.91	562	32.30	26.39	5	No	S
152031	HSBW	Operations Research Analysts	3.63	30	48.61	33.27	2.69	668	38.73	21.01	6	Yes	R
292057		Ophthalmic Medical Technicians	3.39	8	20.00	14.28	2.58	772	20.72	15.03	4	No	S
232011		Paralegals and Legal Assistants	2.20	31	24.09	16.66	1.66	4,273	27.24	19.12	5	Yes	R
132052	HSBW	Personal Financial Advisors	2.50	32	47.87	18.77	2.05	2,973	58.06	22.36	6	No	R
292052		Pharmacy Technicians	1.44	37	18.18	15.22	0.66	3,604	18.40	15.33	4	No	R
319097		Phlebotomists	0.77	15	18.07	14.72	1.91	1,498	18.07	15.29	4	No	S
312021	HSBW	Physical Therapist Assistants	4.79	26	30.32	23.13	3.18	1,444	31.83	24.26	5	No	S
472152		Plumbers, Pipefitters, and Steamfitters	0.93	39	23.37	17.82	0.93	3,212	23.48	17.31	4	No	R
333051		Police and Sheriff's Patrol Officers	1.36	82	25.12	20.30	0.45	4,137	35.26	22.98	5	No	R
272012	HSBW	Producers and Directors	0.31	7	34.83	19.13	0.89	890	38.96	19.74	6	Yes	N
435061		Production, Planning, and Expediting Clerks	1.78	29	27.29	17.09	1.08	2,074	24.90	16.74	3	Yes	S
131082	HSBW	Project Management Specialists	1.79	78	46.06	27.49	1.33	5,530	45.73	26.96	6	Yes	R
132020	HSBW	Property Appraisers and Assessors	1.91	20	27.77	17.06	1.03	661	35.89	20.15	6	No	S
119141		Property, Real Estate, and Community Association Managers	0.70	73	29.00	16.65	1.14	4,085	34.37	18.51	6	No	R
273031	HSBW	Public Relations Specialists	1.31	25	38.70	19.62	1.27	2,181	31.61	18.17	6	Yes	S
113061	HSBW	Purchasing Managers	1.72	6	54.01	36.38	1.03	336	64.74	39.86	6	Yes	N
292034	HSBW	Radiologic Technologists and Technicians	0.80	9	26.74	20.11	1.06	1,012	29.94	22.40	5	No	S
419021	HSBW	Real Estate Brokers	N/A	N/A	35.85	24.41	0.92	1,510	N/A	N/A	4	No	N
419022		Real Estate Sales Agents	1.09	101	26.28	15.91	0.90	6,718	27.20	14.69	4	No	R
291141	HSBW	Registered Nurses	0.75	119	35.35	27.77	0.85	13,934	38.42	28.87	6	No	R
212099		Religious Workers, All Other	N/A	N/A	N/A	N/A	1.12	595	23.29	14.62	6	No	S
291126	HSBW	Respiratory Therapists	2.21	6	31.51	26.70	1.48	651	33.04	26.99	5	No	S
112022	HSBW	Sales Managers	1.36	34	64.43	29.13	1.03	2,679	67.28	33.51	6	Yes	R
413091	HSBW	Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	1.37	129	33.45	17.62	1.24	13,053	32.15	16.86	6	Yes	R
414012		Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	1.00	65	33.33	17.33	0.84	9,540	34.40	17.53	3	Yes	R
414011	HSBW	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	1.59	28	51.26	24.49	1.00	2,544	49.76	23.68	6	Yes	S
252031	HSBW	Secondary School Teachers, Except Special and Career/Technical Education	0.66	38	27.81	23.95	1.12	4,201	30.51	22.80	6	No	R
413031	HSBW	Securities, Commodities, and Financial Services Sales Agents	1.88	52	29.66	19.96	1.51	4,322	38.88	20.22	6	No	R
492098		Security and Fire Alarm Systems Installers	1.57	17	21.59	16.06	1.49	962	22.67	16.11	4	No	S
211029		Social Workers, All Other	1.01	8	28.11	16.82	0.19	398	26.92	18.18	6	No	N
119151	HSBW	Social and Community Service Managers	2.03	9	33.91	22.94	1.57	952	35.73	22.14	6	No	S
151252	HSBW	Software Developers	2.61	117	54.60	35.04	3.29	7,653	54.47	33.20	6	Yes	R
151253	HSBW	Software Quality Assurance Analysts and Testers	2.63	28	49.59	31.08	2.76	1,353	43.14	25.38	6	Yes	S
252058	HSBW	Special Education Teachers, Secondary School	N/A	N/A	31.95	22.19	1.07	732	31.84	22.73	6	No	S
271014	HSBW	Special Effects Artists and Animators	N/A	N/A	N/A	N/A	1.52	477	31.86	23.20	6	Yes	N
211018		Substance Abuse, Behavioral Disorder, and Mental Health Counselors	0.72	16	25.13	16.94	2.35	1,897	25.15	16.89	6	No	S
292055		Surgical Technologists	0.54	7	23.55	19.15	0.80	636	25.11	19.67	4	No	N
173031		Surveying and Mapping Technicians	1.70	14	22.05	15.79	1.67	818	22.10	15.65	5	Yes	S
253099	HSBW	Teachers and Instructors, All Other	0.82	58	31.61	20.00	N/A	N/A	N/A	N/A	6	No	R
492022		Telecommunications Equipment Installers and Repairers, Except Line Installers	-3.21	12	26.47	15.82	0.61	1,980	26.33	16.40	4	No	S
499052		Telecommunications Line Installers and Repairers	0.87	9	25.94	17.06	0.80	729	24.41	17.80	4	No	N
131151		Training and Development Specialists	2.49	44	33.07	17.42	1.60	2,834	32.04	18.30	6	Yes	R
113071	HSBW	Transportation, Storage, and Distribution Managers	1.61	7	50.97	24.22	1.19	989	52.70	27.89	6	Yes	S
292056		Veterinary Technologists and Technicians	2.68	55	17.91	13.99	2.43	1,387	18.30	14.21	5	Yes	S
151254	HSBW	Web Developers	1.89	7	51.81	22.65	2.47	602	39.00	24.91	5	Yes	S
151255	HSBW	Web and Digital Interface Designers	1.83	4	37.27	21.26	2.30	480	41.03	23.48	5	Yes	N
514121		Welders, Cutters, Solderers, and Brazers	1.38	16	22.76	17.13	0.79	1,975	22.45	16.64	4	Yes	S
273043	HSBW	Writers and Authors	0.69	14	35.63	24.91	0.89	601	30.28	18.05	6	No	N

*SOC Code and Occupational Title refer to Standard Occupational Classification codes and titles.

**HSBW = High Skill/High Wage.

***Qualifying Level:

R = Meets regional wage and openings criteria based on state Labor Market Statistics employer survey data.

S = Meets statewide wage and openings criteria based on state Labor Market Statistics employer survey data.

N = Meets national wage and openings criteria based on national Labor Market Statistics employer survey data.

N/A = Not available/releasable.

LMEC = Labor Market Estimating Conference

2024-2025 Regional Demand Occupations List

Sorted by Occupational Title

Workforce Development Area 3 - Calhoun, Holmes, Jackson, Liberty, and Washington counties

Selection Criteria:

- 1 LMEC Educational Requirements: 3 (Some College, No Degree), 4 (Postsecondary Non-Degree Award), 5 (Associate Degree), or 6 (Bachelor's Degree)
- 2 30 annual openings and positive growth
- 3 Mean Wage of \$15.95/hour and Entry Wage of \$12.96/hour
- 4 High Skill/High Wage (HSHW) Occupations:
Mean Wage of \$24.98/hour and Entry Wage of \$15.95/hour

SOC Code*	HSHW**	Occupation Title*	Regional				Statewide				LMEC Code	In Targeted Industry?	Qualifying Level***
			Annual % Growth	Annual Openings	2022 Hourly Wage Mean	2022 Hourly Wage Entry	Annual % Growth	Annual Openings	2022 Hourly Wage Mean	2022 Hourly Wage Entry			
132011	HSHW	Accountants and Auditors	0.53	15	33.28	19.79	1.24	9,923	38.56	22.98	6	Yes	S
113012	HSHW	Administrative Services Managers	-0.86	2	39.38	25.36	1.17	1,219	51.93	27.36	6	Yes	S
493011	HSHW	Aircraft Mechanics and Service Technicians	N/A	N/A	N/A	N/A	0.63	1,421	33.70	21.70	5	Yes	S
532011	HSHW	Airline Pilots, Copilots, and Flight Engineers	N/A	N/A	N/A	N/A	0.65	1,102	130.16	62.00	6	Yes	N
171011	HSHW	Architects, Except Landscape and Naval	N/A	N/A	N/A	N/A	1.62	603	43.25	22.19	6	Yes	S
173011	HSHW	Architectural and Civil Drafters	3.41	5	26.75	20.50	1.21	1,027	28.20	20.24	5	Yes	S
119041	HSHW	Architectural and Engineering Managers	1.21	3	63.16	47.70	1.22	647	75.05	50.13	6	Yes	S
271011	HSHW	Art Directors	N/A	N/A	N/A	N/A	1.11	719	42.68	25.77	6	No	S
274011		Audio and Video Technicians	N/A	N/A	N/A	N/A	1.37	638	24.06	14.65	5	No	S
493023		Automotive Service Technicians and Mechanics	0.49	19	20.23	14.09	0.85	6,099	22.74	14.70	4	No	S
194021		Biological Technicians	N/A	N/A	N/A	N/A	1.60	345	20.83	15.04	6	Yes	N
433031		Bookkeeping, Accounting, and Auditing Clerks	-0.60	40	20.17	14.00	0.21	14,342	21.82	15.24	3	Yes	S
493031		Bus and Truck Mechanics and Diesel Engine Specialists	0.52	9	22.55	16.26	0.85	1,517	26.57	19.01	4	Yes	S
131199	HSHW	Business Operations Specialists, All Other	0.00	17	31.59	17.70	1.28	9,267	34.51	19.10	6	Yes	S
252032	HSHW	Career/Technical Education Teachers, Secondary School	N/A	N/A	N/A	N/A	1.11	683	30.12	22.94	6	No	S
472031		Carpenters	0.07	16	22.36	15.91	0.78	7,191	22.18	16.66	4	No	S
351011		Chefs and Head Cooks	0.00	4	N/A	N/A	1.38	2,259	28.30	17.01	5	No	S
194031		Chemical Technicians	0.00		N/A	N/A	1.15	231	24.68	16.53	5	Yes	N
192031	HSHW	Chemists	N/A	N/A	N/A	N/A	1.37	225	35.72	22.03	6	Yes	N
211021		Child, Family, and School Social Workers	1.09	2	23.04	16.43	1.49	1,557	23.99	16.89	6	No	S
172051	HSHW	Civil Engineers	2.74	10	49.42	26.78	1.69	1,587	48.51	28.23	6	Yes	S
131031	HSHW	Claims Adjusters, Examiners, and Investigators	0.00	1	N/A	N/A	0.70	2,600	32.82	21.85	3	Yes	S
292010		Clinical Laboratory Technologists and Technicians	0.31	6	27.14	19.65	1.03	2,173	26.67	16.45	5	No	S
532012	HSHW	Commercial Pilots	N/A	N/A	59.90	31.76	0.42	906	63.28	29.02	4	Yes	N
211094		Community Health Workers	0.00	2	N/A	N/A	2.24	244	22.94	15.64	6	No	N
211099		Community and Social Service Specialists, All Other	0.00	3	19.41	14.17	1.15	560	27.33	13.97	6	No	N
131141	HSHW	Compensation, Benefits, and Job Analysis Specialists	N/A	N/A	N/A	N/A	1.17	507	33.73	21.07	6	Yes	S
131041	HSHW	Compliance Officers	0.00	3	24.89	16.11	1.06	2,645	33.80	19.60	6	Yes	S
151241	HSHW	Computer Network Architects	N/A	N/A	N/A	N/A	0.82	519	55.54	34.59	6	Yes	N
151231	HSHW	Computer Network Support Specialists	0.00	1	26.22	17.80	1.36	1,158	35.91	22.33	5	Yes	S
151299	HSHW	Computer Occupations, All Other	0.69	1	35.71	24.03	1.70	1,243	44.13	21.42	6	Yes	S
151211	HSHW	Computer Systems Analysts	-2.23	1	35.98	20.67	1.53	2,514	48.53	29.35	6	Yes	S
151232		Computer User Support Specialists	-0.51	3	27.25	16.32	1.36	4,681	27.28	17.44	4	Yes	S
113021	HSHW	Computer and Information Systems Managers	0.83	1	55.13	39.40	2.32	2,739	75.87	48.84	6	Yes	S
119021	HSHW	Construction Managers	0.59	9	51.19	24.96	1.16	3,581	56.93	31.37	6	No	S
474011	HSHW	Construction and Building Inspectors	3.43	9	30.47	21.65	0.62	1,426	30.31	21.06	4	Yes	S
131051	HSHW	Cost Estimators	N/A	N/A	37.35	19.80	0.50	1,382	32.49	19.41	6	Yes	S
152051	HSHW	Data Scientists	N/A	N/A	N/A	N/A	4.23	692	48.45	29.07	6	Yes	S
319091		Dental Assistants	-0.46	8	20.63	16.51	1.96	4,112	20.51	16.93	4	No	S
291292	HSHW	Dental Hygienists	-0.21	3	34.59	25.65	1.98	1,114	36.59	30.68	5	No	S
292032	HSHW	Diagnostic Medical Sonographers	N/A	N/A	N/A	N/A	2.08	519	35.63	28.81	5	No	S
212021		Directors, Religious Activities and Education	N/A	N/A	N/A	N/A	1.05	1,309	25.93	14.86	6	No	S
172071	HSHW	Electrical Engineers	N/A	N/A	N/A	N/A	1.29	611	48.39	30.84	6	Yes	S
499051	HSHW	Electrical Power-Line Installers and Repairers	1.28	5	37.40	26.46	0.75	750	34.56	21.66	4	Yes	N
472111		Electricians	1.94	11	24.95	18.37	1.27	5,775	24.38	18.36	4	No	S
172072	HSHW	Electronics Engineers, Except Computer	N/A	N/A	N/A	N/A	1.33	476	51.14	36.71	6	Yes	N
252021	HSHW	Elementary School Teachers, Except Special Education	-0.40	26	27.44	21.12	1.14	5,605	28.48	21.46	6	No	S
173029	HSHW	Engineering Technologists and Technicians, Except Drafters, All Other	N/A	N/A	20.25	15.45	0.86	306	32.92	18.59	5	Yes	N
172199	HSHW	Engineers, All Other	-2.48	5	30.10	21.34	0.88	782	47.34	26.68	6	Yes	N
192041	HSHW	Environmental Scientists and Specialists, Including Health	-0.69	1	26.27	18.42	0.84	569	30.49	18.41	6	Yes	N
113013	HSHW	Facilities Managers	0.00	1	44.36	25.91	1.08	578	46.93	26.81	6	No	S
119013	HSHW	Farmers, Ranchers, and Other Agricultural Managers	N/A	N/A	N/A	N/A	0.33	5,386	42.70	18.40	6	No	S
132061	HSHW	Financial Examiners	N/A	N/A	N/A	N/A	2.79	322	37.75	22.68	6	No	N
113031	HSHW	Financial Managers	1.56	7	58.52	33.29	2.26	4,186	75.86	39.24	6	Yes	S
132099	HSHW	Financial Specialists, All Other	-0.89	1	35.83	18.53	1.25	1,036	31.28	18.00	6	Yes	S
132051	HSHW	Financial and Investment Analysts	N/A	N/A	N/A	N/A	1.32	1,438	43.85	27.03	6	Yes	S
332011		Firefighters	N/A	N/A	19.28	14.67	0.54	1,882	27.19	17.40	4	No	S
471011	HSHW	First-Line Supervisors of Construction Trades and Extraction Workers	0.90	24	31.51	21.66	1.05	6,574	33.36	22.57	3	No	S
391014		First-Line Supervisors of Entertainment and Recreation Workers, Except Gambling Services	N/A	N/A	N/A	N/A	1.11	1,563	25.01	15.54	3	No	S
371012		First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	2.95	8	25.77	19.31	1.04	2,142	25.27	17.26	3	No	S
491011	HSHW	First-Line Supervisors of Mechanics, Installers, and Repairers	0.48	13	32.53	20.32	0.97	4,137	32.98	21.77	3	No	S
411012	HSHW	First-Line Supervisors of Non-Retail Sales Workers	0.38	6	50.97	29.43	0.43	4,018	46.01	24.61	3	Yes	S
431011	HSHW	First-Line Supervisors of Office and Administrative Support Workers	0.21	33	27.98	17.74	0.43	13,271	30.64	19.69	3	Yes	R
391022		First-Line Supervisors of Personal Service Workers	1.56	2	N/A	N/A	1.22	1,380	23.15	14.90	3	No	S
331012	HSHW	First-Line Supervisors of Police and Detectives	-0.60	1	33.07	24.09	0.38	659	46.78	31.21	6	No	N
511011	HSHW	First-Line Supervisors of Production and Operating Workers	-0.31	8	29.17	17.10	0.75	2,969	31.50	19.74	3	Yes	S
411011		First-Line Supervisors of Retail Sales Workers	0.63	58	22.90	14.90	-0.01	11,904	24.28	15.41	3	No	R
531047	HSHW	First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervi	N/A	N/A	27.30	19.09	1.05	4,749	28.14	18.39	3	Yes	S
119051	HSHW	Food Service Managers	0.40	8	25.09	17.51	0.78	4,029	35.34	20.18	3	No	S
131131		Fundraisers	N/A	N/A	21.66	15.05	1.38	581	29.07	17.09	6	No	S
111021	HSHW	General and Operations Managers	0.81	47	46.10	20.64	1.16	19,782	54.50	23.02	6	Yes	R
271024		Graphic Designers	N/A	N/A	N/A	N/A	1.09	1,843	27.34	17.78	6	Yes	S
211091	HSHW	Health Education Specialists	0.00	1	N/A	N/A	0.59	582	28.65	16.47	6	No	N
299021		Health Information Technologists and Medical Registrars	N/A	N/A	N/A	N/A	2.32	547	30.19	17.40	4	Yes	S
251071	HSHW	Health Specialties Teachers, Postsecondary	2.50		N/A	N/A	2.63	873	45.15	25.60	6	No	S
292099		Health Technologists and Technicians, All Other	-0.46	2	N/A	N/A	0.89	832	20.99	15.62	4	No	N
499021		Heating, Air Conditioning, and Refrigeration Mechanics and Installers	1.86	12	22.26	16.33	1.33	3,986	23.74	16.99	4	No	S
533032		Heavy and Tractor-Trailer Truck Drivers	0.63	75	23.67	16.78	1.00	14,319	23.89	16.81	4	Yes	R
113121	HSHW	Human Resources Managers	0.78	1	37.83	25.26	1.20	905	61.58	37.41	6	Yes	S
131071	HSHW	Human Resources Specialists	0.24	10	26.97	16.57	0.98	6,058	33.06	19.68	6	Yes	S
173026		Industrial Engineering Technologists and Technicians	N/A	N/A	N/A	N/A	1.22	180	28.96	20.97	5	Yes	N

172112	HS	Industrial Engineers	N/A	N/A	N/A	N/A	2.02	1,020	47.28	32.51	6	Yes	S
499041		Industrial Machinery Mechanics	0.60	4	N/A	N/A	2.43	1,629	26.66	18.43	4	Yes	S
151212	HS	Information Security Analysts	N/A	N/A	N/A	N/A	3.87	1,326	53.78	34.11	6	Yes	S
519061		Inspectors, Testers, Sorters, Samplers, and Weighers	0.38	8	17.30	11.14	0.22	2,639	22.08	14.31	4	Yes	S
413021		Insurance Sales Agents	N/A	N/A	26.49	15.75	1.54	6,763	33.53	16.21	4	Yes	S
271025		Interior Designers	N/A	N/A	N/A	N/A	1.28	1,111	30.41	17.40	6	Yes	S
273091		Interpreters and Translators	N/A	N/A	N/A	N/A	0.88	537	25.98	15.35	6	Yes	N
252012	HS	Kindergarten Teachers, Except Special Education	N/A	N/A	30.63	26.85	1.09	1,007	28.36	20.92	6	No	S
292061		Licensed Practical and Licensed Vocational Nurses	0.90	29	23.07	18.57	0.97	3,657	25.85	20.69	4	No	S
194099		Life, Physical, and Social Science Technicians, All Other	N/A	N/A	N/A	N/A	0.97	297	23.80	13.89	6	Yes	N
132072		Loan Officers	0.71	4	29.85	16.20	0.95	2,573	34.51	16.94	6	Yes	S
119081	HS	Lodging Managers	N/A	N/A	N/A	N/A	1.92	726	41.52	20.30	6	No	S
131081	HS	Logisticians	0.78	1	18.83	13.44	2.52	1,336	33.71	20.25	6	Yes	S
514041		Machinists	-0.69	2	N/A	N/A	0.91	973	23.14	16.53	4	Yes	N
131111	HS	Management Analysts	-0.40	11	30.57	20.05	1.55	8,744	43.15	22.10	6	Yes	S
119199	HS	Managers, All Other	0.08	12	43.53	28.62	0.80	4,947	60.50	32.68	6	No	S
131161	HS	Market Research Analysts and Marketing Specialists	0.54	7	34.98	17.19	2.14	6,455	38.37	19.54	6	Yes	S
112021	HS	Marketing Managers	N/A	N/A	N/A	N/A	1.35	1,641	72.61	38.26	6	Yes	S
319011		Massage Therapists	N/A	N/A	N/A	N/A	2.10	2,356	24.31	16.20	4	No	S
172141	HS	Mechanical Engineers	3.13	2	N/A	N/A	1.99	718	45.56	29.88	6	Yes	S
319092		Medical Assistants	1.22	13	16.13	13.82	2.55	11,110	18.21	15.29	4	No	S
499062		Medical Equipment Repairers	N/A	N/A	N/A	N/A	2.02	699	25.65	16.52	5	Yes	S
292072		Medical Records Specialists	0.89	2	21.47	15.16	1.58	1,578	22.75	15.72	4	No	S
191042	HS	Medical Scientists, Except Epidemiologists	N/A	N/A	N/A	N/A	N/A	N/A	47.67	27.31	6	Yes	N
436013		Medical Secretaries and Administrative Assistants	0.41	14	16.78	12.76	1.53	8,346	18.04	14.57	3	No	S
191111	HS	Medical and Health Services Managers	1.99	14	48.70	30.72	3.18	4,300	57.46	31.27	6	No	S
131121		Meeting, Convention, and Event Planners	N/A	N/A	N/A	N/A	1.97	1,318	26.60	16.74	6	No	S
211023		Mental Health and Substance Abuse Social Workers	1.39		N/A	N/A	1.42	475	22.85	15.66	6	No	N
252022	HS	Middle School Teachers, Except Special and Career/Technical Education	-0.29	13	26.44	16.28	1.14	2,891	28.22	21.36	6	No	S
493042		Mobile Heavy Equipment Mechanics, Except Engines	1.28	6	27.75	19.55	1.42	870	27.11	18.98	4	Yes	S
493051		Motorboat Mechanics and Service Technicians	N/A	N/A	N/A	N/A	1.24	559	24.82	17.26	4	Yes	S
272042	HS	Musicians and Singers	N/A	N/A	N/A	N/A	0.72	1,481	52.18	18.35	3	No	S
119121	HS	Natural Sciences Managers	0.00	1	37.69	23.59	0.97	339	51.24	26.29	6	Yes	N
151244	HS	Network and Computer Systems Administrators	0.60	1	37.97	22.90	1.06	1,878	44.05	27.85	6	Yes	S
195011	HS	Occupational Health and Safety Specialists	0.60	2	30.60	17.88	1.77	570	33.82	21.13	6	Yes	S
312011	HS	Occupational Therapy Assistants	N/A	N/A	32.86	28.75	2.91	562	32.30	26.39	5	No	S
152031	HS	Operations Research Analysts	N/A	N/A	N/A	N/A	2.69	668	38.73	21.01	6	Yes	S
292057		Ophthalmic Medical Technicians	N/A	N/A	N/A	N/A	2.58	772	20.72	15.03	4	No	S
232011		Paralegals and Legal Assistants	0.57	3	18.72	13.77	1.66	4,273	27.24	19.12	5	Yes	S
132052	HS	Personal Financial Advisors	N/A	N/A	N/A	N/A	2.05	2,973	58.06	22.36	6	No	S
292052		Pharmacy Technicians	0.85	11	17.13	13.87	0.66	3,804	18.40	15.33	4	No	S
319097		Phlebotomists	2.27	3	17.81	15.05	1.91	1,498	18.07	15.29	4	No	S
312021	HS	Physical Therapist Assistants	4.41	11	30.25	21.58	3.18	1,444	31.83	24.26	5	No	S
472152		Plumbers, Pipefitters, and Steamfitters	1.84	16	23.79	16.74	0.93	3,212	23.48	17.31	4	No	S
333051	HS	Police and Sheriff's Patrol Officers	-0.48	11	22.97	17.41	0.45	4,137	35.26	22.98	5	No	S
272012	HS	Producers and Directors	N/A	N/A	N/A	N/A	0.89	890	38.96	19.74	6	Yes	N
435061		Production, Planning, and Expediting Clerks	1.50	3	24.70	14.59	1.08	2,074	24.90	16.74	3	Yes	S
131082	HS	Project Management Specialists	1.50	12	43.79	23.24	1.33	5,530	45.73	26.96	6	Yes	S
132020	HS	Property Appraisers and Assessors	-0.46	4	27.11	19.39	1.03	661	35.89	20.15	6	No	S
191411	HS	Property, Real Estate, and Community Association Managers	0.83	4	31.37	20.53	1.14	4,085	34.37	18.51	6	No	S
273031	HS	Public Relations Specialists	0.43	3	25.81	16.35	1.27	2,181	31.61	18.17	6	Yes	S
113061	HS	Purchasing Managers	N/A	N/A	N/A	N/A	1.03	336	64.74	39.86	6	Yes	N
292034	HS	Radiologic Technologists and Technicians	0.46	2	25.69	19.10	1.06	1,012	29.94	22.40	5	No	S
419021	HS	Real Estate Brokers	N/A	N/A	N/A	N/A	0.92	1,510	N/A	N/A	4	No	N
419022		Real Estate Sales Agents	0.77	10	22.84	14.18	0.90	6,718	27.20	14.69	4	No	S
291141	HS	Registered Nurses	0.28	41	35.29	25.51	0.85	13,934	38.42	28.87	6	No	R
212099		Religious Workers, All Other	N/A	N/A	N/A	N/A	1.12	595	23.29	14.62	6	No	S
291126	HS	Respiratory Therapists	1.10	2	N/A	N/A	1.48	651	33.04	26.99	5	No	S
112022	HS	Sales Managers	0.00	1	N/A	N/A	1.03	2,679	67.28	33.51	6	Yes	S
413091		Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	1.30	16	41.85	18.38	1.24	13,053	32.15	16.86	6	Yes	S
414012	HS	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	N/A	N/A	30.78	16.52	0.84	9,540	34.40	17.53	3	Yes	S
414011	HS	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	N/A	N/A	N/A	N/A	1.00	2,544	49.76	23.68	6	Yes	S
252031	HS	Secondary School Teachers, Except Special and Career/Technical Education	-0.51	17	27.44	20.78	1.12	4,201	30.51	22.80	6	No	S
413031	HS	Securities, Commodities, and Financial Services Sales Agents	0.56	7	27.17	19.39	1.51	4,322	38.88	20.22	6	No	S
492098		Security and Fire Alarm Systems Installers	N/A	N/A	N/A	N/A	1.49	962	22.67	16.11	4	No	S
211029		Social Workers, All Other	N/A	N/A	18.54	15.22	0.19	398	26.92	18.18	6	No	N
119151	HS	Social and Community Service Managers	1.01	8	30.75	19.31	1.57	952	35.73	22.14	6	No	S
151252	HS	Software Developers	N/A	N/A	N/A	N/A	3.29	7,653	54.47	33.20	6	Yes	S
151253	HS	Software Quality Assurance Analysts and Testers	N/A	N/A	N/A	N/A	2.76	1,353	43.14	25.38	6	Yes	S
252058	HS	Special Education Teachers, Secondary School	N/A	N/A	20.94	19.19	1.07	732	31.84	22.73	6	No	S
271014	HS	Special Effects Artists and Animators	N/A	N/A	N/A	N/A	1.52	477	31.86	23.20	6	Yes	N
211018		Substance Abuse, Behavioral Disorder, and Mental Health Counselors	1.16	6	25.68	17.87	2.35	1,897	25.15	16.89	6	No	S
292055		Surgical Technologists	N/A	N/A	N/A	N/A	0.80	636	25.11	19.67	4	No	N
173031		Surveying and Mapping Technicians	2.25	10	22.78	15.71	1.67	818	22.10	15.65	5	Yes	S
253099		Teachers and Instructors, All Other	N/A	N/A	28.64	15.30	N/A	N/A	N/A	N/A	6	No	N
492022		Telecommunications Equipment Installers and Repairers, Except Line Installers	-1.89	2	N/A	N/A	0.61	1,980	26.33	16.40	4	No	S
499052		Telecommunications Line Installers and Repairers	N/A	N/A	N/A	N/A	0.80	729	24.41	17.80	4	No	N
131151	HS	Training and Development Specialists	0.60	8	22.86	14.57	1.60	2,834	32.04	18.30	6	Yes	S
113071	HS	Transportation, Storage, and Distribution Managers	0.00	1	52.24	36.61	1.19	989	52.70	27.89	6	Yes	S
292056		Veterinary Technologists and Technicians	0.00	3	N/A	N/A	2.43	1,387	18.30	14.21	5	Yes	S
151254	HS	Web Developers	N/A	N/A	N/A	N/A	2.47	602	39.00	24.91	5	Yes	S
151255	HS	Web and Digital Interface Designers	N/A	N/A	N/A	N/A	2.30	480	41.03	23.48	5	Yes	N
514121		Welders, Cutters, Solderers, and Brazers	1.22	4	N/A	N/A	0.79	1,975	22.45	16.64	4	Yes	S
273043	HS	Writers and Authors	N/A	N/A	N/A	N/A	0.89	601	30.28	18.05	6	No	N

*SOC Code and Occupational Title refer to Standard Occupational Classification codes and titles.

**HSW = High Skill/High Wage.

***Qualifying Level:

R = Meets regional wage and openings criteria based on state Labor Market Statistics employer survey data.

S = Meets statewide wage and openings criteria based on state Labor Market Statistics employer survey data.

N = Meets national wage and openings criteria based on national Labor Market Statistics employer survey data.

N/A = Not available/releasable.

LMEC = Labor Market Estimating Conference

2024-2025 Regional Demand Occupations List

Sorted by Occupational Title

Workforce Development Area 4 - Bay, Franklin, and Gulf counties

Selection Criteria:

- 1 LMEC Educational Requirements: 3 (Some College, No Degree), 4 (Postsecondary Non-Degree Award), 5 (Associate Degree), or 6 (Bachelor's Degree)
- 2 30 annual openings and positive growth
- 3 Mean Wage of \$16.86/hour and Entry Wage of \$13.70/hour
- 4 High Skill/High Wage (HSHW) Occupations:
Mean Wage of \$26.41/hour and Entry Wage of \$16.86/hour

SOC Code*	HSHW**	Occupation Title*	Regional				Statewide				LMEC Code	In Targeted Industry?	Qualifying Level***
			Annual % Growth	Annual Openings	2022 Hourly Wage Mean	2022 Hourly Wage Entry	Annual % Growth	Annual Openings	2022 Hourly Wage Mean	2022 Hourly Wage Entry			
132011	HSHW	Accountants and Auditors	1.54	65	35.73	21.17	1.24	9,923	38.56	22.98	6	Yes	R
113012	HSHW	Administrative Services Managers	1.29	6	46.62	26.33	1.17	1,219	51.93	27.36	6	Yes	S
493011	HSHW	Aircraft Mechanics and Service Technicians	N/A	N/A	32.97	23.52	0.63	1,421	33.70	21.70	5	Yes	S
532011	HSHW	Airline Pilots, Copilots, and Flight Engineers	N/A	N/A	N/A	N/A	0.65	1,102	130.16	62.00	6	Yes	N
171011	HSHW	Architects, Except Landscape and Naval	N/A	N/A	47.30	25.28	1.62	603	43.25	22.19	6	Yes	S
173011	HSHW	Architectural and Civil Drafters	2.40	12	27.13	19.14	1.21	1,027	28.20	20.24	5	Yes	S
119041	HSHW	Architectural and Engineering Managers	1.34	7	70.57	50.81	1.22	647	75.05	50.13	6	Yes	S
271011	HSHW	Art Directors	N/A	N/A	N/A	N/A	1.11	719	42.68	25.77	6	No	S
274011		Audio and Video Technicians	N/A	N/A	25.70	17.32	1.37	638	24.06	14.65	5	No	S
493023		Automotive Service Technicians and Mechanics	0.05	51	21.68	14.22	0.85	6,099	22.74	14.70	4	No	R
194021		Biological Technicians	N/A	N/A	21.22	15.87	1.60	345	20.83	15.04	6	Yes	N
433031		Bookkeeping, Accounting, and Auditing Clerks	0.07	129	20.93	14.87	0.21	14,342	21.82	15.24	3	Yes	R
493031		Bus and Truck Mechanics and Diesel Engine Specialists	0.57	13	24.42	17.88	0.85	1,517	26.57	19.01	4	Yes	S
131199	HSHW	Business Operations Specialists, All Other	1.15	101	35.22	19.90	1.28	9,267	34.51	19.10	6	Yes	R
252032	HSHW	Career/Technical Education Teachers, Secondary School	N/A	N/A	25.23	22.81	1.11	683	30.12	22.94	6	No	S
472031		Carpenters	0.32	72	20.81	15.85	0.78	7,191	22.18	16.66	4	No	R
351011		Chefs and Head Cooks	0.20	17	23.74	15.77	1.38	2,259	28.30	17.01	5	No	S
194031		Chemical Technicians	N/A	N/A	N/A	N/A	1.15	231	24.68	16.53	5	Yes	N
192031	HSHW	Chemists	N/A	N/A	42.02	26.45	1.37	225	35.72	22.03	6	Yes	N
211021		Child, Family, and School Social Workers	0.26	14	23.39	15.08	1.49	1,557	23.99	16.89	6	No	S
172051	HSHW	Civil Engineers	1.88	22	41.25	21.91	1.69	1,587	48.51	28.23	6	Yes	S
131031	HSHW	Claims Adjusters, Examiners, and Investigators	0.14	7	35.72	24.62	0.70	2,600	32.82	21.85	3	Yes	S
292010		Clinical Laboratory Technologists and Technicians	0.70	12	26.73	16.07	1.03	2,173	26.67	16.45	5	No	S
532012	HSHW	Commercial Pilots	N/A	N/A	53.84	28.29	0.42	906	63.28	29.02	4	Yes	N
211094		Community Health Workers	0.00	2	22.18	15.41	2.24	244	22.94	15.64	6	No	N
211099		Community and Social Service Specialists, All Other	0.35	4	18.40	13.58	1.15	560	27.33	13.97	6	No	N
131141	HSHW	Compensation, Benefits, and Job Analysis Specialists	N/A	N/A	27.66	19.24	1.17	507	33.73	21.07	6	Yes	S
131041	HSHW	Compliance Officers	1.46	16	28.77	17.47	1.06	2,645	33.80	19.60	6	Yes	S
151241	HSHW	Computer Network Architects	1.09	3	51.61	32.03	0.82	519	55.54	34.59	6	Yes	N
151231	HSHW	Computer Network Support Specialists	1.05	8	31.67	21.69	1.36	1,158	35.91	22.33	5	Yes	S
151299	HSHW	Computer Occupations, All Other	0.72	17	42.44	30.79	1.70	1,243	44.13	21.42	6	Yes	S
151211	HSHW	Computer Systems Analysts	1.47	12	42.05	25.97	1.53	2,514	48.53	29.35	6	Yes	S
151232		Computer User Support Specialists	1.80	32	25.22	16.21	1.36	4,681	27.28	17.44	4	Yes	R
113021	HSHW	Computer and Information Systems Managers	2.18	10	66.17	39.40	2.32	2,739	75.87	48.84	6	Yes	S
119021	HSHW	Construction Managers	1.51	38	50.81	28.58	1.16	3,581	56.93	31.37	6	No	R
474011	HSHW	Construction and Building Inspectors	1.42	18	30.04	20.57	0.62	1,426	30.31	21.06	4	Yes	S
131051	HSHW	Cost Estimators	N/A	N/A	31.84	19.94	0.50	1,382	32.49	19.41	6	Yes	S
152051	HSHW	Data Scientists	N/A	N/A	45.64	24.97	4.23	692	48.45	29.07	6	Yes	S
319091		Dental Assistants	0.85	30	20.10	17.17	1.96	4,112	20.51	16.93	4	No	R
291292	HSHW	Dental Hygienists	1.04	7	32.97	26.83	1.98	1,114	36.59	30.68	5	No	S
292032	HSHW	Diagnostic Medical Sonographers	N/A	N/A	30.81	25.44	2.08	519	35.63	28.81	5	No	S
212021		Directors, Religious Activities and Education	N/A	N/A	N/A	N/A	1.05	1,309	25.93	14.86	6	No	S
172071	HSHW	Electrical Engineers	N/A	N/A	44.16	29.07	1.29	611	48.39	30.84	6	Yes	S
499051	HSHW	Electrical Power-Line Installers and Repairers	1.29	9	29.42	18.76	0.75	750	34.56	21.66	4	Yes	N
472111		Electricians	1.31	66	23.44	17.41	1.27	5,775	24.38	18.36	4	No	R
172072	HSHW	Electronics Engineers, Except Computer	N/A	N/A	51.28	38.45	1.33	476	51.14	36.71	6	Yes	N
252021		Elementary School Teachers, Except Special Education	0.64	73	24.55	21.53	1.14	5,605	28.48	21.46	6	No	R
173029	HSHW	Engineering Technologists and Technicians, Except Drafters, All Other	N/A	N/A	37.69	25.41	0.86	306	32.92	18.59	5	Yes	N
172199	HSHW	Engineers, All Other	0.43	20	56.40	36.97	0.88	782	47.34	26.68	6	Yes	N
192041	HSHW	Environmental Scientists and Specialists, Including Health	1.14	10	25.74	17.07	0.84	569	30.49	18.41	6	Yes	N
113013	HSHW	Facilities Managers	-0.24	5	40.81	28.78	1.08	578	46.93	26.81	6	No	S
119013	HSHW	Farmers, Ranchers, and Other Agricultural Managers	0.11	12	N/A	N/A	0.33	5,386	42.70	18.40	6	No	S
132061	HSHW	Financial Examiners	N/A	N/A	29.17	19.46	2.79	322	37.75	22.68	6	No	N
113031	HSHW	Financial Managers	2.77	28	54.59	29.50	2.26	4,186	75.86	39.24	6	Yes	S
132099	HSHW	Financial Specialists, All Other	1.03	7	34.19	20.25	1.25	1,036	31.28	18.00	6	Yes	S
132051	HSHW	Financial and Investment Analysts	N/A	N/A	34.92	18.61	1.32	1,438	43.85	27.03	6	Yes	S
332011		Firefighters	1.19	25	18.08	13.43	0.54	1,882	27.19	17.40	4	No	S
471011	HSHW	First-Line Supervisors of Construction Trades and Extraction Workers	1.16	76	30.87	21.20	1.05	6,574	33.36	22.57	3	No	R
391014		First-Line Supervisors of Entertainment and Recreation Workers, Except Gambling Services	N/A	N/A	20.58	14.02	1.11	1,563	25.01	15.54	3	No	S
371012		First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	2.34	28	25.40	17.64	1.04	2,142	25.27	17.26	3	No	S
491011	HSHW	First-Line Supervisors of Mechanics, Installers, and Repairers	0.63	45	27.60	18.96	0.97	4,137	32.98	21.77	3	No	R
411012	HSHW	First-Line Supervisors of Non-Retail Sales Workers	-0.39	25	41.35	24.62	0.43	4,018	46.01	24.61	3	Yes	S
431011	HSHW	First-Line Supervisors of Office and Administrative Support Workers	0.40	103	27.33	18.14	0.43	13,271	30.64	19.69	3	Yes	R
391022		First-Line Supervisors of Personal Service Workers	0.26	12	20.35	14.14	1.22	1,380	23.15	14.90	3	No	S
331012	HSHW	First-Line Supervisors of Police and Detectives	0.68	10	33.42	23.90	0.38	659	46.78	31.21	6	No	N
511011	HSHW	First-Line Supervisors of Production and Operating Workers	-0.11	23	29.09	18.76	0.75	2,969	31.50	19.74	3	Yes	S
411011		First-Line Supervisors of Retail Sales Workers	0.78	177	22.72	15.00	-0.01	11,904	24.28	15.41	3	No	R
531047	HSHW	First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors	N/A	N/A	25.78	17.53	1.05	4,749	28.14	18.39	3	Yes	S
119051	HSHW	Food Service Managers	0.22	42	30.17	18.61	0.78	4,029	35.34	20.18	3	No	R
131131		Fundraisers	N/A	N/A	N/A	N/A	1.38	581	29.07	17.09	6	No	S
111021	HSHW	General and Operations Managers	1.12	185	45.03	20.73	1.16	19,782	54.50	23.02	6	Yes	R
271024		Graphic Designers	N/A	N/A	24.22	15.70	1.09	1,843	27.34	17.78	6	Yes	S
211091	HSHW	Health Education Specialists	0.60	5	24.57	15.18	0.59	582	28.65	16.47	6	No	N
299021		Health Information Technologists and Medical Registrars	N/A	N/A	N/A	N/A	2.32	547	30.19	17.40	4	Yes	S
251071	HSHW	Health Specialties Teachers, Postsecondary	N/A	N/A	N/A	N/A	2.63	873	45.15	25.60	6	No	S
292099		Health Technologists and Technicians, All Other	1.51	5	20.57	14.79	0.89	832	20.99	15.62	4	No	N
499021		Heating, Air Conditioning, and Refrigeration Mechanics and Installers	1.01	57	24.78	16.61	1.33	3,986	23.74	16.99	4	No	R
533032		Heavy and Tractor-Trailer Truck Drivers	1.05	150	21.86	16.52	1.00	14,319	23.89	16.81	4	Yes	R
113121	HSHW	Human Resources Managers	1.63	5	54.18	35.25	1.20	905	61.58	37.41	6	Yes	S
131071	HSHW	Human Resources Specialists	1.12	43	29.30	18.62	0.98	6,058	33.06	19.68	6	Yes	R
173026		Industrial Engineering Technologists and Technicians	N/A	N/A	N/A	N/A	1.22	180	28.96	20.97	5	Yes	N

172112	HS	Industrial Engineers	N/A	N/A	46.74	27.79	2.02	1,020	47.28	32.51	6	Yes	S
499041		Industrial Machinery Mechanics	1.73	21	25.23	17.30	2.43	1,629	26.66	18.43	4	Yes	S
151212	HS	Information Security Analysts	N/A	N/A	50.94	30.05	3.87	1,326	53.78	34.11	6	Yes	S
519061		Inspectors, Testers, Sorters, Samplers, and Weighers	-0.64	11	21.06	14.22	0.22	2,639	22.08	14.31	4	Yes	S
413021		Insurance Sales Agents	1.61	37	28.46	16.70	1.54	6,763	33.53	16.21	4	Yes	R
271025		Interior Designers	N/A	N/A	23.68	15.65	1.28	1,111	30.41	17.40	6	Yes	S
273091		Interpreters and Translators	N/A	N/A	24.79	18.05	0.88	537	25.98	15.35	6	Yes	N
252012	HS	Kindergarten Teachers, Except Special Education	N/A	N/A	24.88	22.15	1.09	1,007	28.36	20.92	6	No	S
292061		Licensed Practical and Licensed Vocational Nurses	1.45	47	21.52	17.44	0.97	3,657	25.85	20.69	4	No	R
194099		Life, Physical, and Social Science Technicians, All Other	N/A	N/A	26.74	13.16	0.97	297	23.80	13.89	6	Yes	N
132072	HS	Loan Officers	2.84	40	26.59	19.28	0.95	2,573	34.51	16.94	6	Yes	R
119081	HS	Lodging Managers	N/A	N/A	33.17	19.22	1.92	726	41.52	20.30	6	No	S
131081	HS	Logisticians	1.40	37	37.20	23.26	2.52	1,336	33.71	20.25	6	Yes	R
514041		Machinists	0.00	9	21.10	14.02	0.91	973	23.14	16.53	4	Yes	N
131111	HS	Management Analysts	2.05	74	40.21	22.07	1.55	8,744	43.15	22.10	6	Yes	R
119199	HS	Managers, All Other	0.58	32	46.43	22.97	0.80	4,947	60.50	32.68	6	No	R
131161	HS	Market Research Analysts and Marketing Specialists	2.56	35	32.25	17.89	2.14	6,455	38.37	19.54	6	Yes	R
112021	HS	Marketing Managers	N/A	N/A	71.17	37.31	1.35	1,641	72.61	38.26	6	Yes	S
319011		Massage Therapists	N/A	N/A	22.12	15.10	2.10	2,356	24.31	16.20	4	No	S
172141	HS	Mechanical Engineers	0.74	29	48.00	33.73	1.99	718	45.56	29.88	6	Yes	S
319092		Medical Assistants	2.54	112	16.97	14.48	2.55	11,110	18.21	15.29	4	No	R
499062		Medical Equipment Repairers	N/A	N/A	19.79	15.46	2.02	699	25.65	16.52	5	Yes	S
292072		Medical Records Specialists	1.75	10	19.67	13.87	1.58	1,578	22.75	15.72	4	No	S
191042	HS	Medical Scientists, Except Epidemiologists	N/A	N/A	N/A	N/A	N/A	N/A	47.67	27.31	6	Yes	N
436013		Medical Secretaries and Administrative Assistants	1.50	82	16.82	13.70	1.53	8,346	18.04	14.57	3	No	S
191111	HS	Medical and Health Services Managers	3.46	28	49.75	27.71	3.18	4,300	57.46	31.27	6	No	S
131121		Meeting, Convention, and Event Planners	N/A	N/A	23.31	16.01	1.97	1,318	26.60	16.74	6	No	S
211023		Mental Health and Substance Abuse Social Workers	1.64	5	22.84	14.65	1.42	475	22.85	15.66	6	No	N
252022		Middle School Teachers, Except Special and Career/Technical Education	0.59	37	24.76	22.05	1.14	2,891	28.22	21.36	6	No	R
493042		Mobile Heavy Equipment Mechanics, Except Engines	1.25	10	24.37	19.20	1.42	870	27.11	18.98	4	Yes	S
493051		Motorboat Mechanics and Service Technicians	N/A	N/A	23.81	17.39	1.24	559	24.82	17.26	4	Yes	S
272042	HS	Musicians and Singers	N/A	N/A	N/A	N/A	0.72	1,481	52.18	18.35	3	No	S
119121	HS	Natural Sciences Managers	0.00	3	43.66	24.53	0.97	339	51.24	26.29	6	Yes	N
151244	HS	Network and Computer Systems Administrators	1.65	16	38.10	25.26	1.06	1,878	44.05	27.85	6	Yes	S
195011	HS	Occupational Health and Safety Specialists	N/A	N/A	34.91	21.69	1.77	570	33.82	21.13	6	Yes	S
132011	HS	Occupational Therapy Assistants	N/A	N/A	29.81	24.50	2.91	562	32.30	26.39	5	No	S
152031	HS	Operations Research Analysts	N/A	N/A	47.39	24.46	2.69	668	38.73	21.01	6	Yes	S
292057		Ophthalmic Medical Technicians	N/A	N/A	18.23	13.83	2.58	772	20.72	15.03	4	No	S
232011		Paralegals and Legal Assistants	1.94	22	22.97	17.25	1.66	4,273	27.24	19.12	5	Yes	S
132052	HS	Personal Financial Advisors	N/A	N/A	59.82	21.75	2.05	2,973	58.06	22.36	6	No	S
292052		Pharmacy Technicians	1.41	30	17.48	15.14	0.86	3,804	18.40	15.33	4	No	R
319097		Phlebotomists	0.66	18	17.36	14.57	1.91	1,498	18.07	15.29	4	No	S
132021	HS	Physical Therapist Assistants	2.65	15	30.49	22.50	3.18	1,444	31.83	24.26	5	No	R
472152		Plumbers, Pipefitters, and Steamfitters	0.98	56	22.17	16.87	0.93	3,212	23.48	17.31	4	No	S
333051		Police and Sheriff's Patrol Officers	1.04	52	24.24	18.61	0.45	4,137	35.26	22.98	5	No	R
272012	HS	Producers and Directors	N/A	N/A	32.92	16.30	0.89	890	38.96	19.74	6	Yes	N
435061		Production, Planning, and Expediting Clerks	0.85	13	23.41	16.05	1.08	2,074	24.90	16.74	3	Yes	S
131082	HS	Project Management Specialists	1.31	47	40.97	25.20	1.33	5,530	45.73	26.96	6	Yes	R
132020	HS	Property Appraisers and Assessors	1.48	8	N/A	N/A	1.03	661	35.89	20.15	6	No	S
119141	HS	Property, Real Estate, and Community Association Managers	1.27	61	32.60	19.01	1.14	4,085	34.37	18.51	6	No	R
273031	HS	Public Relations Specialists	1.36	13	28.91	17.15	1.27	2,181	31.61	18.17	6	Yes	S
113061	HS	Purchasing Managers	N/A	N/A	51.08	36.05	1.03	336	64.74	39.86	6	Yes	N
292034	HS	Radiologic Technologists and Technicians	0.88	9	28.11	21.71	1.06	1,012	29.94	22.40	5	No	S
419021	HS	Real Estate Brokers	N/A	N/A	33.23	18.36	0.92	1,510	N/A	N/A	4	No	N
419022		Real Estate Sales Agents	1.04	58	25.12	16.23	0.90	6,718	27.20	14.69	4	No	R
291141	HS	Registered Nurses	1.29	108	35.68	27.60	0.85	13,934	38.42	28.87	6	No	R
212099		Religious Workers, All Other	N/A	N/A	N/A	N/A	1.12	595	23.29	14.62	6	No	S
291126	HS	Respiratory Therapists	3.04	6	30.85	25.93	1.48	651	33.04	26.99	5	No	S
112022	HS	Sales Managers	0.72	17	58.40	30.37	1.03	2,679	67.28	33.51	6	Yes	S
413091		Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	1.14	87	28.12	15.79	1.24	13,053	32.15	16.86	6	Yes	R
414012	HS	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	N/A	N/A	32.44	17.07	0.84	9,540	34.40	17.53	3	Yes	S
414011	HS	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	N/A	N/A	41.13	20.33	1.00	2,544	49.76	23.68	6	Yes	S
252031		Secondary School Teachers, Except Special and Career/Technical Education	0.75	57	25.36	22.24	1.12	4,201	30.51	22.80	6	No	R
413031	HS	Securities, Commodities, and Financial Services Sales Agents	2.07	31	28.10	18.92	1.51	4,322	38.88	20.22	6	No	R
492098		Security and Fire Alarm Systems Installers	N/A	N/A	22.63	16.91	1.49	962	22.67	16.11	4	No	S
211029		Social Workers, All Other	N/A	N/A	25.48	17.12	0.19	398	26.92	18.18	6	No	N
119151	HS	Social and Community Service Managers	0.92	9	33.42	21.09	1.57	952	35.73	22.14	6	No	S
151252	HS	Software Developers	N/A	N/A	49.79	29.69	3.29	7,653	54.47	33.20	6	Yes	S
151253	HS	Software Quality Assurance Analysts and Testers	N/A	N/A	42.64	28.30	2.76	1,353	43.14	25.38	6	Yes	S
252058	HS	Special Education Teachers, Secondary School	N/A	N/A	24.30	22.56	1.07	732	31.84	22.73	6	No	S
271014	HS	Special Effects Artists and Animators	N/A	N/A	N/A	N/A	1.52	477	31.86	23.20	6	Yes	N
211018		Substance Abuse, Behavioral Disorder, and Mental Health Counselors	1.81	19	26.92	16.93	2.35	1,897	25.15	16.89	6	No	S
292055		Surgical Technologists	N/A	N/A	22.01	16.76	0.80	636	25.11	19.67	4	No	N
173031		Surveying and Mapping Technicians	2.50	7	21.31	15.36	1.67	818	22.10	15.65	5	Yes	S
253099		Teachers and Instructors, All Other	N/A	N/A	32.07	24.37	N/A	N/A	N/A	N/A	6	No	N
492022		Telecommunications Equipment Installers and Repairers, Except Line Installers	-3.00	11	28.96	19.70	0.61	1,980	26.33	16.40	4	No	S
499052		Telecommunications Line Installers and Repairers	N/A	N/A	22.15	16.35	0.80	729	24.41	17.80	4	No	N
131151	HS	Training and Development Specialists	1.66	21	29.01	15.68	1.60	2,834	32.04	18.30	6	Yes	S
113071	HS	Transportation, Storage, and Distribution Managers	2.01	9	42.74	25.42	1.19	989	52.70	27.89	6	Yes	S
292056		Veterinary Technologists and Technicians	2.69	12	16.57	13.23	2.43	1,387	18.30	14.21	5	Yes	S
151254	HS	Web Developers	N/A	N/A	55.51	32.15	2.47	602	39.00	24.91	5	Yes	S
151255	HS	Web and Digital Interface Designers	N/A	N/A	36.02	21.18	2.30	480	41.03	23.48	5	Yes	N
514121		Welders, Cutters, Solderers, and Brazers	-0.57	20	22.81	16.59	0.79	1,975	22.45	16.64	4	Yes	S
273043	HS	Writers and Authors	N/A	N/A	24.35	17.50	0.89	601	30.28	18.05	6	No	N

*SOC Code and Occupational Title refer to Standard Occupational Classification codes and titles.

**HSW = High Skill/High Wage.

***Qualifying Level:

R = Meets regional wage and openings criteria based on state Labor Market Statistics employer survey data.

S = Meets statewide wage and openings criteria based on state Labor Market Statistics employer survey data.

N = Meets national wage and openings criteria based on national Labor Market Statistics employer survey data.

N/A = Not available/releasable.

LMEC = Labor Market Estimating Conference

2024-2025 Regional Demand Occupations List

Sorted by Occupational Title

Workforce Development Area 5 - Gadsden, Jefferson, Leon, and Wakulla counties

Selection Criteria:

- 1 LMEC Educational Requirements: 3 (Some College, No Degree), 4 (Postsecondary Non-Degree Award), 5 (Associate Degree), or 6 (Bachelor's Degree)
- 2 30 annual openings and positive growth
- 3 Mean Wage of \$16.36/hour and Entry Wage of \$13.30/hour
- 4 High Skill/High Wage (HSHW) Occupations:
Mean Wage of \$25.63/hour and Entry Wage of \$16.36/hour

SOC Code*	HSHW**	Occupation Title*	Regional				Statewide				LMEC Code	In Targeted Industry?	Qualifying Level***
			Annual % Growth	Annual Openings	2022 Hourly Wage Mean	2022 Hourly Wage Entry	Annual % Growth	Annual Openings	2022 Hourly Wage Mean	2022 Hourly Wage Entry			
132011	HSHW	Accountants and Auditors	0.79	244	29.34	17.41	1.24	9,923	38.56	22.98	6	Yes	R
113012	HSHW	Administrative Services Managers	0.87	24	42.57	26.98	1.17	1,219	51.93	27.36	6	Yes	S
493011	HSHW	Aircraft Mechanics and Service Technicians	0.34	3	26.21	18.41	0.63	1,421	33.70	21.70	5	Yes	S
532011	HSHW	Airline Pilots, Copilots, and Flight Engineers	N/A	N/A	N/A	N/A	0.65	1,102	130.16	62.00	6	Yes	N
171011	HSHW	Architects, Except Landscape and Naval	2.00	11	40.50	22.77	1.62	603	43.25	22.19	6	Yes	S
173011	HSHW	Architectural and Civil Drafters	1.77	18	25.59	18.53	1.21	1,027	28.20	20.24	5	Yes	S
119041	HSHW	Architectural and Engineering Managers	1.14	12	63.80	42.84	1.22	647	75.05	50.13	6	Yes	S
271011	HSHW	Art Directors	0.14	10	42.27	19.65	1.11	719	42.68	25.77	6	No	S
274011		Audio and Video Technicians	N/A	N/A	23.68	16.28	1.37	638	24.06	14.65	5	No	S
493023		Automotive Service Technicians and Mechanics	0.53	105	19.86	13.15	0.85	6,099	22.74	14.70	4	No	S
194021		Biological Technicians	0.36	5	20.45	14.73	1.60	345	20.83	15.04	6	Yes	N
433031		Bookkeeping, Accounting, and Auditing Clerks	0.26	240	21.10	14.87	0.21	14,342	21.82	15.24	3	Yes	R
493031		Bus and Truck Mechanics and Diesel Engine Specialists	1.72	26	24.19	17.12	0.85	1,517	26.57	19.01	4	Yes	S
131199	HSHW	Business Operations Specialists, All Other	0.89	453	29.75	17.35	1.28	9,267	34.51	19.10	6	Yes	R
252032	HSHW	Career/Technical Education Teachers, Secondary School	0.65	4	29.99	28.51	1.11	683	30.12	22.94	6	No	S
472031		Carpenters	0.60	69	19.69	15.17	0.78	7,191	22.18	16.66	4	No	R
351011		Chefs and Head Cooks	1.01	37	25.03	16.19	1.38	2,259	28.30	17.01	5	No	R
194031		Chemical Technicians	N/A	N/A	N/A	N/A	1.15	231	24.68	16.53	5	Yes	N
192031	HSHW	Chemists	-0.24	4	N/A	N/A	1.37	225	35.72	22.03	6	Yes	N
211021		Child, Family, and School Social Workers	1.24	38	21.39	15.56	1.49	1,557	23.99	16.89	6	No	R
172051	HSHW	Civil Engineers	2.21	35	44.00	23.11	1.69	1,587	48.51	28.23	6	Yes	R
131031	HSHW	Claims Adjusters, Examiners, and Investigators	-0.39	45	30.01	17.93	0.70	2,600	32.82	21.85	3	Yes	S
292010		Clinical Laboratory Technologists and Technicians	1.09	30	23.88	14.62	1.03	2,173	26.67	16.45	5	No	R
532012	HSHW	Commercial Pilots	0.94	6	41.82	21.94	0.42	906	63.28	29.02	4	Yes	N
211094		Community Health Workers	2.16	7	20.06	14.70	2.24	244	22.94	15.64	6	No	N
211099		Community and Social Service Specialists, All Other	1.69	26	22.26	14.57	1.15	560	27.33	13.97	6	No	N
131141		Compensation, Benefits, and Job Analysis Specialists	0.47	41	20.88	15.31	1.17	507	33.73	21.07	6	Yes	R
131041	HSHW	Compliance Officers	-0.12	118	25.07	13.83	1.06	2,645	33.80	19.60	6	Yes	S
151241	HSHW	Computer Network Architects	0.54	9	45.97	25.50	0.82	519	55.54	34.59	6	Yes	N
151231	HSHW	Computer Network Support Specialists	1.17	26	31.83	19.36	1.36	1,158	35.91	22.33	5	Yes	S
151299	HSHW	Computer Occupations, All Other	0.57	19	33.29	16.00	1.70	1,243	44.13	21.42	6	Yes	S
151211	HSHW	Computer Systems Analysts	-0.27	74	32.59	21.32	1.53	2,514	48.53	29.35	6	Yes	S
151232		Computer User Support Specialists	1.95	106	22.38	14.90	1.36	4,681	27.28	17.44	4	Yes	R
113021	HSHW	Computer and Information Systems Managers	1.72	48	61.54	39.48	2.32	2,739	75.87	48.84	6	Yes	R
119021	HSHW	Construction Managers	1.47	65	49.38	27.80	1.16	3,581	56.93	31.37	6	No	R
474011	HSHW	Construction and Building Inspectors	1.20	14	27.68	20.58	0.62	1,426	30.31	21.06	4	Yes	S
131051	HSHW	Cost Estimators	0.52	21	26.90	18.99	0.50	1,382	32.49	19.41	6	Yes	S
152051	HSHW	Data Scientists	1.69	7	37.67	20.56	4.23	692	48.45	29.07	6	Yes	S
319091		Dental Assistants	0.76	48	18.49	15.07	1.96	4,112	20.51	16.93	4	No	R
291292	HSHW	Dental Hygienists	1.02	16	32.86	27.32	1.98	1,114	36.59	30.68	5	No	S
292032	HSHW	Diagnostic Medical Sonographers	2.78	10	37.48	26.27	2.08	519	35.63	28.81	5	No	S
212021		Directors, Religious Activities and Education	0.41	33	26.76	16.20	1.05	1,309	25.93	14.86	6	No	R
172071	HSHW	Electrical Engineers	1.61	9	45.60	27.72	1.29	611	48.39	30.84	6	Yes	S
499051	HSHW	Electrical Power-Line Installers and Repairers	0.64	16	34.34	21.51	0.75	750	34.56	21.66	4	Yes	N
472111		Electricians	0.99	95	22.29	17.11	1.27	5,775	24.38	18.36	4	No	R
172072	HSHW	Electronics Engineers, Except Computer	0.75	6	45.76	36.00	1.33	476	51.14	36.71	6	Yes	N
252021	HSHW	Elementary School Teachers, Except Special Education	0.79	95	27.83	21.70	1.14	5,605	28.48	21.46	6	No	R
173029	HSHW	Engineering Technologists and Technicians, Except Drafters, All Other	-0.32	3	26.28	16.10	0.86	306	32.92	18.59	5	Yes	N
172199	HSHW	Engineers, All Other	0.35	27	31.95	21.74	0.88	782	47.34	26.68	6	Yes	N
192041		Environmental Scientists and Specialists, Including Health	0.12	48	22.99	17.84	0.84	569	30.49	18.41	6	Yes	R
113013	HSHW	Facilities Managers	0.00	9	40.73	24.79	1.08	578	46.93	26.81	6	No	S
119013	HSHW	Farmers, Ranchers, and Other Agricultural Managers	N/A	N/A	34.14	21.55	0.33	5,386	42.70	18.40	6	No	S
132061	HSHW	Financial Examiners	0.00	10	26.23	18.87	2.79	322	37.75	22.68	6	No	N
113031	HSHW	Financial Managers	1.18	98	53.45	29.03	2.26	4,186	75.86	39.24	6	Yes	R
132099	HSHW	Financial Specialists, All Other	0.13	15	26.34	16.98	1.25	1,036	31.28	18.00	6	Yes	S
132051	HSHW	Financial and Investment Analysts	0.17	22	31.58	22.43	1.32	1,438	43.85	27.03	6	Yes	S
332011		Firefighters	1.05	24	20.67	14.28	0.54	1,882	27.19	17.40	4	No	S
471011	HSHW	First-Line Supervisors of Construction Trades and Extraction Workers	1.14	90	29.73	20.30	1.05	6,574	33.36	22.57	3	No	R
391014		First-Line Supervisors of Entertainment and Recreation Workers, Except Gambling Services	0.75	18	24.05	15.21	1.11	1,563	25.01	15.54	3	No	S
371012		First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	1.88	43	22.73	14.42	1.04	2,142	25.27	17.26	3	No	R
491011	HSHW	First-Line Supervisors of Mechanics, Installers, and Repairers	0.88	77	28.30	18.24	0.97	4,137	32.98	21.77	3	No	R
411012	HSHW	First-Line Supervisors of Non-Retail Sales Workers	-0.24	42	45.49	22.79	0.43	4,018	46.01	24.61	3	Yes	S
431011	HSHW	First-Line Supervisors of Office and Administrative Support Workers	0.35	201	27.74	17.86	0.43	13,271	30.64	19.69	3	Yes	R
391022		First-Line Supervisors of Personal Service Workers	0.28	17	20.48	13.87	1.22	1,380	23.15	14.90	3	No	S
331012	HSHW	First-Line Supervisors of Police and Detectives	N/A	N/A	42.17	29.27	0.38	659	46.78	31.21	6	No	N
511011	HSHW	First-Line Supervisors of Production and Operating Workers	0.86	37	28.58	18.36	0.75	2,969	31.50	19.74	3	Yes	R
531047		First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors	0.86	59	25.33	17.44	1.05	4,749	28.14	18.39	3	Yes	R
119051	HSHW	Food Service Managers	0.60	63	28.78	17.31	0.78	4,029	35.34	20.18	3	No	R
131131		Fundraisers	1.40	22	26.72	16.09	1.38	581	29.07	17.09	6	No	S
111021	HSHW	General and Operations Managers	1.08	400	45.55	20.75	1.16	19,782	54.50	23.02	6	Yes	R
271024		Graphic Designers	0.87	33	24.38	15.78	1.09	1,843	27.34	17.78	6	Yes	R
211091		Health Education Specialists	0.19	30	24.12	16.10	0.59	582	28.65	16.47	6	No	R
299021		Health Information Technologists and Medical Registrars	N/A	N/A	26.35	14.67	2.32	547	30.19	17.40	4	Yes	S
251071	HSHW	Health Specialties Teachers, Postsecondary	N/A	N/A	N/A	N/A	2.63	873	45.15	25.60	6	No	S
292099		Health Technologists and Technicians, All Other	1.86	14	19.30	14.58	0.89	832	20.99	15.62	4	No	N
499021		Heating, Air Conditioning, and Refrigeration Mechanics and Installers	0.51	53	21.43	16.25	1.33	3,986	23.74	16.99	4	No	R
533032		Heavy and Tractor-Trailer Truck Drivers	0.93	144	20.75	15.48	1.00	14,319	23.89	16.81	4	Yes	R
113121	HSHW	Human Resources Managers	0.59	21	45.10	33.07	1.20	905	61.58	37.41	6	Yes	S
131071		Human Resources Specialists	1.00	131	25.55	17.22	0.98	6,058	33.06	19.68	6	Yes	R
173026		Industrial Engineering Technologists and Technicians	N/A	N/A	25.25	20.06	1.22	180	28.96	20.97	5	Yes	N
172112	HSHW	Industrial Engineers	2.24	11	45.64	32.98	2.02	1,020	47.28	32.51	6	Yes	S

499041		Industrial Machinery Mechanics	3.08	17	26.12	18.62	2.43	1,629	26.66	18.43	4	Yes	S
151212	HSHW	Information Security Analysts	5.00	19	47.47	30.76	3.87	1,326	53.78	34.11	6	Yes	S
519061		Inspectors, Testers, Sorters, Samplers, and Weighers	-0.77	20	19.46	12.42	0.22	2,639	22.08	14.31	4	Yes	S
413021		Insurance Sales Agents	1.23	132	29.20	15.63	1.54	6,763	33.53	16.21	4	Yes	R
271025		Interior Designers	0.56	9	23.35	15.22	1.28	1,111	30.41	17.40	6	Yes	S
273091		Interpreters and Translators	1.04	4	24.54	16.74	0.88	537	25.98	15.35	6	Yes	N
252012	HSHW	Kindergarten Teachers, Except Special Education	0.79	23	29.04	23.69	1.09	1,007	28.36	20.92	6	No	S
292061		Licensed Practical and Licensed Vocational Nurses	0.96	84	23.53	19.86	0.97	3,657	25.85	20.69	4	No	R
194099		Life, Physical, and Social Science Technicians, All Other	-0.20	8	19.55	12.52	0.97	297	23.80	13.89	6	Yes	N
132072		Loan Officers	0.81	40	28.61	15.01	0.95	2,573	34.51	16.94	6	Yes	R
119081	HSHW	Lodging Managers	-0.49	8	29.48	16.81	1.92	726	41.52	20.30	6	No	S
131081	HSHW	Logisticians	0.99	10	28.63	16.82	2.52	1,336	33.71	20.25	6	Yes	S
514041		Machinists	0.77	12	22.12	16.85	0.91	973	23.14	16.53	4	Yes	N
131111	HSHW	Management Analysts	1.28	840	27.07	19.53	1.55	8,744	43.15	22.10	6	Yes	R
119199	HSHW	Managers, All Other	0.25	145	45.79	28.45	0.80	4,947	60.50	32.68	6	No	R
131161	HSHW	Market Research Analysts and Marketing Specialists	2.41	104	29.54	17.29	2.14	6,455	38.37	19.54	6	Yes	R
112021	HSHW	Marketing Managers	1.47	27	65.85	35.68	1.35	1,641	72.61	38.26	6	Yes	S
319011		Massage Therapists	N/A	N/A	N/A	N/A	2.10	2,356	24.31	16.20	4	No	S
172141	HSHW	Mechanical Engineers	2.43	11	44.97	29.58	1.99	718	45.56	29.88	6	Yes	S
319092		Medical Assistants	2.70	208	16.79	14.11	2.55	11,110	18.21	15.29	4	No	R
499062		Medical Equipment Repairers	0.69	4	25.46	15.43	2.02	699	25.65	16.52	5	Yes	S
292072		Medical Records Specialists	1.92	41	21.51	14.01	1.58	1,578	22.75	15.72	4	No	R
191042	HSHW	Medical Scientists, Except Epidemiologists	N/A	N/A	N/A	N/A	N/A	47.67	27.31	6	Yes	N	
436013		Medical Secretaries and Administrative Assistants	1.55	179	15.83	12.93	1.53	8,346	18.04	14.57	3	No	S
119111	HSHW	Medical and Health Services Managers	2.92	93	49.27	30.01	3.18	4,300	57.46	31.27	6	No	R
131121		Meeting, Convention, and Event Planners	0.82	35	24.31	17.01	1.97	1,318	26.60	16.74	6	No	R
211023		Mental Health and Substance Abuse Social Workers	1.27	14	17.54	11.31	1.42	475	22.85	15.66	6	No	N
252022	HSHW	Middle School Teachers, Except Special and Career/Technical Education	0.87	42	26.67	19.60	1.14	2,891	28.22	21.36	6	No	R
493042		Mobile Heavy Equipment Mechanics, Except Engines	0.72	12	26.47	17.91	1.42	870	27.11	18.98	4	Yes	S
493051		Motorboat Mechanics and Service Technicians	-0.40	3	21.75	16.04	1.24	559	24.82	17.26	4	Yes	S
272042	HSHW	Musicians and Singers	N/A	N/A	N/A	N/A	0.72	1,481	52.18	18.35	3	No	S
119121	HSHW	Natural Sciences Managers	N/A	N/A	36.02	26.11	0.97	339	51.24	26.29	6	Yes	N
151244	HSHW	Network and Computer Systems Administrators	0.76	44	34.79	21.58	1.06	1,878	44.05	27.85	6	Yes	R
195011	HSHW	Occupational Health and Safety Specialists	1.02	7	28.38	15.44	1.77	570	33.82	21.13	6	Yes	S
312011	HSHW	Occupational Therapy Assistants	1.86	9	27.60	19.73	2.91	562	32.30	26.39	5	No	S
152031		Operations Research Analysts	1.50	30	21.90	15.69	2.69	668	38.73	21.01	6	Yes	R
292057		Ophthalmic Medical Technicians	N/A	N/A	15.80	12.72	2.58	772	20.72	15.03	4	No	S
232011		Paralegals and Legal Assistants	2.09	106	24.06	17.78	1.66	4,273	27.24	19.12	5	Yes	R
132052	HSHW	Personal Financial Advisors	1.20	24	45.36	19.59	2.05	2,973	58.06	22.36	6	No	S
292052		Pharmacy Technicians	1.07	57	16.82	14.18	0.66	3,604	18.40	15.33	4	No	R
319097		Phlebotomists	2.14	27	16.27	13.88	1.91	1,498	18.07	15.29	4	No	S
312021	HSHW	Physical Therapist Assistants	3.41	18	29.49	23.30	3.18	1,444	31.83	24.26	5	No	S
472152		Plumbers, Pipefitters, and Steamfitters	0.36	40	21.20	16.59	0.93	3,212	23.48	17.31	4	No	R
333051	HSHW	Police and Sheriff's Patrol Officers	N/A	N/A	N/A	N/A	0.45	4,137	35.26	22.98	5	No	S
272012	HSHW	Producers and Directors	-0.39	11	32.48	19.41	0.89	890	38.96	19.74	6	Yes	N
435061		Production, Planning, and Expediting Clerks	0.99	19	21.77	15.96	1.08	2,074	24.90	16.74	3	Yes	S
131082	HSHW	Project Management Specialists	1.75	105	40.38	24.70	1.33	5,530	45.73	26.96	6	Yes	R
132020	HSHW	Property Appraisers and Assessors	0.83	12	28.42	16.91	1.03	661	35.89	20.15	6	No	S
119141	HSHW	Property, Real Estate, and Community Association Managers	0.72	44	29.45	16.58	1.14	4,085	34.37	18.51	6	No	R
273031	HSHW	Public Relations Specialists	1.06	70	33.66	17.72	1.27	2,181	31.61	18.17	6	Yes	R
113061	HSHW	Purchasing Managers	0.43	5	53.25	32.33	1.03	336	64.74	39.86	6	Yes	N
292034	HSHW	Radiologic Technologists and Technicians	1.29	17	28.15	19.86	1.06	1,012	29.94	22.40	5	No	S
419021	HSHW	Real Estate Brokers	N/A	N/A	33.56	17.06	0.92	1,510	N/A	N/A	4	No	N
419022		Real Estate Sales Agents	1.02	81	22.20	12.20	0.90	6,718	27.20	14.69	4	No	S
291141	HSHW	Registered Nurses	1.13	260	34.56	26.96	0.85	13,934	38.42	28.87	6	No	R
212099		Religious Workers, All Other	N/A	N/A	N/A	N/A	1.12	595	23.29	14.62	6	No	S
291126	HSHW	Respiratory Therapists	2.57	16	32.71	25.86	1.48	651	33.04	26.99	5	No	S
112022	HSHW	Sales Managers	1.11	32	61.13	29.02	1.03	2,679	67.28	33.51	6	Yes	R
413091		Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	1.44	203	29.02	15.67	1.24	13,053	32.15	16.86	6	Yes	R
414012	HSHW	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	1.02	125	31.53	16.75	0.84	9,540	34.40	17.53	3	Yes	R
414011	HSHW	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	1.33	24	42.45	20.90	1.00	2,544	49.76	23.68	6	Yes	S
252031	HSHW	Secondary School Teachers, Except Special and Career/Technical Education	0.75	60	28.50	24.42	1.12	4,201	30.51	22.80	6	No	R
413031	HSHW	Securities, Commodities, and Financial Services Sales Agents	1.28	53	33.34	17.60	1.51	4,322	38.88	20.22	6	No	R
492098		Security and Fire Alarm Systems Installers	2.38	24	19.65	14.50	1.49	962	22.67	16.11	4	No	S
211029		Social Workers, All Other	0.70	16	23.91	16.22	0.19	398	26.92	18.18	6	No	N
119151	HSHW	Social and Community Service Managers	1.32	33	33.16	20.10	1.57	952	35.73	22.14	6	No	R
151252	HSHW	Software Developers	3.31	136	47.55	26.72	3.29	7,653	54.47	33.20	6	Yes	R
151253	HSHW	Software Quality Assurance Analysts and Testers	3.57	35	38.72	22.35	2.76	1,353	43.14	25.38	6	Yes	R
252058	HSHW	Special Education Teachers, Secondary School	N/A	N/A	N/A	N/A	1.07	732	31.84	22.73	6	No	S
271014	HSHW	Special Effects Artists and Animators	N/A	N/A	N/A	N/A	1.52	477	31.86	23.20	6	Yes	N
211018		Substance Abuse, Behavioral Disorder, and Mental Health Counselors	1.70	41	22.62	15.82	2.35	1,897	25.15	16.89	6	No	R
292055		Surgical Technologists	1.44	16	20.10	12.94	0.80	636	25.11	19.67	4	No	N
173031		Surveying and Mapping Technicians	1.89	22	22.19	15.40	1.67	818	22.10	15.65	5	Yes	S
253099		Teachers and Instructors, All Other	N/A	N/A	26.65	14.79	N/A	N/A	N/A	N/A	6	No	N
492022		Telecommunications Equipment Installers and Repairers, Except Line Installers	-0.64	39	24.40	14.38	0.61	1,980	26.33	16.40	4	No	S
499052		Telecommunications Line Installers and Repairers	0.48	18	20.73	15.47	0.80	729	24.41	17.80	4	No	N
131151	HSHW	Training and Development Specialists	1.34	81	26.69	16.83	1.60	2,834	32.04	18.30	6	Yes	R
113071	HSHW	Transportation, Storage, and Distribution Managers	0.52	11	44.45	29.57	1.19	989	52.70	27.89	6	Yes	S
292056		Veterinary Technologists and Technicians	0.87	35	17.12	13.63	2.43	1,387	18.30	14.21	5	Yes	R
151254	HSHW	Web Developers	1.64	8	34.28	20.98	2.47	602	39.00	24.91	5	Yes	S
151255	HSHW	Web and Digital Interface Designers	1.35	7	31.31	18.11	2.30	480	41.03	23.48	5	Yes	N
514121		Welders, Cutters, Solderers, and Brazers	1.69	21	19.42	15.04	0.79	1,975	22.45	16.64	4	Yes	S
273043	HSHW	Writers and Authors	0.64	13	32.35	16.98	0.89	601	30.28	18.05	6	No	N

*SOC Code and Occupational Title refer to Standard Occupational Classification codes and titles.

**HSHW = High Skill/High Wage.

***Qualifying Level:

R = Meets regional wage and openings criteria based on state Labor Market Statistics employer survey data.

S = Meets statewide wage and openings criteria based on state Labor Market Statistics employer survey data.

N = Meets national wage and openings criteria based on national Labor Market Statistics employer survey data.

N/A = Not available/releasable.

LMEC = Labor Market Estimating Conference

2024-2025 Regional Demand Occupations List

Sorted by Occupational Title

Workforce Development Area 6 - Hamilton, Lafayette, Madison, Suwannee, and Taylor counties

Selection Criteria:

- 1 LMEC Educational Requirements: 3 (Some College, No Degree), 4 (Postsecondary Non-Degree Award), 5 (Associate Degree), or 6 (Bachelor's Degree)
- 2 30 annual openings and positive growth
- 3 Mean Wage of \$15.94/hour and Entry Wage of \$12.96/hour
- 4 High Skill/High Wage (HSHW) Occupations:
Mean Wage of \$24.97/hour and Entry Wage of \$15.94/hour

SOC Code*	HSHW**	Occupation Title*	Regional				Statewide				LMEC Code	In Targeted Industry?	Qualifying Level***
			Annual % Growth	Annual Openings	2022 Hourly Wage Mean	2022 Hourly Wage Entry	Annual % Growth	Annual Openings	2022 Hourly Wage Mean	2022 Hourly Wage Entry			
132011	HSHW	Accountants and Auditors	1.08	16	34.02	20.08	1.24	9,923	38.56	22.98	6	Yes	S
113012	HSHW	Administrative Services Managers	0.00	2	38.67	25.07	1.17	1,219	51.93	27.36	6	Yes	S
493011	HSHW	Aircraft Mechanics and Service Technicians	N/A	N/A	N/A	N/A	0.63	1,421	33.70	21.70	5	Yes	S
532011	HSHW	Airline Pilots, Copilots, and Flight Engineers	N/A	N/A	N/A	N/A	0.65	1,102	130.16	62.00	6	Yes	N
171011	HSHW	Architects, Except Landscape and Naval	N/A	N/A	N/A	N/A	1.62	603	43.25	22.19	6	Yes	S
173011	HSHW	Architectural and Civil Drafters	N/A	N/A	N/A	N/A	1.21	1,027	28.20	20.24	5	Yes	S
119041	HSHW	Architectural and Engineering Managers	0.00	1	69.40	52.85	1.22	647	75.05	50.13	6	Yes	S
271011	HSHW	Art Directors	N/A	N/A	N/A	N/A	1.11	719	42.68	25.77	6	No	S
274011		Audio and Video Technicians	N/A	N/A	N/A	N/A	1.37	638	24.06	14.65	5	No	S
493023		Automotive Service Technicians and Mechanics	0.43	21	20.55	14.01	0.85	6,099	22.74	14.70	4	No	S
194021		Biological Technicians	N/A	N/A	N/A	N/A	1.60	345	20.83	15.04	6	Yes	N
433031		Bookkeeping, Accounting, and Auditing Clerks	0.25	45	20.04	13.42	0.21	14,342	21.82	15.24	3	Yes	R
493031		Bus and Truck Mechanics and Diesel Engine Specialists	0.34	7	23.80	17.21	0.85	1,517	26.57	19.01	4	Yes	S
131199	HSHW	Business Operations Specialists, All Other	0.53	10	30.53	17.11	1.28	9,267	34.51	19.10	6	Yes	S
252032	HSHW	Career/Technical Education Teachers, Secondary School	N/A	N/A	N/A	N/A	1.11	683	30.12	22.94	6	No	S
472031		Carpenters	0.21	11	N/A	N/A	0.78	7,191	22.18	16.66	4	No	S
351011		Chefs and Head Cooks	0.00	3	32.08	22.97	1.38	2,259	28.30	17.01	5	No	S
194031		Chemical Technicians	N/A	N/A	N/A	N/A	1.15	231	24.68	16.53	5	Yes	N
192031	HSHW	Chemists	N/A	N/A	N/A	N/A	1.37	225	35.72	22.03	6	Yes	N
211021		Child, Family, and School Social Workers	0.91	7	22.34	16.38	1.49	1,557	23.99	16.89	6	No	S
172051	HSHW	Civil Engineers	N/A	N/A	N/A	N/A	1.69	1,587	48.51	28.23	6	Yes	S
131031	HSHW	Claims Adjusters, Examiners, and Investigators	N/A	N/A	N/A	N/A	0.70	2,600	32.82	21.85	3	Yes	S
292010		Clinical Laboratory Technologists and Technicians	3.75	3	27.40	19.76	1.03	2,173	26.67	16.45	5	No	S
532012	HSHW	Commercial Pilots	N/A	N/A	N/A	N/A	0.42	906	63.28	29.02	4	Yes	N
211094		Community Health Workers	N/A	N/A	N/A	N/A	2.24	244	22.94	15.64	6	No	N
211099		Community and Social Service Specialists, All Other	0.74	2	19.27	15.48	1.15	560	27.33	13.97	6	No	N
131141	HSHW	Compensation, Benefits, and Job Analysis Specialists	N/A	N/A	N/A	N/A	1.17	507	33.73	21.07	6	Yes	S
131041	HSHW	Compliance Officers	0.00	5	23.72	15.16	1.06	2,645	33.80	19.60	6	Yes	S
151241	HSHW	Computer Network Architects	N/A	N/A	N/A	N/A	0.82	519	55.54	34.59	6	Yes	N
151231	HSHW	Computer Network Support Specialists	-0.74	1	35.78	24.32	1.36	1,158	35.91	22.33	5	Yes	S
151299	HSHW	Computer Occupations, All Other	N/A	N/A	29.95	20.34	1.70	1,243	44.13	21.42	6	Yes	S
151211	HSHW	Computer Systems Analysts	-1.25	1	29.67	19.34	1.53	2,514	48.53	29.35	6	Yes	S
151232		Computer User Support Specialists	0.21	4	31.04	16.34	1.36	4,681	27.28	17.44	4	Yes	S
113021	HSHW	Computer and Information Systems Managers	N/A	N/A	63.24	36.47	2.32	2,739	75.87	48.84	6	Yes	S
119021	HSHW	Construction Managers	0.52	8	44.77	20.56	1.16	3,581	56.93	31.37	6	No	S
474011	HSHW	Construction and Building Inspectors	2.08	2	27.68	19.13	0.62	1,426	30.31	21.06	4	Yes	S
131051	HSHW	Cost Estimators	N/A	N/A	32.20	16.76	0.50	1,382	32.49	19.41	6	Yes	S
152051	HSHW	Data Scientists	N/A	N/A	N/A	N/A	4.23	692	48.45	29.07	6	Yes	S
319091		Dental Assistants	1.68	9	N/A	N/A	1.96	4,112	20.51	16.93	4	No	S
291292	HSHW	Dental Hygienists	1.44	2	N/A	N/A	1.98	1,114	36.59	30.68	5	No	S
292032	HSHW	Diagnostic Medical Sonographers	N/A	N/A	N/A	N/A	2.08	519	35.63	28.81	5	No	S
212021		Directors, Religious Activities and Education	N/A	N/A	N/A	N/A	1.05	1,309	25.93	14.86	6	No	S
172071	HSHW	Electrical Engineers	N/A	N/A	N/A	N/A	1.29	611	48.39	30.84	6	Yes	S
499051	HSHW	Electrical Power-Line Installers and Repairers	-0.51	7	35.27	25.93	0.75	750	34.56	21.66	4	Yes	N
472111		Electricians	0.49	12	27.94	19.35	1.27	5,775	24.38	18.36	4	No	S
172072	HSHW	Electronics Engineers, Except Computer	N/A	N/A	N/A	N/A	1.33	476	51.14	36.71	6	Yes	N
252021	HSHW	Elementary School Teachers, Except Special Education	-0.47	20	27.80	22.16	1.14	5,605	28.48	21.46	6	No	S
173029	HSHW	Engineering Technologists and Technicians, Except Drafters, All Other	N/A	N/A	N/A	N/A	0.86	306	32.92	18.59	5	Yes	N
172199	HSHW	Engineers, All Other	N/A	N/A	N/A	N/A	0.88	782	47.34	26.68	6	Yes	N
192041	HSHW	Environmental Scientists and Specialists, Including Health	0.68	4	27.38	18.04	0.84	569	30.49	18.41	6	Yes	N
113013	HSHW	Facilities Managers	0.00	1	42.63	23.92	1.08	578	46.93	26.81	6	No	S
119013	HSHW	Farmers, Ranchers, and Other Agricultural Managers	0.00	296	N/A	N/A	0.33	5,386	42.70	18.40	6	No	S
132061	HSHW	Financial Examiners	N/A	N/A	N/A	N/A	2.79	322	37.75	22.68	6	No	N
113031	HSHW	Financial Managers	2.02	7	50.92	30.64	2.26	4,186	75.86	39.24	6	Yes	S
132099	HSHW	Financial Specialists, All Other	1.04	1	N/A	N/A	1.25	1,036	31.28	18.00	6	Yes	S
132051	HSHW	Financial and Investment Analysts	N/A	N/A	N/A	N/A	1.32	1,438	43.85	27.03	6	Yes	S
332011		Firefighters	N/A	N/A	16.36	13.63	0.54	1,882	27.19	17.40	4	No	S
471011	HSHW	First-Line Supervisors of Construction Trades and Extraction Workers	0.08	15	33.29	20.85	1.05	6,574	33.36	22.57	3	No	S
391014		First-Line Supervisors of Entertainment and Recreation Workers, Except Gambling Services	N/A	N/A	21.05	13.07	1.11	1,563	25.01	15.54	3	No	S
371012		First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	2.08	11	25.53	15.73	1.04	2,142	25.27	17.26	3	No	S
491011	HSHW	First-Line Supervisors of Mechanics, Installers, and Repairers	0.58	16	35.57	23.13	0.97	4,137	32.98	21.77	3	No	S
411012	HSHW	First-Line Supervisors of Non-Retail Sales Workers	0.44	5	44.87	28.90	0.43	4,018	46.01	24.61	3	Yes	S
431011	HSHW	First-Line Supervisors of Office and Administrative Support Workers	0.49	23	26.94	17.67	0.43	13,271	30.64	19.69	3	Yes	S
391022		First-Line Supervisors of Personal Service Workers	N/A	N/A	23.14	15.77	1.22	1,380	23.15	14.90	3	No	S
331012	HSHW	First-Line Supervisors of Police and Detectives	N/A	N/A	33.68	24.46	0.38	659	46.78	31.21	6	No	N
511011	HSHW	First-Line Supervisors of Production and Operating Workers	-0.21	24	28.81	15.44	0.75	2,969	31.50	19.74	3	Yes	S
411011		First-Line Supervisors of Retail Sales Workers	0.46	53	22.72	15.02	-0.01	11,904	24.28	15.41	3	No	R
531047	HSHW	First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors	0.91	13	26.98	17.48	1.05	4,749	28.14	18.39	3	Yes	S
119051	HSHW	Food Service Managers	-0.66	7	23.16	15.72	0.78	4,029	35.34	20.18	3	No	S
131131		Fundraisers	N/A	N/A	N/A	N/A	1.38	581	29.07	17.09	6	No	S
111021	HSHW	General and Operations Managers	0.98	45	45.16	20.06	1.16	19,782	54.50	23.02	6	Yes	R
271024		Graphic Designers	N/A	N/A	19.50	13.91	1.09	1,843	27.34	17.78	6	Yes	S
211091	HSHW	Health Education Specialists	1.14	2	17.84	15.38	0.59	582	28.65	16.47	6	No	N
299021		Health Information Technologists and Medical Registrars	N/A	N/A	N/A	N/A	2.32	547	30.19	17.40	4	Yes	S
251071	HSHW	Health Specialties Teachers, Postsecondary	N/A	N/A	N/A	N/A	2.63	873	45.15	25.60	6	No	S
292099		Health Technologists and Technicians, All Other	N/A	N/A	N/A	N/A	0.89	832	20.99	15.62	4	No	N
499021		Heating, Air Conditioning, and Refrigeration Mechanics and Installers	0.45	6	21.29	16.10	1.33	3,986	23.74	16.99	4	No	S
533032		Heavy and Tractor-Trailer Truck Drivers	0.96	71	23.43	16.12	1.00	14,319	23.89	16.81	4	Yes	R
113121	HSHW	Human Resources Managers	0.89	2	54.62	36.07	1.20	905	61.58	37.41	6	Yes	S
131071	HSHW	Human Resources Specialists	0.23	10	27.75	16.79	0.98	6,058	33.06	19.68	6	Yes	S
173026		Industrial Engineering Technologists and Technicians	N/A	N/A	N/A	N/A	1.22	180	28.96	20.97	5	Yes	N

172112	HS	Industrial Engineers	N/A	N/A	46.69	30.99	2.02	1,020	47.28	32.51	6	Yes	S
499041		Industrial Machinery Mechanics	1.04	19	25.57	19.12	2.43	1,629	26.66	18.43	4	Yes	S
151212	HS	Information Security Analysts	N/A	N/A	N/A	N/A	3.87	1,326	53.78	34.11	6	Yes	S
519061		Inspectors, Testers, Sorters, Samplers, and Weighers	-1.11	13	19.82	12.85	0.22	2,639	22.08	14.31	4	Yes	S
413021		Insurance Sales Agents	0.52	7	30.83	16.78	1.54	6,763	33.53	16.21	4	Yes	S
271025		Interior Designers	N/A	N/A	N/A	N/A	1.28	1,111	30.41	17.40	6	Yes	S
273091		Interpreters and Translators	N/A	N/A	N/A	N/A	0.88	537	25.98	15.35	6	Yes	N
252012	HS	Kindergarten Teachers, Except Special Education	N/A	N/A	N/A	N/A	1.09	1,007	28.36	20.92	6	No	S
292061		Licensed Practical and Licensed Vocational Nurses	0.61	20	25.32	18.78	0.97	3,657	25.85	20.69	4	No	S
194099		Life, Physical, and Social Science Technicians, All Other	N/A	N/A	15.61	13.00	0.97	297	23.80	13.89	6	Yes	N
132072		Loan Officers	0.69	3	30.16	17.56	0.95	2,573	34.51	16.94	6	Yes	S
119081	HS	Lodging Managers	N/A	N/A	N/A	N/A	1.92	726	41.52	20.30	6	No	S
131081	HS	Logisticians	-1.47	2	22.06	14.50	2.52	1,336	33.71	20.25	6	Yes	S
514041		Machinists	3.05	6	21.81	17.26	0.91	973	23.14	16.53	4	Yes	N
131111	HS	Management Analysts	1.12	6	34.91	18.76	1.55	8,744	43.15	22.10	6	Yes	S
119199	HS	Managers, All Other	0.20	10	43.91	29.96	0.80	4,947	60.50	32.68	6	No	S
131161	HS	Market Research Analysts and Marketing Specialists	1.84	8	29.79	15.95	2.14	6,455	38.37	19.54	6	Yes	S
112021	HS	Marketing Managers	N/A	N/A	56.58	32.63	1.35	1,641	72.61	38.26	6	Yes	S
319011		Massage Therapists	N/A	N/A	N/A	N/A	2.10	2,356	24.31	16.20	4	No	S
172141	HS	Mechanical Engineers	0.00	2	38.04	19.09	1.99	718	45.56	29.88	6	Yes	S
319092		Medical Assistants	1.67	5	16.22	12.68	2.55	11,110	18.21	15.29	4	No	S
499062		Medical Equipment Repairers	N/A	N/A	N/A	N/A	2.02	699	25.65	16.52	5	Yes	S
292072		Medical Records Specialists	3.35	5	17.64	13.76	1.58	1,578	22.75	15.72	4	No	S
191042	HS	Medical Scientists, Except Epidemiologists	N/A	N/A	N/A	N/A	N/A	N/A	47.67	27.31	6	Yes	N
436013		Medical Secretaries and Administrative Assistants	2.13	14	15.37	11.49	1.53	8,346	18.04	14.57	3	No	S
191111	HS	Medical and Health Services Managers	3.65	9	41.90	25.75	3.18	4,300	57.46	31.27	6	No	S
131121		Meeting, Convention, and Event Planners	N/A	N/A	N/A	N/A	1.97	1,318	26.60	16.74	6	No	S
211023		Mental Health and Substance Abuse Social Workers	0.89	2	20.49	15.80	1.42	475	22.85	15.66	6	No	N
252022	HS	Middle School Teachers, Except Special and Career/Technical Education	-0.41	12	N/A	N/A	1.14	2,891	28.22	21.36	6	No	S
493042		Mobile Heavy Equipment Mechanics, Except Engines	0.00	4	27.16	19.89	1.42	870	27.11	18.98	4	Yes	S
493051		Motorboat Mechanics and Service Technicians	N/A	N/A	N/A	N/A	1.24	559	24.82	17.26	4	Yes	S
272042	HS	Musicians and Singers	N/A	N/A	N/A	N/A	0.72	1,481	52.18	18.35	3	No	S
119121	HS	Natural Sciences Managers	N/A	N/A	N/A	N/A	0.97	339	51.24	26.29	6	Yes	N
151244	HS	Network and Computer Systems Administrators	0.60	2	38.07	26.90	1.06	1,878	44.05	27.85	6	Yes	S
195011	HS	Occupational Health and Safety Specialists	N/A	N/A	34.13	17.52	1.77	570	33.82	21.13	6	Yes	S
132011	HS	Occupational Therapy Assistants	N/A	N/A	N/A	N/A	2.91	562	32.30	26.39	5	No	S
152031	HS	Operations Research Analysts	N/A	N/A	N/A	N/A	2.69	668	38.73	21.01	6	Yes	S
292057		Ophthalmic Medical Technicians	N/A	N/A	N/A	N/A	2.58	772	20.72	15.03	4	No	S
232011		Paralegals and Legal Assistants	5.68	4	21.26	15.42	1.66	4,273	27.24	19.12	5	Yes	S
132052	HS	Personal Financial Advisors	N/A	N/A	N/A	N/A	2.05	2,973	58.06	22.36	6	No	S
292052		Pharmacy Technicians	1.62	8	17.57	14.84	0.66	3,804	18.40	15.33	4	No	S
319097		Phlebotomists	N/A	N/A	16.73	12.95	1.91	1,498	18.07	15.29	4	No	S
132021	HS	Physical Therapist Assistants	N/A	N/A	N/A	N/A	3.18	1,444	31.83	24.26	5	No	S
472152		Plumbers, Pipefitters, and Steamfitters	0.42	9	23.13	16.08	0.93	3,212	23.48	17.31	4	No	S
333051	HS	Police and Sheriff's Patrol Officers	N/A	N/A	21.76	17.01	0.45	4,137	35.26	22.98	5	No	S
272012	HS	Producers and Directors	N/A	N/A	N/A	N/A	0.89	890	38.96	19.74	6	Yes	N
435061		Production, Planning, and Expediting Clerks	-0.78	3	25.73	18.41	1.08	2,074	24.90	16.74	3	Yes	S
131082	HS	Project Management Specialists	0.55	11	40.14	19.65	1.33	5,530	45.73	26.96	6	Yes	S
132020	HS	Property Appraisers and Assessors	1.21	3	29.94	20.44	1.03	661	35.89	20.15	6	No	S
119141	HS	Property, Real Estate, and Community Association Managers	0.74	3	28.51	18.32	1.14	4,085	34.37	18.51	6	No	S
273031	HS	Public Relations Specialists	1.63	3	26.62	17.84	1.27	2,181	31.61	18.17	6	Yes	S
113061	HS	Purchasing Managers	N/A	N/A	N/A	N/A	1.03	336	64.74	39.86	6	Yes	N
292034	HS	Radiologic Technologists and Technicians	4.46	3	24.03	19.63	1.06	1,012	29.94	22.40	5	No	S
419021	HS	Real Estate Brokers	N/A	N/A	N/A	N/A	0.92	1,510	N/A	N/A	4	No	N
419022		Real Estate Sales Agents	N/A	N/A	N/A	N/A	0.90	6,718	27.20	14.69	4	No	S
291141	HS	Registered Nurses	0.65	26	36.41	24.92	0.85	13,934	38.42	28.87	6	No	S
212099		Religious Workers, All Other	N/A	N/A	N/A	N/A	1.12	595	23.29	14.62	6	No	S
291126	HS	Respiratory Therapists	N/A	N/A	N/A	N/A	1.48	651	33.04	26.99	5	No	S
112022	HS	Sales Managers	N/A	N/A	N/A	N/A	1.03	2,679	67.28	33.51	6	Yes	S
413091		Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	0.39	15	30.51	16.26	1.24	13,053	32.15	16.86	6	Yes	S
414012	HS	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	N/A	N/A	33.88	16.95	0.84	9,540	34.40	17.53	3	Yes	S
414011	HS	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	N/A	N/A	40.41	18.92	1.00	2,544	49.76	23.68	6	Yes	S
252031	HS	Secondary School Teachers, Except Special and Career/Technical Education	-0.39	14	29.72	23.73	1.12	4,201	30.51	22.80	6	No	S
413031	HS	Securities, Commodities, and Financial Services Sales Agents	1.37	7	25.52	19.09	1.51	4,322	38.88	20.22	6	No	S
492098		Security and Fire Alarm Systems Installers	N/A	N/A	N/A	N/A	1.49	962	22.67	16.11	4	No	S
211029		Social Workers, All Other	N/A	N/A	21.93	17.82	0.19	398	26.92	18.18	6	No	N
119151	HS	Social and Community Service Managers	1.50	6	32.27	20.38	1.57	952	35.73	22.14	6	No	S
151252	HS	Software Developers	N/A	N/A	53.64	32.78	3.29	7,653	54.47	33.20	6	Yes	S
151253	HS	Software Quality Assurance Analysts and Testers	N/A	N/A	N/A	N/A	2.76	1,353	43.14	25.38	6	Yes	S
252058	HS	Special Education Teachers, Secondary School	N/A	N/A	N/A	N/A	1.07	732	31.84	22.73	6	No	S
271014	HS	Special Effects Artists and Animators	N/A	N/A	N/A	N/A	1.52	477	31.86	23.20	6	Yes	N
211018		Substance Abuse, Behavioral Disorder, and Mental Health Counselors	1.10	3	26.84	18.32	2.35	1,897	25.15	16.89	6	No	S
292055		Surgical Technologists	N/A	N/A	N/A	N/A	0.80	636	25.11	19.67	4	No	N
173031		Surveying and Mapping Technicians	3.44	7	23.97	16.22	1.67	818	22.10	15.65	5	Yes	S
253099		Teachers and Instructors, All Other	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	6	No	N
492022		Telecommunications Equipment Installers and Repairers, Except Line Installers	N/A	N/A	N/A	N/A	0.61	1,980	26.33	16.40	4	No	S
499052		Telecommunications Line Installers and Repairers	N/A	N/A	N/A	N/A	0.80	729	24.41	17.80	4	No	N
131151	HS	Training and Development Specialists	0.89	7	22.80	13.74	1.60	2,834	32.04	18.30	6	Yes	S
113071	HS	Transportation, Storage, and Distribution Managers	0.74	2	N/A	N/A	1.19	989	52.70	27.89	6	Yes	S
292056		Veterinary Technologists and Technicians	N/A	N/A	N/A	N/A	2.43	1,387	18.30	14.21	5	Yes	S
151254	HS	Web Developers	N/A	N/A	N/A	N/A	2.47	602	39.00	24.91	5	Yes	S
151255	HS	Web and Digital Interface Designers	N/A	N/A	N/A	N/A	2.30	480	41.03	23.48	5	Yes	N
514121		Welders, Cutters, Solderers, and Brazers	1.86	28	19.88	14.95	0.79	1,975	22.45	16.64	4	Yes	S
273043	HS	Writers and Authors	N/A	N/A	N/A	N/A	0.89	601	30.28	18.05	6	No	N

*SOC Code and Occupational Title refer to Standard Occupational Classification codes and titles.

**HSW = High Skill/High Wage.

***Qualifying Level:

R = Meets regional wage and openings criteria based on state Labor Market Statistics employer survey data.

S = Meets statewide wage and openings criteria based on state Labor Market Statistics employer survey data.

N = Meets national wage and openings criteria based on national Labor Market Statistics employer survey data.

N/A = Not available/releasable.

LMEC = Labor Market Estimating Conference

2024-2025 Regional Demand Occupations List

Sorted by Occupational Title

Workforce Development Area 8 - Baker, Clay, Duval, Nassau, Putnam, and St. Johns counties

Selection Criteria:

- 1 LMEC Educational Requirements: 3 (Some College, No Degree), 4 (Postsecondary Non-Degree Award), 5 (Associate Degree), or 6 (Bachelor's Degree)
- 2 80 annual openings and positive growth
- 3 Mean Wage of \$17.40/hour and Entry Wage of \$14.14/hour
- 4 High Skill/High Wage (HSHW) Occupations:
Mean Wage of \$27.25/hour and Entry Wage of \$17.40/hour

SOC Code*	HSHW**	Occupation Title*	Regional				Statewide				LMEC Code	In Targeted Industry?	Qualifying Level***
			Annual % Growth	Annual Openings	2022 Hourly Wage Mean	2022 Hourly Wage Entry	Annual % Growth	Annual Openings	2022 Hourly Wage Mean	2022 Hourly Wage Entry			
132011	HSHW	Accountants and Auditors	1.31	830	37.74	23.51	1.24	9,923	38.56	22.98	6	Yes	R
113012	HSHW	Administrative Services Managers	1.43	120	51.51	28.16	1.17	1,219	51.93	27.36	6	Yes	R
493011	HSHW	Aircraft Mechanics and Service Technicians	N/A	N/A	30.42	22.92	0.63	1,421	33.70	21.70	5	Yes	S
532011	HSHW	Airline Pilots, Copilots, and Flight Engineers	N/A	N/A	100.48	48.14	0.65	1,102	130.16	62.00	6	Yes	N
171011	HSHW	Architects, Except Landscape and Naval	N/A	N/A	51.52	26.60	1.62	603	43.25	22.19	6	Yes	S
173011	HSHW	Architectural and Civil Drafters	N/A	N/A	27.99	19.62	1.21	1,027	28.20	20.24	5	Yes	S
119041	HSHW	Architectural and Engineering Managers	1.49	46	72.66	52.09	1.22	647	75.05	50.13	6	Yes	S
271011	HSHW	Art Directors	N/A	N/A	46.12	29.71	1.11	719	42.68	25.77	6	No	S
274011		Audio and Video Technicians	N/A	N/A	25.19	17.09	1.37	638	24.06	14.65	5	No	S
493023		Automotive Service Technicians and Mechanics	0.40	442	21.67	14.56	0.85	6,099	22.74	14.70	4	No	R
194021		Biological Technicians	N/A	N/A	22.99	16.14	1.60	345	20.83	15.04	6	Yes	N
433031		Bookkeeping, Accounting, and Auditing Clerks	0.34	1,083	22.33	15.91	0.21	14,342	21.82	15.24	3	Yes	R
493031		Bus and Truck Mechanics and Diesel Engine Specialists	0.94	179	27.21	19.43	0.85	1,517	26.57	19.01	4	Yes	R
131199	HSHW	Business Operations Specialists, All Other	1.28	840	34.58	19.67	1.28	9,267	34.51	19.10	6	Yes	R
252032	HSHW	Career/Technical Education Teachers, Secondary School	N/A	N/A	32.86	27.40	1.11	683	30.12	22.94	6	No	S
472031		Carpenters	0.53	481	21.95	17.09	0.78	7,191	22.18	16.66	4	No	R
351011		Chefs and Head Cooks	1.32	183	25.99	17.23	1.38	2,259	28.30	17.01	5	No	R
194031		Chemical Technicians	N/A	N/A	21.39	16.64	1.15	231	24.68	16.53	5	Yes	N
192031	HSHW	Chemists	N/A	N/A	31.37	18.10	1.37	225	35.72	22.03	6	Yes	N
211021		Child, Family, and School Social Workers	1.52	120	23.44	17.27	1.49	1,557	23.99	16.89	6	No	R
172051	HSHW	Civil Engineers	N/A	N/A	49.20	30.56	1.69	1,587	48.51	28.23	6	Yes	S
131031	HSHW	Claims Adjusters, Examiners, and Investigators	N/A	N/A	31.51	20.37	0.70	2,600	32.82	21.85	3	Yes	S
292010		Clinical Laboratory Technologists and Technicians	1.03	173	27.12	16.42	1.03	2,173	26.67	16.45	5	No	R
532012	HSHW	Commercial Pilots	N/A	N/A	58.08	32.04	0.42	906	63.28	29.02	4	Yes	N
211094		Community Health Workers	N/A	N/A	22.83	15.26	2.24	244	22.94	15.64	6	No	N
211099		Community and Social Service Specialists, All Other	1.07	74	24.95	16.06	1.15	560	27.33	13.97	6	No	N
131141	HSHW	Compensation, Benefits, and Job Analysis Specialists	N/A	N/A	32.75	21.70	1.17	507	33.73	21.07	6	Yes	S
131041	HSHW	Compliance Officers	1.93	280	31.83	19.15	1.06	2,645	33.80	19.60	6	Yes	R
151241	HSHW	Computer Network Architects	N/A	N/A	55.06	34.63	0.82	519	55.54	34.59	6	Yes	N
151231	HSHW	Computer Network Support Specialists	1.67	118	37.14	22.15	1.36	1,158	35.91	22.33	5	Yes	R
151299	HSHW	Computer Occupations, All Other	N/A	N/A	45.91	25.39	1.70	1,243	44.13	21.42	6	Yes	S
151211	HSHW	Computer Systems Analysts	1.72	284	47.38	29.25	1.53	2,514	48.53	29.35	6	Yes	R
151232	HSHW	Computer User Support Specialists	1.96	437	27.38	17.54	1.36	4,681	27.28	17.44	4	Yes	R
113021	HSHW	Computer and Information Systems Managers	N/A	N/A	71.96	46.00	2.32	2,739	75.87	48.84	6	Yes	S
119021	HSHW	Construction Managers	1.57	430	50.96	29.52	1.16	3,581	56.93	31.37	6	No	R
474011	HSHW	Construction and Building Inspectors	1.45	132	29.00	20.30	0.62	1,426	30.31	21.06	4	Yes	R
131051	HSHW	Cost Estimators	N/A	N/A	32.51	19.19	0.50	1,382	32.49	19.41	6	Yes	S
152051	HSHW	Data Scientists	N/A	N/A	46.99	28.28	4.23	692	48.45	29.07	6	Yes	S
319091		Dental Assistants	1.59	278	21.65	18.16	1.96	4,112	20.51	16.93	4	No	R
291292	HSHW	Dental Hygienists	1.60	93	37.77	31.76	1.98	1,114	36.59	30.68	5	No	R
292032	HSHW	Diagnostic Medical Sonographers	N/A	N/A	36.12	29.43	2.08	519	35.63	28.81	5	No	S
212021		Directors, Religious Activities and Education	N/A	N/A	25.88	13.83	1.05	1,309	25.93	14.86	6	No	S
172071	HSHW	Electrical Engineers	N/A	N/A	48.23	32.72	1.29	611	48.39	30.84	6	Yes	S
499051	HSHW	Electrical Power-Line Installers and Repairers	N/A	N/A	35.71	24.07	0.75	750	34.56	21.66	4	Yes	N
472111		Electricians	2.07	601	24.71	18.91	1.27	5,775	24.38	18.36	4	No	R
172072	HSHW	Electronics Engineers, Except Computer	N/A	N/A	48.31	37.33	1.33	476	51.14	36.71	6	Yes	N
252021	HSHW	Elementary School Teachers, Except Special Education	1.34	575	30.49	22.02	1.14	5,605	28.48	21.46	6	No	R
173029	HSHW	Engineering Technologists and Technicians, Except Drafters, All Other	N/A	N/A	33.46	19.18	0.86	306	32.92	18.59	5	Yes	N
172199	HSHW	Engineers, All Other	N/A	N/A	46.62	25.66	0.88	782	47.34	26.68	6	Yes	N
192041	HSHW	Environmental Scientists and Specialists, Including Health	1.28	64	32.22	19.14	0.84	569	30.49	18.41	6	Yes	N
113013	HSHW	Facilities Managers	1.24	35	44.99	24.99	1.08	578	46.93	26.81	6	No	S
119013	HSHW	Farmers, Ranchers, and Other Agricultural Managers	N/A	N/A	35.33	18.07	0.33	5,386	42.70	18.40	6	No	S
132061	HSHW	Financial Examiners	N/A	N/A	40.78	24.01	2.79	322	37.75	22.68	6	No	N
113031	HSHW	Financial Managers	2.46	454	72.82	39.41	2.26	4,186	75.86	39.24	6	Yes	R
132099	HSHW	Financial Specialists, All Other	1.67	131	31.58	19.81	1.25	1,036	31.28	18.00	6	Yes	R
132051	HSHW	Financial and Investment Analysts	N/A	N/A	42.27	26.97	1.32	1,438	43.85	27.03	6	Yes	S
332011		Firefighters	0.92	169	26.73	20.47	0.54	1,882	27.19	17.40	4	No	R
471011	HSHW	First-Line Supervisors of Construction Trades and Extraction Workers	1.11	575	32.21	22.38	1.05	6,574	33.36	22.57	3	No	R
391014		First-Line Supervisors of Entertainment and Recreation Workers, Except Gambling Services	N/A	N/A	22.69	15.33	1.11	1,563	25.01	15.54	3	No	S
371012		First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	2.25	145	24.65	17.01	1.04	2,142	25.27	17.26	3	No	R
491011	HSHW	First-Line Supervisors of Mechanics, Installers, and Repairers	1.10	378	34.76	22.73	0.97	4,137	32.98	21.77	3	No	R
411012	HSHW	First-Line Supervisors of Non-Retail Sales Workers	0.18	291	46.59	25.17	0.43	4,018	46.01	24.61	3	Yes	R
431011	HSHW	First-Line Supervisors of Office and Administrative Support Workers	0.80	1,237	31.14	20.10	0.43	13,271	30.64	19.69	3	Yes	R
391022		First-Line Supervisors of Personal Service Workers	N/A	N/A	21.40	14.82	1.22	1,380	23.15	14.90	3	No	S
331012	HSHW	First-Line Supervisors of Police and Detectives	N/A	N/A	46.35	33.48	0.38	659	46.78	31.21	6	No	N
511011	HSHW	First-Line Supervisors of Production and Operating Workers	0.76	245	31.78	19.82	0.75	2,969	31.50	19.74	3	Yes	R
411011		First-Line Supervisors of Retail Sales Workers	0.26	919	24.01	15.48	-0.01	11,904	24.28	15.41	3	No	R
531047	HSHW	First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors	N/A	N/A	28.96	19.03	1.05	4,749	28.14	18.39	3	Yes	S
119051	HSHW	Food Service Managers	0.82	187	31.81	18.90	0.78	4,029	35.34	20.18	3	No	R
131131		Fundraisers	N/A	N/A	26.51	16.43	1.38	581	29.07	17.09	6	No	S
111021	HSHW	General and Operations Managers	1.37	1,593	55.70	24.30	1.16	19,782	54.50	23.02	6	Yes	R
271024		Graphic Designers	N/A	N/A	27.03	18.69	1.09	1,843	27.34	17.78	6	Yes	S
211091	HSHW	Health Education Specialists	N/A	N/A	24.21	14.65	0.59	582	28.65	16.47	6	No	N
299021		Health Information Technologists and Medical Registrars	N/A	N/A	30.90	18.02	2.32	547	30.19	17.40	4	Yes	S
251071	HSHW	Health Specialties Teachers, Postsecondary	N/A	N/A	46.79	26.78	2.63	873	45.15	25.60	6	No	S
292099		Health Technologists and Technicians, All Other	N/A	N/A	21.60	15.54	0.89	832	20.99	15.62	4	No	N
499021		Heating, Air Conditioning, and Refrigeration Mechanics and Installers	1.75	302	24.26	17.22	1.33	3,986	23.74	16.99	4	No	R
533032		Heavy and Tractor-Trailer Truck Drivers	0.55	1,736	24.83	17.28	1.00	14,319	23.89	16.81	4	Yes	R
113121	HSHW	Human Resources Managers	1.52	76	59.98	36.91	1.20	905	61.58	37.41	6	Yes	S
131071	HSHW	Human Resources Specialists	1.30	506	31.85	19.88	0.98	6,058	33.06	19.68	6	Yes	R
173026		Industrial Engineering Technologists and Technicians	N/A	N/A	31.78	21.03	1.22	180	28.96	20.97	5	Yes	N

172112	HS	Industrial Engineers	N/A	N/A	45.37	31.41	2.02	1,020	47.28	32.51	6	Yes	S
499041	HS	Industrial Machinery Mechanics	2.68	216	27.27	19.42	2.43	1,629	26.66	18.43	4	Yes	R
151212	HS	Information Security Analysts	N/A	N/A	55.92	35.13	3.87	1,326	53.78	34.11	6	Yes	S
519061		Inspectors, Testers, Sorters, Samplers, and Weighers	-0.73	223	23.22	15.35	0.22	2,639	22.08	14.31	4	Yes	S
413021		Insurance Sales Agents	N/A	N/A	34.54	15.92	1.54	6,763	33.53	16.21	4	Yes	S
271025		Interior Designers	N/A	N/A	29.31	17.99	1.28	1,111	30.41	17.40	6	Yes	S
273091		Interpreters and Translators	N/A	N/A	26.46	17.42	0.88	537	25.98	15.35	6	Yes	N
252012	HS	Kindergarten Teachers, Except Special Education	N/A	N/A	26.50	21.33	1.09	1,007	28.36	20.92	6	No	S
292061		Licensed Practical and Licensed Vocational Nurses	1.61	307	24.89	20.93	0.97	3,657	25.85	20.69	4	No	R
194099		Life, Physical, and Social Science Technicians, All Other	N/A	N/A	24.29	16.41	0.97	297	23.80	13.89	6	Yes	N
132072	HS	Loan Officers	1.15	285	35.68	17.59	0.95	2,573	34.51	16.94	6	Yes	R
119081	HS	Lodging Managers	N/A	N/A	31.36	17.69	1.92	726	41.52	20.30	6	No	S
131081	HS	Logisticians	1.29	169	34.77	21.04	2.52	1,336	33.71	20.25	6	Yes	R
514041		Machinists	N/A	N/A	23.27	16.84	0.91	973	23.14	16.53	4	Yes	N
131111	HS	Management Analysts	1.96	986	44.05	24.54	1.55	8,744	43.15	22.10	6	Yes	R
119199	HS	Managers, All Other	0.84	413	58.82	32.30	0.80	4,947	60.50	32.68	6	No	R
131161	HS	Market Research Analysts and Marketing Specialists	3.01	571	35.31	19.91	2.14	6,455	38.37	19.54	6	Yes	R
112021	HS	Marketing Managers	N/A	N/A	72.45	39.36	1.35	1,641	72.61	38.26	6	Yes	S
319011		Massage Therapists	N/A	N/A	22.88	16.46	2.10	2,356	24.31	16.20	4	No	S
172141	HS	Mechanical Engineers	1.45	69	45.57	29.87	1.99	718	45.56	29.88	6	Yes	S
319092		Medical Assistants	3.18	980	18.50	15.61	2.55	11,110	18.21	15.29	4	No	R
499062		Medical Equipment Repairers	N/A	N/A	25.61	16.47	2.02	699	25.65	16.52	5	Yes	S
292072		Medical Records Specialists	1.96	170	22.26	15.81	1.58	1,578	22.75	15.72	4	No	R
191042	HS	Medical Scientists, Except Epidemiologists	N/A	N/A	45.93	28.21	N/A	N/A	47.67	27.31	6	Yes	N
436013		Medical Secretaries and Administrative Assistants	2.24	840	18.07	14.95	1.53	8,346	18.04	14.57	3	No	R
191111	HS	Medical and Health Services Managers	3.73	381	60.55	31.34	3.18	4,300	57.46	31.27	6	No	R
131121		Meeting, Convention, and Event Planners	N/A	N/A	26.46	17.16	1.97	1,318	26.60	16.74	6	No	S
211023		Mental Health and Substance Abuse Social Workers	N/A	N/A	22.39	16.60	1.42	475	22.85	15.66	6	No	N
252022	HS	Middle School Teachers, Except Special and Career/Technical Education	1.32	236	28.88	20.81	1.14	2,891	28.22	21.36	6	No	R
493042		Mobile Heavy Equipment Mechanics, Except Engines	1.15	123	26.97	19.57	1.42	870	27.11	18.98	4	Yes	R
493051		Motorboat Mechanics and Service Technicians	N/A	N/A	24.54	17.82	1.24	559	24.82	17.26	4	Yes	S
272042	HS	Musicians and Singers	N/A	N/A	53.62	21.62	0.72	1,481	52.18	18.35	3	No	S
119121	HS	Natural Sciences Managers	N/A	N/A	46.00	26.66	0.97	339	51.24	26.29	6	Yes	N
151244	HS	Network and Computer Systems Administrators	1.52	169	43.52	25.84	1.06	1,878	44.05	27.85	6	Yes	R
195011	HS	Occupational Health and Safety Specialists	N/A	N/A	35.27	22.27	1.77	570	33.82	21.13	6	Yes	S
132011	HS	Occupational Therapy Assistants	N/A	N/A	32.53	26.96	2.91	562	32.30	26.39	5	No	S
152031	HS	Operations Research Analysts	N/A	N/A	34.71	19.60	2.69	668	38.73	21.01	6	Yes	S
292057		Ophthalmic Medical Technicians	N/A	N/A	19.91	14.79	2.58	772	20.72	15.03	4	No	S
232011	HS	Paralegals and Legal Assistants	2.37	321	27.49	19.75	1.66	4,273	27.24	19.12	5	Yes	R
132052	HS	Personal Financial Advisors	N/A	N/A	60.09	25.50	2.05	2,973	58.06	22.36	6	No	S
292052		Pharmacy Technicians	1.46	295	18.69	15.49	0.66	3,604	18.40	15.33	4	No	R
319097		Phlebotomists	N/A	N/A	17.83	15.51	1.91	1,498	18.07	15.29	4	No	S
132021	HS	Physical Therapist Assistants	N/A	N/A	30.88	22.87	3.18	1,444	31.83	24.26	5	No	S
472152		Plumbers, Pipefitters, and Steamfitters	1.70	330	23.82	17.88	0.93	3,212	23.48	17.31	4	No	R
333051	HS	Police and Sheriff's Patrol Officers	N/A	N/A	27.81	21.24	0.45	4,137	35.26	22.98	5	No	S
272012	HS	Producers and Directors	N/A	N/A	34.58	19.61	0.89	890	38.96	19.74	6	Yes	N
435061		Production, Planning, and Expediting Clerks	1.46	242	25.03	17.04	1.08	2,074	24.90	16.74	3	Yes	R
131082	HS	Project Management Specialists	1.50	501	46.39	27.81	1.33	5,530	45.73	26.96	6	Yes	R
132020	HS	Property Appraisers and Assessors	1.22	48	31.09	19.88	1.03	661	35.89	20.15	6	No	S
191411	HS	Property, Real Estate, and Community Association Managers	0.89	233	34.50	18.80	1.14	4,085	34.37	18.51	6	No	R
273031	HS	Public Relations Specialists	1.55	143	31.23	18.16	1.27	2,181	31.61	18.17	6	Yes	R
113061	HS	Purchasing Managers	N/A	N/A	62.10	36.54	1.03	336	64.74	39.86	6	Yes	N
292034	HS	Radiologic Technologists and Technicians	1.25	106	29.62	22.11	1.06	1,012	29.94	22.40	5	No	R
419021	HS	Real Estate Brokers	N/A	N/A	34.49	18.88	0.92	1,510	N/A	N/A	4	No	N
419022		Real Estate Sales Agents	N/A	N/A	29.32	14.92	0.90	6,718	27.20	14.69	4	No	S
291141	HS	Registered Nurses	1.05	1,331	37.73	28.68	0.85	13,934	38.42	28.87	6	No	R
212099		Religious Workers, All Other	N/A	N/A	22.82	15.01	1.12	595	23.29	14.62	6	No	S
291126	HS	Respiratory Therapists	N/A	N/A	33.27	27.29	1.48	651	33.04	26.99	5	No	S
112022	HS	Sales Managers	N/A	N/A	67.88	33.80	1.03	2,679	67.28	33.51	6	Yes	S
413091		Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	1.58	1,001	32.12	17.13	1.24	13,053	32.15	16.86	6	Yes	R
414012	HS	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	N/A	N/A	34.81	18.35	0.84	9,540	34.40	17.53	3	Yes	S
414011	HS	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	N/A	N/A	46.46	21.95	1.00	2,544	49.76	23.68	6	Yes	S
252031	HS	Secondary School Teachers, Except Special and Career/Technical Education	1.33	272	31.71	25.34	1.12	4,201	30.51	22.80	6	No	R
413031	HS	Securities, Commodities, and Financial Services Sales Agents	1.95	540	40.11	20.79	1.51	4,322	38.88	20.22	6	No	R
492098		Security and Fire Alarm Systems Installers	N/A	N/A	22.44	15.97	1.49	962	22.67	16.11	4	No	S
211029		Social Workers, All Other	N/A	N/A	25.47	17.37	0.19	398	26.92	18.18	6	No	N
119151	HS	Social and Community Service Managers	1.75	89	33.84	21.84	1.57	952	35.73	22.14	6	No	R
151252	HS	Software Developers	N/A	N/A	52.86	33.98	3.29	7,653	54.47	33.20	6	Yes	S
151253	HS	Software Quality Assurance Analysts and Testers	N/A	N/A	43.73	27.89	2.76	1,353	43.14	25.38	6	Yes	S
252058	HS	Special Education Teachers, Secondary School	N/A	N/A	33.39	28.10	1.07	732	31.84	22.73	6	No	S
271014	HS	Special Effects Artists and Animators	N/A	N/A	29.21	21.42	1.52	477	31.86	23.20	6	Yes	N
211018		Substance Abuse, Behavioral Disorder, and Mental Health Counselors	2.87	170	24.44	16.48	2.35	1,897	25.15	16.89	6	No	R
292055		Surgical Technologists	N/A	N/A	24.93	20.30	0.80	636	25.11	19.67	4	No	N
173031		Surveying and Mapping Technicians	1.89	81	22.04	15.56	1.67	818	22.10	15.65	5	Yes	R
253099		Teachers and Instructors, All Other	N/A	N/A	24.99	14.06	N/A	N/A	N/A	N/A	6	No	N
492022		Telecommunications Equipment Installers and Repairers, Except Line Installers	N/A	N/A	27.11	17.62	0.61	1,980	26.33	16.40	4	No	S
499052		Telecommunications Line Installers and Repairers	N/A	N/A	23.96	17.25	0.80	729	24.41	17.80	4	No	N
131151	HS	Training and Development Specialists	2.19	292	34.00	19.22	1.60	2,834	32.04	18.30	6	Yes	R
113071	HS	Transportation, Storage, and Distribution Managers	1.28	106	52.84	29.25	1.19	989	52.70	27.89	6	Yes	R
292056		Veterinary Technologists and Technicians	N/A	N/A	18.06	14.09	2.43	1,387	18.30	14.21	5	Yes	S
151254	HS	Web Developers	N/A	N/A	41.65	25.64	2.47	602	39.00	24.91	5	Yes	S
151255	HS	Web and Digital Interface Designers	N/A	N/A	40.08	22.84	2.30	480	41.03	23.48	5	Yes	N
514121		Welders, Cutters, Solderers, and Brazers	0.61	205	22.26	16.83	0.79	1,975	22.45	16.64	4	Yes	R
273043	HS	Writers and Authors	N/A	N/A	25.36	17.64	0.89	601	30.28	18.05	6	No	N

*SOC Code and Occupational Title refer to Standard Occupational Classification codes and titles.

**HSW = High Skill/High Wage.

***Qualifying Level:

R = Meets regional wage and openings criteria based on state Labor Market Statistics employer survey data.

S = Meets statewide wage and openings criteria based on state Labor Market Statistics employer survey data.

N = Meets national wage and openings criteria based on national Labor Market Statistics employer survey data.

N/A = Not available/releasable.

LMEC = Labor Market Estimating Conference

2024-2025 Regional Demand Occupations List

Sorted by Occupational Title

Workforce Development Area 10 - Citrus, Levy, and Marion counties

Selection Criteria:

- 1 LMEC Educational Requirements: 3 (Some College, No Degree), 4 (Postsecondary Non-Degree Award), 5 (Associate Degree), or 6 (Bachelor's Degree)
- 2 30 annual openings and positive growth
- 3 Mean Wage of \$16.16/hour and Entry Wage of \$13.13/hour
- 4 High Skill/High Wage (HSHW) Occupations:
Mean Wage of \$25.31/hour and Entry Wage of \$16.16/hour

SOC Code*	HSHW**	Occupation Title*	Regional				Statewide				LMEC Code	In Targeted Industry?	Qualifying Level***
			Annual % Growth	Annual Openings	2022 Hourly Wage Mean	2022 Hourly Wage Entry	Annual % Growth	Annual Openings	2022 Hourly Wage Mean	2022 Hourly Wage Entry			
132011	HSHW	Accountants and Auditors	0.93	114	35.27	20.52	1.24	9,923	38.56	22.98	6	Yes	R
113012	HSHW	Administrative Services Managers	0.84	15	43.60	24.79	1.17	1,219	51.93	27.36	6	Yes	S
493011	HSHW	Aircraft Mechanics and Service Technicians	N/A	N/A	25.74	17.46	0.63	1,421	33.70	21.70	5	Yes	S
532011	HSHW	Airline Pilots, Copilots, and Flight Engineers	N/A	N/A	N/A	N/A	0.65	1,102	130.16	62.00	6	Yes	N
171011	HSHW	Architects, Except Landscape and Naval	N/A	N/A	45.52	21.56	1.62	603	43.25	22.19	6	Yes	S
173011	HSHW	Architectural and Civil Drafters	N/A	N/A	22.29	15.93	1.21	1,027	28.20	20.24	5	Yes	S
119041	HSHW	Architectural and Engineering Managers	0.52	3	71.14	50.66	1.22	647	75.05	50.13	6	Yes	S
271011	HSHW	Art Directors	N/A	N/A	N/A	N/A	1.11	719	42.68	25.77	6	No	S
274011		Audio and Video Technicians	N/A	N/A	N/A	N/A	1.37	638	24.06	14.65	5	No	S
493023		Automotive Service Technicians and Mechanics	0.34	159	20.86	13.81	0.85	6,099	22.74	14.70	4	No	R
194021		Biological Technicians	N/A	N/A	20.20	14.94	1.60	345	20.83	15.04	6	Yes	N
433031		Bookkeeping, Accounting, and Auditing Clerks	-0.07	232	19.83	13.86	0.21	14,342	21.82	15.24	3	Yes	S
493031		Bus and Truck Mechanics and Diesel Engine Specialists	1.25	37	24.50	18.23	0.85	1,517	26.57	19.01	4	Yes	R
131199		Business Operations Specialists, All Other	1.37	76	28.89	16.15	1.28	9,267	34.51	19.10	6	Yes	R
131020	HSHW	Buyers and Purchasing Agents	0.03	46	28.63	17.60	-0.10	3,177	33.07	19.73	6	Yes	R
252032	HSHW	Career/Technical Education Teachers, Secondary School	N/A	N/A	N/A	N/A	1.11	683	30.12	22.94	6	No	S
472031		Carpenters	1.00	125	19.94	15.12	0.78	7,191	22.18	16.66	4	No	R
351011		Chefs and Head Cooks	1.58	26	23.09	15.08	1.38	2,259	28.30	17.01	5	No	S
194031		Chemical Technicians	N/A	N/A	N/A	N/A	1.15	231	24.68	16.53	5	Yes	N
192031	HSHW	Chemists	N/A	N/A	N/A	N/A	1.37	225	35.72	22.03	6	Yes	N
211021		Child, Family, and School Social Workers	0.77	22	21.29	14.96	1.49	1,557	23.99	16.89	6	No	S
172051	HSHW	Civil Engineers	N/A	N/A	53.62	29.84	1.69	1,587	48.51	28.23	6	Yes	S
131031	HSHW	Claims Adjusters, Examiners, and Investigators	N/A	N/A	30.84	21.04	0.70	2,600	32.82	21.85	3	Yes	S
292010		Clinical Laboratory Technologists and Technicians	1.38	36	23.94	14.25	1.03	2,173	26.67	16.45	5	No	R
532012	HSHW	Commercial Pilots	N/A	N/A	51.14	26.38	0.42	906	63.28	29.02	4	Yes	N
211094		Community Health Workers	N/A	N/A	18.88	14.57	2.24	244	22.94	15.64	6	No	N
211099		Community and Social Service Specialists, All Other	1.07	9	18.85	12.44	1.15	560	27.33	13.97	6	No	N
131141	HSHW	Compensation, Benefits, and Job Analysis Specialists	N/A	N/A	27.65	18.63	1.17	507	33.73	21.07	6	Yes	S
131041	HSHW	Compliance Officers	1.00	25	26.73	16.84	1.06	2,645	33.80	19.60	6	Yes	S
151241	HSHW	Computer Network Architects	N/A	N/A	50.57	23.59	0.82	519	55.54	34.59	6	Yes	N
151231	HSHW	Computer Network Support Specialists	0.40	10	32.31	20.32	1.36	1,158	35.91	22.33	5	Yes	S
151299	HSHW	Computer Occupations, All Other	N/A	N/A	34.56	18.77	1.70	1,243	44.13	21.42	6	Yes	S
151211	HSHW	Computer Systems Analysts	1.06	13	42.20	25.11	1.53	2,514	48.53	29.35	6	Yes	S
151232		Computer User Support Specialists	1.64	43	25.13	16.73	1.36	4,681	27.28	17.44	4	Yes	R
113021	HSHW	Computer and Information Systems Managers	N/A	N/A	65.78	41.94	2.32	2,739	75.87	48.84	6	Yes	S
119021	HSHW	Construction Managers	2.07	71	51.67	28.50	1.16	3,581	56.93	31.37	6	No	R
474011	HSHW	Construction and Building Inspectors	1.00	16	26.75	17.64	0.62	1,426	30.31	21.06	4	Yes	S
131051	HSHW	Cost Estimators	N/A	N/A	28.75	17.19	0.50	1,382	32.49	19.41	6	Yes	S
152051	HSHW	Data Scientists	N/A	N/A	38.21	23.75	4.23	692	48.45	29.07	6	Yes	S
319091		Dental Assistants	1.49	68	20.00	16.58	1.96	4,112	20.51	16.93	4	No	R
291292	HSHW	Dental Hygienists	1.42	21	33.57	25.85	1.98	1,114	36.59	30.68	5	No	S
292032	HSHW	Diagnostic Medical Sonographers	N/A	N/A	31.46	26.57	2.08	519	35.63	28.81	5	No	S
212021		Directors, Religious Activities and Education	N/A	N/A	20.93	12.74	1.05	1,309	25.93	14.86	6	No	S
172071	HSHW	Electrical Engineers	N/A	N/A	50.20	33.27	1.29	611	48.39	30.84	6	Yes	S
499051	HSHW	Electrical Power-Line Installers and Repairers	N/A	N/A	30.04	15.58	0.75	750	34.56	21.66	4	Yes	N
472111		Electricians	1.51	95	22.41	17.09	1.27	5,775	24.38	18.36	4	No	R
172072	HSHW	Electronics Engineers, Except Computer	N/A	N/A	49.57	35.29	1.33	476	51.14	36.71	6	Yes	N
252021	HSHW	Elementary School Teachers, Except Special Education	0.60	98	28.12	20.74	1.14	5,605	28.48	21.46	6	No	R
173029	HSHW	Engineering Technologists and Technicians, Except Drafters, All Other	N/A	N/A	25.17	17.54	0.86	306	32.92	18.59	5	Yes	N
172199	HSHW	Engineers, All Other	N/A	N/A	40.33	25.75	0.88	782	47.34	26.68	6	Yes	N
192041	HSHW	Environmental Scientists and Specialists, Including Health	-0.76	5	24.63	16.73	0.84	569	30.49	18.41	6	Yes	N
113013	HSHW	Facilities Managers	1.39	7	37.54	21.30	1.08	578	46.93	26.81	6	No	S
119013	HSHW	Farmers, Ranchers, and Other Agricultural Managers	N/A	N/A	N/A	N/A	0.33	5,386	42.70	18.40	6	No	S
132061	HSHW	Financial Examiners	N/A	N/A	34.44	24.50	2.79	322	37.75	22.68	6	No	N
113031	HSHW	Financial Managers	1.77	37	62.67	32.20	2.26	4,186	75.86	39.24	6	Yes	R
132099	HSHW	Financial Specialists, All Other	0.60	5	28.08	16.41	1.25	1,036	31.28	18.00	6	Yes	S
132051	HSHW	Financial and Investment Analysts	N/A	N/A	40.33	24.54	1.32	1,438	43.85	27.03	6	Yes	S
332011		Firefighters	0.63	29	22.17	14.48	0.54	1,882	27.19	17.40	4	No	S
471011	HSHW	First-Line Supervisors of Construction Trades and Extraction Workers	1.34	133	29.57	20.20	1.05	6,574	33.36	22.57	3	No	R
391014		First-Line Supervisors of Entertainment and Recreation Workers, Except Gambling Services	N/A	N/A	23.30	14.48	1.11	1,563	25.01	15.54	3	No	S
371012		First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	2.55	48	24.24	16.02	1.04	2,142	25.27	17.26	3	No	R
491011	HSHW	First-Line Supervisors of Mechanics, Installers, and Repairers	1.03	85	31.08	20.12	0.97	4,137	32.98	21.77	3	No	R
411012	HSHW	First-Line Supervisors of Non-Retail Sales Workers	-0.17	39	41.14	23.00	0.43	4,018	46.01	24.61	3	Yes	S
431011	HSHW	First-Line Supervisors of Office and Administrative Support Workers	N/A	N/A	26.98	17.81	0.43	13,271	30.64	19.69	3	Yes	S
391022		First-Line Supervisors of Personal Service Workers	N/A	N/A	21.97	14.05	1.22	1,380	23.15	14.90	3	No	S
331012	HSHW	First-Line Supervisors of Police and Detectives	N/A	N/A	38.97	28.18	0.38	659	46.78	31.21	6	No	N
511011	HSHW	First-Line Supervisors of Production and Operating Workers	1.28	86	27.67	19.20	0.75	2,969	31.50	19.74	3	Yes	R
411011		First-Line Supervisors of Retail Sales Workers	0.41	296	24.46	14.78	-0.01	11,904	24.28	15.41	3	No	R
531047		First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors	1.50	93	24.96	17.30	1.05	4,749	28.14	18.39	3	Yes	R
119051	HSHW	Food Service Managers	0.66	46	30.89	18.95	0.78	4,029	35.34	20.18	3	No	R
131131		Fundraisers	N/A	N/A	23.18	14.39	1.38	581	29.07	17.09	6	No	S
111021	HSHW	General and Operations Managers	1.16	313	46.84	21.46	1.16	19,782	54.50	23.02	6	Yes	R
271024		Graphic Designers	N/A	N/A	23.14	15.67	1.09	1,843	27.34	17.78	6	Yes	S
211091	HSHW	Health Education Specialists	N/A	N/A	24.03	15.05	0.59	582	28.65	16.47	6	No	N
299021		Health Information Technologists and Medical Registrars	N/A	N/A	33.00	16.65	2.32	547	30.19	17.40	4	Yes	S
251071	HSHW	Health Specialties Teachers, Postsecondary	N/A	N/A	N/A	N/A	2.63	873	45.15	25.60	6	No	S
292099		Health Technologists and Technicians, All Other	N/A	N/A	18.59	14.25	0.89	832	20.99	15.62	4	No	N
499021		Heating, Air Conditioning, and Refrigeration Mechanics and Installers	1.19	82	21.18	16.15	1.33	3,986	23.74	16.99	4	No	R
533032		Heavy and Tractor-Trailer Truck Drivers	1.21	332	22.09	15.53	1.00	14,319	23.89	16.81	4	Yes	R
113121	HSHW	Human Resources Managers	1.56	7	51.94	34.10	1.20	905	61.58	37.41	6	Yes	S
131071	HSHW	Human Resources Specialists	1.56	67	27.28	17.36	0.98	6,058	33.06	19.68	6	Yes	R

173026		Industrial Engineering Technologists and Technicians	N/A	N/A	23.14	19.36	1.22	180	28.96	20.97	5	Yes	N
172112	HSHW	Industrial Engineers	N/A	N/A	40.02	26.11	2.02	1,020	47.28	32.51	6	Yes	S
499041		Industrial Machinery Mechanics	3.30	31	21.78	17.03	2.43	1,629	26.66	18.43	4	Yes	R
151212	HSHW	Information Security Analysts	N/A	N/A	42.85	26.94	3.87	1,326	53.78	34.11	6	Yes	S
519061		Inspectors, Testers, Sorters, Samplers, and Weighers	-0.48	41	19.69	14.20	0.22	2,639	22.08	14.31	4	Yes	S
413021		Insurance Sales Agents	N/A	N/A	29.21	16.11	1.54	6,763	33.53	16.21	4	Yes	S
271025		Interior Designers	N/A	N/A	27.38	16.67	1.28	1,111	30.41	17.40	6	Yes	S
273091		Interpreters and Translators	N/A	N/A	23.89	16.40	0.88	537	25.98	15.35	6	Yes	N
252012	HSHW	Kindergarten Teachers, Except Special Education	N/A	N/A	27.65	21.44	1.09	1,007	28.36	20.92	6	No	S
292061		Licensed Practical and Licensed Vocational Nurses	-0.07	68	23.68	20.34	0.97	3,657	25.85	20.69	4	No	S
194099		Life, Physical, and Social Science Technicians, All Other	N/A	N/A	22.15	12.78	0.97	297	23.80	13.89	6	Yes	N
132072		Loan Officers	0.67	27	32.03	16.65	0.95	2,573	34.51	16.94	6	Yes	S
119081	HSHW	Lodging Managers	N/A	N/A	31.84	19.24	1.92	726	41.52	20.30	6	No	S
131081	HSHW	Logisticians	0.46	7	33.41	20.04	2.52	1,336	33.71	20.25	6	Yes	S
514041		Machinists	N/A	N/A	21.27	15.59	0.91	973	23.14	16.53	4	Yes	N
131111	HSHW	Management Analysts	1.58	47	39.50	19.80	1.55	8,744	43.15	22.10	6	Yes	R
119199	HSHW	Managers, All Other	0.60	56	42.34	19.49	0.80	4,947	60.50	32.68	6	No	R
131161		Market Research Analysts and Marketing Specialists	2.40	67	28.46	15.72	2.14	6,455	38.37	19.54	6	Yes	R
112021	HSHW	Marketing Managers	N/A	N/A	55.51	29.99	1.35	1,641	72.61	38.26	6	Yes	S
319011		Massage Therapists	N/A	N/A	22.99	15.76	2.10	2,356	24.31	16.20	4	No	S
172141	HSHW	Mechanical Engineers	1.22	6	44.42	30.68	1.99	718	45.56	29.88	6	Yes	S
319092		Medical Assistants	1.10	213	16.58	13.85	2.55	11,110	18.21	15.29	4	No	R
499062		Medical Equipment Repairers	N/A	N/A	20.68	16.09	2.02	699	25.65	16.52	5	Yes	S
292072		Medical Records Specialists	0.56	25	19.72	14.13	1.58	1,578	22.75	15.72	4	No	S
191042	HSHW	Medical Scientists, Except Epidemiologists	N/A	N/A	33.06	18.71	N/A	N/A	47.67	27.31	6	Yes	N
436013		Medical Secretaries and Administrative Assistants	0.68	138	16.01	13.33	1.53	8,346	18.04	14.57	3	No	S
191111	HSHW	Medical and Health Services Managers	2.90	67	53.97	28.97	3.18	4,300	57.46	31.27	6	No	R
131121		Meeting, Convention, and Event Planners	N/A	N/A	23.70	15.89	1.97	1,318	26.60	16.74	6	No	S
211023		Mental Health and Substance Abuse Social Workers	N/A	N/A	21.63	14.11	1.42	475	22.85	15.66	6	No	N
252022	HSHW	Middle School Teachers, Except Special and Career/Technical Education	0.65	63	27.91	21.81	1.14	2,891	28.22	21.36	6	No	R
493042		Mobile Heavy Equipment Mechanics, Except Engines	1.28	19	24.86	18.18	1.42	870	27.11	18.98	4	Yes	S
493051		Motorboat Mechanics and Service Technicians	N/A	N/A	22.17	15.65	1.24	559	24.82	17.26	4	Yes	S
272042	HSHW	Musicians and Singers	N/A	N/A	N/A	N/A	0.72	1,481	52.18	18.35	3	No	S
191211	HSHW	Natural Sciences Managers	N/A	N/A	37.42	25.30	0.97	339	51.24	26.29	6	Yes	N
151244	HSHW	Network and Computer Systems Administrators	1.64	25	36.58	22.58	1.06	1,878	44.05	27.85	6	Yes	S
195011	HSHW	Occupational Health and Safety Specialists	N/A	N/A	29.40	18.33	1.77	570	33.82	21.13	6	Yes	S
312011	HSHW	Occupational Therapy Assistants	N/A	N/A	30.98	25.05	2.91	562	32.30	26.39	5	No	S
152031	HSHW	Operations Research Analysts	N/A	N/A	32.38	16.89	2.69	668	38.73	21.01	6	Yes	S
292057		Ophthalmic Medical Technicians	N/A	N/A	18.50	13.51	2.58	772	20.72	15.03	4	No	S
232011		Paralegals and Legal Assistants	1.72	33	21.93	15.79	1.66	4,273	27.24	19.12	5	Yes	R
132052	HSHW	Personal Financial Advisors	N/A	N/A	45.57	18.64	2.05	2,973	58.06	22.36	6	No	S
292052		Pharmacy Technicians	0.44	68	17.15	14.15	0.66	3,604	18.40	15.33	4	No	R
319097		Phlebotomists	N/A	N/A	16.74	14.30	1.91	1,498	18.07	15.29	4	No	S
132021	HSHW	Physical Therapist Assistants	N/A	N/A	30.05	21.50	3.18	1,444	31.83	24.26	5	No	S
472152		Plumbers, Pipefitters, and Steamfitters	1.10	66	20.80	16.43	0.93	3,212	23.48	17.31	4	No	R
333051	HSHW	Police and Sheriff's Patrol Officers	N/A	N/A	26.94	19.54	0.45	4,137	35.26	22.98	5	No	S
272012	HSHW	Producers and Directors	N/A	N/A	29.69	15.55	0.89	890	38.96	19.74	6	Yes	N
435061		Production, Planning, and Expediting Clerks	0.71	23	23.24	15.79	1.08	2,074	24.90	16.74	3	Yes	S
131082	HSHW	Project Management Specialists	1.49	56	38.21	22.25	1.33	5,530	45.73	26.96	6	Yes	R
132020	HSHW	Property Appraisers and Assessors	0.54	13	28.08	18.02	1.03	661	35.89	20.15	6	No	S
119141	HSHW	Property, Real Estate, and Community Association Managers	0.58	44	46.56	17.33	1.14	4,085	34.37	18.51	6	No	R
273031	HSHW	Public Relations Specialists	1.23	19	26.17	16.62	1.27	2,181	31.61	18.17	6	Yes	S
113061	HSHW	Purchasing Managers	N/A	N/A	48.91	31.02	1.03	336	64.74	39.86	6	Yes	N
292034	HSHW	Radiologic Technologists and Technicians	0.99	28	27.37	21.67	1.06	1,012	29.94	22.40	5	No	S
419021	HSHW	Real Estate Brokers	N/A	N/A	54.12	26.74	0.92	1,510	N/A	N/A	4	No	N
419022		Real Estate Sales Agents	N/A	N/A	43.87	15.80	0.90	6,718	27.20	14.69	4	No	S
291141	HSHW	Registered Nurses	0.96	247	34.77	27.79	0.85	13,934	38.42	28.87	6	No	R
212099		Religious Workers, All Other	N/A	N/A	N/A	N/A	1.12	595	23.29	14.62	6	No	S
291126	HSHW	Respiratory Therapists	N/A	N/A	30.35	26.08	1.48	651	33.04	26.99	5	No	S
112022	HSHW	Sales Managers	N/A	N/A	60.86	28.05	1.03	2,679	67.28	33.51	6	Yes	S
413091		Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	1.06	142	28.45	15.33	1.24	13,053	32.15	16.86	6	Yes	R
141012	HSHW	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	N/A	N/A	29.90	15.73	0.84	9,540	34.40	17.53	3	Yes	S
141011	HSHW	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	N/A	N/A	42.65	20.70	1.00	2,544	49.76	23.68	6	Yes	S
252031	HSHW	Secondary School Teachers, Except Special and Career/Technical Education	0.60	70	28.75	22.43	1.12	4,201	30.51	22.80	6	No	R
413031	HSHW	Securities, Commodities, and Financial Services Sales Agents	0.54	46	27.62	18.31	1.51	4,322	38.88	20.22	6	No	R
492098		Security and Fire Alarm Systems Installers	N/A	N/A	22.17	16.37	1.49	962	22.67	16.11	4	No	S
211029		Social Workers, All Other	N/A	N/A	22.79	17.83	0.19	398	26.92	18.18	6	No	N
119151	HSHW	Social and Community Service Managers	1.75	19	32.89	20.76	1.57	952	35.73	22.14	6	No	S
151252	HSHW	Software Developers	N/A	N/A	53.81	33.73	3.29	7,653	54.47	33.20	6	Yes	S
151253	HSHW	Software Quality Assurance Analysts and Testers	N/A	N/A	41.85	21.59	2.76	1,353	43.14	25.38	6	Yes	S
252058	HSHW	Special Education Teachers, Secondary School	N/A	N/A	28.47	21.73	1.07	732	31.84	22.73	6	No	S
271014	HSHW	Special Effects Artists and Animators	N/A	N/A	N/A	N/A	1.52	477	31.86	23.20	6	Yes	N
211018		Substance Abuse, Behavioral Disorder, and Mental Health Counselors	1.20	26	25.28	16.00	2.35	1,897	25.15	16.89	6	No	S
292055		Surgical Technologists	N/A	N/A	24.46	19.90	0.80	636	25.11	19.67	4	No	N
173031		Surveying and Mapping Technicians	1.50	17	19.61	14.36	1.67	818	22.10	15.65	5	Yes	S
253099		Teachers and Instructors, All Other	N/A	N/A	36.48	32.53	N/A	N/A	N/A	N/A	6	No	N
492022		Telecommunications Equipment Installers and Repairers, Except Line Installers	N/A	N/A	26.12	17.26	0.61	1,980	26.33	16.40	4	No	S
499052		Telecommunications Line Installers and Repairers	N/A	N/A	22.49	16.73	0.80	729	24.41	17.80	4	No	N
131151		Training and Development Specialists	1.30	32	25.32	14.81	1.60	2,834	32.04	18.30	6	Yes	R
113071	HSHW	Transportation, Storage, and Distribution Managers	2.02	14	44.32	25.60	1.19	989	52.70	27.89	6	Yes	S
292056		Veterinary Technologists and Technicians	N/A	N/A	16.60	13.21	2.43	1,387	18.30	14.21	5	Yes	S
151254	HSHW	Web Developers	N/A	N/A	30.96	17.25	2.47	602	39.00	24.91	5	Yes	S
151255	HSHW	Web and Digital Interface Designers	N/A	N/A	68.57	22.07	2.30	480	41.03	23.48	5	Yes	N
514121		Welders, Cutters, Solderers, and Brazers	1.39	97	20.01	15.64	0.79	1,975	22.45	16.64	4	Yes	R
273043	HSHW	Writers and Authors	N/A	N/A	23.25	15.53	0.89	601	30.28	18.05	6	No	N

*SOC Code and Occupational Title refer to Standard Occupational Classification codes and titles.

**HSHW = High Skill/High Wage.

***Qualifying Level:

R = Meets regional wage and openings criteria based on state Labor Market Statistics employer survey data.

S = Meets statewide wage and openings criteria based on state Labor Market Statistics employer survey data.

N = Meets national wage and openings criteria based on national Labor Market Statistics employer survey data.

N/A = Not available/releasable.

LMCEC = Labor Market Estimating Conference

2024-2025 Regional Demand Occupations List

Sorted by Occupational Title

Workforce Development Area 12 - Lake, Orange, Osceola, Seminole, and Sumter counties

Selection Criteria:

- 1 LMEC Educational Requirements: 3 (Some College, No Degree), 4 (Postsecondary Non-Degree Award), 5 (Associate Degree), or 6 (Bachelor's Degree)
- 2 80 annual openings and positive growth
- 3 Mean Wage of \$17.40/hour and Entry Wage of \$14.14/hour
- 4 High Skill/High Wage (HSHW) Occupations:
Mean Wage of \$27.26/hour and Entry Wage of \$17.40/hour

SOC Code*	HSHW**	Occupation Title*	Regional				Statewide				LMEC Code	In Targeted Industry?	Qualifying Level***
			Annual % Growth	Annual Openings	2022 Hourly Wage Mean	2022 Hourly Wage Entry	Annual % Growth	Annual Openings	2022 Hourly Wage Mean	2022 Hourly Wage Entry			
132011	HSHW	Accountants and Auditors	1.40	1,600	38.97	22.78	1.24	9,923	38.56	22.98	6	Yes	R
113012	HSHW	Administrative Services Managers	1.23	164	53.24	28.61	1.17	1,219	51.93	27.36	6	Yes	R
493011	HSHW	Aircraft Mechanics and Service Technicians	N/A	N/A	38.86	23.80	0.63	1,421	33.70	21.70	5	Yes	S
532011	HSHW	Airline Pilots, Copilots, and Flight Engineers	N/A	N/A	116.43	72.08	0.65	1,102	130.16	62.00	6	Yes	N
171011	HSHW	Architects, Except Landscape and Naval	N/A	N/A	45.20	27.74	1.62	603	43.25	22.19	6	Yes	S
173011	HSHW	Architectural and Civil Drafters	N/A	N/A	27.13	20.16	1.21	1,027	28.20	20.24	5	Yes	S
119041	HSHW	Architectural and Engineering Managers	1.76	129	80.39	54.73	1.22	647	75.05	50.13	6	Yes	R
271011	HSHW	Art Directors	N/A	N/A	48.87	29.30	1.11	719	42.68	25.77	6	No	S
274011		Audio and Video Technicians	N/A	N/A	25.37	17.86	1.37	638	24.06	14.65	5	No	S
493023		Automotive Service Technicians and Mechanics	0.30	696	22.78	14.63	0.85	6,099	22.74	14.70	4	No	R
194021		Biological Technicians	N/A	N/A	19.86	15.06	1.60	345	20.83	15.04	6	Yes	N
433031		Bookkeeping, Accounting, and Auditing Clerks	0.32	2,028	21.74	15.80	0.21	14,342	21.82	15.24	3	Yes	R
493031		Bus and Truck Mechanics and Diesel Engine Specialists	1.29	270	26.62	19.60	0.85	1,517	26.57	19.01	4	Yes	R
131199	HSHW	Business Operations Specialists, All Other	1.47	1,668	35.09	19.30	1.28	9,267	34.51	19.10	6	Yes	R
131020	HSHW	Buyers and Purchasing Agents	0.12	523	33.71	19.84	-0.10	3,177	33.07	19.73	6	Yes	R
252032	HSHW	Career/Technical Education Teachers, Secondary School	N/A	N/A	26.51	22.66	1.11	683	30.12	22.94	6	No	S
472031		Carpenters	1.03	1,033	22.20	16.77	0.78	7,191	22.18	16.66	4	No	R
351011	HSHW	Chefs and Head Cooks	1.75	335	31.40	19.37	1.38	2,259	28.30	17.01	5	No	R
194031		Chemical Technicians	N/A	N/A	23.12	16.95	1.15	231	24.68	16.53	5	Yes	N
192031	HSHW	Chemists	N/A	N/A	35.42	22.20	1.37	225	35.72	22.03	6	Yes	N
211021		Child, Family, and School Social Workers	1.75	212	24.34	17.45	1.49	1,557	23.99	16.89	6	No	R
172051	HSHW	Civil Engineers	N/A	N/A	46.88	29.29	1.69	1,587	48.51	28.23	6	Yes	S
131031	HSHW	Claims Adjusters, Examiners, and Investigators	N/A	N/A	33.81	22.80	0.70	2,600	32.82	21.85	3	Yes	S
292010		Clinical Laboratory Technologists and Technicians	1.29	278	25.81	16.23	1.03	2,173	26.67	16.45	5	No	R
532012	HSHW	Commercial Pilots	N/A	N/A	50.03	19.38	0.42	906	63.28	29.02	4	Yes	N
211094		Community Health Workers	N/A	N/A	21.99	15.63	2.24	244	22.94	15.64	6	No	N
211099		Community and Social Service Specialists, All Other	1.24	79	23.08	14.41	1.15	560	27.33	13.97	6	No	N
131141	HSHW	Compensation, Benefits, and Job Analysis Specialists	N/A	N/A	32.20	20.48	1.17	507	33.73	21.07	6	Yes	S
131041	HSHW	Compliance Officers	1.53	357	31.35	18.80	1.06	2,645	33.80	19.60	6	Yes	R
151241	HSHW	Computer Network Architects	N/A	N/A	57.40	35.53	0.82	519	55.54	34.59	6	Yes	N
151231	HSHW	Computer Network Support Specialists	1.52	178	33.54	22.06	1.36	1,158	35.91	22.33	5	Yes	R
151299	HSHW	Computer Occupations, All Other	N/A	N/A	47.18	24.57	1.70	1,243	44.13	21.42	6	Yes	S
151211	HSHW	Computer Systems Analysts	1.08	432	49.13	30.69	1.53	2,514	48.53	29.35	6	Yes	R
151232		Computer User Support Specialists	1.33	813	26.76	17.50	1.36	4,681	27.28	17.44	4	Yes	R
113021	HSHW	Computer and Information Systems Managers	N/A	N/A	76.55	50.76	2.32	2,739	75.87	48.84	6	Yes	S
119021	HSHW	Construction Managers	1.91	745	56.74	32.11	1.16	3,581	56.93	31.37	6	No	R
474011	HSHW	Construction and Building Inspectors	1.57	244	29.65	20.96	0.62	1,426	30.31	21.06	4	Yes	R
131051	HSHW	Cost Estimators	N/A	N/A	33.65	20.90	0.50	1,382	32.49	19.41	6	Yes	S
434031		Court, Municipal, and License Clerks	0.56	111	19.35	15.69	0.51	958	20.51	16.19	3	No	R
152051	HSHW	Data Scientists	N/A	N/A	44.04	28.92	4.23	692	48.45	29.07	6	Yes	S
131091		Dental Assistants	1.96	548	19.94	17.19	1.96	4,112	20.51	16.93	4	No	R
291292	HSHW	Dental Hygienists	1.91	204	36.08	33.41	1.98	1,114	36.59	30.68	5	No	R
292032	HSHW	Diagnostic Medical Sonographers	N/A	N/A	34.34	28.22	2.08	519	35.63	28.81	5	No	S
212021		Directors, Religious Activities and Education	N/A	N/A	29.43	14.94	1.05	1,309	25.93	14.86	6	No	S
172071	HSHW	Electrical Engineers	N/A	N/A	50.62	32.75	1.29	611	48.39	30.84	6	Yes	S
499051	HSHW	Electrical Power-Line Installers and Repairers	N/A	N/A	33.86	21.23	0.75	750	34.56	21.66	4	Yes	N
472111		Electricians	1.51	798	23.97	18.40	1.27	5,775	24.38	18.36	4	No	R
172072	HSHW	Electronics Engineers, Except Computer	N/A	N/A	50.11	35.59	1.33	476	51.14	36.71	6	Yes	N
252021		Elementary School Teachers, Except Special Education	1.68	724	24.83	21.89	1.14	5,605	28.48	21.46	6	No	R
173029	HSHW	Engineering Technologists and Technicians, Except Drafters, All Other	N/A	N/A	28.68	18.39	0.86	306	32.92	18.59	5	Yes	N
172199	HSHW	Engineers, All Other	N/A	N/A	49.83	33.72	0.88	782	47.34	26.68	6	Yes	N
192041	HSHW	Environmental Scientists and Specialists, Including Health	1.07	67	31.45	19.22	0.84	569	30.49	18.41	6	Yes	N
113013	HSHW	Facilities Managers	1.37	94	46.73	28.22	1.08	578	46.93	26.81	6	No	R
119013	HSHW	Farmers, Ranchers, and Other Agricultural Managers	N/A	N/A	55.79	23.28	0.33	5,386	42.70	18.40	6	No	S
132061	HSHW	Financial Examiners	N/A	N/A	32.48	21.70	2.79	322	37.75	22.68	6	No	N
113031	HSHW	Financial Managers	2.33	625	77.57	41.90	2.26	4,186	75.86	39.24	6	Yes	R
132099	HSHW	Financial Specialists, All Other	1.36	157	31.20	18.04	1.25	1,036	31.28	18.00	6	Yes	R
132051	HSHW	Financial and Investment Analysts	N/A	N/A	41.52	27.15	1.32	1,438	43.85	27.03	6	Yes	S
332011		Firefighters	0.46	211	24.56	16.45	0.54	1,882	27.19	17.40	4	No	R
471011	HSHW	First-Line Supervisors of Construction Trades and Extraction Workers	1.36	1,019	33.59	23.04	1.05	6,574	33.36	22.57	3	No	R
391014		First-Line Supervisors of Entertainment and Recreation Workers, Except Gambling Services	N/A	N/A	23.71	15.55	1.11	1,563	25.01	15.54	3	No	S
371012		First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	2.60	357	25.93	17.53	1.04	2,142	25.27	17.26	3	No	R
491011	HSHW	First-Line Supervisors of Mechanics, Installers, and Repairers	1.15	623	33.06	21.90	0.97	4,137	32.98	21.77	3	No	R
411012	HSHW	First-Line Supervisors of Non-Retail Sales Workers	0.42	720	45.96	24.55	0.43	4,018	46.01	24.61	3	Yes	R
431011	HSHW	First-Line Supervisors of Office and Administrative Support Workers	0.74	1,880	30.08	19.36	0.43	13,271	30.64	19.69	3	Yes	R
391022		First-Line Supervisors of Personal Service Workers	N/A	N/A	22.25	15.04	1.22	1,380	23.15	14.90	3	No	S
331012	HSHW	First-Line Supervisors of Police and Detectives	N/A	N/A	41.03	30.46	0.38	659	46.78	31.21	6	No	N
511011	HSHW	First-Line Supervisors of Production and Operating Workers	1.06	377	32.08	20.13	0.75	2,969	31.50	19.74	3	Yes	R
411011		First-Line Supervisors of Retail Sales Workers	0.24	1,821	23.94	15.24	-0.01	11,904	24.28	15.41	3	No	R
531047	HSHW	First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors	1.24	793	27.87	17.83	1.05	4,749	28.14	18.39	3	Yes	R
119051	HSHW	Food Service Managers	1.01	683	35.68	21.87	0.78	4,029	35.34	20.18	3	No	R
131131		Fundraisers	N/A	N/A	27.65	17.14	1.38	581	29.07	17.09	6	No	S
111021	HSHW	General and Operations Managers	1.34	2,791	55.50	23.08	1.16	19,782	54.50	23.02	6	Yes	R
271024		Graphic Designers	N/A	N/A	26.87	16.90	1.09	1,843	27.34	17.78	6	Yes	S
211091	HSHW	Health Education Specialists	N/A	N/A	30.42	16.97	0.59	582	28.65	16.47	6	No	N
299021		Health Information Technologists and Medical Registrars	N/A	N/A	38.19	19.94	2.32	547	30.19	17.40	4	Yes	S
251071	HSHW	Health Specialties Teachers, Postsecondary	N/A	N/A	41.65	24.13	2.63	873	45.15	25.60	6	No	S
292099		Health Technologists and Technicians, All Other	N/A	N/A	21.07	14.82	0.89	832	20.99	15.62	4	No	N
499021		Heating, Air Conditioning, and Refrigeration Mechanics and Installers	1.17	540	24.20	17.15	1.33	3,986	23.74	16.99	4	No	R
533032		Heavy and Tractor-Trailer Truck Drivers	1.00	2,326	24.50	17.05	1.00	14,319	23.89	16.81	4	Yes	R
113121	HSHW	Human Resources Managers	1.42	160	60.63	38.25	1.20	905	61.58	37.41	6	Yes	R

131071	HSBW	Human Resources Specialists	0.98	1,110	30.64	19.27	0.98	6,058	33.06	19.68	6	Yes	R
173026		Industrial Engineering Technologists and Technicians	N/A	N/A	29.14	22.05	1.22	180	28.96	20.97	5	Yes	N
172112	HSBW	Industrial Engineers	N/A	N/A	47.77	33.68	2.02	1,020	47.28	32.51	6	Yes	S
499041		Industrial Machinery Mechanics	2.72	261	26.89	18.86	2.43	1,629	26.66	18.43	4	Yes	R
113051	HSBW	Industrial Production Managers	1.18	81	56.56	34.35	0.88	592	54.60	29.49	6	Yes	R
151212	HSBW	Information Security Analysts	N/A	N/A	54.24	34.61	3.87	1,326	53.78	34.11	6	Yes	S
519061		Inspectors, Testers, Sorters, Samplers, and Weighers	-0.69	287	21.83	14.01	0.22	2,639	22.08	14.31	4	Yes	S
413021		Insurance Sales Agents	N/A	N/A	36.37	18.07	1.54	6,763	33.53	16.21	4	Yes	S
271025		Interior Designers	N/A	N/A	29.54	15.51	1.28	1,111	30.41	17.40	6	Yes	S
273091		Interpreters and Translators	N/A	N/A	28.90	18.19	0.88	537	25.98	15.35	6	Yes	N
252012	HSBW	Kindergarten Teachers, Except Special Education	N/A	N/A	24.08	19.17	1.09	1,007	28.36	20.92	6	No	S
292061		Licensed Practical and Licensed Vocational Nurses	1.06	439	26.27	21.27	0.97	3,657	25.85	20.69	4	No	R
194099		Life, Physical, and Social Science Technicians, All Other	N/A	N/A	24.14	14.59	0.97	297	23.80	13.89	6	Yes	N
132072		Loan Officers	0.55	318	33.86	16.44	0.95	2,573	34.51	16.94	6	Yes	R
119081	HSBW	Lodging Managers	N/A	N/A	46.87	20.47	1.92	726	41.52	20.30	6	No	S
131081	HSBW	Logisticians	1.49	174	35.80	21.60	2.52	1,336	33.71	20.25	6	Yes	R
514041		Machinists	N/A	N/A	23.56	16.63	0.91	973	23.14	16.53	4	Yes	N
131111	HSBW	Management Analysts	1.50	1,226	44.18	23.91	1.55	8,744	43.15	22.10	6	Yes	R
119199	HSBW	Managers, All Other	0.96	838	58.17	32.12	0.80	4,947	60.50	32.68	6	No	R
131161	HSBW	Market Research Analysts and Marketing Specialists	2.67	1,216	34.26	19.23	2.14	6,455	38.37	19.54	6	Yes	R
112021	HSBW	Marketing Managers	N/A	N/A	76.96	43.28	1.35	1,641	72.61	38.26	6	Yes	S
319011		Massage Therapists	N/A	N/A	23.63	15.83	2.10	2,356	24.31	16.20	4	No	S
172141	HSBW	Mechanical Engineers	1.60	88	46.86	30.75	1.99	718	45.56	29.88	6	Yes	R
319092		Medical Assistants	2.95	1,683	17.83	15.02	2.55	11,110	18.21	15.29	4	No	R
499062		Medical Equipment Repairers	N/A	N/A	24.93	16.71	2.02	699	25.65	16.52	5	Yes	S
292072		Medical Records Specialists	1.41	235	23.26	16.03	1.58	1,578	22.75	15.72	4	No	R
191042	HSBW	Medical Scientists, Except Epidemiologists	N/A	N/A	56.47	28.05	N/A	N/A	47.67	27.31	6	Yes	N
436013		Medical Secretaries and Administrative Assistants	1.73	1,154	17.62	14.23	1.53	8,346	18.04	14.57	3	No	R
119111	HSBW	Medical and Health Services Managers	3.45	627	54.91	32.09	3.18	4,300	57.46	31.27	6	No	R
131121		Meeting, Convention, and Event Planners	N/A	N/A	27.33	17.34	1.97	1,318	26.60	16.74	6	No	S
211023		Mental Health and Substance Abuse Social Workers	N/A	N/A	22.39	15.93	1.42	475	22.85	15.66	6	No	N
252022		Middle School Teachers, Except Special and Career/Technical Education	1.70	346	24.08	21.88	1.14	2,891	28.22	21.36	6	No	R
493042		Mobile Heavy Equipment Mechanics, Except Engines	1.50	139	26.01	19.16	1.42	870	27.11	18.98	4	Yes	R
493051		Motorboat Mechanics and Service Technicians	N/A	N/A	24.52	16.83	1.24	559	24.82	17.26	4	Yes	S
272042	HSBW	Musicians and Singers	N/A	N/A	51.28	18.68	0.72	1,481	52.18	18.35	3	No	S
119121	HSBW	Natural Sciences Managers	N/A	N/A	56.79	27.51	0.97	339	51.24	26.29	6	Yes	N
151244	HSBW	Network and Computer Systems Administrators	1.36	380	43.72	27.96	1.06	1,878	44.05	27.85	6	Yes	R
195011	HSBW	Occupational Health and Safety Specialists	N/A	N/A	34.10	21.01	1.77	570	33.82	21.13	6	Yes	S
312011	HSBW	Occupational Therapy Assistants	N/A	N/A	35.63	27.48	2.91	562	32.30	26.39	5	No	S
152031	HSBW	Operations Research Analysts	N/A	N/A	43.71	23.83	2.69	668	38.73	21.01	6	Yes	S
292057		Ophthalmic Medical Technicians	N/A	N/A	22.63	16.08	2.58	772	20.72	15.03	4	No	S
232011		Paralegals and Legal Assistants	3.23	821	25.73	18.72	1.66	4,273	27.24	19.12	5	Yes	R
132052	HSBW	Personal Financial Advisors	N/A	N/A	49.33	22.32	2.05	2,973	58.06	22.36	6	No	S
292052		Pharmacy Technicians	1.06	613	18.17	15.57	0.66	3,604	18.40	15.33	4	No	R
319097		Phlebotomists	N/A	N/A	17.76	15.26	1.91	1,498	18.07	15.29	4	No	S
312021	HSBW	Physical Therapist Assistants	N/A	N/A	33.89	25.45	3.18	1,444	31.83	24.26	5	No	S
472152		Plumbers, Pipefitters, and Steamfitters	1.12	475	23.06	17.18	0.93	3,212	23.48	17.31	4	No	R
333051	HSBW	Police and Sheriff's Patrol Officers	N/A	N/A	29.82	22.43	0.45	4,137	35.26	22.98	5	No	S
272012	HSBW	Producers and Directors	N/A	N/A	36.29	19.37	0.89	890	38.96	19.74	6	Yes	N
435061		Production, Planning, and Expediting Clerks	1.47	343	25.06	17.07	1.08	2,074	24.90	16.74	3	Yes	R
131082	HSBW	Project Management Specialists	1.51	1,023	45.26	26.56	1.33	5,530	45.73	26.96	6	Yes	R
132020	HSBW	Property Appraisers and Assessors	1.17	63	32.53	20.08	1.03	661	35.89	20.15	6	No	S
119141	HSBW	Property, Real Estate, and Community Association Managers	1.22	577	38.62	19.95	1.14	4,085	34.37	18.51	6	No	R
273031	HSBW	Public Relations Specialists	1.56	301	30.65	18.31	1.27	2,181	31.61	18.17	6	Yes	R
113061	HSBW	Purchasing Managers	N/A	N/A	66.14	40.76	1.03	336	64.74	39.86	6	Yes	N
292034	HSBW	Radiologic Technologists and Technicians	1.34	140	29.05	21.32	1.06	1,012	29.94	22.40	5	No	R
419021	HSBW	Real Estate Brokers	N/A	N/A	38.34	20.16	0.92	1,510	N/A	N/A	4	No	N
419022		Real Estate Sales Agents	N/A	N/A	26.54	14.92	0.90	6,718	27.20	14.69	4	No	S
291141	HSBW	Registered Nurses	1.06	1,809	38.03	28.97	0.85	13,934	38.42	28.87	6	No	R
212099		Religious Workers, All Other	N/A	N/A	23.32	14.75	1.12	595	23.29	14.62	6	No	S
291126	HSBW	Respiratory Therapists	N/A	N/A	32.49	27.28	1.48	651	33.04	26.99	5	No	S
112022	HSBW	Sales Managers	N/A	N/A	67.56	32.05	1.03	2,679	67.28	33.51	6	Yes	S
413091		Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	1.51	2,137	30.69	16.59	1.24	13,053	32.15	16.86	6	Yes	R
414012	HSBW	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	N/A	N/A	33.59	17.93	0.84	9,540	34.40	17.53	3	Yes	S
414011	HSBW	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	N/A	N/A	46.65	22.76	1.00	2,544	49.76	23.68	6	Yes	S
252031		Secondary School Teachers, Except Special and Career/Technical Education	1.69	613	26.05	21.94	1.12	4,201	30.51	22.80	6	No	R
413031	HSBW	Securities, Commodities, and Financial Services Sales Agents	1.23	504	39.09	20.47	1.51	4,322	38.88	20.22	6	No	R
492098		Security and Fire Alarm Systems Installers	N/A	N/A	22.90	16.26	1.49	962	22.67	16.11	4	No	S
211029		Social Workers, All Other	N/A	N/A	27.06	18.32	0.19	398	26.92	18.18	6	No	N
119151	HSBW	Social and Community Service Managers	1.63	128	36.05	22.83	1.57	952	35.73	22.14	6	No	R
151252	HSBW	Software Developers	N/A	N/A	54.73	34.08	3.29	7,653	54.47	33.20	6	Yes	S
151253	HSBW	Software Quality Assurance Analysts and Testers	N/A	N/A	42.46	25.56	2.76	1,353	43.14	25.38	6	Yes	S
252058	HSBW	Special Education Teachers, Secondary School	N/A	N/A	24.33	22.05	1.07	732	31.84	22.73	6	No	S
271014	HSBW	Special Effects Artists and Animators	N/A	N/A	31.55	24.43	1.52	477	31.86	23.20	6	Yes	N
211018		Substance Abuse, Behavioral Disorder, and Mental Health Counselors	2.48	242	26.33	17.96	2.35	1,897	25.15	16.89	6	No	R
292055		Surgical Technologists	N/A	N/A	24.86	19.33	0.80	636	25.11	19.67	4	No	N
173031		Surveying and Mapping Technicians	2.18	136	21.76	15.63	1.67	818	22.10	15.65	5	Yes	R
253099		Teachers and Instructors, All Other	N/A	N/A	36.86	28.35	N/A	N/A	N/A	N/A	6	No	N
492022		Telecommunications Equipment Installers and Repairers, Except Line Installers	N/A	N/A	25.06	15.99	0.61	1,980	26.33	16.40	4	No	S
499052		Telecommunications Line Installers and Repairers	N/A	N/A	23.62	17.81	0.80	729	24.41	17.80	4	No	N
131151	HSBW	Training and Development Specialists	1.78	525	32.61	18.67	1.60	2,834	32.04	18.30	6	Yes	R
113071	HSBW	Transportation, Storage, and Distribution Managers	1.10	125	52.80	28.08	1.19	989	52.70	27.89	6	Yes	R
292056		Veterinary Technologists and Technicians	N/A	N/A	18.30	14.25	2.43	1,387	18.30	14.21	5	Yes	S
151254	HSBW	Web Developers	N/A	N/A	48.34	26.18	2.47	602	39.00	24.91	5	Yes	S
151255	HSBW	Web and Digital Interface Designers	N/A	N/A	40.22	23.48	2.30	480	41.03	23.48	5	Yes	N
514121		Welders, Cutters, Solderers, and Brazers	1.09	248	22.83	17.16	0.79	1,975	22.45	16.64	4	Yes	R
273043	HSBW	Writers and Authors	N/A	N/A	29.90	17.77	0.89	601	30.28	18.05	6	No	N

*SOC Code and Occupational Title refer to Standard Occupational Classification codes and titles.

**HSBW = High Skill/High Wage.

***Qualifying Level:

R = Meets regional wage and openings criteria based on state Labor Market Statistics employer survey data.

S = Meets statewide wage and openings criteria based on state Labor Market Statistics employer survey data.

N = Meets national wage and openings criteria based on national Labor Market Statistics employer survey data.

N/A = Not available/releasable.

LMEC = Labor Market Estimating Conference

2024-2025 Regional Demand Occupations List

Sorted by Occupational Title

Workforce Development Area 16 - Hernando and Pasco counties

Selection Criteria:

- 1 LMEC Educational Requirements: 3 (Some College, No Degree), 4 (Postsecondary Non-Degree Award), 5 (Associate Degree), or 6 (Bachelor's Degree)
- 2 30 annual openings and positive growth
- 3 Mean Wage of \$16.99/hour and Entry Wage of \$13.81/hour
- 4 High Skill/High Wage (HSHW) Occupations:
Mean Wage of \$26.61/hour and Entry Wage of \$16.99/hour

SOC Code*	HSHW**	Occupation Title*	Regional				Statewide				LMEC Code	In Targeted Industry?	Qualifying Level***
			Annual % Growth	Annual Openings	2022 Hourly Wage Mean	2022 Hourly Wage Entry	Annual % Growth	Annual Openings	2022 Hourly Wage Mean	2022 Hourly Wage Entry			
132011	HSHW	Accountants and Auditors	2.06	153	37.35	23.08	1.24	9,923	38.56	22.98	6	Yes	R
113012	HSHW	Administrative Services Managers	1.46	17	50.76	29.77	1.17	1,219	51.93	27.36	6	Yes	S
493011	HSHW	Aircraft Mechanics and Service Technicians	N/A	N/A	31.33	23.57	0.63	1,421	33.70	21.70	5	Yes	S
532011	HSHW	Airline Pilots, Copilots, and Flight Engineers	N/A	N/A	N/A	N/A	0.65	1,102	130.16	62.00	6	Yes	N
171011	HSHW	Architects, Except Landscape and Naval	N/A	N/A	N/A	N/A	1.62	603	43.25	22.19	6	Yes	S
173011	HSHW	Architectural and Civil Drafters	N/A	N/A	31.64	20.30	1.21	1,027	28.20	20.24	5	Yes	S
119041	HSHW	Architectural and Engineering Managers	1.92	6	84.52	57.29	1.22	647	75.05	50.13	6	Yes	S
271011	HSHW	Art Directors	N/A	N/A	N/A	N/A	1.11	719	42.68	25.77	6	No	S
274011		Audio and Video Technicians	N/A	N/A	29.03	17.31	1.37	638	24.06	14.65	5	No	S
493023		Automotive Service Technicians and Mechanics	1.01	212	22.49	15.16	0.85	6,099	22.74	14.70	4	No	R
194021		Biological Technicians	N/A	N/A	20.70	15.05	1.60	345	20.83	15.04	6	Yes	N
433031		Bookkeeping, Accounting, and Auditing Clerks	0.31	297	21.06	14.60	0.21	14,342	21.82	15.24	3	Yes	R
493031		Bus and Truck Mechanics and Diesel Engine Specialists	1.38	32	24.39	18.29	0.85	1,517	26.57	19.01	4	Yes	R
131199	HSHW	Business Operations Specialists, All Other	1.70	100	31.62	18.47	1.28	9,267	34.51	19.10	6	Yes	R
252032	HSHW	Career/Technical Education Teachers, Secondary School	N/A	N/A	25.03	23.29	1.11	683	30.12	22.94	6	No	S
472031		Carpenters	0.96	154	22.44	16.63	0.78	7,191	22.18	16.66	4	No	R
351011		Chefs and Head Cooks	0.98	26	26.17	19.35	1.38	2,259	28.30	17.01	5	No	S
194031		Chemical Technicians	N/A	N/A	N/A	N/A	1.15	231	24.68	16.53	5	Yes	N
192031	HSHW	Chemists	N/A	N/A	31.32	21.41	1.37	225	35.72	22.03	6	Yes	N
211021		Child, Family, and School Social Workers	1.57	45	22.21	16.82	1.49	1,557	23.99	16.89	6	No	R
172051	HSHW	Civil Engineers	N/A	N/A	49.23	29.44	1.69	1,587	48.51	28.23	6	Yes	S
131031	HSHW	Claims Adjusters, Examiners, and Investigators	N/A	N/A	32.26	20.33	0.70	2,600	32.82	21.85	3	Yes	S
292010		Clinical Laboratory Technologists and Technicians	1.21	54	25.62	16.52	1.03	2,173	26.67	16.45	5	No	R
532012	HSHW	Commercial Pilots	N/A	N/A	40.23	22.85	0.42	906	63.28	29.02	4	Yes	N
211094		Community Health Workers	N/A	N/A	24.45	16.99	2.24	244	22.94	15.64	6	No	N
211099		Community and Social Service Specialists, All Other	1.54	9	37.00	15.38	1.15	560	27.33	13.97	6	No	N
131141	HSHW	Compensation, Benefits, and Job Analysis Specialists	N/A	N/A	29.93	21.34	1.17	507	33.73	21.07	6	Yes	S
131041	HSHW	Compliance Officers	1.62	31	32.12	22.53	1.06	2,645	33.80	19.60	6	Yes	R
151241	HSHW	Computer Network Architects	N/A	N/A	47.50	25.79	0.82	519	55.54	34.59	6	Yes	N
151231	HSHW	Computer Network Support Specialists	1.62	14	30.53	18.86	1.36	1,158	35.91	22.33	5	Yes	S
151299	HSHW	Computer Occupations, All Other	N/A	N/A	28.56	12.76	1.70	1,243	44.13	21.42	6	Yes	S
151211	HSHW	Computer Systems Analysts	1.46	22	45.70	28.08	1.53	2,514	48.53	29.35	6	Yes	S
151232		Computer User Support Specialists	1.32	84	27.00	16.55	1.36	4,681	27.28	17.44	4	Yes	R
113021	HSHW	Computer and Information Systems Managers	N/A	N/A	68.20	43.38	2.32	2,739	75.87	48.84	6	Yes	S
119021	HSHW	Construction Managers	1.61	90	61.51	33.59	1.16	3,581	56.93	31.37	6	No	R
474011	HSHW	Construction and Building Inspectors	0.73	24	27.20	18.42	0.62	1,426	30.31	21.06	4	Yes	S
131051	HSHW	Cost Estimators	N/A	N/A	32.56	19.41	0.50	1,382	32.49	19.41	6	Yes	S
434031		Court, Municipal, and License Clerks	0.70	35	18.09	15.11	0.51	958	20.51	16.19	3	No	R
152051	HSHW	Data Scientists	N/A	N/A	46.62	27.35	4.23	692	48.45	29.07	6	Yes	S
319091		Dental Assistants	1.51	81	22.56	19.50	1.96	4,112	20.51	16.93	4	No	R
291292	HSHW	Dental Hygienists	1.59	28	39.26	36.80	1.98	1,114	36.59	30.68	5	No	S
292032	HSHW	Diagnostic Medical Sonographers	N/A	N/A	35.12	28.15	2.08	519	35.63	28.81	5	No	S
212021		Directors, Religious Activities and Education	N/A	N/A	23.33	14.58	1.05	1,309	25.93	14.86	6	No	S
172071	HSHW	Electrical Engineers	N/A	N/A	46.61	31.25	1.29	611	48.39	30.84	6	Yes	S
499051	HSHW	Electrical Power-Line Installers and Repairers	N/A	N/A	34.94	21.45	0.75	750	34.56	21.66	4	Yes	N
472111		Electricians	1.10	86	23.52	18.02	1.27	5,775	24.38	18.36	4	No	R
172072	HSHW	Electronics Engineers, Except Computer	N/A	N/A	47.30	34.93	1.33	476	51.14	36.71	6	Yes	N
252021		Elementary School Teachers, Except Special Education	0.47	155	24.33	22.53	1.14	5,605	28.48	21.46	6	No	R
173029	HSHW	Engineering Technologists and Technicians, Except Drafters, All Other	N/A	N/A	32.91	17.17	0.86	306	32.92	18.59	5	Yes	N
172199	HSHW	Engineers, All Other	N/A	N/A	38.64	25.00	0.88	782	47.34	26.68	6	Yes	N
192041	HSHW	Environmental Scientists and Specialists, Including Health	1.73	11	32.88	18.78	0.84	569	30.49	18.41	6	Yes	N
113013	HSHW	Facilities Managers	1.36	7	45.87	25.81	1.08	578	46.93	26.81	6	No	S
119013	HSHW	Farmers, Ranchers, and Other Agricultural Managers	N/A	N/A	N/A	N/A	0.33	5,386	42.70	18.40	6	No	S
132061	HSHW	Financial Examiners	N/A	N/A	34.16	20.87	2.79	322	37.75	22.68	6	No	N
113031	HSHW	Financial Managers	2.36	50	70.65	29.95	2.26	4,186	75.86	39.24	6	Yes	R
132099	HSHW	Financial Specialists, All Other	1.73	22	23.87	16.01	1.25	1,036	31.28	18.00	6	Yes	S
132051	HSHW	Financial and Investment Analysts	N/A	N/A	50.20	27.20	1.32	1,438	43.85	27.03	6	Yes	S
332011		Firefighters	0.78	77	20.93	15.26	0.54	1,882	27.19	17.40	4	No	R
471011	HSHW	First-Line Supervisors of Construction Trades and Extraction Workers	1.15	143	32.58	22.00	1.05	6,574	33.36	22.57	3	No	R
391014		First-Line Supervisors of Entertainment and Recreation Workers, Except Gambling Services	N/A	N/A	25.32	15.23	1.11	1,563	25.01	15.54	3	No	S
371012		First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	1.79	45	24.27	17.45	1.04	2,142	25.27	17.26	3	No	R
491011	HSHW	First-Line Supervisors of Mechanics, Installers, and Repairers	0.95	82	32.37	21.92	0.97	4,137	32.98	21.77	3	No	R
411012	HSHW	First-Line Supervisors of Non-Retail Sales Workers	0.77	63	42.95	21.27	0.43	4,018	46.01	24.61	3	Yes	R
431011	HSHW	First-Line Supervisors of Office and Administrative Support Workers	N/A	N/A	28.31	18.95	0.43	13,271	30.64	19.69	3	Yes	S
391022		First-Line Supervisors of Personal Service Workers	N/A	N/A	22.21	14.63	1.22	1,380	23.15	14.90	3	No	S
331012	HSHW	First-Line Supervisors of Police and Detectives	N/A	N/A	42.09	31.22	0.38	659	46.78	31.21	6	No	N
511011	HSHW	First-Line Supervisors of Production and Operating Workers	1.79	63	29.45	20.01	0.75	2,969	31.50	19.74	3	Yes	R
411011		First-Line Supervisors of Retail Sales Workers	0.16	335	23.84	15.44	-0.01	11,904	24.28	15.41	3	No	R
531047		First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors	1.23	82	26.15	17.25	1.05	4,749	28.14	18.39	3	Yes	R
119051		Food Service Managers	0.43	83	32.03	16.89	0.78	4,029	35.34	20.18	3	No	R
131131		Fundraisers	N/A	N/A	26.87	16.78	1.38	581	29.07	17.09	6	No	S
111021	HSHW	General and Operations Managers	1.39	386	46.56	20.77	1.16	19,782	54.50	23.02	6	Yes	R
271024		Graphic Designers	N/A	N/A	24.20	17.83	1.09	1,843	27.34	17.78	6	Yes	S
211091	HSHW	Health Education Specialists	N/A	N/A	25.39	14.37	0.59	582	28.65	16.47	6	No	N
299021		Health Information Technologists and Medical Registrars	N/A	N/A	25.99	17.40	2.32	547	30.19	17.40	4	Yes	S
251071	HSHW	Health Specialties Teachers, Postsecondary	N/A	N/A	N/A	N/A	2.63	873	45.15	25.60	6	No	S
292099		Health Technologists and Technicians, All Other	N/A	N/A	21.14	16.09	0.89	832	20.99	15.62	4	No	N
499021		Heating, Air Conditioning, and Refrigeration Mechanics and Installers	0.85	121	23.05	17.16	1.33	3,986	23.74	16.99	4	No	R
533032		Heavy and Tractor-Trailer Truck Drivers	1.32	430	22.02	15.07	1.00	14,319	23.89	16.81	4	Yes	R
113121	HSHW	Human Resources Managers	1.88	9	55.12	34.97	1.20	905	61.58	37.41	6	Yes	S
131071	HSHW	Human Resources Specialists	1.30	97	33.40	19.88	0.98	6,058	33.06	19.68	6	Yes	R

173026		Industrial Engineering Technologists and Technicians	N/A	N/A	N/A	N/A	1.22	180	28.96	20.97	5	Yes	N
172112	HSHW	Industrial Engineers	N/A	N/A	44.98	30.83	2.02	1,020	47.28	32.51	6	Yes	S
499041		Industrial Machinery Mechanics	2.36	30	24.94	17.09	2.43	1,629	26.66	18.43	4	Yes	R
151212	HSHW	Information Security Analysts	N/A	N/A	53.00	30.23	3.87	1,326	53.78	34.11	6	Yes	S
519061		Inspectors, Testers, Sorters, Samplers, and Weighers	0.85	39	20.07	13.39	0.22	2,639	22.08	14.31	4	Yes	S
413021		Insurance Sales Agents	N/A	N/A	38.77	18.09	1.54	6,763	33.53	16.21	4	Yes	S
271025		Interior Designers	N/A	N/A	24.86	16.26	1.28	1,111	30.41	17.40	6	Yes	S
273091		Interpreters and Translators	N/A	N/A	33.97	22.88	0.88	537	25.98	15.35	6	Yes	N
252012	HSHW	Kindergarten Teachers, Except Special Education	N/A	N/A	N/A	N/A	1.09	1,007	28.36	20.92	6	No	S
292061		Licensed Practical and Licensed Vocational Nurses	0.66	85	24.18	19.73	0.97	3,657	25.85	20.69	4	No	R
194099		Life, Physical, and Social Science Technicians, All Other	N/A	N/A	19.03	11.95	0.97	297	23.80	13.89	6	Yes	N
132072		Loan Officers	0.89	30	32.00	16.68	0.95	2,573	34.51	16.94	6	Yes	R
119081	HSHW	Lodging Managers	N/A	N/A	38.86	22.64	1.92	726	41.52	20.30	6	No	S
131081	HSHW	Logisticians	5.00	11	30.34	19.27	2.52	1,336	33.71	20.25	6	Yes	S
514041		Machinists	N/A	N/A	20.04	14.79	0.91	973	23.14	16.53	4	Yes	N
131111	HSHW	Management Analysts	2.42	91	39.16	21.05	1.55	8,744	43.15	22.10	6	Yes	R
119199	HSHW	Managers, All Other	1.27	59	57.48	29.59	0.80	4,947	60.50	32.68	6	No	R
131161	HSHW	Market Research Analysts and Marketing Specialists	2.86	97	31.81	17.88	2.14	6,455	38.37	19.54	6	Yes	R
112021	HSHW	Marketing Managers	N/A	N/A	64.10	35.68	1.35	1,641	72.61	38.26	6	Yes	S
319011		Massage Therapists	N/A	N/A	24.65	17.37	2.10	2,356	24.31	16.20	4	No	S
172141	HSHW	Mechanical Engineers	1.95	7	40.97	29.39	1.99	718	45.56	29.88	6	Yes	S
319092		Medical Assistants	2.74	401	18.00	15.37	2.55	11,110	18.21	15.29	4	No	R
499062		Medical Equipment Repairers	N/A	N/A	22.54	16.58	2.02	699	25.65	16.52	5	Yes	S
292072		Medical Records Specialists	1.86	34	22.27	16.02	1.58	1,578	22.75	15.72	4	No	R
191042	HSHW	Medical Scientists, Except Epidemiologists	N/A	N/A	N/A	N/A	N/A	47.67	27.31	6	Yes	N	
436013		Medical Secretaries and Administrative Assistants	1.71	235	17.98	14.86	1.53	8,346	18.04	14.57	3	No	R
119111	HSHW	Medical and Health Services Managers	4.00	124	59.64	25.83	3.18	4,300	57.46	31.27	6	No	R
131121		Meeting, Convention, and Event Planners	N/A	N/A	25.14	16.72	1.97	1,318	26.60	16.74	6	No	S
211023		Mental Health and Substance Abuse Social Workers	N/A	N/A	18.52	12.92	1.42	475	22.85	15.66	6	No	N
252022		Middle School Teachers, Except Special and Career/Technical Education	0.47	79	24.12	21.88	1.14	2,891	28.22	21.36	6	No	R
493042		Mobile Heavy Equipment Mechanics, Except Engines	0.56	9	25.01	17.60	1.42	870	27.11	18.98	4	Yes	S
493051		Motorboat Mechanics and Service Technicians	N/A	N/A	N/A	N/A	1.24	559	24.82	17.26	4	Yes	S
272042	HSHW	Musicians and Singers	N/A	N/A	N/A	N/A	0.72	1,481	52.18	18.35	3	No	S
119121	HSHW	Natural Sciences Managers	N/A	N/A	43.11	23.99	0.97	339	51.24	26.29	6	Yes	N
151244	HSHW	Network and Computer Systems Administrators	1.42	24	40.85	24.82	1.06	1,878	44.05	27.85	6	Yes	S
195011	HSHW	Occupational Health and Safety Specialists	N/A	N/A	38.54	24.57	1.77	570	33.82	21.13	6	Yes	S
312011	HSHW	Occupational Therapy Assistants	N/A	N/A	30.78	25.70	2.91	562	32.30	26.39	5	No	S
152031	HSHW	Operations Research Analysts	N/A	N/A	31.03	17.60	2.69	668	38.73	21.01	6	Yes	S
292057		Ophthalmic Medical Technicians	N/A	N/A	N/A	N/A	2.58	772	20.72	15.03	4	No	S
232011	HSHW	Paralegals and Legal Assistants	2.02	46	26.61	18.70	1.66	4,273	27.24	19.12	5	Yes	R
132052	HSHW	Personal Financial Advisors	N/A	N/A	36.37	18.76	2.05	2,973	58.06	22.36	6	No	S
292052		Pharmacy Technicians	1.05	112	17.83	14.71	0.66	3,604	18.40	15.33	4	No	R
319097		Phlebotomists	N/A	N/A	17.97	15.41	1.91	1,498	18.07	15.29	4	No	S
312021	HSHW	Physical Therapist Assistants	N/A	N/A	32.48	25.51	3.18	1,444	31.83	24.26	5	No	S
472152		Plumbers, Pipefitters, and Steamfitters	0.49	89	22.63	16.87	0.93	3,212	23.48	17.31	4	No	R
333051	HSHW	Police and Sheriff's Patrol Officers	N/A	N/A	29.79	23.21	0.45	4,137	35.26	22.98	5	No	S
272012	HSHW	Producers and Directors	N/A	N/A	31.56	17.91	0.89	890	38.96	19.74	6	Yes	N
435061		Production, Planning, and Expediting Clerks	1.95	34	23.48	16.24	1.08	2,074	24.90	16.74	3	Yes	R
131082	HSHW	Project Management Specialists	1.64	74	42.86	25.82	1.33	5,530	45.73	26.96	6	Yes	R
132020	HSHW	Property Appraisers and Assessors	1.23	13	28.47	16.95	1.03	661	35.89	20.15	6	No	S
119141		Property, Real Estate, and Community Association Managers	1.25	68	30.45	16.86	1.14	4,085	34.37	18.51	6	No	R
273031	HSHW	Public Relations Specialists	0.73	35	30.02	18.61	1.27	2,181	31.61	18.17	6	Yes	R
113061	HSHW	Purchasing Managers	N/A	N/A	58.85	40.75	1.03	336	64.74	39.86	6	Yes	N
292034	HSHW	Radiologic Technologists and Technicians	1.52	29	30.22	23.73	1.06	1,012	29.94	22.40	5	No	S
419021	HSHW	Real Estate Brokers	N/A	N/A	36.87	20.02	0.92	1,510	N/A	N/A	4	No	N
419022		Real Estate Sales Agents	N/A	N/A	28.82	15.27	0.90	6,718	27.20	14.69	4	No	S
291141	HSHW	Registered Nurses	0.89	369	37.61	29.30	0.85	13,934	38.42	28.87	6	No	R
212099		Religious Workers, All Other	N/A	N/A	N/A	N/A	1.12	595	23.29	14.62	6	No	S
291126	HSHW	Respiratory Therapists	N/A	N/A	34.55	30.06	1.48	651	33.04	26.99	5	No	S
112022	HSHW	Sales Managers	N/A	N/A	62.10	31.95	1.03	2,679	67.28	33.51	6	Yes	S
413091		Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	1.32	235	33.08	16.17	1.24	13,053	32.15	16.86	6	Yes	R
414012	HSHW	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	N/A	N/A	32.55	17.21	0.84	9,540	34.40	17.53	3	Yes	S
414011	HSHW	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	N/A	N/A	43.11	20.29	1.00	2,544	49.76	23.68	6	Yes	S
252031		Secondary School Teachers, Except Special and Career/Technical Education	0.46	108	25.16	23.13	1.12	4,201	30.51	22.80	6	No	R
413031	HSHW	Securities, Commodities, and Financial Services Sales Agents	1.30	47	27.59	19.35	1.51	4,322	38.88	20.22	6	No	R
492098		Security and Fire Alarm Systems Installers	N/A	N/A	23.78	18.31	1.49	962	22.67	16.11	4	No	S
211029		Social Workers, All Other	N/A	N/A	25.75	17.37	0.19	398	26.92	18.18	6	No	N
119151	HSHW	Social and Community Service Managers	1.93	30	30.78	19.87	1.57	952	35.73	22.14	6	No	R
151252	HSHW	Software Developers	N/A	N/A	50.10	27.72	3.29	7,653	54.47	33.20	6	Yes	S
151253	HSHW	Software Quality Assurance Analysts and Testers	N/A	N/A	44.28	26.37	2.76	1,353	43.14	25.38	6	Yes	S
252058	HSHW	Special Education Teachers, Secondary School	N/A	N/A	N/A	N/A	1.07	732	31.84	22.73	6	No	S
271014	HSHW	Special Effects Artists and Animators	N/A	N/A	N/A	N/A	1.52	477	31.86	23.20	6	Yes	N
211018		Substance Abuse, Behavioral Disorder, and Mental Health Counselors	2.67	42	24.97	18.11	2.35	1,897	25.15	16.89	6	No	R
292055		Surgical Technologists	N/A	N/A	25.49	20.32	0.80	636	25.11	19.67	4	No	N
173031		Surveying and Mapping Technicians	2.14	17	22.86	15.85	1.67	818	22.10	15.65	5	Yes	S
253099		Teachers and Instructors, All Other	N/A	N/A	25.47	15.40	N/A	N/A	N/A	N/A	6	No	N
492022		Telecommunications Equipment Installers and Repairers, Except Line Installers	N/A	N/A	27.39	18.69	0.61	1,980	26.33	16.40	4	No	S
499052		Telecommunications Line Installers and Repairers	N/A	N/A	N/A	N/A	0.80	729	24.41	17.80	4	No	N
131151		Training and Development Specialists	1.36	41	27.78	16.31	1.60	2,834	32.04	18.30	6	Yes	R
113071	HSHW	Transportation, Storage, and Distribution Managers	2.03	9	45.91	25.35	1.19	989	52.70	27.89	6	Yes	S
292056		Veterinary Technologists and Technicians	N/A	N/A	18.29	14.17	2.43	1,387	18.30	14.21	5	Yes	S
151254	HSHW	Web Developers	N/A	N/A	40.80	23.03	2.47	602	39.00	24.91	5	Yes	S
151255	HSHW	Web and Digital Interface Designers	N/A	N/A	35.27	21.17	2.30	480	41.03	23.48	5	Yes	N
514121		Welders, Cutters, Solderers, and Brazers	1.30	42	21.89	16.57	0.79	1,975	22.45	16.64	4	Yes	R
273043	HSHW	Writers and Authors	N/A	N/A	35.51	21.19	0.89	601	30.28	18.05	6	No	N

*SOC Code and Occupational Title refer to Standard Occupational Classification codes and titles.

**HSHW = High Skill/High Wage.

***Qualifying Level:

R = Meets regional wage and openings criteria based on state Labor Market Statistics employer survey data.

S = Meets statewide wage and openings criteria based on state Labor Market Statistics employer survey data.

N = Meets national wage and openings criteria based on national Labor Market Statistics employer survey data.

N/A = Not available/releasable.

LMCEC = Labor Market Estimating Conference

2024-2025 Regional Demand Occupations List

Sorted by Occupational Title

Workforce Development Area 17 - Polk County

Selection Criteria:

- 1 LMEC Educational Requirements: 3 (Some College, No Degree), 4 (Postsecondary Non-Degree Award), 5 (Associate Degree), or 6 (Bachelor's Degree)
- 2 30 annual openings and positive growth
- 3 Mean Wage of \$16.94/hour and Entry Wage of \$13.77/hour
- 4 High Skill/High Wage (HSHW) Occupations:
Mean Wage of \$26.53/hour and Entry Wage of \$16.94/hour

SOC Code*	HSHW**	Occupation Title*	Regional				Statewide				LMEC Code	In Targeted Industry?	Qualifying Level***
			Annual % Growth	Annual Openings	2022 Hourly Wage Mean	2022 Hourly Wage Entry	Annual % Growth	Annual Openings	2022 Hourly Wage Mean	2022 Hourly Wage Entry			
132011	HSHW	Accountants and Auditors	0.86	204	35.84	22.61	1.24	9,923	38.56	22.98	6	Yes	R
113012	HSHW	Administrative Services Managers	1.00	37	47.67	23.26	1.17	1,219	51.93	27.36	6	Yes	R
493011	HSHW	Aircraft Mechanics and Service Technicians	0.00	13	28.37	19.91	0.63	1,421	33.70	21.70	5	Yes	S
532011	HSHW	Airline Pilots, Copilots, and Flight Engineers	N/A	N/A	N/A	N/A	0.65	1,102	130.16	62.00	6	Yes	N
171011	HSHW	Architects, Except Landscape and Naval	0.99	8	53.45	28.76	1.62	603	43.25	22.19	6	Yes	S
173011	HSHW	Architectural and Civil Drafters	1.19	25	28.73	19.61	1.21	1,027	28.20	20.24	5	Yes	S
119041	HSHW	Architectural and Engineering Managers	1.30	8	71.52	47.72	1.22	647	75.05	50.13	6	Yes	S
271011	HSHW	Art Directors	0.17	8	43.39	34.31	1.11	719	42.68	25.77	6	No	S
274011		Audio and Video Technicians	1.60	9	22.33	15.36	1.37	638	24.06	14.65	5	No	S
493021		Automotive Body and Related Repairers	0.65	36	23.75	16.20	0.86	1,125	24.37	16.54	4	No	R
493023		Automotive Service Technicians and Mechanics	0.10	187	22.41	14.53	0.85	6,099	22.74	14.70	4	No	R
194021		Biological Technicians	1.06	6	20.67	14.44	1.60	345	20.83	15.04	6	Yes	N
433031		Bookkeeping, Accounting, and Auditing Clerks	-0.05	406	20.78	15.08	0.21	14,342	21.82	15.24	3	Yes	S
493031		Bus and Truck Mechanics and Diesel Engine Specialists	1.28	84	25.14	18.55	0.85	1,517	26.57	19.01	4	Yes	R
131199		Business Operations Specialists, All Other	1.09	150	30.08	14.46	1.28	9,267	34.51	19.10	6	Yes	R
252032	HSHW	Career/Technical Education Teachers, Secondary School	N/A	N/A	N/A	N/A	1.11	683	30.12	22.94	6	No	S
472031		Carpenters	1.00	225	20.84	15.72	0.78	7,191	22.18	16.66	4	No	R
351011		Chefs and Head Cooks	1.04	32	26.06	16.76	1.38	2,259	28.30	17.01	5	No	R
194031		Chemical Technicians	0.00	13	27.51	19.52	1.15	231	24.68	16.53	5	Yes	N
192031	HSHW	Chemists	0.95	10	35.38	24.40	1.37	225	35.72	22.03	6	Yes	N
211021		Child, Family, and School Social Workers	0.99	31	21.35	14.46	1.49	1,557	23.99	16.89	6	No	R
172051	HSHW	Civil Engineers	1.26	29	49.93	29.48	1.69	1,587	48.51	28.23	6	Yes	S
131031	HSHW	Claims Adjusters, Examiners, and Investigators	0.49	88	32.76	23.57	0.70	2,600	32.82	21.85	3	Yes	R
292010		Clinical Laboratory Technologists and Technicians	1.05	33	26.91	15.76	1.03	2,173	26.67	16.45	5	No	R
532012	HSHW	Commercial Pilots	-0.98	16	46.75	23.26	0.42	906	63.28	29.02	4	Yes	N
211094		Community Health Workers	1.85	3	21.44	15.30	2.24	244	22.94	15.64	6	No	N
211099		Community and Social Service Specialists, All Other	0.86	12	19.71	12.30	1.15	560	27.33	13.97	6	No	N
131141	HSHW	Compensation, Benefits, and Job Analysis Specialists	1.07	15	28.30	19.24	1.17	507	33.73	21.07	6	Yes	S
131041	HSHW	Compliance Officers	1.01	47	29.95	18.77	1.06	2,645	33.80	19.60	6	Yes	R
151241	HSHW	Computer Network Architects	0.97	6	49.50	31.36	0.82	519	55.54	34.59	6	Yes	N
151231	HSHW	Computer Network Support Specialists	1.69	16	36.04	21.14	1.36	1,158	35.91	22.33	5	Yes	S
151299	HSHW	Computer Occupations, All Other	2.17	31	36.95	20.19	1.70	1,243	44.13	21.42	6	Yes	R
151211	HSHW	Computer Systems Analysts	0.34	58	48.58	31.04	1.53	2,514	48.53	29.35	6	Yes	R
151232		Computer User Support Specialists	0.79	111	24.92	17.65	1.36	4,681	27.28	17.44	4	Yes	R
113021	HSHW	Computer and Information Systems Managers	1.24	41	71.13	48.37	2.32	2,739	75.87	48.84	6	Yes	R
119021	HSHW	Construction Managers	1.26	65	52.09	30.43	1.16	3,581	56.93	31.37	6	No	R
474011	HSHW	Construction and Building Inspectors	0.54	36	28.99	20.12	0.62	1,426	30.31	21.06	4	Yes	R
131051	HSHW	Cost Estimators	0.38	44	31.68	20.55	0.50	1,382	32.49	19.41	6	Yes	R
152051	HSHW	Data Scientists	1.68	7	44.73	24.25	4.23	692	48.45	29.07	6	Yes	S
319091		Dental Assistants	1.75	84	20.00	16.50	1.96	4,112	20.51	16.93	4	No	R
291292	HSHW	Dental Hygienists	1.88	22	36.35	31.89	1.98	1,114	36.59	30.68	5	No	S
292032	HSHW	Diagnostic Medical Sonographers	2.34	17	35.19	29.05	2.08	519	35.63	28.81	5	No	S
212021		Directors, Religious Activities and Education	1.04	38	26.67	13.33	1.05	1,309	25.93	14.86	6	No	S
172071	HSHW	Electrical Engineers	2.45	8	46.83	30.92	1.29	611	48.39	30.84	6	Yes	S
499051	HSHW	Electrical Power-Line Installers and Repairers	1.17	17	32.79	20.99	0.75	750	34.56	21.66	4	Yes	N
472111		Electricians	1.23	123	23.08	17.59	1.27	5,775	24.38	18.36	4	No	R
172072	HSHW	Electronics Engineers, Except Computer	1.32	5	44.35	34.58	1.33	476	51.14	36.71	6	Yes	N
252021		Elementary School Teachers, Except Special Education	1.07	224	25.73	22.11	1.14	5,605	28.48	21.46	6	No	R
173029	HSHW	Engineering Technologists and Technicians, Except Drafters, All Other	0.79	6	30.64	18.20	0.86	306	32.92	18.59	5	Yes	N
172199	HSHW	Engineers, All Other	0.06	13	36.83	24.10	0.88	782	47.34	26.68	6	Yes	N
192041	HSHW	Environmental Scientists and Specialists, Including Health	0.61	17	27.55	18.09	0.84	569	30.49	18.41	6	Yes	N
113013	HSHW	Facilities Managers	1.04	15	46.66	24.70	1.08	578	46.93	26.81	6	No	S
119013	HSHW	Farmers, Ranchers, and Other Agricultural Managers	0.20	235	28.56	11.68	0.33	5,386	42.70	18.40	6	No	S
132061	HSHW	Financial Examiners	N/A	N/A	N/A	N/A	2.79	322	37.75	22.68	6	No	N
113031	HSHW	Financial Managers	2.05	99	66.84	36.89	2.26	4,186	75.86	39.24	6	Yes	R
132099	HSHW	Financial Specialists, All Other	0.77	13	27.78	16.25	1.25	1,036	31.28	18.00	6	Yes	S
132051	HSHW	Financial and Investment Analysts	0.67	19	40.63	28.08	1.32	1,438	43.85	27.03	6	Yes	S
332011		Firefighters	0.32	79	18.83	14.61	0.54	1,882	27.19	17.40	4	No	R
471011	HSHW	First-Line Supervisors of Construction Trades and Extraction Workers	0.77	164	32.50	22.32	1.05	6,574	33.36	22.57	3	No	R
391014		First-Line Supervisors of Entertainment and Recreation Workers, Except Gambling Services	0.15	30	23.27	14.90	1.11	1,563	25.01	15.54	3	No	R
371012		First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	2.22	65	24.71	16.53	1.04	2,142	25.27	17.26	3	No	R
491011	HSHW	First-Line Supervisors of Mechanics, Installers, and Repairers	0.92	128	33.66	22.48	0.97	4,137	32.98	21.77	3	No	R
411012	HSHW	First-Line Supervisors of Non-Retail Sales Workers	-0.03	83	40.71	22.85	0.43	4,018	46.01	24.61	3	Yes	S
431011	HSHW	First-Line Supervisors of Office and Administrative Support Workers	0.82	433	29.70	19.52	0.43	13,271	30.64	19.69	3	Yes	R
391022		First-Line Supervisors of Personal Service Workers	0.58	26	21.06	14.48	1.22	1,380	23.15	14.90	3	No	S
331012	HSHW	First-Line Supervisors of Police and Detectives	0.18	14	40.52	30.62	0.38	659	46.78	31.21	6	No	N
511011	HSHW	First-Line Supervisors of Production and Operating Workers	0.84	144	32.24	20.14	0.75	2,969	31.50	19.74	3	Yes	R
411011		First-Line Supervisors of Retail Sales Workers	0.38	378	23.66	15.26	-0.01	11,904	24.28	15.41	3	No	R
531047	HSHW	First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors	2.33	243	29.70	20.25	1.05	4,749	28.14	18.39	3	Yes	R
119051		Food Service Managers	0.44	76	28.81	16.00	0.78	4,029	35.34	20.18	3	No	R
131131		Fundraisers	1.90	10	25.92	15.14	1.38	581	29.07	17.09	6	No	S
111021	HSHW	General and Operations Managers	1.05	485	51.94	22.84	1.16	19,782	54.50	23.02	6	Yes	R
271024		Graphic Designers	0.87	41	25.15	17.76	1.09	1,843	27.34	17.78	6	Yes	R
211091	HSHW	Health Education Specialists	N/A	N/A	24.55	16.33	0.59	582	28.65	16.47	6	No	N
299021		Health Information Technologists and Medical Registrars	1.10	13	24.04	15.05	2.32	547	30.19	17.40	4	Yes	S
251071	HSHW	Health Specialties Teachers, Postsecondary	2.32	9	39.75	23.02	2.63	873	45.15	25.60	6	No	S
292099		Health Technologists and Technicians, All Other	0.85	16	20.12	15.47	0.89	832	20.99	15.62	4	No	N
499021		Heating, Air Conditioning, and Refrigeration Mechanics and Installers	0.81	112	23.09	17.42	1.33	3,986	23.74	16.99	4	No	R
533032		Heavy and Tractor-Trailer Truck Drivers	0.87	1,026	23.94	17.49	1.00	14,319	23.89	16.81	4	Yes	R
434161		Human Resources Assistants, Except Payroll and Timekeeping	0.66	35	20.65	16.21	0.36	488	20.74	15.79	5	Yes	R
113121	HSHW	Human Resources Managers	0.76	17	54.07	33.08	1.20	905	61.58	37.41	6	Yes	S

131071	HSBW	Human Resources Specialists	1.51	157	29.48	18.73	0.98	6,058	33.06	19.68	6	Yes	R
173026		Industrial Engineering Technologists and Technicians	3.05	6	26.56	19.66	1.22	180	28.96	20.97	5	Yes	N
172112	HSBW	Industrial Engineers	3.20	24	46.11	31.80	2.02	1,020	47.28	32.51	6	Yes	S
499041	HSBW	Industrial Machinery Mechanics	2.17	149	26.87	18.79	2.43	1,629	26.66	18.43	4	Yes	R
151212	HSBW	Information Security Analysts	3.10	17	40.14	19.32	3.87	1,326	53.78	34.11	6	Yes	S
519061		Inspectors, Testers, Sorters, Samplers, and Weighers	-0.25	100	21.49	14.42	0.22	2,639	22.08	14.31	4	Yes	S
413021		Insurance Sales Agents	1.38	481	31.67	16.62	1.54	6,763	33.53	16.21	4	Yes	R
271025		Interior Designers	0.36	20	28.71	17.24	1.28	1,111	30.41	17.40	6	Yes	S
273091		Interpreters and Translators	0.86	4	28.03	18.19	0.88	537	25.98	15.35	6	Yes	N
252012		Kindergarten Teachers, Except Special Education	1.11	51	23.58	21.82	1.09	1,007	28.36	20.92	6	No	R
292061		Licensed Practical and Licensed Vocational Nurses	0.97	131	23.58	18.99	0.97	3,657	25.85	20.69	4	No	R
194099		Life, Physical, and Social Science Technicians, All Other	0.00	5	19.49	13.31	0.97	297	23.80	13.89	6	Yes	N
132072	HSBW	Loan Officers	0.80	46	36.54	16.98	0.95	2,573	34.51	16.94	6	Yes	R
119081	HSBW	Lodging Managers	N/A	N/A	33.84	18.01	1.92	726	41.52	20.30	6	No	S
131081	HSBW	Logisticians	1.50	26	33.54	20.15	2.52	1,336	33.71	20.25	6	Yes	S
514041		Machinists	1.02	46	21.08	13.92	0.91	973	23.14	16.53	4	Yes	R
131111	HSBW	Management Analysts	1.80	161	41.18	23.65	1.55	8,744	43.15	22.10	6	Yes	R
119199	HSBW	Managers, All Other	0.58	96	59.11	32.44	0.80	4,947	60.50	32.68	6	No	R
131161	HSBW	Market Research Analysts and Marketing Specialists	2.38	127	33.02	19.30	2.14	6,455	38.37	19.54	6	Yes	R
112021	HSBW	Marketing Managers	0.82	28	65.40	36.58	1.35	1,641	72.61	38.26	6	Yes	S
319011	HSBW	Massage Therapists	2.42	34	27.72	17.46	2.10	2,356	24.31	16.20	4	No	R
172141	HSBW	Mechanical Engineers	1.41	10	39.21	26.58	1.99	718	45.56	29.88	6	Yes	S
319092		Medical Assistants	2.62	330	17.07	14.71	2.55	11,110	18.21	15.29	4	No	R
499062		Medical Equipment Repairers	1.63	8	23.60	16.54	2.02	699	25.65	16.52	5	Yes	S
292072		Medical Records Specialists	1.44	36	23.76	16.34	1.58	1,578	22.75	15.72	4	No	R
191042	HSBW	Medical Scientists, Except Epidemiologists	0.58	12	33.37	25.05	N/A	N/A	47.67	27.31	6	Yes	N
436013		Medical Secretaries and Administrative Assistants	1.48	173	17.30	14.06	1.53	8,346	18.04	14.57	3	No	R
119111	HSBW	Medical and Health Services Managers	3.09	89	61.23	31.79	3.18	4,300	57.46	31.27	6	No	R
131121		Meeting, Convention, and Event Planners	1.44	20	22.31	14.85	1.97	1,318	26.60	16.74	6	No	S
211023		Mental Health and Substance Abuse Social Workers	1.92	9	23.80	16.17	1.42	475	22.85	15.66	6	No	N
252022		Middle School Teachers, Except Special and Career/Technical Education	1.08	158	23.85	22.12	1.14	2,891	28.22	21.36	6	No	R
493042		Mobile Heavy Equipment Mechanics, Except Engines	1.34	36	25.66	16.93	1.42	870	27.11	18.98	4	Yes	R
493051		Motorboat Mechanics and Service Technicians	N/A	N/A	N/A	N/A	1.24	559	24.82	17.26	4	Yes	S
272042	HSBW	Musicians and Singers	1.37	29	N/A	N/A	0.72	1,481	52.18	18.35	3	No	S
119121	HSBW	Natural Sciences Managers	0.57	3	45.82	25.66	0.97	339	51.24	26.29	6	Yes	N
151244	HSBW	Network and Computer Systems Administrators	1.03	29	40.17	26.69	1.06	1,878	44.05	27.85	6	Yes	S
195011	HSBW	Occupational Health and Safety Specialists	0.36	14	32.67	22.25	1.77	570	33.82	21.13	6	Yes	S
312011	HSBW	Occupational Therapy Assistants	2.20	17	31.59	26.21	2.91	562	32.30	26.39	5	No	S
152031	HSBW	Operations Research Analysts	2.71	14	32.97	18.85	2.69	668	38.73	21.01	6	Yes	S
292057		Ophthalmic Medical Technicians	1.91	34	19.25	14.39	2.58	772	20.72	15.03	4	No	R
232011		Paralegals and Legal Assistants	1.46	64	24.07	18.24	1.66	4,273	27.24	19.12	5	Yes	R
433051		Payroll and Timekeeping Clerks	0.38	42	22.92	16.92	-0.78	999	23.14	17.22	3	Yes	R
132052	HSBW	Personal Financial Advisors	0.97	46	42.92	19.25	2.05	2,973	58.06	22.36	6	No	R
292052		Pharmacy Technicians	1.05	133	17.64	15.18	0.66	3,604	18.40	15.33	4	No	R
319097		Phlebotomists	1.25	41	18.26	15.33	1.91	1,498	18.07	15.29	4	No	R
132021	HSBW	Physical Therapist Assistants	2.61	33	31.24	24.27	3.18	1,444	31.83	24.26	5	No	R
472152		Plumbers, Pipefitters, and Steamfitters	0.88	97	22.41	16.36	0.93	3,212	23.48	17.31	4	No	R
333051		Police and Sheriff's Patrol Officers	0.25	68	26.16	20.29	0.45	4,137	35.26	22.98	5	No	R
272012	HSBW	Producers and Directors	1.49	10	28.40	17.51	0.89	890	38.96	19.74	6	Yes	N
435061		Production, Planning, and Expediting Clerks	1.46	72	26.22	17.33	1.08	2,074	24.90	16.74	3	Yes	R
131082	HSBW	Project Management Specialists	1.04	104	41.74	25.59	1.33	5,530	45.73	26.96	6	Yes	R
132020	HSBW	Property Appraisers and Assessors	0.67	14	31.04	20.79	1.03	661	35.89	20.15	6	No	S
119141		Property, Real Estate, and Community Association Managers	0.86	76	32.31	16.76	1.14	4,085	34.37	18.51	6	No	R
273031		Public Relations Specialists	1.14	43	27.31	16.46	1.27	2,181	31.61	18.17	6	Yes	R
113061	HSBW	Purchasing Managers	0.96	7	64.20	36.82	1.03	336	64.74	39.86	6	Yes	N
292034	HSBW	Radiologic Technologists and Technicians	0.94	28	29.36	22.49	1.06	1,012	29.94	22.40	5	No	S
419021	HSBW	Real Estate Brokers	1.09	15	31.45	21.62	0.92	1,510	N/A	N/A	4	No	N
419022		Real Estate Sales Agents	1.11	85	24.79	15.47	0.90	6,718	27.20	14.69	4	No	R
291141	HSBW	Registered Nurses	0.66	305	35.90	29.51	0.85	13,934	38.42	28.87	6	No	R
212099		Religious Workers, All Other	N/A	N/A	N/A	N/A	1.12	595	23.29	14.62	6	No	S
291126	HSBW	Respiratory Therapists	2.09	18	32.15	26.70	1.48	651	33.04	26.99	5	No	S
112022	HSBW	Sales Managers	1.17	56	65.99	33.78	1.03	2,679	67.28	33.51	6	Yes	R
413091		Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	0.88	274	27.45	16.86	1.24	13,053	32.15	16.86	6	Yes	R
414012	HSBW	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	1.24	275	32.28	16.97	0.84	9,540	34.40	17.53	3	Yes	R
414011	HSBW	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	1.55	66	44.77	21.69	1.00	2,544	49.76	23.68	6	Yes	R
252031	HSBW	Secondary School Teachers, Except Special and Career/Technical Education	1.09	135	27.39	23.74	1.12	4,201	30.51	22.80	6	No	R
413031		Securities, Commodities, and Financial Services Sales Agents	0.89	75	31.20	16.16	1.51	4,322	38.88	20.22	6	No	R
492098		Security and Fire Alarm Systems Installers	3.13	19	23.48	16.84	1.49	962	22.67	16.11	4	No	S
211029		Social Workers, All Other	-0.16	14	24.20	18.73	0.19	398	26.92	18.18	6	No	N
119151	HSBW	Social and Community Service Managers	1.65	19	31.56	20.01	1.57	952	35.73	22.14	6	No	S
151252	HSBW	Software Developers	1.25	98	49.77	33.40	3.29	7,653	54.47	33.20	6	Yes	R
151253	HSBW	Software Quality Assurance Analysts and Testers	1.25	15	33.04	21.72	2.76	1,353	43.14	25.38	6	Yes	S
252059		Special Education Teachers, All Other	1.06	82	22.82	16.98	1.17	358	28.55	15.98	6	No	R
252058	HSBW	Special Education Teachers, Secondary School	1.10	2	24.33	22.08	1.07	732	31.84	22.73	6	No	S
271014	HSBW	Special Effects Artists and Animators	N/A	N/A	N/A	N/A	1.52	477	31.86	23.20	6	Yes	N
211018	HSBW	Substance Abuse, Behavioral Disorder, and Mental Health Counselors	1.97	34	28.04	18.90	2.35	1,897	25.15	16.89	6	No	R
292055		Surgical Technologists	0.71	16	23.66	18.87	0.80	636	25.11	19.67	4	No	N
173031		Surveying and Mapping Technicians	1.22	26	21.67	15.62	1.67	818	22.10	15.65	5	Yes	S
253099		Teachers and Instructors, All Other	1.28	50	20.63	12.26	N/A	N/A	N/A	N/A	6	No	N
492022		Telecommunications Equipment Installers and Repairers, Except Line Installers	1.67	41	25.48	17.43	0.61	1,980	26.33	16.40	4	No	R
499052		Telecommunications Line Installers and Repairers	N/A	N/A	25.17	18.67	0.80	729	24.41	17.80	4	No	N
131151	HSBW	Training and Development Specialists	1.69	75	29.76	17.36	1.60	2,834	32.04	18.30	6	Yes	R
113071	HSBW	Transportation, Storage, and Distribution Managers	2.16	51	51.08	29.01	1.19	989	52.70	27.89	6	Yes	R
292056		Veterinary Technologists and Technicians	1.31	27	17.74	13.97	2.43	1,387	18.30	14.21	5	Yes	S
151254	HSBW	Web Developers	1.34	8	35.74	19.21	2.47	602	39.00	24.91	5	Yes	S
151255	HSBW	Web and Digital Interface Designers	1.56	7	35.22	21.04	2.30	480	41.03	23.48	5	Yes	N
514121		Welders, Cutters, Solderers, and Brazers	0.38	93	21.81	16.16	0.79	1,975	22.45	16.64	4	Yes	R
273043	HSBW	Writers and Authors	0.95	10	30.44	17.44	0.89	601	30.28	18.05	6	No	N

*SOC Code and Occupational Title refer to Standard Occupational Classification codes and titles.

**HSBW = High Skill/High Wage.

***Qualifying Level:

R = Meets regional wage and openings criteria based on state Labor Market Statistics employer survey data.

S = Meets statewide wage and openings criteria based on state Labor Market Statistics employer survey data.

N = Meets national wage and openings criteria based on national Labor Market Statistics employer survey data.

N/A = Not available/releasable.

2024-2025 Regional Demand Occupations List

Sorted by Occupational Title

Workforce Development Area 18 - Manatee and Sarasota counties

Selection Criteria:

- 1 LMEC Educational Requirements: 3 (Some College, No Degree), 4 (Postsecondary Non-Degree Award), 5 (Associate Degree), or 6 (Bachelor's Degree)
- 2 30 annual openings and positive growth
- 3 Mean Wage of \$17.62/hour and Entry Wage of \$14.32/hour
- 4 High Skill/High Wage (HSHW) Occupations:
Mean Wage of \$27.59/hour and Entry Wage of \$17.62/hour

SOC Code*	HSHW**	Occupation Title*	Regional				Statewide				LMEC Code	In Targeted Industry?	Qualifying Level***
			Annual % Growth	Annual Openings	2022 Hourly Wage Mean	2022 Hourly Wage Entry	Annual % Growth	Annual Openings	2022 Hourly Wage Mean	2022 Hourly Wage Entry			
132011	HSHW	Accountants and Auditors	1.57	366	37.78	21.57	1.24	9,923	38.56	22.98	6	Yes	R
113012	HSHW	Administrative Services Managers	1.28	36	44.69	23.71	1.17	1,219	51.93	27.36	6	Yes	R
493011	HSHW	Aircraft Mechanics and Service Technicians	1.35	22	25.86	20.19	0.63	1,421	33.70	21.70	5	Yes	S
532011	HSHW	Airline Pilots, Copilots, and Flight Engineers	N/A	N/A	N/A	N/A	0.65	1,102	130.16	62.00	6	Yes	N
171011	HSHW	Architects, Except Landscape and Naval	1.92	23	51.58	24.11	1.62	603	43.25	22.19	6	Yes	S
173011	HSHW	Architectural and Civil Drafters	1.59	34	27.92	19.41	1.21	1,027	28.20	20.24	5	Yes	R
119041	HSHW	Architectural and Engineering Managers	1.67	16	72.09	41.32	1.22	647	75.05	50.13	6	Yes	S
271011	HSHW	Art Directors	0.29	28	46.53	27.09	1.11	719	42.68	25.77	6	No	S
274011		Audio and Video Technicians	1.90	20	25.96	18.80	1.37	638	24.06	14.65	5	No	S
493021		Automotive Body and Related Repairers	0.69	37	25.31	16.71	0.86	1,125	24.37	16.54	4	No	R
493023		Automotive Service Technicians and Mechanics	0.28	258	23.13	15.42	0.85	6,099	22.74	14.70	4	No	R
194021		Biological Technicians	1.27	10	21.98	15.86	1.60	345	20.83	15.04	6	Yes	N
433031		Bookkeeping, Accounting, and Auditing Clerks	0.25	476	22.45	15.91	0.21	14,342	21.82	15.24	3	Yes	R
493031		Bus and Truck Mechanics and Diesel Engine Specialists	1.23	34	26.63	19.69	0.85	1,517	26.57	19.01	4	Yes	R
131199	HSHW	Business Operations Specialists, All Other	1.29	197	33.27	18.54	1.28	9,267	34.51	19.10	6	Yes	R
252032	HSHW	Career/Technical Education Teachers, Secondary School	1.09	27	27.85	22.68	1.11	683	30.12	22.94	6	No	S
472031		Carpenters	0.68	381	22.49	17.03	0.78	7,191	22.18	16.66	4	No	R
351011	HSHW	Chefs and Head Cooks	1.58	98	30.32	18.84	1.38	2,259	28.30	17.01	5	No	R
194031		Chemical Technicians	3.13	5	N/A	N/A	1.15	231	24.68	16.53	5	Yes	N
192031	HSHW	Chemists	2.16	6	36.03	25.27	1.37	225	35.72	22.03	6	Yes	N
211021		Child, Family, and School Social Workers	1.77	60	22.45	17.54	1.49	1,557	23.99	16.89	6	No	R
172051	HSHW	Civil Engineers	1.97	51	48.73	30.84	1.69	1,587	48.51	28.23	6	Yes	R
131031	HSHW	Claims Adjusters, Examiners, and Investigators	0.54	49	33.69	22.16	0.70	2,600	32.82	21.85	3	Yes	R
292010		Clinical Laboratory Technologists and Technicians	0.67	54	27.41	17.82	1.03	2,173	26.67	16.45	5	No	R
272022		Coaches and Scouts	2.63	207	31.16	14.44	2.02	2,149	31.14	14.06	6	No	R
532012	HSHW	Commercial Pilots	1.80	16	56.31	27.62	0.42	906	63.28	29.02	4	Yes	N
211094		Community Health Workers	1.54	9	22.06	16.08	2.24	244	22.94	15.64	6	No	N
211099		Community and Social Service Specialists, All Other	1.56	15	27.65	16.08	1.15	560	27.33	13.97	6	No	N
131141	HSHW	Compensation, Benefits, and Job Analysis Specialists	1.49	9	32.44	22.18	1.17	507	33.73	21.07	6	Yes	S
131041	HSHW	Compliance Officers	1.42	72	32.05	20.00	1.06	2,645	33.80	19.60	6	Yes	R
151241	HSHW	Computer Network Architects	1.41	13	56.62	35.34	0.82	519	55.54	34.59	6	Yes	N
151231	HSHW	Computer Network Support Specialists	1.50	24	39.72	22.16	1.36	1,158	35.91	22.33	5	Yes	S
519161		Computer Numerically Controlled Tool Operators	0.35	42	21.63	16.91	-0.09	392	20.85	15.28	4	Yes	R
151299	HSHW	Computer Occupations, All Other	1.19	21	46.67	25.20	1.70	1,243	44.13	21.42	6	Yes	S
151211	HSHW	Computer Systems Analysts	0.98	44	43.48	26.29	1.53	2,514	48.53	29.35	6	Yes	R
151232	HSHW	Computer User Support Specialists	1.27	117	27.79	17.94	1.36	4,681	27.28	17.44	4	Yes	R
113021	HSHW	Computer and Information Systems Managers	1.35	56	71.98	43.61	2.32	2,739	75.87	48.84	6	Yes	R
119021	HSHW	Construction Managers	1.48	170	52.89	29.44	1.16	3,581	56.93	31.37	6	No	R
474011	HSHW	Construction and Building Inspectors	1.44	61	29.14	21.31	0.62	1,426	30.31	21.06	4	Yes	R
131051	HSHW	Cost Estimators	0.58	61	32.92	19.17	0.50	1,382	32.49	19.41	6	Yes	R
152051	HSHW	Data Scientists	1.70	13	50.36	34.22	4.23	692	48.45	29.07	6	Yes	S
319091		Dental Assistants	1.44	175	21.04	17.55	1.96	4,112	20.51	16.93	4	No	R
291292	HSHW	Dental Hygienists	1.44	54	37.16	31.61	1.98	1,114	36.59	30.68	5	No	R
292032	HSHW	Diagnostic Medical Sonographers	1.75	22	38.49	31.63	2.08	519	35.63	28.81	5	No	S
212021	HSHW	Directors, Religious Activities and Education	1.29	53	32.25	18.15	1.05	1,309	25.93	14.86	6	No	R
172071	HSHW	Electrical Engineers	1.08	9	48.98	31.76	1.29	611	48.39	30.84	6	Yes	S
499051	HSHW	Electrical Power-Line Installers and Repairers	N/A	N/A	36.15	23.78	0.75	750	34.56	21.66	4	Yes	N
472111		Electricians	1.11	247	24.24	18.43	1.27	5,775	24.38	18.36	4	No	R
172072	HSHW	Electronics Engineers, Except Computer	2.26	7	47.20	34.89	1.33	476	51.14	36.71	6	Yes	N
252021	HSHW	Elementary School Teachers, Except Special Education	1.12	176	30.04	22.96	1.14	5,605	28.48	21.46	6	No	R
173029	HSHW	Engineering Technologists and Technicians, Except Drafters, All Other	1.28	4	32.64	18.60	0.86	306	32.92	18.59	5	Yes	N
172199	HSHW	Engineers, All Other	0.54	10	44.66	23.38	0.88	782	47.34	26.68	6	Yes	N
192041	HSHW	Environmental Scientists and Specialists, Including Health	0.91	20	31.48	19.01	0.84	569	30.49	18.41	6	Yes	N
131033	HSHW	Facilities Managers	1.00	22	42.92	28.10	1.08	578	46.93	26.81	6	No	S
119013	HSHW	Farmers, Ranchers, and Other Agricultural Managers	N/A	N/A	N/A	N/A	0.33	5,386	42.70	18.40	6	No	S
132061	HSHW	Financial Examiners	1.47	3	32.78	21.51	2.79	322	37.75	22.68	6	No	N
113031	HSHW	Financial Managers	2.26	120	72.95	36.70	2.26	4,186	75.86	39.24	6	Yes	R
132099	HSHW	Financial Specialists, All Other	1.23	13	31.85	17.88	1.25	1,036	31.28	18.00	6	Yes	S
132051	HSHW	Financial and Investment Analysts	0.99	31	N/A	N/A	1.32	1,438	43.85	27.03	6	Yes	S
332011		Firefighters	0.70	81	24.68	19.42	0.54	1,882	27.19	17.40	4	No	R
471011	HSHW	First-Line Supervisors of Construction Trades and Extraction Workers	1.36	276	33.34	23.00	1.05	6,574	33.36	22.57	3	No	R
391014		First-Line Supervisors of Entertainment and Recreation Workers, Except Gambling Services	0.90	41	25.43	15.79	1.11	1,563	25.01	15.54	3	No	R
371012		First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	2.17	118	25.13	18.15	1.04	2,142	25.27	17.26	3	No	R
491011	HSHW	First-Line Supervisors of Mechanics, Installers, and Repairers	1.06	141	33.12	22.30	0.97	4,137	32.98	21.77	3	No	R
411012	HSHW	First-Line Supervisors of Non-Retail Sales Workers	0.05	99	47.55	24.05	0.43	4,018	46.01	24.61	3	Yes	R
431011	HSHW	First-Line Supervisors of Office and Administrative Support Workers	0.49	421	31.09	19.95	0.43	13,271	30.64	19.69	3	Yes	R
391022		First-Line Supervisors of Personal Service Workers	0.78	84	30.84	16.83	1.22	1,380	23.15	14.90	3	No	R
331012	HSHW	First-Line Supervisors of Police and Detectives	0.56	24	42.60	34.36	0.38	659	46.78	31.21	6	No	N
511011	HSHW	First-Line Supervisors of Production and Operating Workers	1.08	135	31.12	20.30	0.75	2,969	31.50	19.74	3	Yes	R
411011		First-Line Supervisors of Retail Sales Workers	0.23	536	24.14	15.63	-0.01	11,904	24.28	15.41	3	No	R
531047	HSHW	First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervi	1.19	152	27.76	18.63	1.05	4,749	28.14	18.39	3	Yes	R
119051	HSHW	Food Service Managers	0.72	110	34.67	22.02	0.78	4,029	35.34	20.18	3	No	R
131131		Fundraisers	1.02	20	31.18	20.05	1.38	581	29.07	17.09	6	No	S
111021	HSHW	General and Operations Managers	1.30	700	52.33	22.59	1.16	19,782	54.50	23.02	6	Yes	R
271024		Graphic Designers	0.56	65	24.97	15.77	1.09	1,843	27.34	17.78	6	Yes	R
211091	HSHW	Health Education Specialists	N/A	N/A	30.64	17.59	0.59	582	28.65	16.47	6	No	N
299021		Health Information Technologists and Medical Registrars	0.99	16	24.18	16.88	2.32	547	30.19	17.40	4	Yes	S
251071	HSHW	Health Specialties Teachers, Postsecondary	N/A	N/A	N/A	N/A	2.63	873	45.15	25.60	6	No	S
292099		Health Technologists and Technicians, All Other	0.94	73	20.39	17.08	0.89	832	20.99	15.62	4	No	R
499021		Heating, Air Conditioning, and Refrigeration Mechanics and Installers	0.60	172	23.27	17.36	1.33	3,986	23.74	16.99	4	No	R
533032		Heavy and Tractor-Trailer Truck Drivers	1.03	370	23.76	17.54	1.00	14,319	23.89	16.81	4	Yes	R

113121	HSBW	Human Resources Managers	1.62	24	62.44	38.37	1.20	905	61.58	37.41	6	Yes	S
131071	HSBW	Human Resources Specialists	1.71	155	31.13	19.67	0.98	6,058	33.06	19.68	6	Yes	R
173026		Industrial Engineering Technologists and Technicians	1.96	6	28.07	19.85	1.22	180	28.96	20.97	5	Yes	N
172112	HSBW	Industrial Engineers	1.80	27	45.40	32.68	2.02	1,020	47.28	32.51	6	Yes	S
499041		Industrial Machinery Mechanics	3.18	58	27.50	19.85	2.43	1,629	26.66	18.43	4	Yes	R
151212	HSBW	Information Security Analysts	3.95	41	53.17	34.68	3.87	1,326	53.78	34.11	6	Yes	R
519061		Inspectors, Testers, Sorters, Samplers, and Weighers	-0.63	81	19.75	13.87	0.22	2,639	22.08	14.31	4	Yes	S
413021	HSBW	Insurance Sales Agents	1.40	317	27.91	18.79	1.54	6,763	33.53	16.21	4	Yes	R
271025		Interior Designers	0.82	46	25.93	15.26	1.28	1,111	30.41	17.40	6	Yes	R
273091		Interpreters and Translators	2.92	5	29.59	16.83	0.88	537	25.98	15.35	6	Yes	N
252012	HSBW	Kindergarten Teachers, Except Special Education	1.08	41	30.31	23.47	1.09	1,007	28.36	20.92	6	No	R
292061		Licensed Practical and Licensed Vocational Nurses	1.15	168	25.19	21.82	0.97	3,657	25.85	20.69	4	No	R
194099		Life, Physical, and Social Science Technicians, All Other	1.95	5	25.64	15.16	0.97	297	23.80	13.89	6	Yes	N
132072		Loan Officers	1.00	43	36.67	16.21	0.95	2,573	34.51	16.94	6	Yes	R
119081	HSBW	Lodging Managers	N/A	N/A	31.02	18.78	1.92	726	41.52	20.30	6	No	S
131081	HSBW	Logisticians	1.44	33	41.37	26.49	2.52	1,336	33.71	20.25	6	Yes	R
514041		Machinists	0.75	47	22.88	16.52	0.91	973	23.14	16.53	4	Yes	R
131111	HSBW	Management Analysts	1.92	233	47.83	26.57	1.55	8,744	43.15	22.10	6	Yes	R
119199	HSBW	Managers, All Other	0.72	130	54.70	28.42	0.80	4,947	60.50	32.68	6	No	R
131161	HSBW	Market Research Analysts and Marketing Specialists	2.75	294	31.87	18.97	2.14	6,455	38.37	19.54	6	Yes	R
112021	HSBW	Marketing Managers	1.34	40	69.31	35.91	1.35	1,641	72.61	38.26	6	Yes	R
319011		Massage Therapists	2.38	92	24.58	17.86	2.10	2,356	24.31	16.20	4	No	R
172141	HSBW	Mechanical Engineers	1.49	34	41.86	26.72	1.99	718	45.56	29.88	6	Yes	R
319092		Medical Assistants	2.38	445	19.22	16.50	2.55	11,110	18.21	15.29	4	No	R
499062		Medical Equipment Repairers	0.27	10	26.08	18.10	2.02	699	25.65	16.52	5	Yes	S
292072		Medical Records Specialists	1.50	63	22.97	16.20	1.58	1,578	22.75	15.72	4	No	R
191042	HSBW	Medical Scientists, Except Epidemiologists	N/A	N/A	38.68	27.51	N/A	N/A	47.67	27.31	6	Yes	N
436013		Medical Secretaries and Administrative Assistants	1.40	286	18.53	15.32	1.53	8,346	18.04	14.57	3	No	R
119111	HSBW	Medical and Health Services Managers	3.40	144	55.46	31.78	3.18	4,300	57.46	31.27	6	No	R
131121		Meeting, Convention, and Event Planners	1.06	37	25.98	16.12	1.97	1,318	26.60	16.74	6	No	R
211023		Mental Health and Substance Abuse Social Workers	1.66	16	25.34	15.67	1.42	475	22.85	15.66	6	No	N
252022	HSBW	Middle School Teachers, Except Special and Career/Technical Education	1.12	88	29.20	22.02	1.14	2,891	28.22	21.36	6	No	R
493042		Mobile Heavy Equipment Mechanics, Except Engines	1.84	41	24.61	18.44	1.42	870	27.11	18.98	4	Yes	R
493051		Motorboat Mechanics and Service Technicians	0.63	28	23.83	17.17	1.24	559	24.82	17.26	4	Yes	S
272042	HSBW	Musicians and Singers	0.78	157	61.69	26.44	0.72	1,481	52.18	18.35	3	No	R
119121	HSBW	Natural Sciences Managers	1.38	12	56.63	24.67	0.97	339	51.24	26.29	6	Yes	N
151244	HSBW	Network and Computer Systems Administrators	1.09	58	43.30	27.28	1.06	1,878	44.05	27.85	6	Yes	R
195011	HSBW	Occupational Health and Safety Specialists	1.33	11	32.94	20.02	1.77	570	33.82	21.13	6	Yes	S
312011	HSBW	Occupational Therapy Assistants	3.27	50	31.49	25.10	2.91	562	32.30	26.39	5	No	R
152031	HSBW	Operations Research Analysts	2.95	14	36.66	20.27	2.69	668	38.73	21.01	6	Yes	S
292057		Ophthalmic Medical Technicians	N/A	N/A	20.58	15.56	2.58	772	20.72	15.03	4	No	S
292081		Opticians, Dispensing	0.66	35	24.38	19.03	1.08	437	23.49	15.16	4	No	R
232011		Paralegals and Legal Assistants	1.83	111	25.30	18.18	1.66	4,273	27.24	19.12	5	Yes	R
433051		Payroll and Timekeeping Clerks	0.76	45	22.88	17.71	-0.78	999	23.14	17.22	3	Yes	R
132052	HSBW	Personal Financial Advisors	1.12	93	51.13	21.25	2.05	2,973	58.06	22.36	6	No	R
292052		Pharmacy Technicians	1.20	110	17.85	14.38	0.66	3,604	18.40	15.33	4	No	R
319097		Phlebotomists	1.30	81	19.11	16.45	1.91	1,498	18.07	15.29	4	No	R
132021	HSBW	Physical Therapist Assistants	3.13	77	31.34	24.24	3.18	1,444	31.83	24.26	5	No	R
472152		Plumbers, Pipefitters, and Steamfitters	0.68	198	23.44	16.98	0.93	3,212	23.48	17.31	4	No	R
333051	HSBW	Police and Sheriff's Patrol Officers	0.63	113	29.71	23.27	0.45	4,137	35.26	22.98	5	No	R
272012	HSBW	Producers and Directors	0.85	27	36.93	19.73	0.89	890	38.96	19.74	6	Yes	N
435061		Production, Planning, and Expediting Clerks	1.46	54	24.72	17.18	1.08	2,074	24.90	16.74	3	Yes	R
131082	HSBW	Project Management Specialists	1.38	176	41.72	23.71	1.33	5,530	45.73	26.96	6	Yes	R
132020	HSBW	Property Appraisers and Assessors	1.50	34	29.94	19.79	1.03	661	35.89	20.15	6	No	R
119141	HSBW	Property, Real Estate, and Community Association Managers	1.00	144	38.73	18.11	1.14	4,085	34.37	18.51	6	No	R
273031	HSBW	Public Relations Specialists	1.15	62	30.78	18.55	1.27	2,181	31.61	18.17	6	Yes	R
113061	HSBW	Purchasing Managers	0.92	12	61.60	36.35	1.03	336	64.74	39.86	6	Yes	N
292034	HSBW	Radiologic Technologists and Technicians	0.89	35	31.17	23.60	1.06	1,012	29.94	22.40	5	No	R
419021	HSBW	Real Estate Brokers	N/A	N/A	28.70	13.79	0.92	1,510	N/A	N/A	4	No	N
419022		Real Estate Sales Agents	1.32	346	24.74	13.59	0.90	6,718	27.20	14.69	4	No	S
291141	HSBW	Registered Nurses	1.03	542	38.03	29.20	0.85	13,934	38.42	28.87	6	No	R
212099		Religious Workers, All Other	1.47	18	24.90	16.41	1.12	595	23.29	14.62	6	No	S
291126	HSBW	Respiratory Therapists	2.27	27	33.80	29.63	1.48	651	33.04	26.99	5	No	S
112022	HSBW	Sales Managers	1.19	91	58.77	26.91	1.03	2,679	67.28	33.51	6	Yes	R
413091		Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	1.75	445	31.39	16.74	1.24	13,053	32.15	16.86	6	Yes	R
414012	HSBW	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	0.88	324	34.61	18.54	0.84	9,540	34.40	17.53	3	Yes	R
414011	HSBW	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	1.10	46	48.49	23.59	1.00	2,544	49.76	23.68	6	Yes	R
252031	HSBW	Secondary School Teachers, Except Special and Career/Technical Education	1.13	115	31.70	25.24	1.12	4,201	30.51	22.80	6	No	R
413031	HSBW	Securities, Commodities, and Financial Services Sales Agents	0.73	93	33.53	19.86	1.51	4,322	38.88	20.22	6	No	R
492098		Security and Fire Alarm Systems Installers	2.57	32	23.34	16.88	1.49	962	22.67	16.11	4	No	R
211029		Social Workers, All Other	0.00	8	27.58	18.93	0.19	398	26.92	18.18	6	No	N
119151	HSBW	Social and Community Service Managers	2.02	28	34.59	22.55	1.57	952	35.73	22.14	6	No	S
151252	HSBW	Software Developers	1.56	144	54.20	33.75	3.29	7,653	54.47	33.20	6	Yes	R
151253	HSBW	Software Quality Assurance Analysts and Testers	1.62	33	43.18	28.46	2.76	1,353	43.14	25.38	6	Yes	R
252058	HSBW	Special Education Teachers, Secondary School	0.99	9	30.55	22.92	1.07	732	31.84	22.73	6	No	S
271014	HSBW	Special Effects Artists and Animators	N/A	N/A	N/A	N/A	1.52	477	31.86	23.20	6	Yes	N
211018		Substance Abuse, Behavioral Disorder, and Mental Health Counselors	2.69	57	25.67	19.13	2.35	1,897	25.15	16.89	6	No	R
292055		Surgical Technologists	1.19	31	25.26	19.93	0.80	636	25.11	19.67	4	No	R
173031		Surveying and Mapping Technicians	2.03	38	23.14	16.57	1.67	818	22.10	15.65	5	Yes	R
253099		Teachers and Instructors, All Other	1.87	73	23.02	13.00	N/A	N/A	N/A	N/A	6	No	N
492022		Telecommunications Equipment Installers and Repairers, Except Line Installers	4.08	63	26.86	18.01	0.61	1,980	26.33	16.40	4	No	R
499052		Telecommunications Line Installers and Repairers	3.79	32	24.50	18.29	0.80	729	24.41	17.80	4	No	R
131151		Training and Development Specialists	1.98	76	30.07	16.58	1.60	2,834	32.04	18.30	6	Yes	R
113071	HSBW	Transportation, Storage, and Distribution Managers	1.46	23	56.02	28.95	1.19	989	52.70	27.89	6	Yes	S
292056		Veterinary Technologists and Technicians	2.03	74	18.44	14.48	2.43	1,387	18.30	14.21	5	Yes	R
151254	HSBW	Web Developers	1.53	31	36.16	19.17	2.47	602	39.00	24.91	5	Yes	R
151255	HSBW	Web and Digital Interface Designers	1.12	11	35.66	20.24	2.30	480	41.03	23.48	5	Yes	N
514121		Welders, Cutters, Solderers, and Brazers	1.41	127	22.01	17.16	0.79	1,975	22.45	16.64	4	Yes	R
273043	HSBW	Writers and Authors	0.51	19	28.98	17.94	0.89	601	30.28	18.05	6	No	N

*SOC Code and Occupational Title refer to Standard Occupational Classification codes and titles.

**HSBW = High Skill/High Wage.

***Qualifying Level:

R = Meets regional wage and openings criteria based on state Labor Market Statistics employer survey data.

S = Meets statewide wage and openings criteria based on state Labor Market Statistics employer survey data.

N = Meets national wage and openings criteria based on national Labor Market Statistics employer survey data.

N/A = Not available/releasable.
LMEC = Labor Market Estimating Conference

2024-2025 Regional Demand Occupations List

Sorted by Occupational Title

Workforce Development Area 19 - DeSoto, Hardee, Highlands, and Okeechobee counties

Selection Criteria:

- 1 LMEC Educational Requirements: 3 (Some College, No Degree), 4 (Postsecondary Non-Degree Award), 5 (Associate Degree), or 6 (Bachelor's Degree)
- 2 30 annual openings and positive growth
- 3 Mean Wage of \$16.00/hour and Entry Wage of \$13.00/hour
- 4 High Skill/High Wage (HSHW) Occupations:
Mean Wage of \$25.06/hour and Entry Wage of \$16.00/hour

SOC Code*	HSHW**	Occupation Title*	Regional				Statewide				LMEC Code	In Targeted Industry?	Qualifying Level***
			Annual % Growth	Annual Openings	2022 Hourly Wage Mean	2022 Hourly Wage Entry	Annual % Growth	Annual Openings	2022 Hourly Wage Mean	2022 Hourly Wage Entry			
132011	HSHW	Accountants and Auditors	0.96	38	33.87	19.87	1.24	9,923	38.56	22.98	6	Yes	R
113012	HSHW	Administrative Services Managers	1.32	3	49.11	28.09	1.17	1,219	51.93	27.36	6	Yes	S
493011	HSHW	Aircraft Mechanics and Service Technicians	N/A	N/A	25.93	16.97	0.63	1,421	33.70	21.70	5	Yes	S
532011	HSHW	Airline Pilots, Copilots, and Flight Engineers	N/A	N/A	N/A	N/A	0.65	1,102	130.16	62.00	6	Yes	N
171011	HSHW	Architects, Except Landscape and Naval	N/A	N/A	N/A	N/A	1.62	603	43.25	22.19	6	Yes	S
173011	HSHW	Architectural and Civil Drafters	N/A	N/A	24.16	18.89	1.21	1,027	28.20	20.24	5	Yes	S
119041	HSHW	Architectural and Engineering Managers	0.89	1	46.87	33.54	1.22	647	75.05	50.13	6	Yes	S
271011	HSHW	Art Directors	N/A	N/A	N/A	N/A	1.11	719	42.68	25.77	6	No	S
274011		Audio and Video Technicians	N/A	N/A	N/A	N/A	1.37	638	24.06	14.65	5	No	S
493023		Automotive Service Technicians and Mechanics	0.45	49	20.33	13.81	0.85	6,099	22.74	14.70	4	No	R
194021		Biological Technicians	N/A	N/A	21.57	15.42	1.60	345	20.83	15.04	6	Yes	N
433031		Bookkeeping, Accounting, and Auditing Clerks	-0.12	91	20.25	14.29	0.21	14,342	21.82	15.24	3	Yes	S
493031		Bus and Truck Mechanics and Diesel Engine Specialists	0.79	12	25.41	17.46	0.85	1,517	26.57	19.01	4	Yes	S
131199	HSHW	Business Operations Specialists, All Other	1.17	26	30.66	17.78	1.28	9,267	34.51	19.10	6	Yes	S
252032	HSHW	Career/Technical Education Teachers, Secondary School	N/A	N/A	N/A	N/A	1.11	683	30.12	22.94	6	No	S
472031		Carpenters	1.02	44	22.52	16.01	0.78	7,191	22.18	16.66	4	No	R
351011		Chefs and Head Cooks	1.21	9	25.84	16.82	1.38	2,259	28.30	17.01	5	No	S
194031		Chemical Technicians	N/A	N/A	N/A	N/A	1.15	231	24.68	16.53	5	Yes	N
192031	HSHW	Chemists	N/A	N/A	N/A	N/A	1.37	225	35.72	22.03	6	Yes	N
211021		Child, Family, and School Social Workers	0.29	8	22.52	16.11	1.49	1,557	23.99	16.89	6	No	S
172051	HSHW	Civil Engineers	N/A	N/A	42.72	24.92	1.69	1,587	48.51	28.23	6	Yes	S
131031	HSHW	Claims Adjusters, Examiners, and Investigators	N/A	N/A	38.07	27.83	0.70	2,600	32.82	21.85	3	Yes	S
292010		Clinical Laboratory Technologists and Technicians	0.00	11	23.62	14.30	1.03	2,173	26.67	16.45	5	No	S
532012	HSHW	Commercial Pilots	N/A	N/A	44.28	26.28	0.42	906	63.28	29.02	4	Yes	N
211094		Community Health Workers	N/A	N/A	20.12	15.10	2.24	244	22.94	15.64	6	No	N
211099		Community and Social Service Specialists, All Other	0.48	3	N/A	N/A	1.15	560	27.33	13.97	6	No	N
131141	HSHW	Compensation, Benefits, and Job Analysis Specialists	N/A	N/A	N/A	N/A	1.17	507	33.73	21.07	6	Yes	S
131041	HSHW	Compliance Officers	0.39	5	29.63	17.91	1.06	2,645	33.80	19.60	6	Yes	S
151241	HSHW	Computer Network Architects	N/A	N/A	N/A	N/A	0.82	519	55.54	34.59	6	Yes	N
151231	HSHW	Computer Network Support Specialists	0.43	3	31.54	20.39	1.36	1,158	35.91	22.33	5	Yes	S
151299	HSHW	Computer Occupations, All Other	N/A	N/A	30.31	18.81	1.70	1,243	44.13	21.42	6	Yes	S
151211	HSHW	Computer Systems Analysts	1.43	3	33.53	18.75	1.53	2,514	48.53	29.35	6	Yes	S
151232		Computer User Support Specialists	1.05	16	25.96	15.09	1.36	4,681	27.28	17.44	4	Yes	S
113021	HSHW	Computer and Information Systems Managers	N/A	N/A	60.00	37.73	2.32	2,739	75.87	48.84	6	Yes	S
119021	HSHW	Construction Managers	1.79	14	50.97	27.89	1.16	3,581	56.93	31.37	6	No	S
474011	HSHW	Construction and Building Inspectors	0.74	4	27.41	17.87	0.62	1,426	30.31	21.06	4	Yes	S
131051	HSHW	Cost Estimators	N/A	N/A	29.21	15.93	0.50	1,382	32.49	19.41	6	Yes	S
152051	HSHW	Data Scientists	N/A	N/A	N/A	N/A	4.23	692	48.45	29.07	6	Yes	S
319091		Dental Assistants	1.03	21	18.71	15.11	1.96	4,112	20.51	16.93	4	No	S
291292	HSHW	Dental Hygienists	1.11	7	34.24	27.72	1.98	1,114	36.59	30.68	5	No	S
292032	HSHW	Diagnostic Medical Sonographers	N/A	N/A	N/A	N/A	2.08	519	35.63	28.81	5	No	S
212021		Directors, Religious Activities and Education	N/A	N/A	N/A	N/A	1.05	1,309	25.93	14.86	6	No	S
172071	HSHW	Electrical Engineers	N/A	N/A	N/A	N/A	1.29	611	48.39	30.84	6	Yes	S
499051	HSHW	Electrical Power-Line Installers and Repairers	N/A	N/A	31.68	20.26	0.75	750	34.56	21.66	4	Yes	N
472111		Electricians	0.86	22	23.42	17.67	1.27	5,775	24.38	18.36	4	No	S
172072	HSHW	Electronics Engineers, Except Computer	N/A	N/A	N/A	N/A	1.33	476	51.14	36.71	6	Yes	N
252021	HSHW	Elementary School Teachers, Except Special Education	-0.06	47	26.67	22.04	1.14	5,605	28.48	21.46	6	No	S
173029	HSHW	Engineering Technologists and Technicians, Except Drafters, All Other	N/A	N/A	N/A	N/A	0.86	306	32.92	18.59	5	Yes	N
172199	HSHW	Engineers, All Other	N/A	N/A	34.02	23.90	0.88	782	47.34	26.68	6	Yes	N
192041	HSHW	Environmental Scientists and Specialists, Including Health	1.47	8	27.34	17.45	0.84	569	30.49	18.41	6	Yes	N
113013	HSHW	Facilities Managers	0.50	2	45.94	25.17	1.08	578	46.93	26.81	6	No	S
119013	HSHW	Farmers, Ranchers, and Other Agricultural Managers	N/A	N/A	N/A	N/A	0.33	5,386	42.70	18.40	6	No	S
132061	HSHW	Financial Examiners	N/A	N/A	N/A	N/A	2.79	322	37.75	22.68	6	No	N
113031	HSHW	Financial Managers	1.81	13	58.07	30.30	2.26	4,186	75.86	39.24	6	Yes	S
132099	HSHW	Financial Specialists, All Other	2.31	4	33.80	22.25	1.25	1,036	31.28	18.00	6	Yes	S
132051	HSHW	Financial and Investment Analysts	N/A	N/A	N/A	N/A	1.32	1,438	43.85	27.03	6	Yes	S
332011		Firefighters	N/A	N/A	19.33	14.48	0.54	1,882	27.19	17.40	4	No	S
471011	HSHW	First-Line Supervisors of Construction Trades and Extraction Workers	1.24	42	31.81	20.99	1.05	6,574	33.36	22.57	3	No	R
391014		First-Line Supervisors of Entertainment and Recreation Workers, Except Gambling Services	N/A	N/A	24.16	16.74	1.11	1,563	25.01	15.54	3	No	S
371012		First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	2.70	26	22.60	16.75	1.04	2,142	25.27	17.26	3	No	S
491011	HSHW	First-Line Supervisors of Mechanics, Installers, and Repairers	1.27	34	28.80	19.37	0.97	4,137	32.98	21.77	3	No	R
411012	HSHW	First-Line Supervisors of Non-Retail Sales Workers	0.09	13	39.27	23.92	0.43	4,018	46.01	24.61	3	Yes	S
431011	HSHW	First-Line Supervisors of Office and Administrative Support Workers	N/A	N/A	28.08	18.02	0.43	13,271	30.64	19.69	3	Yes	S
391022		First-Line Supervisors of Personal Service Workers	N/A	N/A	18.53	14.08	1.22	1,380	23.15	14.90	3	No	S
331012	HSHW	First-Line Supervisors of Police and Detectives	N/A	N/A	34.90	26.53	0.38	659	46.78	31.21	6	No	N
511011	HSHW	First-Line Supervisors of Production and Operating Workers	1.71	18	30.68	18.69	0.75	2,969	31.50	19.74	3	Yes	S
411011		First-Line Supervisors of Retail Sales Workers	0.84	114	22.70	15.01	-0.01	11,904	24.28	15.41	3	No	R
531047	HSHW	First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors	1.66	26	26.65	17.75	1.05	4,749	28.14	18.39	3	Yes	S
119051	HSHW	Food Service Managers	0.31	20	27.71	15.87	0.78	4,029	35.34	20.18	3	No	S
131131		Fundraisers	N/A	N/A	N/A	N/A	1.38	581	29.07	17.09	6	No	S
111021	HSHW	General and Operations Managers	1.27	107	42.85	20.13	1.16	19,782	54.50	23.02	6	Yes	R
271024		Graphic Designers	N/A	N/A	N/A	N/A	1.09	1,843	27.34	17.78	6	Yes	S
211091	HSHW	Health Education Specialists	N/A	N/A	26.93	14.32	0.59	582	28.65	16.47	6	No	N
299021		Health Information Technologists and Medical Registrars	N/A	N/A	N/A	N/A	2.32	547	30.19	17.40	4	Yes	S
251071	HSHW	Health Specialties Teachers, Postsecondary	N/A	N/A	N/A	N/A	2.63	873	45.15	25.60	6	No	S
292099		Health Technologists and Technicians, All Other	N/A	N/A	18.04	13.63	0.89	832	20.99	15.62	4	No	N
499021		Heating, Air Conditioning, and Refrigeration Mechanics and Installers	0.62	27	22.58	17.26	1.33	3,986	23.74	16.99	4	No	S
533032		Heavy and Tractor-Trailer Truck Drivers	1.12	138	22.16	16.30	1.00	14,319	23.89	16.81	4	Yes	R
113121	HSHW	Human Resources Managers	0.00	3	47.85	26.35	1.20	905	61.58	37.41	6	Yes	S
131071	HSHW	Human Resources Specialists	1.02	24	26.72	17.50	0.98	6,058	33.06	19.68	6	Yes	S
173026		Industrial Engineering Technologists and Technicians	N/A	N/A	N/A	N/A	1.22	180	28.96	20.97	5	Yes	N

172112	HS	Industrial Engineers	N/A	N/A	N/A	N/A	2.02	1,020	47.28	32.51	6	Yes	S
499041		Industrial Machinery Mechanics	3.02	12	27.51	18.35	2.43	1,629	26.66	18.43	4	Yes	S
151212	HS	Information Security Analysts	N/A	N/A	46.15	29.71	3.87	1,326	53.78	34.11	6	Yes	S
519061		Inspectors, Testers, Sorters, Samplers, and Weighers	-0.45	11	20.03	12.77	0.22	2,639	22.08	14.31	4	Yes	S
413021		Insurance Sales Agents	N/A	N/A	26.91	16.08	1.54	6,763	33.53	16.21	4	Yes	S
271025		Interior Designers	N/A	N/A	N/A	N/A	1.28	1,111	30.41	17.40	6	Yes	S
273091		Interpreters and Translators	N/A	N/A	N/A	N/A	0.88	537	25.98	15.35	6	Yes	N
252012	HS	Kindergarten Teachers, Except Special Education	N/A	N/A	N/A	N/A	1.09	1,007	28.36	20.92	6	No	S
292061		Licensed Practical and Licensed Vocational Nurses	-0.03	35	24.56	19.47	0.97	3,657	25.85	20.69	4	No	S
194099		Life, Physical, and Social Science Technicians, All Other	N/A	N/A	N/A	N/A	0.97	297	23.80	13.89	6	Yes	N
132072		Loan Officers	0.57	10	33.36	16.98	0.95	2,573	34.51	16.94	6	Yes	S
119081	HS	Lodging Managers	N/A	N/A	32.90	21.05	1.92	726	41.52	20.30	6	No	S
131081	HS	Logisticians	0.89	1	30.53	16.57	2.52	1,336	33.71	20.25	6	Yes	S
514041		Machinists	N/A	N/A	21.97	17.30	0.91	973	23.14	16.53	4	Yes	N
131111	HS	Management Analysts	2.51	21	31.13	18.26	1.55	8,744	43.15	22.10	6	Yes	S
119199	HS	Managers, All Other	0.67	17	42.03	22.90	0.80	4,947	60.50	32.68	6	No	S
131161	HS	Market Research Analysts and Marketing Specialists	2.01	14	31.19	15.82	2.14	6,455	38.37	19.54	6	Yes	S
112021	HS	Marketing Managers	N/A	N/A	N/A	N/A	1.35	1,641	72.61	38.26	6	Yes	S
319011		Massage Therapists	N/A	N/A	N/A	N/A	2.10	2,356	24.31	16.20	4	No	S
172141	HS	Mechanical Engineers	0.00		N/A	N/A	1.99	718	45.56	29.88	6	Yes	S
319092		Medical Assistants	2.01	64	16.90	14.13	2.55	11,110	18.21	15.29	4	No	R
499062		Medical Equipment Repairers	N/A	N/A	N/A	N/A	2.02	699	25.65	16.52	5	Yes	S
292072		Medical Records Specialists	0.79	8	20.30	13.82	1.58	1,578	22.75	15.72	4	No	S
191042	HS	Medical Scientists, Except Epidemiologists	N/A	N/A	N/A	N/A	N/A	N/A	47.67	27.31	6	Yes	N
436013		Medical Secretaries and Administrative Assistants	0.71	49	16.16	13.14	1.53	8,346	18.04	14.57	3	No	R
191111	HS	Medical and Health Services Managers	2.19	31	53.70	30.28	3.18	4,300	57.46	31.27	6	No	R
131121		Meeting, Convention, and Event Planners	N/A	N/A	N/A	N/A	1.97	1,318	26.60	16.74	6	No	S
211023		Mental Health and Substance Abuse Social Workers	N/A	N/A	N/A	N/A	1.42	475	22.85	15.66	6	No	N
252022	HS	Middle School Teachers, Except Special and Career/Technical Education	-0.04	23	25.88	22.18	1.14	2,891	28.22	21.36	6	No	S
493042		Mobile Heavy Equipment Mechanics, Except Engines	1.49	5	22.71	15.35	1.42	870	27.11	18.98	4	Yes	S
493051		Motorboat Mechanics and Service Technicians	N/A	N/A	22.11	16.05	1.24	559	24.82	17.26	4	Yes	S
272042	HS	Musicians and Singers	N/A	N/A	N/A	N/A	0.72	1,481	52.18	18.35	3	No	S
119121	HS	Natural Sciences Managers	N/A	N/A	33.50	25.85	0.97	339	51.24	26.29	6	Yes	N
151244	HS	Network and Computer Systems Administrators	1.12	5	33.13	23.94	1.06	1,878	44.05	27.85	6	Yes	S
195011	HS	Occupational Health and Safety Specialists	N/A	N/A	32.64	18.90	1.77	570	33.82	21.13	6	Yes	S
132011	HS	Occupational Therapy Assistants	N/A	N/A	N/A	N/A	2.91	562	32.30	26.39	5	No	S
152031	HS	Operations Research Analysts	N/A	N/A	24.05	17.31	2.69	668	38.73	21.01	6	Yes	S
292057		Ophthalmic Medical Technicians	N/A	N/A	N/A	N/A	2.58	772	20.72	15.03	4	No	S
232011		Paralegals and Legal Assistants	2.03	10	21.53	15.58	1.66	4,273	27.24	19.12	5	Yes	S
132052	HS	Personal Financial Advisors	N/A	N/A	43.74	18.69	2.05	2,973	58.06	22.36	6	No	S
292052		Pharmacy Technicians	1.19	23	17.33	14.78	0.66	3,804	18.40	15.33	4	No	S
319097		Phlebotomists	N/A	N/A	17.48	14.82	1.91	1,498	18.07	15.29	4	No	S
132021	HS	Physical Therapist Assistants	N/A	N/A	28.62	20.28	3.18	1,444	31.83	24.26	5	No	S
472152		Plumbers, Pipefitters, and Steamfitters	0.18	15	21.69	16.32	0.93	3,212	23.48	17.31	4	No	S
333051	HS	Police and Sheriff's Patrol Officers	N/A	N/A	23.70	18.17	0.45	4,137	35.26	22.98	5	No	S
272012	HS	Producers and Directors	N/A	N/A	27.79	18.85	0.89	890	38.96	19.74	6	Yes	N
435061		Production, Planning, and Expediting Clerks	0.89	6	20.17	13.70	1.08	2,074	24.90	16.74	3	Yes	S
131082	HS	Project Management Specialists	1.43	15	41.79	23.86	1.33	5,530	45.73	26.96	6	Yes	S
132020	HS	Property Appraisers and Assessors	0.66	5	28.83	17.83	1.03	661	35.89	20.15	6	No	S
119141	HS	Property, Real Estate, and Community Association Managers	0.97	11	29.75	15.28	1.14	4,085	34.37	18.51	6	No	S
273031	HS	Public Relations Specialists	1.94	7	27.37	17.78	1.27	2,181	31.61	18.17	6	Yes	S
113061	HS	Purchasing Managers	N/A	N/A	N/A	N/A	1.03	336	64.74	39.86	6	Yes	N
292034	HS	Radiologic Technologists and Technicians	0.00	6	26.75	19.46	1.06	1,012	29.94	22.40	5	No	S
419021	HS	Real Estate Brokers	N/A	N/A	N/A	N/A	0.92	1,510	N/A	N/A	4	No	N
419022		Real Estate Sales Agents	N/A	N/A	N/A	N/A	0.90	6,718	27.20	14.69	4	No	S
291141	HS	Registered Nurses	-0.03	80	36.78	27.18	0.85	13,934	38.42	28.87	6	No	S
212099		Religious Workers, All Other	N/A	N/A	N/A	N/A	1.12	595	23.29	14.62	6	No	S
291126	HS	Respiratory Therapists	N/A	N/A	N/A	N/A	1.48	651	33.04	26.99	5	No	S
112022	HS	Sales Managers	N/A	N/A	60.86	28.26	1.03	2,679	67.28	33.51	6	Yes	S
413091	HS	Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	1.41	48	30.42	16.62	1.24	13,053	32.15	16.86	6	Yes	R
414012	HS	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	N/A	N/A	36.50	16.88	0.84	9,540	34.40	17.53	3	Yes	S
414011	HS	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	N/A	N/A	39.65	19.29	1.00	2,544	49.76	23.68	6	Yes	S
252031	HS	Secondary School Teachers, Except Special and Career/Technical Education	-0.10	33	29.44	22.74	1.12	4,201	30.51	22.80	6	No	S
413031	HS	Securities, Commodities, and Financial Services Sales Agents	1.10	15	34.77	18.82	1.51	4,322	38.88	20.22	6	No	S
492098		Security and Fire Alarm Systems Installers	N/A	N/A	N/A	N/A	1.49	962	22.67	16.11	4	No	S
211029		Social Workers, All Other	N/A	N/A	22.52	17.88	0.19	398	26.92	18.18	6	No	N
119151	HS	Social and Community Service Managers	1.53	6	30.23	19.84	1.57	952	35.73	22.14	6	No	S
151252	HS	Software Developers	N/A	N/A	N/A	N/A	3.29	7,653	54.47	33.20	6	Yes	S
151253	HS	Software Quality Assurance Analysts and Testers	N/A	N/A	N/A	N/A	2.76	1,353	43.14	25.38	6	Yes	S
252058	HS	Special Education Teachers, Secondary School	N/A	N/A	N/A	N/A	1.07	732	31.84	22.73	6	No	S
271014	HS	Special Effects Artists and Animators	N/A	N/A	N/A	N/A	1.52	477	31.86	23.20	6	Yes	N
211018		Substance Abuse, Behavioral Disorder, and Mental Health Counselors	1.42	12	22.57	16.63	2.35	1,897	25.15	16.89	6	No	S
292055		Surgical Technologists	N/A	N/A	N/A	N/A	0.80	636	25.11	19.67	4	No	N
173031		Surveying and Mapping Technicians	2.68	2	19.89	13.70	1.67	818	22.10	15.65	5	Yes	S
253099		Teachers and Instructors, All Other	N/A	N/A	28.32	22.22	N/A	N/A	N/A	N/A	6	No	N
492022		Telecommunications Equipment Installers and Repairers, Except Line Installers	N/A	N/A	25.52	18.05	0.61	1,980	26.33	16.40	4	No	S
499052		Telecommunications Line Installers and Repairers	N/A	N/A	26.56	19.88	0.80	729	24.41	17.80	4	No	N
131151	HS	Training and Development Specialists	1.59	11	25.41	15.01	1.60	2,834	32.04	18.30	6	Yes	S
113071	HS	Transportation, Storage, and Distribution Managers	-0.63	1	45.54	26.52	1.19	989	52.70	27.89	6	Yes	S
292056		Veterinary Technologists and Technicians	N/A	N/A	16.70	13.40	2.43	1,387	18.30	14.21	5	Yes	S
151254	HS	Web Developers	N/A	N/A	N/A	N/A	2.47	602	39.00	24.91	5	Yes	S
151255	HS	Web and Digital Interface Designers	N/A	N/A	N/A	N/A	2.30	480	41.03	23.48	5	Yes	N
514121		Welders, Cutters, Solderers, and Brazers	1.66	11	22.01	17.04	0.79	1,975	22.45	16.64	4	Yes	S
273043	HS	Writers and Authors	N/A	N/A	N/A	N/A	0.89	601	30.28	18.05	6	No	N

*SOC Code and Occupational Title refer to Standard Occupational Classification codes and titles.

**HSW = High Skill/High Wage.

***Qualifying Level:

R = Meets regional wage and openings criteria based on state Labor Market Statistics employer survey data.

S = Meets statewide wage and openings criteria based on state Labor Market Statistics employer survey data.

N = Meets national wage and openings criteria based on national Labor Market Statistics employer survey data.

N/A = Not available/releasable.

LMEC = Labor Market Estimating Conference

2024-2025 Regional Demand Occupations List

Sorted by Occupational Title

Workforce Development Area 20 - Indian River, Martin, and St. Lucie counties

Selection Criteria:

- 1 LMEC Educational Requirements: 3 (Some College, No Degree), 4 (Postsecondary Non-Degree Award), 5 (Associate Degree), or 6 (Bachelor's Degree)
- 2 30 annual openings and positive growth
- 3 Mean Wage of \$17.27/hour and Entry Wage of \$14.04/hour
- 4 High Skill/High Wage (HSHW) Occupations:
Mean Wage of \$27.05/hour and Entry Wage of \$17.27/hour

SOC Code*	HSHW**	Occupation Title*	Regional				Statewide				LMEC Code	In Targeted Industry?	Qualifying Level***
			Annual % Growth	Annual Openings	2022 Hourly Wage Mean	2022 Hourly Wage Entry	Annual % Growth	Annual Openings	2022 Hourly Wage Mean	2022 Hourly Wage Entry			
132011	HSHW	Accountants and Auditors	1.49	171	37.56	21.81	1.24	9,923	38.56	22.98	6	Yes	R
113012	HSHW	Administrative Services Managers	1.14	26	46.63	23.49	1.17	1,219	51.93	27.36	6	Yes	S
493011	HSHW	Aircraft Mechanics and Service Technicians	N/A	N/A	26.09	17.63	0.63	1,421	33.70	21.70	5	Yes	S
532011	HSHW	Airline Pilots, Copilots, and Flight Engineers	N/A	N/A	N/A	N/A	0.65	1,102	130.16	62.00	6	Yes	N
171011	HSHW	Architects, Except Landscape and Naval	N/A	N/A	47.43	21.16	1.62	603	43.25	22.19	6	Yes	S
173011	HSHW	Architectural and Civil Drafters	N/A	N/A	25.22	19.11	1.21	1,027	28.20	20.24	5	Yes	S
119041	HSHW	Architectural and Engineering Managers	0.56	9	72.79	49.72	1.22	647	75.05	50.13	6	Yes	S
271011	HSHW	Art Directors	N/A	N/A	37.22	26.77	1.11	719	42.68	25.77	6	No	S
274011		Audio and Video Technicians	N/A	N/A	25.79	17.09	1.37	638	24.06	14.65	5	No	S
493023		Automotive Service Technicians and Mechanics	0.66	198	23.34	15.06	0.85	6,099	22.74	14.70	4	No	R
194021		Biological Technicians	N/A	N/A	25.99	16.96	1.60	345	20.83	15.04	6	Yes	N
433031		Bookkeeping, Accounting, and Auditing Clerks	0.27	334	21.70	14.53	0.21	14,342	21.82	15.24	3	Yes	R
493031		Bus and Truck Mechanics and Diesel Engine Specialists	1.01	32	26.66	19.58	0.85	1,517	26.57	19.01	4	Yes	R
131199	HSHW	Business Operations Specialists, All Other	1.39	115	32.63	18.12	1.28	9,267	34.51	19.10	6	Yes	R
252032	HSHW	Career/Technical Education Teachers, Secondary School	N/A	N/A	29.60	21.84	1.11	683	30.12	22.94	6	No	S
472031		Carpenters	0.73	244	21.27	16.40	0.78	7,191	22.18	16.66	4	No	R
351011	HSHW	Chefs and Head Cooks	1.14	58	28.66	17.70	1.38	2,259	28.30	17.01	5	No	R
194031		Chemical Technicians	N/A	N/A	24.12	16.21	1.15	231	24.68	16.53	5	Yes	N
192031	HSHW	Chemists	N/A	N/A	39.26	22.01	1.37	225	35.72	22.03	6	Yes	N
211021		Child, Family, and School Social Workers	1.13	54	22.53	15.92	1.49	1,557	23.99	16.89	6	No	R
172051	HSHW	Civil Engineers	N/A	N/A	47.70	26.77	1.69	1,587	48.51	28.23	6	Yes	S
131031	HSHW	Claims Adjusters, Examiners, and Investigators	N/A	N/A	32.20	20.00	0.70	2,600	32.82	21.85	3	Yes	S
292010		Clinical Laboratory Technologists and Technicians	0.59	42	25.72	16.88	1.03	2,173	26.67	16.45	5	No	R
532012	HSHW	Commercial Pilots	N/A	N/A	61.15	29.89	0.42	906	63.28	29.02	4	Yes	N
211094		Community Health Workers	N/A	N/A	20.69	15.03	2.24	244	22.94	15.64	6	No	N
211099		Community and Social Service Specialists, All Other	0.78	15	23.28	14.86	1.15	560	27.33	13.97	6	No	N
131141	HSHW	Compensation, Benefits, and Job Analysis Specialists	N/A	N/A	30.60	20.89	1.17	507	33.73	21.07	6	Yes	S
131041	HSHW	Compliance Officers	1.18	42	31.25	18.15	1.06	2,645	33.80	19.60	6	Yes	R
151241	HSHW	Computer Network Architects	N/A	N/A	48.56	29.87	0.82	519	55.54	34.59	6	Yes	N
151231	HSHW	Computer Network Support Specialists	0.37	14	36.48	22.41	1.36	1,158	35.91	22.33	5	Yes	S
151299	HSHW	Computer Occupations, All Other	N/A	N/A	39.14	19.64	1.70	1,243	44.13	21.42	6	Yes	S
151211	HSHW	Computer Systems Analysts	1.65	22	45.45	26.80	1.53	2,514	48.53	29.35	6	Yes	S
151232	HSHW	Computer User Support Specialists	1.37	61	27.46	18.22	1.36	4,681	27.28	17.44	4	Yes	R
113021	HSHW	Computer and Information Systems Managers	N/A	N/A	68.81	43.01	2.32	2,739	75.87	48.84	6	Yes	S
119021	HSHW	Construction Managers	1.49	89	56.79	31.83	1.16	3,581	56.93	31.37	6	No	R
474011	HSHW	Construction and Building Inspectors	-0.06	25	29.54	21.05	0.62	1,426	30.31	21.06	4	Yes	S
131051	HSHW	Cost Estimators	N/A	N/A	31.57	19.24	0.50	1,382	32.49	19.41	6	Yes	S
434031		Court, Municipal, and License Clerks	0.68	39	18.91	16.04	0.51	958	20.51	16.19	3	No	R
152051	HSHW	Data Scientists	N/A	N/A	48.21	28.83	4.23	692	48.45	29.07	6	Yes	S
319091		Dental Assistants	1.54	111	21.14	17.70	1.96	4,112	20.51	16.93	4	No	R
291292	HSHW	Dental Hygienists	1.58	38	34.65	27.08	1.98	1,114	36.59	30.68	5	No	R
292032	HSHW	Diagnostic Medical Sonographers	N/A	N/A	34.20	28.08	2.08	519	35.63	28.81	5	No	S
212021		Directors, Religious Activities and Education	N/A	N/A	25.10	14.37	1.05	1,309	25.93	14.86	6	No	S
172071	HSHW	Electrical Engineers	N/A	N/A	46.74	31.16	1.29	611	48.39	30.84	6	Yes	S
499051	HSHW	Electrical Power-Line Installers and Repairers	N/A	N/A	31.80	20.35	0.75	750	34.56	21.66	4	Yes	N
472111		Electricians	2.47	169	24.05	18.21	1.27	5,775	24.38	18.36	4	No	R
172072	HSHW	Electronics Engineers, Except Computer	N/A	N/A	46.49	36.70	1.33	476	51.14	36.71	6	Yes	N
252021	HSHW	Elementary School Teachers, Except Special Education	0.63	164	28.57	21.00	1.14	5,605	28.48	21.46	6	No	R
173029	HSHW	Engineering Technologists and Technicians, Except Drafters, All Other	N/A	N/A	24.52	16.66	0.86	306	32.92	18.59	5	Yes	N
172199	HSHW	Engineers, All Other	N/A	N/A	42.08	24.01	0.88	782	47.34	26.68	6	Yes	N
192041	HSHW	Environmental Scientists and Specialists, Including Health	1.37	16	28.14	17.73	0.84	569	30.49	18.41	6	Yes	N
113013	HSHW	Facilities Managers	1.03	12	53.35	29.37	1.08	578	46.93	26.81	6	No	S
119013	HSHW	Farmers, Ranchers, and Other Agricultural Managers	N/A	N/A	46.16	18.06	0.33	5,386	42.70	18.40	6	No	S
132061	HSHW	Financial Examiners	N/A	N/A	49.15	30.69	2.79	322	37.75	22.68	6	No	N
113031	HSHW	Financial Managers	1.71	55	71.46	37.00	2.26	4,186	75.86	39.24	6	Yes	R
132099	HSHW	Financial Specialists, All Other	1.97	13	28.96	17.19	1.25	1,036	31.28	18.00	6	Yes	S
132051	HSHW	Financial and Investment Analysts	N/A	N/A	40.57	25.85	1.32	1,438	43.85	27.03	6	Yes	S
332011	HSHW	Firefighters	0.69	82	29.15	18.67	0.54	1,882	27.19	17.40	4	No	R
471011	HSHW	First-Line Supervisors of Construction Trades and Extraction Workers	1.16	178	31.29	20.95	1.05	6,574	33.36	22.57	3	No	R
391014		First-Line Supervisors of Entertainment and Recreation Workers, Except Gambling Services	N/A	N/A	24.97	16.32	1.11	1,563	25.01	15.54	3	No	S
371012		First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	1.11	100	24.95	17.35	1.04	2,142	25.27	17.26	3	No	R
491011	HSHW	First-Line Supervisors of Mechanics, Installers, and Repairers	1.23	106	32.65	20.60	0.97	4,137	32.98	21.77	3	No	R
411012	HSHW	First-Line Supervisors of Non-Retail Sales Workers	0.37	55	44.63	24.40	0.43	4,018	46.01	24.61	3	Yes	R
431011	HSHW	First-Line Supervisors of Office and Administrative Support Workers	N/A	N/A	29.98	19.36	0.43	13,271	30.64	19.69	3	Yes	S
391022		First-Line Supervisors of Personal Service Workers	N/A	N/A	21.92	16.24	1.22	1,380	23.15	14.90	3	No	S
331012	HSHW	First-Line Supervisors of Police and Detectives	N/A	N/A	44.57	33.55	0.38	659	46.78	31.21	6	No	N
511011	HSHW	First-Line Supervisors of Production and Operating Workers	0.46	90	30.76	19.60	0.75	2,969	31.50	19.74	3	Yes	R
411011		First-Line Supervisors of Retail Sales Workers	0.31	330	23.70	15.33	-0.01	11,904	24.28	15.41	3	No	R
531047	HSHW	First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors	N/A	N/A	26.99	17.52	1.05	4,749	28.14	18.39	3	Yes	S
119051	HSHW	Food Service Managers	0.96	97	32.72	19.63	0.78	4,029	35.34	20.18	3	No	R
131131		Fundraisers	N/A	N/A	26.02	15.82	1.38	581	29.07	17.09	6	No	S
111021	HSHW	General and Operations Managers	1.17	454	50.65	21.89	1.16	19,782	54.50	23.02	6	Yes	R
271024		Graphic Designers	N/A	N/A	22.75	16.02	1.09	1,843	27.34	17.78	6	Yes	S
211091	HSHW	Health Education Specialists	N/A	N/A	24.38	17.37	0.59	582	28.65	16.47	6	No	N
299021		Health Information Technologists and Medical Registrars	N/A	N/A	28.18	16.04	2.32	547	30.19	17.40	4	Yes	S
251071	HSHW	Health Specialties Teachers, Postsecondary	N/A	N/A	N/A	N/A	2.63	873	45.15	25.60	6	No	S
292099		Health Technologists and Technicians, All Other	N/A	N/A	21.09	15.67	0.89	832	20.99	15.62	4	No	N
499021		Heating, Air Conditioning, and Refrigeration Mechanics and Installers	2.44	116	22.83	16.69	1.33	3,986	23.74	16.99	4	No	R
533032		Heavy and Tractor-Trailer Truck Drivers	1.23	286	22.72	16.59	1.00	14,319	23.89	16.81	4	Yes	R
113121	HSHW	Human Resources Managers	0.96	12	55.51	36.56	1.20	905	61.58	37.41	6	Yes	S
131071	HSHW	Human Resources Specialists	1.14	87	29.80	17.48	0.98	6,058	33.06	19.68	6	Yes	R

173026		Industrial Engineering Technologists and Technicians	N/A	N/A	N/A	N/A	1.22	180	28.96	20.97	5	Yes	N
172112	HSHW	Industrial Engineers	N/A	N/A	40.55	24.13	2.02	1,020	47.28	32.51	6	Yes	S
499041		Industrial Machinery Mechanics	1.15	38	25.59	18.64	2.43	1,629	26.66	18.43	4	Yes	R
151212	HSHW	Information Security Analysts	N/A	N/A	50.19	35.60	3.87	1,326	53.78	34.11	6	Yes	S
519061		Inspectors, Testers, Sorters, Samplers, and Weighers	0.39	62	22.15	14.85	0.22	2,639	22.08	14.31	4	Yes	R
413021		Insurance Sales Agents	N/A	N/A	29.23	16.47	1.54	6,763	33.53	16.21	4	Yes	S
271025		Interior Designers	N/A	N/A	27.13	15.32	1.28	1,111	30.41	17.40	6	Yes	S
273091		Interpreters and Translators	N/A	N/A	24.08	14.96	0.88	537	25.98	15.35	6	Yes	N
252012	HSHW	Kindergarten Teachers, Except Special Education	N/A	N/A	24.31	22.02	1.09	1,007	28.36	20.92	6	No	S
292061		Licensed Practical and Licensed Vocational Nurses	0.74	126	24.79	21.10	0.97	3,657	25.85	20.69	4	No	R
194099		Life, Physical, and Social Science Technicians, All Other	N/A	N/A	21.87	13.95	0.97	297	23.80	13.89	6	Yes	N
132072		Loan Officers	-0.09	21	33.41	16.31	0.95	2,573	34.51	16.94	6	Yes	S
119081	HSHW	Lodging Managers	N/A	N/A	40.31	19.85	1.92	726	41.52	20.30	6	No	S
131081	HSHW	Logisticians	2.07	13	32.00	18.79	2.52	1,336	33.71	20.25	6	Yes	S
514041		Machinists	N/A	N/A	23.87	16.91	0.91	973	23.14	16.53	4	Yes	N
131111	HSHW	Management Analysts	2.65	154	41.65	24.39	1.55	8,744	43.15	22.10	6	Yes	R
119199	HSHW	Managers, All Other	1.15	84	54.89	30.10	0.80	4,947	60.50	32.68	6	No	R
131161		Market Research Analysts and Marketing Specialists	2.35	104	30.47	17.10	2.14	6,455	38.37	19.54	6	Yes	R
112021	HSHW	Marketing Managers	N/A	N/A	63.93	29.71	1.35	1,641	72.61	38.26	6	Yes	S
319011		Massage Therapists	N/A	N/A	22.91	14.48	2.10	2,356	24.31	16.20	4	No	S
172141	HSHW	Mechanical Engineers	0.86	10	42.47	27.07	1.99	718	45.56	29.88	6	Yes	S
319092		Medical Assistants	2.12	260	18.61	15.81	2.55	11,110	18.21	15.29	4	No	R
499062		Medical Equipment Repairers	N/A	N/A	23.33	15.96	2.02	699	25.65	16.52	5	Yes	S
292072		Medical Records Specialists	1.12	31	21.58	15.62	1.58	1,578	22.75	15.72	4	No	R
191042	HSHW	Medical Scientists, Except Epidemiologists	N/A	N/A	46.32	24.84	N/A	N/A	47.67	27.31	6	Yes	N
436013		Medical Secretaries and Administrative Assistants	1.13	182	17.95	14.50	1.53	8,346	18.04	14.57	3	No	R
191111	HSHW	Medical and Health Services Managers	2.75	130	49.34	29.70	3.18	4,300	57.46	31.27	6	No	R
131121		Meeting, Convention, and Event Planners	N/A	N/A	23.63	16.82	1.97	1,318	26.60	16.74	6	No	S
211023		Mental Health and Substance Abuse Social Workers	N/A	N/A	20.22	14.33	1.42	475	22.85	15.66	6	No	N
252022	HSHW	Middle School Teachers, Except Special and Career/Technical Education	0.58	83	29.00	20.98	1.14	2,891	28.22	21.36	6	No	R
493042		Mobile Heavy Equipment Mechanics, Except Engines	1.59	14	N/A	N/A	1.42	870	27.11	18.98	4	Yes	S
493051		Motorboat Mechanics and Service Technicians	N/A	N/A	25.00	17.86	1.24	559	24.82	17.26	4	Yes	S
272042	HSHW	Musicians and Singers	N/A	N/A	40.00	16.02	0.72	1,481	52.18	18.35	3	No	S
191211	HSHW	Natural Sciences Managers	N/A	N/A	57.17	30.24	0.97	339	51.24	26.29	6	Yes	N
151244	HSHW	Network and Computer Systems Administrators	0.83	25	40.31	24.70	1.06	1,878	44.05	27.85	6	Yes	S
195011	HSHW	Occupational Health and Safety Specialists	N/A	N/A	32.90	19.60	1.77	570	33.82	21.13	6	Yes	S
312011	HSHW	Occupational Therapy Assistants	N/A	N/A	31.74	26.73	2.91	562	32.30	26.39	5	No	S
152031	HSHW	Operations Research Analysts	N/A	N/A	35.02	18.44	2.69	668	38.73	21.01	6	Yes	S
292057		Ophthalmic Medical Technicians	N/A	N/A	21.38	15.76	2.58	772	20.72	15.03	4	No	S
232011		Paralegals and Legal Assistants	1.49	106	24.48	17.05	1.66	4,273	27.24	19.12	5	Yes	R
132052	HSHW	Personal Financial Advisors	N/A	N/A	63.23	20.68	2.05	2,973	58.06	22.36	6	No	S
292052		Pharmacy Technicians	1.51	108	18.07	15.64	0.66	3,604	18.40	15.33	4	No	R
319097		Phlebotomists	N/A	N/A	18.03	15.60	1.91	1,498	18.07	15.29	4	No	S
132021	HSHW	Physical Therapist Assistants	N/A	N/A	30.35	23.30	3.18	1,444	31.83	24.26	5	No	S
472152		Plumbers, Pipefitters, and Steamfitters	1.90	107	22.57	16.51	0.93	3,212	23.48	17.31	4	No	R
333051	HSHW	Police and Sheriff's Patrol Officers	N/A	N/A	29.72	21.67	0.45	4,137	35.26	22.98	5	No	S
272012	HSHW	Producers and Directors	N/A	N/A	30.87	17.91	0.89	890	38.96	19.74	6	Yes	N
435061		Production, Planning, and Expediting Clerks	0.75	57	22.30	16.41	1.08	2,074	24.90	16.74	3	Yes	R
131082	HSHW	Project Management Specialists	1.80	106	41.55	24.75	1.33	5,530	45.73	26.96	6	Yes	R
132020	HSHW	Property Appraisers and Assessors	0.79	12	34.36	20.72	1.03	661	35.89	20.15	6	No	S
119141	HSHW	Property, Real Estate, and Community Association Managers	0.66	68	30.78	17.34	1.14	4,085	34.37	18.51	6	No	R
273031	HSHW	Public Relations Specialists	0.67	40	29.46	18.38	1.27	2,181	31.61	18.17	6	Yes	R
113061	HSHW	Purchasing Managers	N/A	N/A	59.51	36.04	1.03	336	64.74	39.86	6	Yes	N
292034	HSHW	Radiologic Technologists and Technicians	0.72	29	28.62	21.71	1.06	1,012	29.94	22.40	5	No	S
419021	HSHW	Real Estate Brokers	N/A	N/A	58.74	24.36	0.92	1,510	N/A	N/A	4	No	N
419022		Real Estate Sales Agents	N/A	N/A	27.45	17.09	0.90	6,718	27.20	14.69	4	No	S
291141	HSHW	Registered Nurses	0.65	371	36.87	28.21	0.85	13,934	38.42	28.87	6	No	R
212099		Religious Workers, All Other	N/A	N/A	19.16	13.14	1.12	595	23.29	14.62	6	No	S
291126	HSHW	Respiratory Therapists	N/A	N/A	31.75	28.65	1.48	651	33.04	26.99	5	No	S
112022	HSHW	Sales Managers	N/A	N/A	60.79	30.17	1.03	2,679	67.28	33.51	6	Yes	S
413091		Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	1.15	235	29.90	15.57	1.24	13,053	32.15	16.86	6	Yes	R
414012	HSHW	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	N/A	N/A	34.06	17.30	0.84	9,540	34.40	17.53	3	Yes	S
414011	HSHW	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	N/A	N/A	47.49	23.94	1.00	2,544	49.76	23.68	6	Yes	S
252031	HSHW	Secondary School Teachers, Except Special and Career/Technical Education	0.63	106	29.63	22.33	1.12	4,201	30.51	22.80	6	No	R
413031	HSHW	Securities, Commodities, and Financial Services Sales Agents	1.41	83	33.58	20.60	1.51	4,322	38.88	20.22	6	No	R
492098		Security and Fire Alarm Systems Installers	N/A	N/A	21.65	15.95	1.49	962	22.67	16.11	4	No	S
211029		Social Workers, All Other	N/A	N/A	22.00	18.29	0.19	398	26.92	18.18	6	No	N
119151	HSHW	Social and Community Service Managers	1.54	30	32.50	19.72	1.57	952	35.73	22.14	6	No	R
151252	HSHW	Software Developers	N/A	N/A	53.91	31.79	3.29	7,653	54.47	33.20	6	Yes	S
151253	HSHW	Software Quality Assurance Analysts and Testers	N/A	N/A	41.30	20.91	2.76	1,353	43.14	25.38	6	Yes	S
252058	HSHW	Special Education Teachers, Secondary School	N/A	N/A	26.46	21.59	1.07	732	31.84	22.73	6	No	S
271014	HSHW	Special Effects Artists and Animators	N/A	N/A	N/A	N/A	1.52	477	31.86	23.20	6	Yes	N
211018		Substance Abuse, Behavioral Disorder, and Mental Health Counselors	1.93	54	26.04	17.90	2.35	1,897	25.15	16.89	6	No	R
292055		Surgical Technologists	N/A	N/A	25.10	20.44	0.80	636	25.11	19.67	4	No	N
173031		Surveying and Mapping Technicians	0.67	20	21.52	15.11	1.67	818	22.10	15.65	5	Yes	S
253099		Teachers and Instructors, All Other	N/A	N/A	24.69	14.74	N/A	N/A	N/A	N/A	6	No	N
492022		Telecommunications Equipment Installers and Repairers, Except Line Installers	N/A	N/A	32.00	22.72	0.61	1,980	26.33	16.40	4	No	S
499052		Telecommunications Line Installers and Repairers	N/A	N/A	23.62	16.14	0.80	729	24.41	17.80	4	No	N
131151	HSHW	Training and Development Specialists	1.56	57	30.39	17.40	1.60	2,834	32.04	18.30	6	Yes	R
113071	HSHW	Transportation, Storage, and Distribution Managers	1.92	13	48.93	26.50	1.19	989	52.70	27.89	6	Yes	S
292056		Veterinary Technologists and Technicians	N/A	N/A	17.50	13.88	2.43	1,387	18.30	14.21	5	Yes	S
151254	HSHW	Web Developers	N/A	N/A	42.88	20.69	2.47	602	39.00	24.91	5	Yes	S
151255	HSHW	Web and Digital Interface Designers	N/A	N/A	44.56	24.68	2.30	480	41.03	23.48	5	Yes	N
514121		Welders, Cutters, Solderers, and Brazers	1.33	65	23.01	17.58	0.79	1,975	22.45	16.64	4	Yes	R
273043	HSHW	Writers and Authors	N/A	N/A	27.45	16.82	0.89	601	30.28	18.05	6	No	N

*SOC Code and Occupational Title refer to Standard Occupational Classification codes and titles.

**HSHW = High Skill/High Wage.

***Qualifying Level:

R = Meets regional wage and openings criteria based on state Labor Market Statistics employer survey data.

S = Meets statewide wage and openings criteria based on state Labor Market Statistics employer survey data.

N = Meets national wage and openings criteria based on national Labor Market Statistics employer survey data.

N/A = Not available/releasable.

LMCEC = Labor Market Estimating Conference

2024-2025 Regional Demand Occupations List

Sorted by Occupational Title

Workforce Development Area 21 - Palm Beach County

Selection Criteria:

- 1 LMEC Educational Requirements: 3 (Some College, No Degree), 4 (Postsecondary Non-Degree Award), 5 (Associate Degree), or 6 (Bachelor's Degree)
- 2 80 annual openings and positive growth
- 3 Mean Wage of \$18.19/hour and Entry Wage of \$14.78/hour
- 4 High Skill/High Wage (HSHW) Occupations:
Mean Wage of \$28.49/hour and Entry Wage of \$18.19/hour

SOC Code*	HSHW**	Occupation Title*	Regional				Statewide				LMEC Code	In Industry?	Qualifying Level***
			Annual % Growth	Annual Openings	2022 Hourly Wage Mean	2022 Hourly Wage Entry	Annual % Growth	Annual Openings	2022 Hourly Wage Mean	2022 Hourly Wage Entry			
132011	HSHW	Accountants and Auditors	1.36	838	39.74	24.41	1.24	9,923	38.56	22.98	6	Yes	R
113012	HSHW	Administrative Services Managers	1.46	83	53.78	27.36	1.17	1,219	51.93	27.36	6	Yes	R
493011	HSHW	Aircraft Mechanics and Service Technicians	N/A	N/A	32.21	22.14	0.63	1,421	33.70	21.70	5	Yes	S
532011	HSHW	Airline Pilots, Copilots, and Flight Engineers	N/A	N/A	N/A	N/A	0.65	1,102	130.16	62.00	6	Yes	N
171011	HSHW	Architects, Except Landscape and Naval	N/A	N/A	35.88	17.12	1.62	603	43.25	22.19	6	Yes	S
173011	HSHW	Architectural and Civil Drafters	N/A	N/A	30.99	21.41	1.21	1,027	28.20	20.24	5	Yes	S
119041	HSHW	Architectural and Engineering Managers	1.88	33	80.08	54.13	1.22	647	75.05	50.13	6	Yes	S
271011	HSHW	Art Directors	N/A	N/A	36.87	23.69	1.11	719	42.68	25.77	6	No	S
274011		Audio and Video Technicians	N/A	N/A	21.48	12.36	1.37	638	24.06	14.65	5	No	S
493023		Automotive Service Technicians and Mechanics	1.14	419	23.20	14.65	0.85	6,099	22.74	14.70	4	No	S
194021		Biological Technicians	N/A	N/A	20.40	14.75	1.60	345	20.83	15.04	6	Yes	N
433031		Bookkeeping, Accounting, and Auditing Clerks	0.22	1,126	22.10	15.00	0.21	14,342	21.82	15.24	3	Yes	R
493031		Bus and Truck Mechanics and Diesel Engine Specialists	1.18	89	27.21	20.07	0.85	1,517	26.57	19.01	4	Yes	R
131199	HSHW	Business Operations Specialists, All Other	1.55	594	33.30	19.43	1.28	9,267	34.51	19.10	6	Yes	R
252032	HSHW	Career/Technical Education Teachers, Secondary School	N/A	N/A	N/A	N/A	1.11	683	30.12	22.94	6	No	S
472031		Carpenters	1.03	608	23.37	17.80	0.78	7,191	22.18	16.66	4	No	R
351011		Chefs and Head Cooks	1.04	218	29.91	16.26	1.38	2,259	28.30	17.01	5	No	R
194031		Chemical Technicians	N/A	N/A	23.05	16.80	1.15	231	24.68	16.53	5	Yes	N
192031	HSHW	Chemists	N/A	N/A	36.80	25.40	1.37	225	35.72	22.03	6	Yes	N
211021		Child, Family, and School Social Workers	1.84	87	23.58	18.23	1.49	1,557	23.99	16.89	6	No	R
172051	HSHW	Civil Engineers	N/A	N/A	46.02	25.47	1.69	1,587	48.51	28.23	6	Yes	S
131031	HSHW	Claims Adjusters, Examiners, and Investigators	N/A	N/A	31.70	21.14	0.70	2,600	32.82	21.85	3	Yes	S
292010		Clinical Laboratory Technologists and Technicians	0.22	138	26.76	16.71	1.03	2,173	26.67	16.45	5	No	R
532012	HSHW	Commercial Pilots	N/A	N/A	67.11	36.11	0.42	906	63.28	29.02	4	Yes	N
211094		Community Health Workers	N/A	N/A	23.31	15.31	2.24	244	22.94	15.64	6	No	N
211099		Community and Social Service Specialists, All Other	1.41	30	36.22	15.34	1.15	560	27.33	13.97	6	No	N
131141	HSHW	Compensation, Benefits, and Job Analysis Specialists	N/A	N/A	34.62	23.56	1.17	507	33.73	21.07	6	Yes	S
131041	HSHW	Compliance Officers	1.11	169	34.87	21.39	1.06	2,645	33.80	19.60	6	Yes	R
151241	HSHW	Computer Network Architects	N/A	N/A	55.55	34.56	0.82	519	55.54	34.59	6	Yes	N
151231	HSHW	Computer Network Support Specialists	1.44	108	35.75	23.24	1.36	1,158	35.91	22.33	5	Yes	R
151299	HSHW	Computer Occupations, All Other	N/A	N/A	41.13	19.59	1.70	1,243	44.13	21.42	6	Yes	S
151211	HSHW	Computer Systems Analysts	1.52	141	46.13	28.24	1.53	2,514	48.53	29.35	6	Yes	R
151232		Computer User Support Specialists	1.26	316	26.58	17.16	1.36	4,681	27.28	17.44	4	Yes	R
113021	HSHW	Computer and Information Systems Managers	N/A	N/A	75.68	49.58	2.32	2,739	75.87	48.84	6	Yes	S
119021	HSHW	Construction Managers	1.43	231	58.67	31.60	1.16	3,581	56.93	31.37	6	No	R
474011	HSHW	Construction and Building Inspectors	0.73	108	31.66	22.32	0.62	1,426	30.31	21.06	4	Yes	R
131051	HSHW	Cost Estimators	N/A	N/A	33.01	19.94	0.50	1,382	32.49	19.41	6	Yes	S
152051	HSHW	Data Scientists	N/A	N/A	52.12	31.63	4.23	692	48.45	29.07	6	Yes	S
319091		Dental Assistants	1.66	339	19.74	16.48	1.96	4,112	20.51	16.93	4	No	R
291292	HSHW	Dental Hygienists	1.63	53	35.82	28.82	1.98	1,114	36.59	30.68	5	No	S
292032	HSHW	Diagnostic Medical Sonographers	N/A	N/A	35.91	30.48	2.08	519	35.63	28.81	5	No	S
212021		Directors, Religious Activities and Education	N/A	N/A	26.22	17.51	1.05	1,309	25.93	14.86	6	No	S
172071	HSHW	Electrical Engineers	N/A	N/A	47.93	30.16	1.29	611	48.39	30.84	6	Yes	S
499051	HSHW	Electrical Power-Line Installers and Repairers	N/A	N/A	35.73	21.74	0.75	750	34.56	21.66	4	Yes	N
472111		Electricians	1.38	441	25.04	18.90	1.27	5,775	24.38	18.36	4	No	R
172072	HSHW	Electronics Engineers, Except Computer	N/A	N/A	52.75	37.19	1.33	476	51.14	36.71	6	Yes	N
252021		Elementary School Teachers, Except Special Education	1.15	462	25.57	21.36	1.14	5,605	28.48	21.46	6	No	R
173029	HSHW	Engineering Technologists and Technicians, Except Drafters, All Other	N/A	N/A	29.29	18.45	0.86	306	32.92	18.59	5	Yes	N
172199	HSHW	Engineers, All Other	N/A	N/A	46.15	27.26	0.88	782	47.34	26.68	6	Yes	N
192041	HSHW	Environmental Scientists and Specialists, Including Health	1.08	35	29.69	18.22	0.84	569	30.49	18.41	6	Yes	N
113013	HSHW	Facilities Managers	1.04	46	49.17	28.75	1.08	578	46.93	26.81	6	No	S
119013	HSHW	Farmers, Ranchers, and Other Agricultural Managers	N/A	N/A	N/A	N/A	0.33	5,386	42.70	18.40	6	No	S
132061	HSHW	Financial Examiners	N/A	N/A	43.21	24.93	2.79	322	37.75	22.68	6	No	N
113031	HSHW	Financial Managers	2.23	315	83.72	43.35	2.26	4,186	75.86	39.24	6	Yes	S
132099	HSHW	Financial Specialists, All Other	1.30	69	35.06	18.78	1.25	1,036	31.28	18.00	6	Yes	R
132051	HSHW	Financial and Investment Analysts	N/A	N/A	46.53	27.47	1.32	1,438	43.85	27.03	6	Yes	S
332011	HSHW	Firefighters	1.00	151	33.67	24.22	0.54	1,882	27.19	17.40	4	No	R
471011	HSHW	First-Line Supervisors of Construction Trades and Extraction Workers	1.29	527	35.10	23.89	1.05	6,574	33.36	22.57	3	No	R
391014		First-Line Supervisors of Entertainment and Recreation Workers, Except Gambling Services	N/A	N/A	25.62	15.96	1.11	1,563	25.01	15.54	3	No	S
371012		First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	0.98	249	25.25	17.60	1.04	2,142	25.27	17.26	3	No	R
491011	HSHW	First-Line Supervisors of Mechanics, Installers, and Repairers	1.17	295	33.08	22.35	0.97	4,137	32.98	21.77	3	No	R
411012	HSHW	First-Line Supervisors of Non-Retail Sales Workers	0.65	261	44.42	24.13	0.43	4,018	46.01	24.61	3	Yes	R
431011	HSHW	First-Line Supervisors of Office and Administrative Support Workers	N/A	N/A	31.81	20.44	0.43	13,271	30.64	19.69	3	Yes	S
391022		First-Line Supervisors of Personal Service Workers	N/A	N/A	21.83	14.50	1.22	1,380	23.15	14.90	3	No	S
331012	HSHW	First-Line Supervisors of Police and Detectives	N/A	N/A	55.81	40.14	0.38	659	46.78	31.21	6	No	N
511011	HSHW	First-Line Supervisors of Production and Operating Workers	1.32	208	32.51	19.95	0.75	2,969	31.50	19.74	3	Yes	R
411011		First-Line Supervisors of Retail Sales Workers	0.07	772	25.67	15.87	-0.01	11,904	24.28	15.41	3	No	R
531047	HSHW	First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors	N/A	N/A	28.57	18.71	1.05	4,749	28.14	18.39	3	Yes	S
119051	HSHW	Food Service Managers	0.76	403	38.55	21.44	0.78	4,029	35.34	20.18	3	No	R
131131		Fundraisers	N/A	N/A	31.39	18.63	1.38	581	29.07	17.09	6	No	S
111021	HSHW	General and Operations Managers	1.26	1,614	55.29	23.35	1.16	19,782	54.50	23.02	6	Yes	R
271024		Graphic Designers	N/A	N/A	29.67	19.00	1.09	1,843	27.34	17.78	6	Yes	S
211091	HSHW	Health Education Specialists	N/A	N/A	29.60	16.12	0.59	582	28.65	16.47	6	No	N
299021		Health Information Technologists and Medical Registrars	N/A	N/A	32.32	19.44	2.32	547	30.19	17.40	4	Yes	S
251071	HSHW	Health Specialties Teachers, Postsecondary	N/A	N/A	N/A	N/A	2.63	873	45.15	25.60	6	No	S
292099		Health Technologists and Technicians, All Other	N/A	N/A	19.98	15.83	0.89	832	20.99	15.62	4	No	N
499021		Heating, Air Conditioning, and Refrigeration Mechanics and Installers	1.46	291	23.12	16.04	1.33	3,986	23.74	16.99	4	No	R
533032		Heavy and Tractor-Trailer Truck Drivers	1.10	760	24.47	17.43	1.00	14,319	23.89	16.81	4	Yes	R
113121	HSHW	Human Resources Managers	1.27	76	62.13	38.72	1.20	905	61.58	37.41	6	Yes	S
131071	HSHW	Human Resources Specialists	1.21	462	36.45	20.64	0.98	6,058	33.06	19.68	6	Yes	R
173026		Industrial Engineering Technologists and Technicians	N/A	N/A	31.11	22.63	1.22	180	28.96	20.97	5	Yes	N

172112	HS	Industrial Engineers	N/A	N/A	50.64	33.67	2.02	1,020	47.28	32.51	6	Yes	S
499041		Industrial Machinery Mechanics	2.14	49	25.99	16.62	2.43	1,629	26.66	18.43	4	Yes	S
151212	HS	Information Security Analysts	N/A	N/A	54.54	33.46	3.87	1,326	53.78	34.11	6	Yes	S
519061		Inspectors, Testers, Sorters, Samplers, and Weighers	0.77	173	23.95	14.37	0.22	2,639	22.08	14.31	4	Yes	S
413021		Insurance Sales Agents	N/A	N/A	31.36	13.68	1.54	6,763	33.53	16.21	4	Yes	S
271025		Interior Designers	N/A	N/A	32.67	19.59	1.28	1,111	30.41	17.40	6	Yes	S
273091		Interpreters and Translators	N/A	N/A	28.02	16.75	0.88	537	25.98	15.35	6	Yes	N
252012	HS	Kindergarten Teachers, Except Special Education	N/A	N/A	N/A	N/A	1.09	1,007	28.36	20.92	6	No	S
292061		Licensed Practical and Licensed Vocational Nurses	0.89	258	26.83	21.87	0.97	3,657	25.85	20.69	4	No	R
194099		Life, Physical, and Social Science Technicians, All Other	N/A	N/A	24.04	14.35	0.97	297	23.80	13.89	6	Yes	N
132072		Loan Officers	1.02	134	35.48	16.08	0.95	2,573	34.51	16.94	6	Yes	R
119081	HS	Lodging Managers	N/A	N/A	51.15	25.94	1.92	726	41.52	20.30	6	No	S
131081	HS	Logisticians	3.43	85	30.90	19.50	2.52	1,336	33.71	20.25	6	Yes	R
514041		Machinists	N/A	N/A	25.63	18.78	0.91	973	23.14	16.53	4	Yes	N
131111	HS	Management Analysts	1.86	471	47.48	20.09	1.55	8,744	43.15	22.10	6	Yes	R
119199	HS	Managers, All Other	1.14	369	62.93	34.10	0.80	4,947	60.50	32.68	6	No	R
131161	HS	Market Research Analysts and Marketing Specialists	2.59	493	49.11	21.28	2.14	6,455	38.37	19.54	6	Yes	R
112021	HS	Marketing Managers	N/A	N/A	70.24	35.94	1.35	1,641	72.61	38.26	6	Yes	S
319011		Massage Therapists	N/A	N/A	23.78	16.03	2.10	2,356	24.31	16.20	4	No	S
172141	HS	Mechanical Engineers	1.82	41	51.45	32.54	1.99	718	45.56	29.88	6	Yes	S
319092		Medical Assistants	2.45	767	18.60	15.79	2.55	11,110	18.21	15.29	4	No	R
499062		Medical Equipment Repairers	N/A	N/A	27.70	17.31	2.02	699	25.65	16.52	5	Yes	S
292072		Medical Records Specialists	1.07	94	23.24	15.92	1.58	1,578	22.75	15.72	4	No	R
191042	HS	Medical Scientists, Except Epidemiologists	N/A	N/A	39.18	26.05	N/A	N/A	47.67	27.31	6	Yes	N
436013		Medical Secretaries and Administrative Assistants	1.25	555	18.66	15.10	1.53	8,346	18.04	14.57	3	No	R
191111	HS	Medical and Health Services Managers	3.04	286	54.25	32.43	3.18	4,300	57.46	31.27	6	No	R
131121		Meeting, Convention, and Event Planners	N/A	N/A	27.32	17.32	1.97	1,318	26.60	16.74	6	No	S
211023		Mental Health and Substance Abuse Social Workers	N/A	N/A	23.08	16.29	1.42	475	22.85	15.66	6	No	N
252022		Middle School Teachers, Except Special and Career/Technical Education	1.13	275	25.93	21.76	1.14	2,891	28.22	21.36	6	No	R
493042		Mobile Heavy Equipment Mechanics, Except Engines	1.54	38	26.73	19.65	1.42	870	27.11	18.98	4	Yes	S
493051		Motorboat Mechanics and Service Technicians	N/A	N/A	26.34	18.89	1.24	559	24.82	17.26	4	Yes	S
272042	HS	Musicians and Singers	N/A	N/A	44.61	14.14	0.72	1,481	52.18	18.35	3	No	S
119121	HS	Natural Sciences Managers	N/A	N/A	50.65	25.86	0.97	339	51.24	26.29	6	Yes	N
151244	HS	Network and Computer Systems Administrators	0.97	110	44.84	29.45	1.06	1,878	44.05	27.85	6	Yes	R
195011	HS	Occupational Health and Safety Specialists	N/A	N/A	33.91	20.83	1.77	570	33.82	21.13	6	Yes	S
132011	HS	Occupational Therapy Assistants	N/A	N/A	32.37	25.89	2.91	562	32.30	26.39	5	No	S
152031	HS	Operations Research Analysts	N/A	N/A	39.23	22.21	2.69	668	38.73	21.01	6	Yes	S
292057		Ophthalmic Medical Technicians	N/A	N/A	20.76	15.89	2.58	772	20.72	15.03	4	No	S
232011		Paralegals and Legal Assistants	2.50	399	28.45	19.50	1.66	4,273	27.24	19.12	5	Yes	R
132052	HS	Personal Financial Advisors	N/A	N/A	70.75	26.28	2.05	2,973	58.06	22.36	6	No	S
292052		Pharmacy Technicians	1.58	244	19.19	15.54	0.66	3,604	18.40	15.33	4	No	R
319097		Phlebotomists	N/A	N/A	18.49	15.88	1.91	1,498	18.07	15.29	4	No	S
132021	HS	Physical Therapist Assistants	N/A	N/A	32.61	23.89	3.18	1,444	31.83	24.26	5	No	S
472152		Plumbers, Pipefitters, and Steamfitters	1.01	234	24.11	17.67	0.93	3,212	23.48	17.31	4	No	R
333051	HS	Police and Sheriff's Patrol Officers	N/A	N/A	37.46	27.43	0.45	4,137	35.26	22.98	5	No	S
272012	HS	Producers and Directors	N/A	N/A	41.39	20.64	0.89	890	38.96	19.74	6	Yes	N
435061		Production, Planning, and Expediting Clerks	1.10	133	24.88	16.91	1.08	2,074	24.90	16.74	3	Yes	R
131082	HS	Project Management Specialists	1.27	387	46.55	27.06	1.33	5,530	45.73	26.96	6	Yes	R
132020	HS	Property Appraisers and Assessors	1.20	39	32.18	20.98	1.03	661	35.89	20.15	6	No	S
191411	HS	Property, Real Estate, and Community Association Managers	1.18	424	34.65	19.23	1.14	4,085	34.37	18.51	6	No	R
273031		Public Relations Specialists	1.32	185	30.96	17.49	1.27	2,181	31.61	18.17	6	Yes	R
113061	HS	Purchasing Managers	N/A	N/A	64.19	39.71	1.03	336	64.74	39.86	6	Yes	N
292034	HS	Radiologic Technologists and Technicians	0.45	52	30.48	23.05	1.06	1,012	29.94	22.40	5	No	S
419021	HS	Real Estate Brokers	N/A	N/A	59.63	19.90	0.92	1,510	N/A	N/A	4	No	N
419022		Real Estate Sales Agents	N/A	N/A	26.18	14.71	0.90	6,718	27.20	14.69	4	No	S
291141	HS	Registered Nurses	0.86	927	38.48	29.19	0.85	13,934	38.42	28.87	6	No	R
212099		Religious Workers, All Other	N/A	N/A	25.63	15.15	1.12	595	23.29	14.62	6	No	S
291126	HS	Respiratory Therapists	N/A	N/A	32.92	26.31	1.48	651	33.04	26.99	5	No	S
112022	HS	Sales Managers	N/A	N/A	66.27	33.40	1.03	2,679	67.28	33.51	6	Yes	S
413091		Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	1.46	1,144	33.99	17.60	1.24	13,053	32.15	16.86	6	Yes	R
414012	HS	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	N/A	N/A	35.82	17.89	0.84	9,540	34.40	17.53	3	Yes	S
414011	HS	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	N/A	N/A	48.17	22.34	1.00	2,544	49.76	23.68	6	Yes	S
252031		Secondary School Teachers, Except Special and Career/Technical Education	1.10	239	26.65	22.45	1.12	4,201	30.51	22.80	6	No	R
413031	HS	Securities, Commodities, and Financial Services Sales Agents	1.11	426	42.53	21.15	1.51	4,322	38.88	20.22	6	No	R
492098		Security and Fire Alarm Systems Installers	N/A	N/A	22.46	16.12	1.49	962	22.67	16.11	4	No	S
211029		Social Workers, All Other	N/A	N/A	27.71	20.37	0.19	398	26.92	18.18	6	No	N
119151	HS	Social and Community Service Managers	1.65	90	36.60	22.62	1.57	952	35.73	22.14	6	No	R
151252	HS	Software Developers	N/A	N/A	54.09	31.82	3.29	7,653	54.47	33.20	6	Yes	S
151253	HS	Software Quality Assurance Analysts and Testers	N/A	N/A	43.37	26.74	2.76	1,353	43.14	25.38	6	Yes	S
252058	HS	Special Education Teachers, Secondary School	N/A	N/A	N/A	N/A	1.07	732	31.84	22.73	6	No	S
271014	HS	Special Effects Artists and Animators	N/A	N/A	N/A	N/A	1.52	477	31.86	23.20	6	Yes	N
211018		Substance Abuse, Behavioral Disorder, and Mental Health Counselors	2.45	139	25.01	18.09	2.35	1,897	25.15	16.89	6	No	R
292055		Surgical Technologists	N/A	N/A	25.70	21.50	0.80	636	25.11	19.67	4	No	N
173031		Surveying and Mapping Technicians	2.11	59	23.02	16.23	1.67	818	22.10	15.65	5	Yes	S
253099		Teachers and Instructors, All Other	N/A	N/A	22.64	13.50	N/A	N/A	N/A	N/A	6	No	N
492022		Telecommunications Equipment Installers and Repairers, Except Line Installers	N/A	N/A	25.43	15.74	0.61	1,980	26.33	16.40	4	No	S
499052		Telecommunications Line Installers and Repairers	N/A	N/A	26.18	18.72	0.80	729	24.41	17.80	4	No	N
131151	HS	Training and Development Specialists	1.52	161	31.65	18.27	1.60	2,834	32.04	18.30	6	Yes	R
113071	HS	Transportation, Storage, and Distribution Managers	1.22	48	51.24	26.98	1.19	989	52.70	27.89	6	Yes	S
292056		Veterinary Technologists and Technicians	N/A	N/A	19.01	15.19	2.43	1,387	18.30	14.21	5	Yes	S
151254	HS	Web Developers	N/A	N/A	34.22	26.94	2.47	602	39.00	24.91	5	Yes	S
151255	HS	Web and Digital Interface Designers	N/A	N/A	42.20	24.93	2.30	480	41.03	23.48	5	Yes	N
514121		Welders, Cutters, Solderers, and Brazers	1.49	90	24.21	17.25	0.79	1,975	22.45	16.64	4	Yes	R
273043	HS	Writers and Authors	N/A	N/A	30.32	19.29	0.89	601	30.28	18.05	6	No	N

*SOC Code and Occupational Title refer to Standard Occupational Classification codes and titles.

**HSW = High Skill/High Wage.

***Qualifying Level:

R = Meets regional wage and openings criteria based on state Labor Market Statistics employer survey data.

S = Meets statewide wage and openings criteria based on state Labor Market Statistics employer survey data.

N = Meets national wage and openings criteria based on national Labor Market Statistics employer survey data.

N/A = Not available/releasable.

LMEC = Labor Market Estimating Conference

2024-2025 Regional Demand Occupations List

Sorted by Occupational Title

Workforce Development Area 22 - Broward County

Selection Criteria:

- 1 LMEC Educational Requirements: 3 (Some College, No Degree), 4 (Postsecondary Non-Degree Award), 5 (Associate Degree), or 6 (Bachelor's Degree)
- 2 80 annual openings and positive growth
- 3 Mean Wage of \$18.00/hour and Entry Wage of \$14.63/hour
- 4 High Skill/High Wage (HSHW) Occupations:
Mean Wage of \$28.19/hour and Entry Wage of \$18.00/hour

SOC Code*	HSHW**	Occupation Title*	Regional				Statewide				LMEC Code	In Targeted Industry?	Qualifying Level***
			Annual % Growth	Annual Openings	2022 Hourly Wage Mean	2022 Hourly Wage Entry	Annual % Growth	Annual Openings	2022 Hourly Wage Mean	2022 Hourly Wage Entry			
132011	HSHW	Accountants and Auditors	1.13	1,055	39.75	24.31	1.24	9,923	38.56	22.98	6	Yes	R
113012	HSHW	Administrative Services Managers	0.79	138	52.38	28.16	1.17	1,219	51.93	27.36	6	Yes	R
493011	HSHW	Aircraft Mechanics and Service Technicians	N/A	N/A	33.85	19.33	0.63	1,421	33.70	21.70	5	Yes	S
532011	HSHW	Airline Pilots, Copilots, and Flight Engineers	N/A	N/A	N/A	N/A	0.65	1,102	130.16	62.00	6	Yes	N
171011	HSHW	Architects, Except Landscape and Naval	N/A	N/A	35.69	16.74	1.62	603	43.25	22.19	6	Yes	S
173011	HSHW	Architectural and Civil Drafters	N/A	N/A	27.92	20.69	1.21	1,027	28.20	20.24	5	Yes	S
119041	HSHW	Architectural and Engineering Managers	0.79	31	78.89	52.31	1.22	647	75.05	50.13	6	Yes	S
271011	HSHW	Art Directors	N/A	N/A	41.53	25.59	1.11	719	42.68	25.77	6	No	S
274011		Audio and Video Technicians	N/A	N/A	22.86	12.50	1.37	638	24.06	14.65	5	No	S
493023		Automotive Service Technicians and Mechanics	0.50	553	24.66	15.07	0.85	6,099	22.74	14.70	4	No	R
194021		Biological Technicians	N/A	N/A	19.72	14.56	1.60	345	20.83	15.04	6	Yes	N
433031		Bookkeeping, Accounting, and Auditing Clerks	-0.11	1,419	21.97	15.07	0.21	14,342	21.82	15.24	3	Yes	S
493031		Bus and Truck Mechanics and Diesel Engine Specialists	0.51	127	27.26	19.84	0.85	1,517	26.57	19.01	4	Yes	R
131199	HSHW	Business Operations Specialists, All Other	1.23	716	33.15	19.72	1.28	9,267	34.51	19.10	6	Yes	R
252032	HSHW	Career/Technical Education Teachers, Secondary School	N/A	N/A	N/A	N/A	1.11	683	30.12	22.94	6	No	S
472031		Carpenters	0.46	650	22.92	17.68	0.78	7,191	22.18	16.66	4	No	R
351011		Chefs and Head Cooks	0.77	196	27.94	15.73	1.38	2,259	28.30	17.01	5	No	R
194031		Chemical Technicians	N/A	N/A	22.38	16.04	1.15	231	24.68	16.53	5	Yes	N
192031	HSHW	Chemists	N/A	N/A	34.58	21.54	1.37	225	35.72	22.03	6	Yes	N
211021		Child, Family, and School Social Workers	2.12	160	23.51	17.74	1.49	1,557	23.99	16.89	6	No	R
172051	HSHW	Civil Engineers	N/A	N/A	46.16	26.66	1.69	1,587	48.51	28.23	6	Yes	S
131031	HSHW	Claims Adjusters, Examiners, and Investigators	N/A	N/A	32.46	22.00	0.70	2,600	32.82	21.85	3	Yes	S
292010		Clinical Laboratory Technologists and Technicians	0.92	282	27.96	16.73	1.03	2,173	26.67	16.45	5	No	R
532012	HSHW	Commercial Pilots	N/A	N/A	78.60	44.82	0.42	906	63.28	29.02	4	Yes	N
211094		Community Health Workers	N/A	N/A	24.98	16.71	2.24	244	22.94	15.64	6	No	N
211099		Community and Social Service Specialists, All Other	1.13	46	35.89	15.99	1.15	560	27.33	13.97	6	No	N
131141	HSHW	Compensation, Benefits, and Job Analysis Specialists	N/A	N/A	33.01	22.11	1.17	507	33.73	21.07	6	Yes	S
131041	HSHW	Compliance Officers	1.09	275	34.99	20.23	1.06	2,645	33.80	19.60	6	Yes	R
151241	HSHW	Computer Network Architects	N/A	N/A	56.31	33.92	0.82	519	55.54	34.59	6	Yes	N
151231	HSHW	Computer Network Support Specialists	1.60	160	36.79	23.02	1.36	1,158	35.91	22.33	5	Yes	R
151299	HSHW	Computer Occupations, All Other	N/A	N/A	39.27	16.50	1.70	1,243	44.13	21.42	6	Yes	S
151211	HSHW	Computer Systems Analysts	1.57	219	48.12	29.43	1.53	2,514	48.53	29.35	6	Yes	R
151232		Computer User Support Specialists	1.59	519	27.64	17.75	1.36	4,681	27.28	17.44	4	Yes	R
113021	HSHW	Computer and Information Systems Managers	N/A	N/A	78.72	51.12	2.32	2,739	75.87	48.84	6	Yes	S
119021	HSHW	Construction Managers	0.92	277	59.33	33.71	1.16	3,581	56.93	31.37	6	No	R
474011	HSHW	Construction and Building Inspectors	-0.24	135	33.12	22.24	0.62	1,426	30.31	21.06	4	Yes	S
131051	HSHW	Cost Estimators	N/A	N/A	34.00	20.24	0.50	1,382	32.49	19.41	6	Yes	S
434031		Court, Municipal, and License Clerks	0.36	115	21.92	17.44	0.51	958	20.51	16.19	3	No	R
152051	HSHW	Data Scientists	N/A	N/A	52.60	32.64	4.23	692	48.45	29.07	6	Yes	S
319091		Dental Assistants	1.51	446	19.66	16.47	1.96	4,112	20.51	16.93	4	No	R
291292	HSHW	Dental Hygienists	1.55	70	35.77	28.72	1.98	1,114	36.59	30.68	5	No	S
292032	HSHW	Diagnostic Medical Sonographers	N/A	N/A	36.69	29.76	2.08	519	35.63	28.81	5	No	S
212021		Directors, Religious Activities and Education	N/A	N/A	24.70	15.36	1.05	1,309	25.93	14.86	6	No	S
172071	HSHW	Electrical Engineers	N/A	N/A	48.14	28.18	1.29	611	48.39	30.84	6	Yes	S
499051	HSHW	Electrical Power-Line Installers and Repairers	N/A	N/A	34.34	21.85	0.75	750	34.56	21.66	4	Yes	N
472111		Electricians	0.20	461	24.98	18.83	1.27	5,775	24.38	18.36	4	No	R
172072	HSHW	Electronics Engineers, Except Computer	N/A	N/A	52.27	37.29	1.33	476	51.14	36.71	6	Yes	N
252021	HSHW	Elementary School Teachers, Except Special Education	2.10	591	28.94	21.94	1.14	5,605	28.48	21.46	6	No	R
173029	HSHW	Engineering Technologists and Technicians, Except Drafters, All Other	N/A	N/A	27.39	17.73	0.86	306	32.92	18.59	5	Yes	N
172199	HSHW	Engineers, All Other	N/A	N/A	41.49	24.58	0.88	782	47.34	26.68	6	Yes	N
192041	HSHW	Environmental Scientists and Specialists, Including Health	1.30	37	37.32	21.90	0.84	569	30.49	18.41	6	Yes	N
113013	HSHW	Facilities Managers	0.89	50	48.45	28.51	1.08	578	46.93	26.81	6	No	S
119013	HSHW	Farmers, Ranchers, and Other Agricultural Managers	N/A	N/A	N/A	N/A	0.33	5,386	42.70	18.40	6	No	S
132061	HSHW	Financial Examiners	N/A	N/A	42.39	24.48	2.79	322	37.75	22.68	6	No	N
113031	HSHW	Financial Managers	2.15	385	79.27	41.87	2.26	4,186	75.86	39.24	6	Yes	R
132099	HSHW	Financial Specialists, All Other	1.07	77	31.03	18.74	1.25	1,036	31.28	18.00	6	Yes	S
132051	HSHW	Financial and Investment Analysts	N/A	N/A	44.07	27.07	1.32	1,438	43.85	27.03	6	Yes	S
332011	HSHW	Firefighters	0.38	200	32.07	24.04	0.54	1,882	27.19	17.40	4	No	R
471011	HSHW	First-Line Supervisors of Construction Trades and Extraction Workers	0.54	561	34.97	23.76	1.05	6,574	33.36	22.57	3	No	R
391014		First-Line Supervisors of Entertainment and Recreation Workers, Except Gambling Services	N/A	N/A	26.61	16.24	1.11	1,563	25.01	15.54	3	No	S
371012		First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	0.78	175	25.35	17.62	1.04	2,142	25.27	17.26	3	No	R
491011	HSHW	First-Line Supervisors of Mechanics, Installers, and Repairers	0.51	376	33.97	22.73	0.97	4,137	32.98	21.77	3	No	R
411012	HSHW	First-Line Supervisors of Non-Retail Sales Workers	0.36	470	45.45	24.51	0.43	4,018	46.01	24.61	3	Yes	R
431011	HSHW	First-Line Supervisors of Office and Administrative Support Workers	0.15	1,420	31.58	20.16	0.43	13,271	30.64	19.69	3	Yes	R
391022		First-Line Supervisors of Personal Service Workers	N/A	N/A	24.20	14.98	1.22	1,380	23.15	14.90	3	No	S
331012	HSHW	First-Line Supervisors of Police and Detectives	N/A	N/A	54.38	40.59	0.38	659	46.78	31.21	6	No	N
511011	HSHW	First-Line Supervisors of Production and Operating Workers	0.52	249	32.04	20.00	0.75	2,969	31.50	19.74	3	Yes	R
531047	HSHW	First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors	0.59	462	28.68	18.86	1.05	4,749	28.14	18.39	3	Yes	R
119051	HSHW	Food Service Managers	0.83	452	38.80	21.39	0.78	4,029	35.34	20.18	3	No	R
131131		Fundraisers	N/A	N/A	30.39	18.25	1.38	581	29.07	17.09	6	No	S
111021	HSHW	General and Operations Managers	1.00	2,023	55.95	23.61	1.16	19,782	54.50	23.02	6	Yes	R
271024		Graphic Designers	N/A	N/A	28.90	18.69	1.09	1,843	27.34	17.78	6	Yes	S
211091	HSHW	Health Education Specialists	N/A	N/A	32.81	17.82	0.59	582	28.65	16.47	6	No	N
299021		Health Information Technologists and Medical Registrars	N/A	N/A	26.60	17.58	2.32	547	30.19	17.40	4	Yes	S
251071	HSHW	Health Specialties Teachers, Postsecondary	N/A	N/A	N/A	N/A	2.63	873	45.15	25.60	6	No	S
292099		Health Technologists and Technicians, All Other	N/A	N/A	20.97	16.03	0.89	832	20.99	15.62	4	No	N
499021		Heating, Air Conditioning, and Refrigeration Mechanics and Installers	0.14	339	24.61	17.16	1.33	3,986	23.74	16.99	4	No	R
533032		Heavy and Tractor-Trailer Truck Drivers	0.65	899	24.48	17.67	1.00	14,319	23.89	16.81	4	Yes	R
113121	HSHW	Human Resources Managers	1.16	94	63.93	39.00	1.20	905	61.58	37.41	6	Yes	R
131071	HSHW	Human Resources Specialists	0.80	678	37.63	20.62	0.98	6,058	33.06	19.68	6	Yes	R
173026		Industrial Engineering Technologists and Technicians	N/A	N/A	28.27	18.65	1.22	180	28.96	20.97	5	Yes	N

172112	HS	Industrial Engineers	N/A	N/A	49.30	31.96	2.02	1,020	47.28	32.51	6	Yes	S
499041		Industrial Machinery Mechanics	1.93	107	26.87	17.73	2.43	1,629	26.66	18.43	4	Yes	R
151212	HS	Information Security Analysts	N/A	N/A	55.15	34.54	3.87	1,326	53.78	34.11	6	Yes	S
519061		Inspectors, Testers, Sorters, Samplers, and Weighers	-0.14	264	24.54	14.53	0.22	2,639	22.08	14.31	4	Yes	S
413021		Insurance Sales Agents	N/A	N/A	33.74	14.64	1.54	6,763	33.53	16.21	4	Yes	S
271025		Interior Designers	N/A	N/A	31.13	18.71	1.28	1,111	30.41	17.40	6	Yes	S
273091		Interpreters and Translators	N/A	N/A	26.16	16.19	0.88	537	25.98	15.35	6	Yes	N
252012	HS	Kindergarten Teachers, Except Special Education	N/A	N/A	N/A	N/A	1.09	1,007	28.36	20.92	6	No	S
292061		Licensed Practical and Licensed Vocational Nurses	0.10	253	26.61	20.98	0.97	3,657	25.85	20.69	4	No	R
194099		Life, Physical, and Social Science Technicians, All Other	N/A	N/A	21.85	12.44	0.97	297	23.80	13.89	6	Yes	N
132072		Loan Officers	1.25	202	34.10	15.67	0.95	2,573	34.51	16.94	6	Yes	R
119081	HS	Lodging Managers	N/A	N/A	48.47	25.84	1.92	726	41.52	20.30	6	No	S
131081	HS	Logisticians	3.41	126	29.97	19.66	2.52	1,336	33.71	20.25	6	Yes	R
514041		Machinists	N/A	N/A	23.68	17.08	0.91	973	23.14	16.53	4	Yes	N
131111	HS	Management Analysts	1.69	696	45.83	20.53	1.55	8,744	43.15	22.10	6	Yes	R
119199	HS	Managers, All Other	0.98	499	63.79	35.50	0.80	4,947	60.50	32.68	6	No	R
131161	HS	Market Research Analysts and Marketing Specialists	2.28	681	47.51	21.87	2.14	6,455	38.37	19.54	6	Yes	R
112021	HS	Marketing Managers	N/A	N/A	75.03	38.96	1.35	1,641	72.61	38.26	6	Yes	S
319011		Massage Therapists	N/A	N/A	25.05	17.89	2.10	2,356	24.31	16.20	4	No	S
172141	HS	Mechanical Engineers	0.84	41	45.23	28.98	1.99	718	45.56	29.88	6	Yes	S
319092		Medical Assistants	1.21	832	18.79	15.82	2.55	11,110	18.21	15.29	4	No	R
499062		Medical Equipment Repairers	N/A	N/A	26.57	17.34	2.02	699	25.65	16.52	5	Yes	S
292072		Medical Records Specialists	0.76	108	23.96	16.16	1.58	1,578	22.75	15.72	4	No	R
191042	HS	Medical Scientists, Except Epidemiologists	N/A	N/A	51.01	30.08	N/A	N/A	47.67	27.31	6	Yes	N
436013		Medical Secretaries and Administrative Assistants	0.60	692	18.81	15.30	1.53	8,346	18.04	14.57	3	No	R
191111	HS	Medical and Health Services Managers	2.50	350	57.85	33.17	3.18	4,300	57.46	31.27	6	No	R
131121		Meeting, Convention, and Event Planners	N/A	N/A	26.96	16.44	1.97	1,318	26.60	16.74	6	No	S
211023		Mental Health and Substance Abuse Social Workers	N/A	N/A	23.84	16.39	1.42	475	22.85	15.66	6	No	N
252022		Middle School Teachers, Except Special and Career/Technical Education	2.06	278	27.69	22.47	1.14	2,891	28.22	21.36	6	No	R
493042		Mobile Heavy Equipment Mechanics, Except Engines	0.91	55	26.42	19.29	1.42	870	27.11	18.98	4	Yes	S
493051		Motorboat Mechanics and Service Technicians	N/A	N/A	26.52	19.18	1.24	559	24.82	17.26	4	Yes	S
272042	HS	Musicians and Singers	N/A	N/A	N/A	N/A	0.72	1,481	52.18	18.35	3	No	S
119121	HS	Natural Sciences Managers	N/A	N/A	53.64	25.50	0.97	339	51.24	26.29	6	Yes	N
151244	HS	Network and Computer Systems Administrators	1.03	168	45.64	29.78	1.06	1,878	44.05	27.85	6	Yes	R
195011	HS	Occupational Health and Safety Specialists	N/A	N/A	34.26	21.78	1.77	570	33.82	21.13	6	Yes	S
132011	HS	Occupational Therapy Assistants	N/A	N/A	32.01	26.65	2.91	562	32.30	26.39	5	No	S
152031	HS	Operations Research Analysts	N/A	N/A	40.62	23.78	2.69	668	38.73	21.01	6	Yes	S
292057		Ophthalmic Medical Technicians	N/A	N/A	20.31	14.94	2.58	772	20.72	15.03	4	No	S
232011	HS	Paralegals and Legal Assistants	2.77	510	28.56	19.17	1.66	4,273	27.24	19.12	5	Yes	R
132052	HS	Personal Financial Advisors	N/A	N/A	67.01	26.92	2.05	2,973	58.06	22.36	6	No	S
292052		Pharmacy Technicians	1.12	348	19.15	15.88	0.66	3,804	18.40	15.33	4	No	R
319097		Phlebotomists	N/A	N/A	18.88	15.87	1.91	1,498	18.07	15.29	4	No	S
132021	HS	Physical Therapist Assistants	N/A	N/A	31.78	24.30	3.18	1,444	31.83	24.26	5	No	S
472152		Plumbers, Pipefitters, and Steamfitters	-0.20	256	24.60	18.62	0.93	3,212	23.48	17.31	4	No	S
333051	HS	Police and Sheriff's Patrol Officers	N/A	N/A	37.24	27.45	0.45	4,137	35.26	22.98	5	No	S
272012	HS	Producers and Directors	N/A	N/A	40.12	20.34	0.89	890	38.96	19.74	6	Yes	N
435061		Production, Planning, and Expediting Clerks	0.69	174	24.51	16.55	1.08	2,074	24.90	16.74	3	Yes	R
131082	HS	Project Management Specialists	0.95	500	47.80	27.43	1.33	5,530	45.73	26.96	6	Yes	R
132020	HS	Property Appraisers and Assessors	1.21	42	31.34	21.41	1.03	661	35.89	20.15	6	No	S
191411	HS	Property, Real Estate, and Community Association Managers	0.94	493	34.07	18.62	1.14	4,085	34.37	18.51	6	No	R
273031		Public Relations Specialists	1.04	258	31.94	17.21	1.27	2,181	31.61	18.17	6	Yes	R
113061	HS	Purchasing Managers	N/A	N/A	65.10	41.18	1.03	336	64.74	39.86	6	Yes	N
292034	HS	Radiologic Technologists and Technicians	0.38	70	30.39	22.59	1.06	1,012	29.94	22.40	5	No	S
419021	HS	Real Estate Brokers	N/A	N/A	55.30	19.19	0.92	1,510	N/A	N/A	4	No	N
419022		Real Estate Sales Agents	N/A	N/A	26.17	14.73	0.90	6,718	27.20	14.69	4	No	S
291141	HS	Registered Nurses	0.35	1,218	40.06	29.88	0.85	13,934	38.42	28.87	6	No	R
212099		Religious Workers, All Other	N/A	N/A	N/A	N/A	1.12	595	23.29	14.62	6	No	S
291126	HS	Respiratory Therapists	N/A	N/A	33.33	26.19	1.48	651	33.04	26.99	5	No	S
112022	HS	Sales Managers	N/A	N/A	67.66	33.56	1.03	2,679	67.28	33.51	6	Yes	S
413091		Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	1.09	1,508	33.66	17.98	1.24	13,053	32.15	16.86	6	Yes	R
414012	HS	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	N/A	N/A	35.67	17.82	0.84	9,540	34.40	17.53	3	Yes	S
414011	HS	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	N/A	N/A	50.40	22.94	1.00	2,544	49.76	23.68	6	Yes	S
252031	HS	Secondary School Teachers, Except Special and Career/Technical Education	1.86	459	30.19	22.74	1.12	4,201	30.51	22.80	6	No	R
413031	HS	Securities, Commodities, and Financial Services Sales Agents	1.46	384	39.27	20.75	1.51	4,322	38.88	20.22	6	No	R
492098		Security and Fire Alarm Systems Installers	N/A	N/A	23.10	16.26	1.49	962	22.67	16.11	4	No	S
211029		Social Workers, All Other	N/A	N/A	27.54	21.57	0.19	398	26.92	18.18	6	No	N
191151	HS	Social and Community Service Managers	1.53	81	38.06	23.24	1.57	952	35.73	22.14	6	No	R
211093		Social and Human Service Assistants	1.09	273	21.72	14.75	1.22	2,809	19.18	13.67	3	No	R
151252	HS	Software Developers	N/A	N/A	56.19	33.36	3.29	7,653	54.47	33.20	6	Yes	S
151253	HS	Software Quality Assurance Analysts and Testers	N/A	N/A	44.94	26.05	2.76	1,353	43.14	25.38	6	Yes	S
252058	HS	Special Education Teachers, Secondary School	N/A	N/A	32.70	24.94	1.07	732	31.84	22.73	6	No	S
271014	HS	Special Effects Artists and Animators	N/A	N/A	33.51	23.98	1.52	477	31.86	23.20	6	Yes	N
211018		Substance Abuse, Behavioral Disorder, and Mental Health Counselors	2.24	229	25.37	16.96	2.35	1,897	25.15	16.89	6	No	R
292055		Surgical Technologists	N/A	N/A	25.26	19.68	0.80	636	25.11	19.67	4	No	N
173031		Surveying and Mapping Technicians	1.03	44	22.38	16.21	1.67	818	22.10	15.65	5	Yes	S
253099		Teachers and Instructors, All Other	N/A	N/A	22.66	12.45	N/A	N/A	N/A	N/A	6	No	N
492022		Telecommunications Equipment Installers and Repairers, Except Line Installers	N/A	N/A	27.23	17.12	0.61	1,980	26.33	16.40	4	No	S
499052		Telecommunications Line Installers and Repairers	N/A	N/A	25.49	19.57	0.80	729	24.41	17.80	4	No	N
131151	HS	Training and Development Specialists	1.26	268	31.54	18.70	1.60	2,834	32.04	18.30	6	Yes	R
113071	HS	Transportation, Storage, and Distribution Managers	0.89	94	52.42	26.79	1.19	989	52.70	27.89	6	Yes	R
292056		Veterinary Technologists and Technicians	N/A	N/A	19.69	15.51	2.43	1,387	18.30	14.21	5	Yes	S
151254	HS	Web Developers	N/A	N/A	33.73	26.52	2.47	602	39.00	24.91	5	Yes	S
151255	HS	Web and Digital Interface Designers	N/A	N/A	42.29	24.64	2.30	480	41.03	23.48	5	Yes	N
514121		Welders, Cutters, Solderers, and Brazers	0.07	140	23.03	16.48	0.79	1,975	22.45	16.64	4	Yes	R
273043	HS	Writers and Authors	N/A	N/A	31.09	19.15	0.89	601	30.28	18.05	6	No	N

*SOC Code and Occupational Title refer to Standard Occupational Classification codes and titles.

**HSW = High Skill/High Wage.

***Qualifying Level:

R = Meets regional wage and openings criteria based on state Labor Market Statistics employer survey data.

S = Meets statewide wage and openings criteria based on state Labor Market Statistics employer survey data.

N = Meets national wage and openings criteria based on national Labor Market Statistics employer survey data.

N/A = Not available/releasable.

LMCE = Labor Market Estimating Conference

2024-2025 Regional Demand Occupations List

Sorted by Occupational Title

Workforce Development Area 23 - Miami-Dade County

Selection Criteria:

- 1 LMEC Educational Requirements: 3 (Some College, No Degree), 4 (Postsecondary Non-Degree Award), 5 (Associate Degree), or 6 (Bachelor's Degree)
- 2 80 annual openings and positive growth
- 3 Mean Wage of \$18.06/hour and Entry Wage of \$14.68/hour
- 4 High Skill/High Wage (HSHW) Occupations:
Mean Wage of \$28.28/hour and Entry Wage of \$18.06/hour

SOC Code*	HSHW**	Occupation Title*	Regional				Statewide				LMEC Code	In Targeted Industry?	Qualifying Level***
			Annual % Growth	Annual Openings	2022 Hourly Wage Mean	2022 Hourly Wage Entry	Annual % Growth	Annual Openings	2022 Hourly Wage Mean	2022 Hourly Wage Entry			
132011	HSHW	Accountants and Auditors	1.08	1,565	40.77	24.44	1.24	9,923	38.56	22.98	6	Yes	R
113012	HSHW	Administrative Services Managers	1.13	199	52.64	24.82	1.17	1,219	51.93	27.36	6	Yes	R
493011	HSHW	Aircraft Mechanics and Service Technicians	N/A	N/A	34.75	22.01	0.63	1,421	33.70	21.70	5	Yes	S
532011	HSHW	Airline Pilots, Copilots, and Flight Engineers	N/A	N/A	123.58	61.38	0.65	1,102	130.16	62.00	6	Yes	N
171011	HSHW	Architects, Except Landscape and Naval	N/A	N/A	36.54	17.44	1.62	603	43.25	22.19	6	Yes	S
173011	HSHW	Architectural and Civil Drafters	N/A	N/A	28.28	20.90	1.21	1,027	28.20	20.24	5	Yes	S
119041	HSHW	Architectural and Engineering Managers	0.35	112	65.12	43.79	1.22	647	75.05	50.13	6	Yes	R
271011	HSHW	Art Directors	N/A	N/A	41.71	25.06	1.11	719	42.68	25.77	6	No	S
274011		Audio and Video Technicians	N/A	N/A	23.47	12.98	1.37	638	24.06	14.65	5	No	S
493023		Automotive Service Technicians and Mechanics	0.44	677	23.85	14.84	0.85	6,099	22.74	14.70	4	No	R
194021		Biological Technicians	N/A	N/A	21.28	14.57	1.60	345	20.83	15.04	6	Yes	N
433031		Bookkeeping, Accounting, and Auditing Clerks	0.08	1,990	22.18	14.97	0.21	14,342	21.82	15.24	3	Yes	R
493031		Bus and Truck Mechanics and Diesel Engine Specialists	1.04	210	28.21	19.22	0.85	1,517	26.57	19.01	4	Yes	R
131199	HSHW	Business Operations Specialists, All Other	1.13	1,215	35.60	19.67	1.28	9,267	34.51	19.10	6	Yes	R
252032	HSHW	Career/Technical Education Teachers, Secondary School	N/A	N/A	N/A	N/A	1.11	683	30.12	22.94	6	No	S
472031		Carpenters	0.64	814	23.39	17.70	0.78	7,191	22.18	16.66	4	No	R
351011		Chefs and Head Cooks	1.93	345	28.24	16.02	1.38	2,259	28.30	17.01	5	No	R
194031		Chemical Technicians	N/A	N/A	23.97	16.50	1.15	231	24.68	16.53	5	Yes	N
192031	HSHW	Chemists	N/A	N/A	41.44	25.18	1.37	225	35.72	22.03	6	Yes	N
211021		Child, Family, and School Social Workers	2.02	257	26.78	17.46	1.49	1,557	23.99	16.89	6	No	R
172051	HSHW	Civil Engineers	N/A	N/A	48.92	27.20	1.69	1,587	48.51	28.23	6	Yes	S
131031	HSHW	Claims Adjusters, Examiners, and Investigators	N/A	N/A	34.18	22.52	0.70	2,600	32.82	21.85	3	Yes	S
292010		Clinical Laboratory Technologists and Technicians	1.30	284	27.44	17.01	1.03	2,173	26.67	16.45	5	No	R
532012	HSHW	Commercial Pilots	N/A	N/A	71.38	35.51	0.42	906	63.28	29.02	4	Yes	N
211094		Community Health Workers	N/A	N/A	24.03	16.16	2.24	244	22.94	15.64	6	No	N
211099		Community and Social Service Specialists, All Other	1.41	62	35.10	15.49	1.15	560	27.33	13.97	6	No	N
131141	HSHW	Compensation, Benefits, and Job Analysis Specialists	N/A	N/A	35.16	23.43	1.17	507	33.73	21.07	6	Yes	S
131041	HSHW	Compliance Officers	0.92	513	38.64	24.09	1.06	2,645	33.80	19.60	6	Yes	R
151241	HSHW	Computer Network Architects	N/A	N/A	56.57	33.99	0.82	519	55.54	34.59	6	Yes	N
151231	HSHW	Computer Network Support Specialists	1.44	182	35.55	22.54	1.36	1,158	35.91	22.33	5	Yes	R
151299	HSHW	Computer Occupations, All Other	N/A	N/A	45.98	21.39	1.70	1,243	44.13	21.42	6	Yes	S
151211	HSHW	Computer Systems Analysts	1.09	212	52.78	29.57	1.53	2,514	48.53	29.35	6	Yes	R
151232		Computer User Support Specialists	1.33	560	28.19	17.40	1.36	4,681	27.28	17.44	4	Yes	R
113021	HSHW	Computer and Information Systems Managers	N/A	N/A	79.75	50.06	2.32	2,739	75.87	48.84	6	Yes	S
119021	HSHW	Construction Managers	1.55	365	60.11	33.33	1.16	3,581	56.93	31.37	6	No	R
474011	HSHW	Construction and Building Inspectors	0.07	173	34.32	22.67	0.62	1,426	30.31	21.06	4	Yes	R
131051	HSHW	Cost Estimators	N/A	N/A	34.29	20.50	0.50	1,382	32.49	19.41	6	Yes	S
434031	HSHW	Court, Municipal, and License Clerks	0.51	186	28.83	18.27	0.51	958	20.51	16.19	3	No	R
152051	HSHW	Data Scientists	N/A	N/A	51.83	31.75	4.23	692	48.45	29.07	6	Yes	S
319091		Dental Assistants	1.78	682	19.75	16.67	1.96	4,112	20.51	16.93	4	No	R
291292	HSHW	Dental Hygienists	1.77	93	35.39	27.96	1.98	1,114	36.59	30.68	5	No	R
292032	HSHW	Diagnostic Medical Sonographers	N/A	N/A	35.85	29.55	2.08	519	35.63	28.81	5	No	S
212021		Directors, Religious Activities and Education	N/A	N/A	24.97	16.31	1.05	1,309	25.93	14.86	6	No	S
172071	HSHW	Electrical Engineers	N/A	N/A	47.05	28.95	1.29	611	48.39	30.84	6	Yes	S
499051	HSHW	Electrical Power-Line Installers and Repairers	N/A	N/A	35.90	22.26	0.75	750	34.56	21.66	4	Yes	N
472111		Electricians	0.64	573	25.91	18.80	1.27	5,775	24.38	18.36	4	No	R
172072	HSHW	Electronics Engineers, Except Computer	N/A	N/A	48.17	36.65	1.33	476	51.14	36.71	6	Yes	N
252021	HSHW	Elementary School Teachers, Except Special Education	1.60	559	31.97	21.03	1.14	5,605	28.48	21.46	6	No	R
173029	HSHW	Engineering Technologists and Technicians, Except Drafters, All Other	N/A	N/A	28.25	18.56	0.86	306	32.92	18.59	5	Yes	N
172199	HSHW	Engineers, All Other	N/A	N/A	42.42	24.87	0.88	782	47.34	26.68	6	Yes	N
192041	HSHW	Environmental Scientists and Specialists, Including Health	0.60	37	36.18	18.25	0.84	569	30.49	18.41	6	Yes	N
113013	HSHW	Facilities Managers	1.02	81	50.57	27.75	1.08	578	46.93	26.81	6	No	R
119013	HSHW	Farmers, Ranchers, and Other Agricultural Managers	N/A	N/A	45.08	25.00	0.33	5,386	42.70	18.40	6	No	S
132061	HSHW	Financial Examiners	N/A	N/A	44.56	25.39	2.79	322	37.75	22.68	6	No	N
113031	HSHW	Financial Managers	2.20	640	81.42	42.89	2.26	4,186	75.86	39.24	6	Yes	R
132099		Financial Specialists, All Other	0.98	154	28.48	17.03	1.25	1,036	31.28	18.00	6	Yes	R
132051	HSHW	Financial and Investment Analysts	N/A	N/A	47.39	27.25	1.32	1,438	43.85	27.03	6	Yes	S
332011	HSHW	Firefighters	0.52	145	43.39	24.45	0.54	1,882	27.19	17.40	4	No	R
471011	HSHW	First-Line Supervisors of Construction Trades and Extraction Workers	1.04	694	35.18	23.65	1.05	6,574	33.36	22.57	3	No	R
391014		First-Line Supervisors of Entertainment and Recreation Workers, Except Gambling Services	N/A	N/A	26.83	15.85	1.11	1,563	25.01	15.54	3	No	S
371012		First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	1.04	152	26.27	17.42	1.04	2,142	25.27	17.26	3	No	R
491011	HSHW	First-Line Supervisors of Mechanics, Installers, and Repairers	0.97	498	34.56	22.37	0.97	4,137	32.98	21.77	3	No	R
411012	HSHW	First-Line Supervisors of Non-Retail Sales Workers	-0.13	577	45.49	24.76	0.43	4,018	46.01	24.61	3	Yes	S
431011	HSHW	First-Line Supervisors of Office and Administrative Support Workers	0.43	2,050	32.20	20.33	0.43	13,271	30.64	19.69	3	Yes	R
391022		First-Line Supervisors of Personal Service Workers	N/A	N/A	23.84	15.13	1.22	1,380	23.15	14.90	3	No	S
331012	HSHW	First-Line Supervisors of Police and Detectives	N/A	N/A	65.70	41.06	0.38	659	46.78	31.21	6	No	N
511011	HSHW	First-Line Supervisors of Production and Operating Workers	0.99	366	31.14	19.36	0.75	2,969	31.50	19.74	3	Yes	R
531047	HSHW	First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors	1.07	761	28.75	18.60	1.05	4,749	28.14	18.39	3	Yes	R
119051	HSHW	Food Service Managers	1.44	704	41.28	22.97	0.78	4,029	35.34	20.18	3	No	R
131131		Fundraisers	N/A	N/A	32.79	19.25	1.38	581	29.07	17.09	6	No	S
111021	HSHW	General and Operations Managers	1.16	2,958	56.44	23.31	1.16	19,782	54.50	23.02	6	Yes	R
271024		Graphic Designers	N/A	N/A	29.94	19.32	1.09	1,843	27.34	17.78	6	Yes	S
211091	HSHW	Health Education Specialists	N/A	N/A	31.26	18.56	0.59	582	28.65	16.47	6	No	N
299021		Health Information Technologists and Medical Registrars	N/A	N/A	31.86	18.52	2.32	547	30.19	17.40	4	Yes	S
251071	HSHW	Health Specialties Teachers, Postsecondary	N/A	N/A	N/A	N/A	2.63	873	45.15	25.60	6	No	S
292099		Health Technologists and Technicians, All Other	N/A	N/A	20.08	15.40	0.89	832	20.99	15.62	4	No	N
499021		Heating, Air Conditioning, and Refrigeration Mechanics and Installers	0.29	367	24.61	16.69	1.33	3,986	23.74	16.99	4	No	R
533032		Heavy and Tractor-Trailer Truck Drivers	0.98	1,700	24.75	17.11	1.00	14,319	23.89	16.81	4	Yes	R
113121	HSHW	Human Resources Managers	1.40	132	63.60	38.69	1.20	905	61.58	37.41	6	Yes	R
131071	HSHW	Human Resources Specialists	1.10	786	37.32	20.82	0.98	6,058	33.06	19.68	6	Yes	R
173026		Industrial Engineering Technologists and Technicians	N/A	N/A	31.82	22.62	1.22	180	28.96	20.97	5	Yes	N

172112	HS	Industrial Engineers	N/A	N/A	50.38	31.56	2.02	1,020	47.28	32.51	6	Yes	S
499041		Industrial Machinery Mechanics	2.50	139	27.29	17.87	2.43	1,629	26.66	18.43	4	Yes	R
151212	HS	Information Security Analysts	N/A	N/A	55.22	35.85	3.87	1,326	53.78	34.11	6	Yes	S
519061		Inspectors, Testers, Sorters, Samplers, and Weighers	-0.83	286	21.98	13.44	0.22	2,639	22.08	14.31	4	Yes	S
413021		Insurance Sales Agents	N/A	N/A	30.19	15.27	1.54	6,763	33.53	16.21	4	Yes	S
271025		Interior Designers	N/A	N/A	32.94	19.87	1.28	1,111	30.41	17.40	6	Yes	S
273091		Interpreters and Translators	N/A	N/A	29.11	16.77	0.88	537	25.98	15.35	6	Yes	N
252012	HS	Kindergarten Teachers, Except Special Education	N/A	N/A	30.59	19.19	1.09	1,007	28.36	20.92	6	No	S
292061		Licensed Practical and Licensed Vocational Nurses	1.00	346	26.09	21.40	0.97	3,657	25.85	20.69	4	No	R
194099		Life, Physical, and Social Science Technicians, All Other	N/A	N/A	25.80	15.56	0.97	297	23.80	13.89	6	Yes	N
132072		Loan Officers	0.97	302	36.29	16.78	0.95	2,573	34.51	16.94	6	Yes	R
119081	HS	Lodging Managers	N/A	N/A	55.00	26.86	1.92	726	41.52	20.30	6	No	S
131081	HS	Logisticians	3.45	267	28.44	19.44	2.52	1,336	33.71	20.25	6	Yes	R
514041		Machinists	N/A	N/A	24.50	17.62	0.91	973	23.14	16.53	4	Yes	N
131111	HS	Management Analysts	1.52	979	48.50	21.85	1.55	8,744	43.15	22.10	6	Yes	R
119199	HS	Managers, All Other	0.79	726	64.31	36.08	0.80	4,947	60.50	32.68	6	No	R
131161	HS	Market Research Analysts and Marketing Specialists	2.36	892	46.66	21.72	2.14	6,455	38.37	19.54	6	Yes	R
112021	HS	Marketing Managers	N/A	N/A	73.52	36.85	1.35	1,641	72.61	38.26	6	Yes	S
319011		Massage Therapists	N/A	N/A	24.35	16.23	2.10	2,356	24.31	16.20	4	No	S
172141	HS	Mechanical Engineers	1.22	48	44.11	28.50	1.99	718	45.56	29.88	6	Yes	S
319092		Medical Assistants	2.77	1,338	18.83	15.96	2.55	11,110	18.21	15.29	4	No	R
499062		Medical Equipment Repairers	N/A	N/A	26.99	17.05	2.02	699	25.65	16.52	5	Yes	S
292072		Medical Records Specialists	1.29	197	22.65	15.92	1.58	1,578	22.75	15.72	4	No	R
191042	HS	Medical Scientists, Except Epidemiologists	N/A	N/A	42.55	27.97	N/A	N/A	47.67	27.31	6	Yes	N
436013		Medical Secretaries and Administrative Assistants	1.53	1,239	18.56	15.07	1.53	8,346	18.04	14.57	3	No	R
191111	HS	Medical and Health Services Managers	3.25	666	57.16	33.80	3.18	4,300	57.46	31.27	6	No	R
131121		Meeting, Convention, and Event Planners	N/A	N/A	27.17	16.90	1.97	1,318	26.60	16.74	6	No	S
211023		Mental Health and Substance Abuse Social Workers	N/A	N/A	25.02	17.57	1.42	475	22.85	15.66	6	No	N
252022	HS	Middle School Teachers, Except Special and Career/Technical Education	1.59	479	35.70	22.94	1.14	2,891	28.22	21.36	6	No	R
493042	HS	Mobile Heavy Equipment Mechanics, Except Engines	1.12	116	30.63	18.63	1.42	870	27.11	18.98	4	Yes	R
493051		Motorboat Mechanics and Service Technicians	N/A	N/A	26.85	19.09	1.24	559	24.82	17.26	4	Yes	S
272042	HS	Musicians and Singers	N/A	N/A	47.03	15.50	0.72	1,481	52.18	18.35	3	No	S
119121	HS	Natural Sciences Managers	N/A	N/A	43.42	24.94	0.97	339	51.24	26.29	6	Yes	N
151244	HS	Network and Computer Systems Administrators	1.01	214	45.56	28.97	1.06	1,878	44.05	27.85	6	Yes	R
195011	HS	Occupational Health and Safety Specialists	N/A	N/A	36.56	20.69	1.77	570	33.82	21.13	6	Yes	S
312011	HS	Occupational Therapy Assistants	N/A	N/A	31.61	25.67	2.91	562	32.30	26.39	5	No	S
152031	HS	Operations Research Analysts	N/A	N/A	38.10	21.87	2.69	668	38.73	21.01	6	Yes	S
292057		Ophthalmic Medical Technicians	N/A	N/A	21.65	15.94	2.58	772	20.72	15.03	4	No	S
232011	HS	Paralegals and Legal Assistants	2.00	880	28.57	19.59	1.66	4,273	27.24	19.12	5	Yes	R
132052	HS	Personal Financial Advisors	N/A	N/A	72.97	28.24	2.05	2,973	58.06	22.36	6	No	S
292052		Pharmacy Technicians	0.94	509	19.14	15.85	0.66	3,804	18.40	15.33	4	No	R
319097		Phlebotomists	N/A	N/A	18.21	15.43	1.91	1,498	18.07	15.29	4	No	S
312021	HS	Physical Therapist Assistants	N/A	N/A	31.84	23.89	3.18	1,444	31.83	24.26	5	No	S
472152		Plumbers, Pipefitters, and Steamfitters	0.28	244	25.21	18.70	0.93	3,212	23.48	17.31	4	No	R
333051	HS	Police and Sheriff's Patrol Officers	N/A	N/A	49.36	30.20	0.45	4,137	35.26	22.98	5	No	S
272012	HS	Producers and Directors	N/A	N/A	42.38	21.76	0.89	890	38.96	19.74	6	Yes	N
435061		Production, Planning, and Expediting Clerks	0.92	273	24.77	16.70	1.08	2,074	24.90	16.74	3	Yes	R
131082	HS	Project Management Specialists	1.02	603	46.90	27.34	1.33	5,530	45.73	26.96	6	Yes	R
132020	HS	Property Appraisers and Assessors	0.84	78	54.84	27.94	1.03	661	35.89	20.15	6	No	S
119141	HS	Property, Real Estate, and Community Association Managers	1.00	637	33.87	18.41	1.14	4,085	34.37	18.51	6	No	R
273031		Public Relations Specialists	1.26	447	32.28	17.97	1.27	2,181	31.61	18.17	6	Yes	R
113061	HS	Purchasing Managers	N/A	N/A	64.23	38.76	1.03	336	64.74	39.86	6	Yes	N
292034	HS	Radiologic Technologists and Technicians	1.26	133	31.07	23.69	1.06	1,012	29.94	22.40	5	No	R
419021	HS	Real Estate Brokers	N/A	N/A	58.15	19.35	0.92	1,510	N/A	N/A	4	No	N
419022		Real Estate Sales Agents	N/A	N/A	26.21	14.28	0.90	6,718	27.20	14.69	4	No	S
291141	HS	Registered Nurses	0.83	1,816	39.23	29.88	0.85	13,934	38.42	28.87	6	No	R
212099		Religious Workers, All Other	N/A	N/A	24.98	15.61	1.12	595	23.29	14.62	6	No	S
291126	HS	Respiratory Therapists	N/A	N/A	32.72	26.89	1.48	651	33.04	26.99	5	No	S
112022	HS	Sales Managers	N/A	N/A	68.46	33.26	1.03	2,679	67.28	33.51	6	Yes	S
413091		Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	1.06	1,908	33.59	17.45	1.24	13,053	32.15	16.86	6	Yes	R
414012	HS	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	N/A	N/A	34.44	17.05	0.84	9,540	34.40	17.53	3	Yes	S
414011	HS	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	N/A	N/A	52.26	23.14	1.00	2,544	49.76	23.68	6	Yes	S
252031	HS	Secondary School Teachers, Except Special and Career/Technical Education	1.58	725	34.72	26.25	1.12	4,201	30.51	22.80	6	No	R
413031	HS	Securities, Commodities, and Financial Services Sales Agents	0.92	735	43.79	21.40	1.51	4,322	38.88	20.22	6	No	R
492098		Security and Fire Alarm Systems Installers	N/A	N/A	22.82	15.98	1.49	962	22.67	16.11	4	No	S
211029		Social Workers, All Other	N/A	N/A	28.28	21.06	0.19	398	26.92	18.18	6	No	N
119151	HS	Social and Community Service Managers	1.72	129	39.90	23.08	1.57	952	35.73	22.14	6	No	R
151252	HS	Software Developers	N/A	N/A	54.47	30.34	3.29	7,653	54.47	33.20	6	Yes	S
151253	HS	Software Quality Assurance Analysts and Testers	N/A	N/A	40.57	23.61	2.76	1,353	43.14	25.38	6	Yes	S
252058	HS	Special Education Teachers, Secondary School	N/A	N/A	N/A	N/A	1.07	732	31.84	22.73	6	No	S
271014	HS	Special Effects Artists and Animators	N/A	N/A	33.36	22.73	1.52	477	31.86	23.20	6	Yes	N
211018		Substance Abuse, Behavioral Disorder, and Mental Health Counselors	2.41	239	24.59	17.13	2.35	1,897	25.15	16.89	6	No	R
292055		Surgical Technologists	N/A	N/A	26.61	21.50	0.80	636	25.11	19.67	4	No	N
173031		Surveying and Mapping Technicians	1.18	77	24.27	16.14	1.67	818	22.10	15.65	5	Yes	S
253099		Teachers and Instructors, All Other	N/A	N/A	22.07	13.39	N/A	N/A	N/A	N/A	6	No	N
492022		Telecommunications Equipment Installers and Repairers, Except Line Installers	N/A	N/A	26.61	14.51	0.61	1,980	26.33	16.40	4	No	S
499052		Telecommunications Line Installers and Repairers	N/A	N/A	26.76	19.51	0.80	729	24.41	17.80	4	No	N
131151	HS	Training and Development Specialists	1.45	298	33.88	19.38	1.60	2,834	32.04	18.30	6	Yes	R
113071	HS	Transportation, Storage, and Distribution Managers	0.76	238	55.34	28.57	1.19	989	52.70	27.89	6	Yes	R
292056		Veterinary Technologists and Technicians	N/A	N/A	19.60	15.12	2.43	1,387	18.30	14.21	5	Yes	S
151254	HS	Web Developers	N/A	N/A	34.63	26.67	2.47	602	39.00	24.91	5	Yes	S
151255	HS	Web and Digital Interface Designers	N/A	N/A	41.77	25.08	2.30	480	41.03	23.48	5	Yes	N
514121		Welders, Cutters, Solderers, and Brazers	1.36	184	22.84	16.05	0.79	1,975	22.45	16.64	4	Yes	R
273043	HS	Writers and Authors	N/A	N/A	32.76	19.37	0.89	601	30.28	18.05	6	No	N

*SOC Code and Occupational Title refer to Standard Occupational Classification codes and titles.

**HSW = High Skill/High Wage.

***Qualifying Level:

R = Meets regional wage and openings criteria based on state Labor Market Statistics employer survey data.

S = Meets statewide wage and openings criteria based on state Labor Market Statistics employer survey data.

N = Meets national wage and openings criteria based on national Labor Market Statistics employer survey data.

N/A = Not available/releasable.

LMEC = Labor Market Estimating Conference

2024-2025 Regional Demand Occupations List

Sorted by Occupational Title

Workforce Development Area 24 - Charlotte, Collier, Glades, Hendry, Lee, and Monroe counties

Selection Criteria:

- 1 LMEC Educational Requirements: 3 (Some College, No Degree), 4 (Postsecondary Non-Degree Award), 5 (Associate Degree), or 6 (Bachelor's Degree)
- 2 80 annual openings and positive growth
- 3 Mean Wage of \$17.74/hour and Entry Wage of \$14.42/hour
- 4 High Skill/High Wage (HSHW) Occupations:
Mean Wage of \$27.79/hour and Entry Wage of \$17.74/hour

SOC Code*	HSHW**	Occupation Title*	Regional				Statewide				LMEC Code	In Targeted Industry?	Qualifying Level***
			Annual % Growth	Annual Openings	2022 Hourly Wage Mean	2022 Hourly Wage Entry	Annual % Growth	Annual Openings	2022 Hourly Wage Mean	2022 Hourly Wage Entry			
132011	HSHW	Accountants and Auditors	1.75	547	37.58	21.59	1.24	9,923	38.56	22.98	6	Yes	R
113012	HSHW	Administrative Services Managers	1.59	55	51.47	26.79	1.17	1,219	51.93	27.36	6	Yes	S
493011	HSHW	Aircraft Mechanics and Service Technicians	N/A	N/A	34.01	21.05	0.63	1,421	33.70	21.70	5	Yes	S
532011	HSHW	Airline Pilots, Coplots, and Flight Engineers	N/A	N/A	100.30	41.88	0.65	1,102	130.16	62.00	6	Yes	N
171011	HSHW	Architects, Except Landscape and Naval	N/A	N/A	48.36	25.11	1.62	603	43.25	22.19	6	Yes	S
173011	HSHW	Architectural and Civil Drafters	N/A	N/A	27.53	20.34	1.21	1,027	28.20	20.24	5	Yes	S
119041	HSHW	Architectural and Engineering Managers	1.75	21	76.20	44.88	1.22	647	75.05	50.13	6	Yes	S
271011	HSHW	Art Directors	N/A	N/A	42.21	25.21	1.11	719	42.68	25.77	6	No	S
274011		Audio and Video Technicians	N/A	N/A	21.51	13.81	1.37	638	24.06	14.65	5	No	S
493023		Automotive Service Technicians and Mechanics	1.51	484	23.17	15.40	0.85	6,099	22.74	14.70	4	No	R
194021		Biological Technicians	N/A	N/A	22.15	15.69	1.60	345	20.83	15.04	6	Yes	N
433031		Bookkeeping, Accounting, and Auditing Clerks	0.41	892	21.97	15.43	0.21	14,342	21.82	15.24	3	Yes	R
493031		Bus and Truck Mechanics and Diesel Engine Specialists	1.28	82	26.95	19.64	0.85	1,517	26.57	19.01	4	Yes	R
131199	HSHW	Business Operations Specialists, All Other	1.89	403	31.76	18.07	1.28	9,267	34.51	19.10	6	Yes	R
131020	HSHW	Buyers and Purchasing Agents	0.19	160	31.62	20.08	-0.10	3,177	33.07	19.73	6	Yes	R
252032	HSHW	Career/Technical Education Teachers, Secondary School	N/A	N/A	36.48	29.33	1.11	683	30.12	22.94	6	No	S
472031		Carpenters	1.34	831	22.38	16.39	0.78	7,191	22.18	16.66	4	No	R
351011		Chefs and Head Cooks	2.11	251	30.29	17.60	1.38	2,259	28.30	17.01	5	No	R
194031		Chemical Technicians	N/A	N/A	26.44	16.59	1.15	231	24.68	16.53	5	Yes	N
192031	HSHW	Chemists	N/A	N/A	34.59	22.67	1.37	225	35.72	22.03	6	Yes	N
211021		Child, Family, and School Social Workers	2.15	93	26.42	16.97	1.49	1,557	23.99	16.89	6	No	R
172051	HSHW	Civil Engineers	N/A	N/A	47.87	27.76	1.69	1,587	48.51	28.23	6	Yes	S
131031	HSHW	Claims Adjusters, Examiners, and Investigators	N/A	N/A	32.51	22.07	0.70	2,600	32.82	21.85	3	Yes	S
292010	HSHW	Clinical Laboratory Technologists and Technicians	0.55	145	29.33	18.47	1.03	2,173	26.67	16.45	5	No	R
532012	HSHW	Commercial Pilots	N/A	N/A	58.55	27.28	0.42	906	63.28	29.02	4	Yes	N
211094		Community Health Workers	N/A	N/A	23.40	16.18	2.24	244	22.94	15.64	6	No	N
211099		Community and Social Service Specialists, All Other	1.69	37	22.49	15.02	1.15	560	27.33	13.97	6	No	N
131141	HSHW	Compensation, Benefits, and Job Analysis Specialists	N/A	N/A	58.73	26.61	1.17	507	33.73	21.07	6	Yes	S
131041	HSHW	Compliance Officers	1.43	146	31.71	19.25	1.06	2,645	33.80	19.60	6	Yes	R
151241	HSHW	Computer Network Architects	N/A	N/A	61.20	40.27	0.82	519	55.54	34.59	6	Yes	N
151231	HSHW	Computer Network Support Specialists	1.04	33	44.46	22.55	1.36	1,158	35.91	22.33	5	Yes	S
151299	HSHW	Computer Occupations, All Other	N/A	N/A	44.54	21.89	1.70	1,243	44.13	21.42	6	Yes	S
151211	HSHW	Computer Systems Analysts	2.77	87	46.72	28.43	1.53	2,514	48.53	29.35	6	Yes	R
151232		Computer User Support Specialists	1.43	203	27.56	18.01	1.36	4,681	27.28	17.44	4	Yes	R
113021	HSHW	Computer and Information Systems Managers	N/A	N/A	73.87	47.35	2.32	2,739	75.87	48.84	6	Yes	S
119021	HSHW	Construction Managers	1.90	337	59.16	33.20	1.16	3,581	56.93	31.37	6	No	R
474011	HSHW	Construction and Building Inspectors	0.29	96	29.54	21.37	0.62	1,426	30.31	21.06	4	Yes	R
131051	HSHW	Cost Estimators	N/A	N/A	32.14	19.11	0.50	1,382	32.49	19.41	6	Yes	S
152051	HSHW	Data Scientists	N/A	N/A	48.61	30.52	4.23	692	48.45	29.07	6	Yes	S
319091		Dental Assistants	1.72	236	22.52	17.80	1.96	4,112	20.51	16.93	4	No	R
291292	HSHW	Dental Hygienists	1.85	72	39.63	32.75	1.98	1,114	36.59	30.68	5	No	S
292032	HSHW	Diagnostic Medical Sonographers	N/A	N/A	37.27	30.14	2.08	519	35.63	28.81	5	No	S
212021		Directors, Religious Activities and Education	N/A	N/A	25.32	16.51	1.05	1,309	25.93	14.86	6	No	S
172071	HSHW	Electrical Engineers	N/A	N/A	48.52	32.52	1.29	611	48.39	30.84	6	Yes	S
499051	HSHW	Electrical Power-Line Installers and Repairers	N/A	N/A	36.21	22.64	0.75	750	34.56	21.66	4	Yes	N
472111		Electricians	1.79	412	24.20	18.48	1.27	5,775	24.38	18.36	4	No	R
172072	HSHW	Electronics Engineers, Except Computer	N/A	N/A	48.53	36.94	1.33	476	51.14	36.71	6	Yes	N
252021	HSHW	Elementary School Teachers, Except Special Education	0.80	388	32.63	23.40	1.14	5,605	28.48	21.46	6	No	R
173029	HSHW	Engineering Technologists and Technicians, Except Drafters, All Other	N/A	N/A	37.84	19.80	0.86	306	32.92	18.59	5	Yes	N
172199	HSHW	Engineers, All Other	N/A	N/A	41.28	23.02	0.88	782	47.34	26.68	6	Yes	N
192041	HSHW	Environmental Scientists and Specialists, Including Health	1.23	44	30.07	18.17	0.84	569	30.49	18.41	6	Yes	N
113013	HSHW	Facilities Managers	1.74	47	48.31	26.23	1.08	578	46.93	26.81	6	No	S
119013	HSHW	Farmers, Ranchers, and Other Agricultural Managers	N/A	N/A	32.48	14.11	0.33	5,386	42.70	18.40	6	No	S
132061	HSHW	Financial Examiners	N/A	N/A	37.98	24.22	2.79	322	37.75	22.68	6	No	N
113031	HSHW	Financial Managers	2.49	209	73.34	37.16	2.26	4,186	75.86	39.24	6	Yes	R
132099	HSHW	Financial Specialists, All Other	1.66	49	29.10	17.19	1.25	1,036	31.28	18.00	6	Yes	S
132051	HSHW	Financial and Investment Analysts	N/A	N/A	45.72	29.38	1.32	1,438	43.85	27.03	6	Yes	S
332011		Firefighters	1.56	168	27.15	18.99	0.54	1,882	27.19	17.40	4	No	R
471011	HSHW	First-Line Supervisors of Construction Trades and Extraction Workers	1.51	762	33.12	22.99	1.05	6,574	33.36	22.57	3	No	R
391014		First-Line Supervisors of Entertainment and Recreation Workers, Except Gambling Services	N/A	N/A	25.28	15.62	1.11	1,563	25.01	15.54	3	No	S
371012		First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	1.32	297	26.37	17.92	1.04	2,142	25.27	17.26	3	No	R
491011	HSHW	First-Line Supervisors of Mechanics, Installers, and Repairers	1.36	281	31.63	22.05	0.97	4,137	32.98	21.77	3	No	R
411012	HSHW	First-Line Supervisors of Non-Retail Sales Workers	1.92	199	45.00	24.46	0.43	4,018	46.01	24.61	3	Yes	R
431011	HSHW	First-Line Supervisors of Office and Administrative Support Workers	N/A	N/A	30.08	19.72	0.43	13,271	30.64	19.69	3	Yes	S
391022		First-Line Supervisors of Personal Service Workers	N/A	N/A	23.34	16.07	1.22	1,380	23.15	14.90	3	No	S
331012	HSHW	First-Line Supervisors of Police and Detectives	N/A	N/A	39.53	28.06	0.38	659	46.78	31.21	6	No	N
511011	HSHW	First-Line Supervisors of Production and Operating Workers	1.10	149	31.81	20.09	0.75	2,969	31.50	19.74	3	Yes	R
411011		First-Line Supervisors of Retail Sales Workers	0.53	929	24.54	15.80	-0.01	11,904	24.28	15.41	3	No	R
531047	HSHW	First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors	0.99	249	28.04	18.50	1.05	4,749	28.14	18.39	3	Yes	R
119051	HSHW	Food Service Managers	1.39	302	34.30	21.25	0.78	4,029	35.34	20.18	3	No	R
131131		Fundraisers	N/A	N/A	29.86	17.71	1.38	581	29.07	17.09	6	No	S
111021	HSHW	General and Operations Managers	1.46	1,265	53.50	22.57	1.16	19,782	54.50	23.02	6	Yes	R
271024		Graphic Designers	N/A	N/A	25.33	15.97	1.09	1,843	27.34	17.78	6	Yes	S
211091	HSHW	Health Education Specialists	N/A	N/A	28.41	18.73	0.59	582	28.65	16.47	6	No	N
299021		Health Information Technologists and Medical Registrars	N/A	N/A	26.90	16.44	2.32	547	30.19	17.40	4	Yes	S
251071	HSHW	Health Specialties Teachers, Postsecondary	N/A	N/A	45.78	23.80	2.63	873	45.15	25.60	6	No	S
292099		Health Technologists and Technicians, All Other	N/A	N/A	23.09	16.39	0.89	832	20.99	15.62	4	No	N
499021		Heating, Air Conditioning, and Refrigeration Mechanics and Installers	1.72	350	24.25	17.40	1.33	3,986	23.74	16.99	4	No	R
533032		Heavy and Tractor-Trailer Truck Drivers	0.99	751	22.42	16.61	1.00	14,319	23.89	16.81	4	Yes	R
113121	HSHW	Human Resources Managers	1.43	41	66.13	38.43	1.20	905	61.58	37.41	6	Yes	S
131071	HSHW	Human Resources Specialists	1.34	248	30.25	19.05	0.98	6,058	33.06	19.68	6	Yes	R

173026		Industrial Engineering Technologists and Technicians	N/A	N/A	30.65	21.91	1.22	180	28.96	20.97	5	Yes	N
172112	HSHW	Industrial Engineers	N/A	N/A	44.80	30.27	2.02	1,020	47.28	32.51	6	Yes	S
499041		Industrial Machinery Mechanics	2.69	82	26.41	19.32	2.43	1,629	26.66	18.43	4	Yes	R
151212	HSHW	Information Security Analysts	N/A	N/A	50.78	32.65	3.87	1,326	53.78	34.11	6	Yes	S
519061		Inspectors, Testers, Sorters, Samplers, and Weighers	1.92	124	21.54	14.00	0.22	2,639	22.08	14.31	4	Yes	S
413021		Insurance Sales Agents	N/A	N/A	39.08	18.50	1.54	6,763	33.53	16.21	4	Yes	S
271025		Interior Designers	N/A	N/A	33.21	18.11	1.28	1,111	30.41	17.40	6	Yes	S
273091		Interpreters and Translators	N/A	N/A	25.03	18.12	0.88	537	25.98	15.35	6	Yes	N
252012	HSHW	Kindergarten Teachers, Except Special Education	N/A	N/A	33.82	26.50	1.09	1,007	28.36	20.92	6	No	S
292061		Licensed Practical and Licensed Vocational Nurses	1.02	239	25.61	21.68	0.97	3,657	25.85	20.69	4	No	R
194099		Life, Physical, and Social Science Technicians, All Other	N/A	N/A	23.70	14.07	0.97	297	23.80	13.89	6	Yes	N
132072		Loan Officers	0.33	92	34.49	16.86	0.95	2,573	34.51	16.94	6	Yes	R
119081	HSHW	Lodging Managers	N/A	N/A	36.98	20.78	1.92	726	41.52	20.30	6	No	S
131081		Logisticians	4.44	80	27.47	17.81	2.52	1,336	33.71	20.25	6	Yes	R
514041		Machinists	N/A	N/A	23.95	17.05	0.91	973	23.14	16.53	4	Yes	N
131111	HSHW	Management Analysts	1.98	411	48.25	22.39	1.55	8,744	43.15	22.10	6	Yes	R
119199	HSHW	Managers, All Other	1.78	281	55.47	28.38	0.80	4,947	60.50	32.68	6	No	R
131161		Market Research Analysts and Marketing Specialists	2.70	345	31.68	17.69	2.14	6,455	38.37	19.54	6	Yes	R
112021	HSHW	Marketing Managers	N/A	N/A	69.95	35.93	1.35	1,641	72.61	38.26	6	Yes	S
319011		Massage Therapists	N/A	N/A	24.95	15.45	2.10	2,356	24.31	16.20	4	No	S
172141	HSHW	Mechanical Engineers	1.17	17	41.77	26.80	1.99	718	45.56	29.88	6	Yes	S
319092		Medical Assistants	2.38	756	18.71	16.03	2.55	11,110	18.21	15.29	4	No	R
499062		Medical Equipment Repairers	N/A	N/A	22.95	17.67	2.02	699	25.65	16.52	5	Yes	S
292072		Medical Records Specialists	1.48	70	22.85	16.18	1.58	1,578	22.75	15.72	4	No	S
191042	HSHW	Medical Scientists, Except Epidemiologists	N/A	N/A	60.19	28.30	N/A	N/A	47.67	27.31	6	Yes	N
436013		Medical Secretaries and Administrative Assistants	1.60	484	18.51	14.97	1.53	8,346	18.04	14.57	3	No	R
191111	HSHW	Medical and Health Services Managers	2.90	214	60.28	32.65	3.18	4,300	57.46	31.27	6	No	R
131121		Meeting, Convention, and Event Planners	N/A	N/A	26.44	16.96	1.97	1,318	26.60	16.74	6	No	S
211023		Mental Health and Substance Abuse Social Workers	N/A	N/A	25.21	16.69	1.42	475	22.85	15.66	6	No	N
252022	HSHW	Middle School Teachers, Except Special and Career/Technical Education	0.81	165	33.26	25.68	1.14	2,891	28.22	21.36	6	No	R
493042		Mobile Heavy Equipment Mechanics, Except Engines	1.53	59	26.09	18.93	1.42	870	27.11	18.98	4	Yes	S
493051		Motorboat Mechanics and Service Technicians	N/A	N/A	23.98	16.38	1.24	559	24.82	17.26	4	Yes	S
272042	HSHW	Musicians and Singers	N/A	N/A	62.01	20.43	0.72	1,481	52.18	18.35	3	No	S
191211	HSHW	Natural Sciences Managers	N/A	N/A	51.54	27.19	0.97	339	51.24	26.29	6	Yes	N
151244	HSHW	Network and Computer Systems Administrators	0.75	57	42.01	26.45	1.06	1,878	44.05	27.85	6	Yes	S
195011	HSHW	Occupational Health and Safety Specialists	N/A	N/A	34.07	20.76	1.77	570	33.82	21.13	6	Yes	S
312011	HSHW	Occupational Therapy Assistants	N/A	N/A	33.06	26.81	2.91	562	32.30	26.39	5	No	S
152031	HSHW	Operations Research Analysts	N/A	N/A	34.23	20.89	2.69	668	38.73	21.01	6	Yes	S
292057		Ophthalmic Medical Technicians	N/A	N/A	21.54	15.28	2.58	772	20.72	15.03	4	No	S
232011		Paralegals and Legal Assistants	2.01	185	26.48	19.77	1.66	4,273	27.24	19.12	5	Yes	R
132052	HSHW	Personal Financial Advisors	N/A	N/A	53.65	22.56	2.05	2,973	58.06	22.36	6	No	S
292052		Pharmacy Technicians	1.57	215	18.73	16.08	0.66	3,604	18.40	15.33	4	No	R
319097		Phlebotomists	N/A	N/A	18.23	15.98	1.91	1,498	18.07	15.29	4	No	S
132021	HSHW	Physical Therapist Assistants	N/A	N/A	32.26	24.83	3.18	1,444	31.83	24.26	5	No	S
472152		Plumbers, Pipefitters, and Steamfitters	1.31	333	23.93	17.53	0.93	3,212	23.48	17.31	4	No	R
333051	HSHW	Police and Sheriff's Patrol Officers	N/A	N/A	30.33	22.34	0.45	4,137	35.26	22.98	5	No	S
272012	HSHW	Producers and Directors	N/A	N/A	29.69	16.74	0.89	890	38.96	19.74	6	Yes	N
435061		Production, Planning, and Expediting Clerks	1.04	85	24.02	15.53	1.08	2,074	24.90	16.74	3	Yes	R
131082	HSHW	Project Management Specialists	1.64	337	43.31	27.47	1.33	5,530	45.73	26.96	6	Yes	R
132020	HSHW	Property Appraisers and Assessors	1.30	37	31.43	20.33	1.03	661	35.89	20.15	6	No	S
119141	HSHW	Property, Real Estate, and Community Association Managers	1.26	259	33.73	19.54	1.14	4,085	34.37	18.51	6	No	R
273031	HSHW	Public Relations Specialists	1.30	103	30.25	18.19	1.27	2,181	31.61	18.17	6	Yes	R
113061	HSHW	Purchasing Managers	N/A	N/A	58.11	34.59	1.03	336	64.74	39.86	6	Yes	N
292034	HSHW	Radiologic Technologists and Technicians	1.16	75	31.13	24.14	1.06	1,012	29.94	22.40	5	No	S
419021	HSHW	Real Estate Brokers	N/A	N/A	42.48	19.73	0.92	1,510	N/A	N/A	4	No	N
419022		Real Estate Sales Agents	N/A	N/A	31.25	14.37	0.90	6,718	27.20	14.69	4	No	S
291141	HSHW	Registered Nurses	0.66	741	38.25	29.90	0.85	13,934	38.42	28.87	6	No	R
212099		Religious Workers, All Other	N/A	N/A	26.13	16.67	1.12	595	23.29	14.62	6	No	S
291126	HSHW	Respiratory Therapists	N/A	N/A	34.55	28.29	1.48	651	33.04	26.99	5	No	S
112022	HSHW	Sales Managers	N/A	N/A	67.23	33.19	1.03	2,679	67.28	33.51	6	Yes	S
413091		Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	1.32	680	30.88	16.50	1.24	13,053	32.15	16.86	6	Yes	R
414012	HSHW	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	N/A	N/A	33.72	17.39	0.84	9,540	34.40	17.53	3	Yes	S
414011	HSHW	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	N/A	N/A	49.72	23.18	1.00	2,544	49.76	23.68	6	Yes	S
252031	HSHW	Secondary School Teachers, Except Special and Career/Technical Education	0.85	225	34.05	26.97	1.12	4,201	30.51	22.80	6	No	R
413031	HSHW	Securities, Commodities, and Financial Services Sales Agents	1.80	194	36.83	20.02	1.51	4,322	38.88	20.22	6	No	R
492098		Security and Fire Alarm Systems Installers	N/A	N/A	23.06	16.40	1.49	962	22.67	16.11	4	No	S
211029		Social Workers, All Other	N/A	N/A	25.56	17.99	0.19	398	26.92	18.18	6	No	N
119151	HSHW	Social and Community Service Managers	2.26	60	35.40	22.39	1.57	952	35.73	22.14	6	No	S
151252	HSHW	Software Developers	N/A	N/A	53.51	32.56	3.29	7,653	54.47	33.20	6	Yes	S
151253	HSHW	Software Quality Assurance Analysts and Testers	N/A	N/A	42.68	25.01	2.76	1,353	43.14	25.38	6	Yes	S
252058	HSHW	Special Education Teachers, Secondary School	N/A	N/A	35.66	31.14	1.07	732	31.84	22.73	6	No	S
271014	HSHW	Special Effects Artists and Animators	N/A	N/A	34.36	20.98	1.52	477	31.86	23.20	6	Yes	N
211018		Substance Abuse, Behavioral Disorder, and Mental Health Counselors	3.41	122	26.92	18.12	2.35	1,897	25.15	16.89	6	No	R
292055		Surgical Technologists	N/A	N/A	26.73	21.19	0.80	636	25.11	19.67	4	No	N
173031		Surveying and Mapping Technicians	1.28	49	22.51	15.77	1.67	818	22.10	15.65	5	Yes	S
253099		Teachers and Instructors, All Other	N/A	N/A	29.92	15.53	N/A	N/A	N/A	N/A	6	No	N
492022		Telecommunications Equipment Installers and Repairers, Except Line Installers	N/A	N/A	26.61	17.21	0.61	1,980	26.33	16.40	4	No	S
499052		Telecommunications Line Installers and Repairers	N/A	N/A	23.94	17.51	0.80	729	24.41	17.80	4	No	N
131151		Training and Development Specialists	1.60	114	30.24	16.93	1.60	2,834	32.04	18.30	6	Yes	R
113071	HSHW	Transportation, Storage, and Distribution Managers	1.47	44	46.95	23.88	1.19	989	52.70	27.89	6	Yes	S
292056		Veterinary Technologists and Technicians	N/A	N/A	18.73	14.60	2.43	1,387	18.30	14.21	5	Yes	S
151254	HSHW	Web Developers	N/A	N/A	47.91	23.68	2.47	602	39.00	24.91	5	Yes	S
151255	HSHW	Web and Digital Interface Designers	N/A	N/A	36.58	19.28	2.30	480	41.03	23.48	5	Yes	N
514121		Welders, Cutters, Solderers, and Brazers	0.77	99	24.29	17.79	0.79	1,975	22.45	16.64	4	Yes	R
273043	HSHW	Writers and Authors	N/A	N/A	28.28	16.94	0.89	601	30.28	18.05	6	No	N

*SOC Code and Occupational Title refer to Standard Occupational Classification codes and titles.

**HSHW = High Skill/High Wage.

***Qualifying Level:

R = Meets regional wage and openings criteria based on state Labor Market Statistics employer survey data.

S = Meets statewide wage and openings criteria based on state Labor Market Statistics employer survey data.

N = Meets national wage and openings criteria based on national Labor Market Statistics employer survey data.

N/A = Not available/releasable.

LMCEC = Labor Market Estimating Conference

2024-2025 Regional Demand Occupations List

Sorted by Occupational Title

Workforce Development Area 26 - Alachua, Bradford, Columbia, Dixie, Gilchrist, and Union counties

Selection Criteria:

- 1 LMEC Educational Requirements: 3 (Some College, No Degree), 4 (Postsecondary Non-Degree Award), 5 (Associate Degree), or 6 (Bachelor's Degree)
- 2 30 annual openings and positive growth
- 3 Mean Wage of \$16.79/hour and Entry Wage of \$13.65/hour
- 4 High Skill/High Wage (HSHW) Occupations:
Mean Wage of \$26.30/hour and Entry Wage of \$16.79/hour

SOC Code*	HSHW**	Occupation Title*	Regional				Statewide				LMEC Code	In Targeted Industry?	Qualifying Level***
			Annual % Growth	Annual Openings	2022 Hourly Wage Mean	2022 Hourly Wage Entry	Annual % Growth	Annual Openings	2022 Hourly Wage Mean	2022 Hourly Wage Entry			
132011	HSBW	Accountants and Auditors	0.90	120	34.85	20.94	1.24	9,923	38.56	22.98	6	Yes	R
113012	HSBW	Administrative Services Managers	0.94	17	38.56	25.11	1.17	1,219	51.93	27.36	6	Yes	S
493011	HSBW	Aircraft Mechanics and Service Technicians	N/A	N/A	31.30	22.27	0.63	1,421	33.70	21.70	5	Yes	S
532011	HSBW	Airline Pilots, Copilots, and Flight Engineers	N/A	N/A	N/A	N/A	0.65	1,102	130.16	62.00	6	Yes	N
171011	HSBW	Architects, Except Landscape and Naval	N/A	N/A	47.89	25.69	1.62	603	43.25	22.19	6	Yes	S
173011	HSBW	Architectural and Civil Drafters	N/A	N/A	28.17	19.75	1.21	1,027	28.20	20.24	5	Yes	S
119041	HSBW	Architectural and Engineering Managers	1.90	11	67.72	44.06	1.22	647	75.05	50.13	6	Yes	S
271011	HSBW	Art Directors	N/A	N/A	37.51	24.81	1.11	719	42.68	25.77	6	No	S
274011		Audio and Video Technicians	N/A	N/A	24.65	16.98	1.37	638	24.06	14.65	5	No	S
493023		Automotive Service Technicians and Mechanics	0.42	108	21.90	14.35	0.85	6,099	22.74	14.70	4	No	R
194021		Biological Technicians	N/A	N/A	21.38	14.96	1.60	345	20.83	15.04	6	Yes	N
433031		Bookkeeping, Accounting, and Auditing Clerks	0.26	204	21.98	14.99	0.21	14,342	21.82	15.24	3	Yes	R
493031		Bus and Truck Mechanics and Diesel Engine Specialists	0.32	33	24.61	17.50	0.85	1,517	26.57	19.01	4	Yes	R
131199	HSBW	Business Operations Specialists, All Other	1.29	568	28.85	18.90	1.28	9,267	34.51	19.10	6	Yes	R
131020	HSBW	Buyers and Purchasing Agents	0.09	43	28.75	18.70	-0.10	3,177	33.07	19.73	6	Yes	R
252032	HSBW	Career/Technical Education Teachers, Secondary School	N/A	N/A	28.34	22.64	1.11	683	30.12	22.94	6	No	S
472031		Carpenters	0.60	105	20.82	16.03	0.78	7,191	22.18	16.66	4	No	R
351011		Chefs and Head Cooks	1.11	26	26.48	16.52	1.38	2,259	28.30	17.01	5	No	S
194031		Chemical Technicians	N/A	N/A	26.89	17.76	1.15	231	24.68	16.53	5	Yes	N
192031	HSBW	Chemists	N/A	N/A	33.07	19.27	1.37	225	35.72	22.03	6	Yes	N
111011	HSBW	Chief Executives	0.09	41	134.19	40.49	-0.13	2,145	123.55	44.47	6	Yes	R
211021		Child, Family, and School Social Workers	1.01	27	22.88	16.16	1.49	1,557	23.99	16.89	6	No	S
172051	HSBW	Civil Engineers	N/A	N/A	47.59	28.32	1.69	1,587	48.51	28.23	6	Yes	S
131031	HSBW	Claims Adjusters, Examiners, and Investigators	N/A	N/A	35.32	26.12	0.70	2,600	32.82	21.85	3	Yes	S
292010		Clinical Laboratory Technologists and Technicians	1.19	72	27.18	16.74	1.03	2,173	26.67	16.45	5	No	R
532012	HSBW	Commercial Pilots	N/A	N/A	49.84	26.63	0.42	906	63.28	29.02	4	Yes	N
211094		Community Health Workers	N/A	N/A	20.44	13.85	2.24	244	22.94	15.64	6	No	N
211099		Community and Social Service Specialists, All Other	1.27	17	19.46	10.12	1.15	560	27.33	13.97	6	No	N
131141	HSBW	Compensation, Benefits, and Job Analysis Specialists	N/A	N/A	30.59	20.85	1.17	507	33.73	21.07	6	Yes	S
131041	HSBW	Compliance Officers	1.11	28	28.57	17.52	1.06	2,645	33.80	19.60	6	Yes	S
151241	HSBW	Computer Network Architects	N/A	N/A	50.03	34.57	0.82	519	55.54	34.59	6	Yes	N
151231	HSBW	Computer Network Support Specialists	0.45	8	31.94	22.10	1.36	1,158	35.91	22.33	5	Yes	S
151299	HSBW	Computer Occupations, All Other	N/A	N/A	39.93	22.53	1.70	1,243	44.13	21.42	6	Yes	S
151211	HSBW	Computer Systems Analysts	1.14	29	41.28	23.89	1.53	2,514	48.53	29.35	6	Yes	S
151232		Computer User Support Specialists	1.25	60	24.71	17.22	1.36	4,681	27.28	17.44	4	Yes	R
113021	HSBW	Computer and Information Systems Managers	N/A	N/A	66.02	41.60	2.32	2,739	75.87	48.84	6	Yes	S
119021	HSBW	Construction Managers	1.17	41	51.34	27.64	1.16	3,581	56.93	31.37	6	No	R
474011	HSBW	Construction and Building Inspectors	0.95	18	27.73	20.93	0.62	1,426	30.31	21.06	4	Yes	S
131051	HSBW	Cost Estimators	N/A	N/A	30.04	18.44	0.50	1,382	32.49	19.41	6	Yes	S
152051	HSBW	Data Scientists	N/A	N/A	36.57	22.38	4.23	692	48.45	29.07	6	Yes	S
319091		Dental Assistants	1.13	64	21.30	17.00	1.96	4,112	20.51	16.93	4	No	R
291292	HSBW	Dental Hygienists	1.18	19	37.14	32.00	1.98	1,114	36.59	30.68	5	No	S
292032	HSBW	Diagnostic Medical Sonographers	N/A	N/A	32.91	27.75	2.08	519	35.63	28.81	5	No	S
212021		Directors, Religious Activities and Education	N/A	N/A	23.60	14.03	1.05	1,309	25.93	14.86	6	No	S
172071	HSBW	Electrical Engineers	N/A	N/A	47.92	33.22	1.29	611	48.39	30.84	6	Yes	S
499051	HSBW	Electrical Power-Line Installers and Repairers	N/A	N/A	33.25	21.73	0.75	750	34.56	21.66	4	Yes	N
472111		Electricians	1.78	100	22.75	17.32	1.27	5,775	24.38	18.36	4	No	R
172072	HSBW	Electronics Engineers, Except Computer	N/A	N/A	48.59	36.25	1.33	476	51.14	36.71	6	Yes	N
252021		Elementary School Teachers, Except Special Education	0.04	109	25.56	20.98	1.14	5,605	28.48	21.46	6	No	R
173029	HSBW	Engineering Technologists and Technicians, Except Drafters, All Other	N/A	N/A	26.88	17.50	0.86	306	32.92	18.59	5	Yes	N
172199	HSBW	Engineers, All Other	N/A	N/A	35.10	22.94	0.88	782	47.34	26.68	6	Yes	N
192041	HSBW	Environmental Scientists and Specialists, Including Health	1.97	17	30.51	17.82	0.84	569	30.49	18.41	6	Yes	N
113013	HSBW	Facilities Managers	0.76	8	42.70	23.95	1.08	578	46.93	26.81	6	No	S
191013	HSBW	Farmers, Ranchers, and Other Agricultural Managers	N/A	N/A	N/A	N/A	0.33	5,386	42.70	18.40	6	No	S
132061	HSBW	Financial Examiners	N/A	N/A	40.73	20.44	2.79	322	37.75	22.68	6	No	N
113031	HSBW	Financial Managers	1.96	55	61.47	33.08	2.26	4,186	75.86	39.24	6	Yes	R
132099	HSBW	Financial Specialists, All Other	1.13	15	28.02	16.98	1.25	1,036	31.28	18.00	6	Yes	S
132051	HSBW	Financial and Investment Analysts	N/A	N/A	38.38	26.68	1.32	1,438	43.85	27.03	6	Yes	S
332011		Firefighters	N/A	N/A	19.46	13.75	0.54	1,882	27.19	17.40	4	No	S
471011	HSBW	First-Line Supervisors of Construction Trades and Extraction Workers	0.74	104	30.33	20.37	1.05	6,574	33.36	22.57	3	No	R
391014		First-Line Supervisors of Entertainment and Recreation Workers, Except Gambling Services	N/A	N/A	21.66	14.31	1.11	1,563	25.01	15.54	3	No	S
371012		First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	1.49	32	24.63	16.13	1.04	2,142	25.27	17.26	3	No	R
491011	HSBW	First-Line Supervisors of Mechanics, Installers, and Repairers	0.95	64	31.37	21.74	0.97	4,137	32.98	21.77	3	No	R
411012	HSBW	First-Line Supervisors of Non-Retail Sales Workers	0.53	50	40.63	23.86	0.43	4,018	46.01	24.61	3	Yes	R
431011	HSBW	First-Line Supervisors of Office and Administrative Support Workers	N/A	N/A	28.54	19.11	0.43	13,271	30.64	19.69	3	Yes	S
391022		First-Line Supervisors of Personal Service Workers	N/A	N/A	21.32	12.73	1.22	1,380	23.15	14.90	3	No	S
331012	HSBW	First-Line Supervisors of Police and Detectives	N/A	N/A	37.77	28.73	0.38	659	46.78	31.21	6	No	N
511011	HSBW	First-Line Supervisors of Production and Operating Workers	1.27	58	31.04	19.95	0.75	2,969	31.50	19.74	3	Yes	R
531047	HSBW	First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors	N/A	N/A	27.52	18.45	1.05	4,749	28.14	18.39	3	Yes	S
119051	HSBW	Food Service Managers	0.83	56	31.62	19.69	0.78	4,029	35.34	20.18	3	No	R
131131		Fundraisers	N/A	N/A	24.81	17.79	1.38	581	29.07	17.09	6	No	S
111021	HSBW	General and Operations Managers	0.96	301	54.19	23.28	1.16	19,782	54.50	23.02	6	Yes	R
271024		Graphic Designers	N/A	N/A	24.82	16.06	1.09	1,843	27.34	17.78	6	Yes	S
211091	HSBW	Health Education Specialists	N/A	N/A	22.76	16.28	0.59	582	28.65	16.47	6	No	N
299021		Health Information Technologists and Medical Registrars	N/A	N/A	25.57	15.55	2.32	547	30.19	17.40	4	Yes	S
251071	HSBW	Health Specialties Teachers, Postsecondary	N/A	N/A	N/A	N/A	2.63	873	45.15	25.60	6	No	S
292099		Health Technologists and Technicians, All Other	N/A	N/A	22.63	15.84	0.89	832	20.99	15.62	4	No	N
499021		Heating, Air Conditioning, and Refrigeration Mechanics and Installers	1.57	70	22.06	16.28	1.33	3,986	23.74	16.99	4	No	R
533032		Heavy and Tractor-Trailer Truck Drivers	0.94	370	21.80	15.08	1.00	14,319	23.89	16.81	4	Yes	R
113121	HSBW	Human Resources Managers	1.64	12	47.66	35.42	1.20	905	61.58	37.41	6	Yes	S
131071	HSBW	Human Resources Specialists	0.82	95	28.43	19.26	0.98	6,058	33.06	19.68	6	Yes	R

173026		Industrial Engineering Technologists and Technicians	N/A	N/A	N/A	N/A	1.22	180	28.96	20.97	5	Yes	N
172112	HSHW	Industrial Engineers	N/A	N/A	44.14	30.01	2.02	1,020	47.28	32.51	6	Yes	S
499041		Industrial Machinery Mechanics	2.31	25	26.21	18.02	2.43	1,629	26.66	18.43	4	Yes	S
151212	HSHW	Information Security Analysts	N/A	N/A	46.92	35.51	3.87	1,326	53.78	34.11	6	Yes	S
519061		Inspectors, Testers, Sorters, Samplers, and Weighers	1.25	46	21.66	14.70	0.22	2,639	22.08	14.31	4	Yes	R
413021		Insurance Sales Agents	N/A	N/A	31.34	14.72	1.54	6,763	33.53	16.21	4	Yes	S
271025		Interior Designers	N/A	N/A	27.24	16.65	1.28	1,111	30.41	17.40	6	Yes	S
273091		Interpreters and Translators	N/A	N/A	24.35	12.50	0.88	537	25.98	15.35	6	Yes	N
252012	HSHW	Kindergarten Teachers, Except Special Education	N/A	N/A	25.06	20.14	1.09	1,007	28.36	20.92	6	No	S
292061		Licensed Practical and Licensed Vocational Nurses	0.82	119	24.09	19.98	0.97	3,657	25.85	20.69	4	No	R
194099		Life, Physical, and Social Science Technicians, All Other	N/A	N/A	20.53	12.82	0.97	297	23.80	13.89	6	Yes	N
132072		Loan Officers	0.94	26	28.99	17.08	0.95	2,573	34.51	16.94	6	Yes	S
119081	HSHW	Lodging Managers	N/A	N/A	33.89	20.53	1.92	726	41.52	20.30	6	No	S
131081	HSHW	Logisticians	3.61	25	31.86	18.91	2.52	1,336	33.71	20.25	6	Yes	S
514041		Machinists	N/A	N/A	23.48	15.25	0.91	973	23.14	16.53	4	Yes	N
131111	HSHW	Management Analysts	1.53	107	37.69	20.83	1.55	8,744	43.15	22.10	6	Yes	R
119199	HSHW	Managers, All Other	0.90	108	53.31	29.37	0.80	4,947	60.50	32.68	6	No	R
131161	HSHW	Market Research Analysts and Marketing Specialists	2.29	78	33.17	17.00	2.14	6,455	38.37	19.54	6	Yes	R
112021	HSHW	Marketing Managers	N/A	N/A	70.49	38.95	1.35	1,641	72.61	38.26	6	Yes	S
319011		Massage Therapists	N/A	N/A	25.58	18.51	2.10	2,356	24.31	16.20	4	No	S
172141	HSHW	Mechanical Engineers	2.74	11	46.88	30.31	1.99	718	45.56	29.88	6	Yes	S
319092		Medical Assistants	1.85	213	16.91	13.75	2.55	11,110	18.21	15.29	4	No	R
499062		Medical Equipment Repairers	N/A	N/A	26.83	17.38	2.02	699	25.65	16.52	5	Yes	S
292072		Medical Records Specialists	1.24	34	24.96	16.66	1.58	1,578	22.75	15.72	4	No	R
191042	HSHW	Medical Scientists, Except Epidemiologists	N/A	N/A	45.16	29.34	N/A	N/A	47.67	27.31	6	Yes	N
436013		Medical Secretaries and Administrative Assistants	1.02	155	18.61	14.76	1.53	8,346	18.04	14.57	3	No	R
191111	HSHW	Medical and Health Services Managers	2.77	101	56.96	32.94	3.18	4,300	57.46	31.27	6	No	R
131121		Meeting, Convention, and Event Planners	N/A	N/A	26.15	18.51	1.97	1,318	26.60	16.74	6	No	S
211023		Mental Health and Substance Abuse Social Workers	N/A	N/A	21.87	15.25	1.42	475	22.85	15.66	6	No	N
252022		Middle School Teachers, Except Special and Career/Technical Education	0.10	55	25.69	20.94	1.14	2,891	28.22	21.36	6	No	R
493042		Mobile Heavy Equipment Mechanics, Except Engines	0.50	10	24.31	17.96	1.42	870	27.11	18.98	4	Yes	S
493051		Motorboat Mechanics and Service Technicians	N/A	N/A	N/A	N/A	1.24	559	24.82	17.26	4	Yes	S
272042	HSHW	Musicians and Singers	N/A	N/A	N/A	N/A	0.72	1,481	52.18	18.35	3	No	S
119121	HSHW	Natural Sciences Managers	N/A	N/A	48.35	26.51	0.97	339	51.24	26.29	6	Yes	N
151244	HSHW	Network and Computer Systems Administrators	0.95	24	38.61	26.17	1.06	1,878	44.05	27.85	6	Yes	S
195011	HSHW	Occupational Health and Safety Specialists	N/A	N/A	31.19	20.41	1.77	570	33.82	21.13	6	Yes	S
312011	HSHW	Occupational Therapy Assistants	N/A	N/A	30.99	26.39	2.91	562	32.30	26.39	5	No	S
152031	HSHW	Operations Research Analysts	N/A	N/A	35.88	17.07	2.69	668	38.73	21.01	6	Yes	S
292057		Ophthalmic Medical Technicians	N/A	N/A	17.19	14.11	2.58	772	20.72	15.03	4	No	S
232011		Paralegals and Legal Assistants	0.91	37	23.89	15.56	1.66	4,273	27.24	19.12	5	Yes	R
132052	HSHW	Personal Financial Advisors	N/A	N/A	62.95	21.78	2.05	2,973	58.06	22.36	6	No	S
292052		Pharmacy Technicians	0.88	82	19.23	15.46	0.66	3,604	18.40	15.33	4	No	R
319097		Phlebotomists	N/A	N/A	17.44	15.02	1.91	1,498	18.07	15.29	4	No	S
132021	HSHW	Physical Therapist Assistants	N/A	N/A	29.75	21.70	3.18	1,444	31.83	24.26	5	No	S
472152		Plumbers, Pipefitters, and Steamfitters	1.31	55	23.29	18.05	0.93	3,212	23.48	17.31	4	No	R
333051	HSHW	Police and Sheriff's Patrol Officers	N/A	N/A	25.70	19.02	0.45	4,137	35.26	22.98	5	No	S
272012	HSHW	Producers and Directors	N/A	N/A	34.32	18.85	0.89	890	38.96	19.74	6	Yes	N
435061		Production, Planning, and Expediting Clerks	1.24	27	22.44	17.09	1.08	2,074	24.90	16.74	3	Yes	S
131082	HSHW	Project Management Specialists	1.33	69	40.61	25.33	1.33	5,530	45.73	26.96	6	Yes	R
132020	HSHW	Property Appraisers and Assessors	0.73	10	29.28	19.58	1.03	661	35.89	20.15	6	No	S
119141	HSHW	Property, Real Estate, and Community Association Managers	0.93	58	30.10	18.42	1.14	4,085	34.37	18.51	6	No	R
273031	HSHW	Public Relations Specialists	1.16	35	31.06	17.95	1.27	2,181	31.61	18.17	6	Yes	R
113061	HSHW	Purchasing Managers	N/A	N/A	53.48	31.95	1.03	336	64.74	39.86	6	Yes	N
292034	HSHW	Radiologic Technologists and Technicians	0.93	35	30.53	23.84	1.06	1,012	29.94	22.40	5	No	R
419021	HSHW	Real Estate Brokers	N/A	N/A	N/A	N/A	0.92	1,510	N/A	N/A	4	No	N
419022		Real Estate Sales Agents	N/A	N/A	22.99	12.89	0.90	6,718	27.20	14.69	4	No	S
291141	HSHW	Registered Nurses	1.03	496	38.77	29.85	0.85	13,934	38.42	28.87	6	No	R
212099		Religious Workers, All Other	N/A	N/A	N/A	N/A	1.12	595	23.29	14.62	6	No	S
291126	HSHW	Respiratory Therapists	N/A	N/A	31.13	28.23	1.48	651	33.04	26.99	5	No	S
112022	HSHW	Sales Managers	N/A	N/A	61.79	28.83	1.03	2,679	67.28	33.51	6	Yes	S
413091	HSHW	Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	0.71	143	31.41	17.15	1.24	13,053	32.15	16.86	6	Yes	R
414012	HSHW	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	N/A	N/A	31.83	16.33	0.84	9,540	34.40	17.53	3	Yes	S
414011	HSHW	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	N/A	N/A	45.89	23.44	1.00	2,544	49.76	23.68	6	Yes	S
252031	HSHW	Secondary School Teachers, Except Special and Career/Technical Education	0.10	60	26.48	21.77	1.12	4,201	30.51	22.80	6	No	R
413031	HSHW	Securities, Commodities, and Financial Services Sales Agents	0.97	46	31.90	19.42	1.51	4,322	38.88	20.22	6	No	R
492098		Security and Fire Alarm Systems Installers	N/A	N/A	N/A	N/A	1.49	962	22.67	16.11	4	No	S
211029		Social Workers, All Other	N/A	N/A	28.78	17.30	0.19	398	26.92	18.18	6	No	N
119151	HSHW	Social and Community Service Managers	0.95	21	33.87	21.87	1.57	952	35.73	22.14	6	No	S
151252	HSHW	Software Developers	N/A	N/A	43.75	25.28	3.29	7,653	54.47	33.20	6	Yes	S
151253	HSHW	Software Quality Assurance Analysts and Testers	N/A	N/A	38.13	21.56	2.76	1,353	43.14	25.38	6	Yes	S
252058	HSHW	Special Education Teachers, Secondary School	N/A	N/A	24.99	21.39	1.07	732	31.84	22.73	6	No	S
271014	HSHW	Special Effects Artists and Animators	N/A	N/A	N/A	N/A	1.52	477	31.86	23.20	6	Yes	N
211018		Substance Abuse, Behavioral Disorder, and Mental Health Counselors	1.70	26	26.26	16.99	2.35	1,897	25.15	16.89	6	No	S
292055		Surgical Technologists	N/A	N/A	N/A	N/A	0.80	636	25.11	19.67	4	No	N
173031		Surveying and Mapping Technicians	2.24	29	20.48	15.36	1.67	818	22.10	15.65	5	Yes	S
253099		Teachers and Instructors, All Other	N/A	N/A	27.48	18.74	N/A	N/A	N/A	N/A	6	No	N
492022		Telecommunications Equipment Installers and Repairers, Except Line Installers	N/A	N/A	23.78	15.08	0.61	1,980	26.33	16.40	4	No	S
499052		Telecommunications Line Installers and Repairers	N/A	N/A	22.18	15.88	0.80	729	24.41	17.80	4	No	N
131151	HSHW	Training and Development Specialists	1.25	65	30.12	18.09	1.60	2,834	32.04	18.30	6	Yes	R
113071	HSHW	Transportation, Storage, and Distribution Managers	1.82	16	48.20	28.60	1.19	989	52.70	27.89	6	Yes	S
292056		Veterinary Technologists and Technicians	N/A	N/A	17.65	13.41	2.43	1,387	18.30	14.21	5	Yes	S
151254	HSHW	Web Developers	N/A	N/A	34.50	22.50	2.47	602	39.00	24.91	5	Yes	S
151255	HSHW	Web and Digital Interface Designers	N/A	N/A	32.50	19.19	2.30	480	41.03	23.48	5	Yes	N
514121		Welders, Cutters, Solderers, and Brazers	1.70	30	21.11	16.05	0.79	1,975	22.45	16.64	4	Yes	R
273043	HSHW	Writers and Authors	N/A	N/A	28.38	17.59	0.89	601	30.28	18.05	6	No	N

*SOC Code and Occupational Title refer to Standard Occupational Classification codes and titles.

**HSHW = High Skill/High Wage.

***Qualifying Level:

R = Meets regional wage and openings criteria based on state Labor Market Statistics employer survey data.

S = Meets statewide wage and openings criteria based on state Labor Market Statistics employer survey data.

N = Meets national wage and openings criteria based on national Labor Market Statistics employer survey data.

N/A = Not available/releasable.

LMCEC = Labor Market Estimating Conference

2024-2025 Regional Demand Occupations List

Sorted by Occupational Title

Workforce Development Area 27 - Brevard, Flagler, and Volusia counties

Selection Criteria:

- 1 LMEC Educational Requirements: 3 (Some College, No Degree), 4 (Postsecondary Non-Degree Award), 5 (Associate Degree), or 6 (Bachelor's Degree)
- 2 80 annual openings and positive growth
- 3 Mean Wage of \$16.88/hour and Entry Wage of \$13.72/hour
- 4 High Skill/High Wage (HSHW) Occupations:
Mean Wage of \$26.45/hour and Entry Wage of \$16.88/hour

SOC Code*	HSHW**	Occupation Title*	Regional				Statewide				LMEC Code	In Industry?	Qualifying Level***
			Annual % Growth	Annual Openings	2022 Hourly Wage Mean	2022 Hourly Wage Entry	Annual % Growth	Annual Openings	2022 Hourly Wage Mean	2022 Hourly Wage Entry			
132011	HSWW	Accountants and Auditors	1.28	344	37.42	22.20	1.24	9,923	38.56	22.98	6	Yes	R
113012	HSWW	Administrative Services Managers	1.38	41	46.45	26.09	1.17	1,219	51.93	27.36	6	Yes	S
493011	HSWW	Aircraft Mechanics and Service Technicians	N/A	N/A	29.38	20.49	0.63	1,421	33.70	21.70	5	Yes	S
532011	HSWW	Airline Pilots, Coplots, and Flight Engineers	N/A	N/A	81.41	47.68	0.65	1,102	130.16	62.00	6	Yes	N
171011	HSWW	Architects, Except Landscape and Naval	N/A	N/A	46.20	23.87	1.62	603	43.25	22.19	6	Yes	S
173011	HSWW	Architectural and Civil Drafters	N/A	N/A	28.21	19.01	1.21	1,027	28.20	20.24	5	Yes	S
119041	HSWW	Architectural and Engineering Managers	1.99	90	77.94	56.16	1.22	647	75.05	50.13	6	Yes	R
271011	HSWW	Art Directors	N/A	N/A	39.54	26.84	1.11	719	42.68	25.77	6	No	S
274011		Audio and Video Technicians	N/A	N/A	26.66	16.22	1.37	638	24.06	14.65	5	No	S
493023		Automotive Service Technicians and Mechanics	0.55	326	21.59	14.06	0.85	6,099	22.74	14.70	4	No	R
194021		Biological Technicians	N/A	N/A	19.34	14.72	1.60	345	20.83	15.04	6	Yes	N
433031		Bookkeeping, Accounting, and Auditing Clerks	0.11	630	20.40	14.48	0.21	14,342	21.82	15.24	3	Yes	R
493031		Bus and Truck Mechanics and Diesel Engine Specialists	0.98	48	24.27	17.62	0.85	1,517	26.57	19.01	4	Yes	S
131199	HSWW	Business Operations Specialists, All Other	1.27	291	35.55	19.10	1.28	9,267	34.51	19.10	6	Yes	R
131020	HSWW	Buyers and Purchasing Agents	0.23	189	34.64	20.61	-0.10	3,177	33.07	19.73	6	Yes	R
252032	HSWW	Career/Technical Education Teachers, Secondary School	N/A	N/A	28.65	22.17	1.11	683	30.12	22.94	6	No	S
472031		Carpenters	0.83	408	21.39	16.00	0.78	7,191	22.18	16.66	4	No	R
351011		Chefs and Head Cooks	1.16	117	25.50	16.14	1.38	2,259	28.30	17.01	5	No	R
194031		Chemical Technicians	N/A	N/A	22.48	16.20	1.15	231	24.68	16.53	5	Yes	N
192031	HSWW	Chemists	N/A	N/A	38.60	22.55	1.37	225	35.72	22.03	6	Yes	N
211021		Child, Family, and School Social Workers	1.37	72	23.04	16.61	1.49	1,557	23.99	16.89	6	No	S
172051	HSWW	Civil Engineers	N/A	N/A	50.57	26.87	1.69	1,587	48.51	28.23	6	Yes	S
131031	HSWW	Claims Adjusters, Examiners, and Investigators	N/A	N/A	32.84	23.80	0.70	2,600	32.82	21.85	3	Yes	S
292010		Clinical Laboratory Technologists and Technicians	0.70	111	25.29	15.58	1.03	2,173	26.67	16.45	5	No	R
532012	HSWW	Commercial Pilots	N/A	N/A	41.13	24.99	0.42	906	63.28	29.02	4	Yes	N
211094		Community Health Workers	N/A	N/A	23.05	15.00	2.24	244	22.94	15.64	6	No	N
211099		Community and Social Service Specialists, All Other	1.46	24	28.23	13.33	1.15	560	27.33	13.97	6	No	N
131141	HSWW	Compensation, Benefits, and Job Analysis Specialists	N/A	N/A	33.23	20.22	1.17	507	33.73	21.07	6	Yes	S
131041	HSWW	Compliance Officers	1.43	100	33.54	19.26	1.06	2,645	33.80	19.60	6	Yes	R
151241	HSWW	Computer Network Architects	N/A	N/A	53.68	35.48	0.82	519	55.54	34.59	6	Yes	N
151231	HSWW	Computer Network Support Specialists	1.40	66	34.02	22.76	1.36	1,158	35.91	22.33	5	Yes	S
151299	HSWW	Computer Occupations, All Other	N/A	N/A	39.95	21.85	1.70	1,243	44.13	21.42	6	Yes	S
151211	HSWW	Computer Systems Analysts	1.88	108	47.22	29.49	1.53	2,514	48.53	29.35	6	Yes	R
151232		Computer User Support Specialists	1.07	149	25.34	16.62	1.36	4,681	27.28	17.44	4	Yes	R
113021	HSWW	Computer and Information Systems Managers	N/A	N/A	72.31	46.87	2.32	2,739	75.87	48.84	6	Yes	S
119021	HSWW	Construction Managers	1.35	162	52.24	29.69	1.16	3,581	56.93	31.37	6	No	R
474011	HSWW	Construction and Building Inspectors	0.42	83	28.87	21.05	0.62	1,426	30.31	21.06	4	Yes	R
131051	HSWW	Cost Estimators	N/A	N/A	29.84	18.48	0.50	1,382	32.49	19.41	6	Yes	S
152051	HSWW	Data Scientists	N/A	N/A	49.71	29.77	4.23	692	48.45	29.07	6	Yes	S
319091		Dental Assistants	1.52	214	20.27	16.85	1.96	4,112	20.51	16.93	4	No	R
291292	HSWW	Dental Hygienists	1.66	64	35.76	31.04	1.98	1,114	36.59	30.68	5	No	S
292032	HSWW	Diagnostic Medical Sonographers	N/A	N/A	35.21	28.60	2.08	519	35.63	28.81	5	No	S
212021		Directors, Religious Activities and Education	N/A	N/A	24.54	14.98	1.05	1,309	25.93	14.86	6	No	S
172071	HSWW	Electrical Engineers	N/A	N/A	50.59	32.51	1.29	611	48.39	30.84	6	Yes	S
499051	HSWW	Electrical Power-Line Installers and Repairers	N/A	N/A	34.40	22.17	0.75	750	34.56	21.66	4	Yes	N
472111		Electricians	1.17	304	22.67	16.90	1.27	5,775	24.38	18.36	4	No	R
172072	HSWW	Electronics Engineers, Except Computer	N/A	N/A	53.41	39.63	1.33	476	51.14	36.71	6	Yes	N
252021		Elementary School Teachers, Except Special Education	0.83	286	25.43	20.88	1.14	5,605	28.48	21.46	6	No	R
173029	HSWW	Engineering Technologists and Technicians, Except Drafters, All Other	N/A	N/A	36.66	19.77	0.86	306	32.92	18.59	5	Yes	N
172199	HSWW	Engineers, All Other	N/A	N/A	53.53	32.46	0.88	782	47.34	26.68	6	Yes	N
192041	HSWW	Environmental Scientists and Specialists, Including Health	1.74	26	28.99	17.82	0.84	569	30.49	18.41	6	Yes	N
113013	HSWW	Facilities Managers	0.94	28	41.34	23.22	1.08	578	46.93	26.81	6	No	S
119013	HSWW	Farmers, Ranchers, and Other Agricultural Managers	N/A	N/A	N/A	N/A	0.33	5,386	42.70	18.40	6	No	S
132061	HSWW	Financial Examiners	N/A	N/A	31.20	21.51	2.79	322	37.75	22.68	6	No	N
113031	HSWW	Financial Managers	2.09	130	69.91	35.47	2.26	4,186	75.86	39.24	6	Yes	R
132099	HSWW	Financial Specialists, All Other	1.55	22	33.43	18.45	1.25	1,036	31.28	18.00	6	Yes	S
132051	HSWW	Financial and Investment Analysts	N/A	N/A	40.22	28.17	1.32	1,438	43.85	27.03	6	Yes	S
332011		Firefighters	1.61	132	20.44	14.69	0.54	1,882	27.19	17.40	4	No	R
471011	HSWW	First-Line Supervisors of Construction Trades and Extraction Workers	0.85	305	31.85	20.63	1.05	6,574	33.36	22.57	3	No	R
391014		First-Line Supervisors of Entertainment and Recreation Workers, Except Gambling Services	N/A	N/A	21.45	13.58	1.11	1,563	25.01	15.54	3	No	S
371012		First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	1.14	127	24.69	16.89	1.04	2,142	25.27	17.26	3	No	R
491011	HSWW	First-Line Supervisors of Mechanics, Installers, and Repairers	0.83	200	31.51	20.38	0.97	4,137	32.98	21.77	3	No	R
411012	HSWW	First-Line Supervisors of Non-Retail Sales Workers	0.34	157	43.03	23.20	0.43	4,018	46.01	24.61	3	Yes	R
431011	HSWW	First-Line Supervisors of Office and Administrative Support Workers	0.36	495	28.60	18.79	0.43	13,271	30.64	19.69	3	Yes	R
391022		First-Line Supervisors of Personal Service Workers	N/A	N/A	22.24	14.99	1.22	1,380	23.15	14.90	3	No	S
331012	HSWW	First-Line Supervisors of Police and Detectives	N/A	N/A	38.39	27.21	0.38	659	46.78	31.21	6	No	N
511011	HSWW	First-Line Supervisors of Production and Operating Workers	0.97	207	31.76	19.66	0.75	2,969	31.50	19.74	3	Yes	R
411011		First-Line Supervisors of Retail Sales Workers	0.13	677	22.99	14.78	-0.01	11,904	24.28	15.41	3	No	R
531047	HSWW	First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors	N/A	N/A	25.18	17.28	1.05	4,749	28.14	18.39	3	Yes	S
119051	HSWW	Food Service Managers	0.85	154	31.28	19.33	0.78	4,029	35.34	20.18	3	No	R
131131		Fundraisers	N/A	N/A	24.61	14.68	1.38	581	29.07	17.09	6	No	S
111021	HSWW	General and Operations Managers	1.12	953	50.11	21.73	1.16	19,782	54.50	23.02	6	Yes	R
271024		Graphic Designers	N/A	N/A	26.19	16.34	1.09	1,843	27.34	17.78	6	Yes	S
211091	HSWW	Health Education Specialists	N/A	N/A	26.01	16.75	0.59	582	28.65	16.47	6	No	N
299021		Health Information Technologists and Medical Registrars	N/A	N/A	27.23	15.42	2.32	547	30.19	17.40	4	Yes	S
251071	HSWW	Health Specialties Teachers, Postsecondary	N/A	N/A	34.65	21.91	2.63	873	45.15	25.60	6	No	S
292099		Health Technologists and Technicians, All Other	N/A	N/A	21.70	15.99	0.89	832	20.99	15.62	4	No	N
499021		Heating, Air Conditioning, and Refrigeration Mechanics and Installers	0.81	221	22.27	16.42	1.33	3,986	23.74	16.99	4	No	R
533032		Heavy and Tractor-Trailer Truck Drivers	1.10	468	22.14	15.99	1.00	14,319	23.89	16.81	4	Yes	R
113121	HSWW	Human Resources Managers	1.25	31	64.29	38.63	1.20	905	61.58	37.41	6	Yes	S
131071	HSWW	Human Resources Specialists	1.15	243	30.66	17.78	0.98	6,058	33.06	19.68	6	Yes	R

173026		Industrial Engineering Technologists and Technicians	N/A	N/A	27.66	21.82	1.22	180	28.96	20.97	5	Yes	N
172112	HSHW	Industrial Engineers	N/A	N/A	45.84	33.54	2.02	1,020	47.28	32.51	6	Yes	S
499041		Industrial Machinery Mechanics	2.45	69	24.52	17.61	2.43	1,629	26.66	18.43	4	Yes	S
151212	HSHW	Information Security Analysts	N/A	N/A	50.53	33.45	3.87	1,326	53.78	34.11	6	Yes	S
519061		Inspectors, Testers, Sorters, Samplers, and Weighers	0.68	246	22.01	15.30	0.22	2,639	22.08	14.31	4	Yes	R
413021		Insurance Sales Agents	N/A	N/A	29.40	17.16	1.54	6,763	33.53	16.21	4	Yes	S
271025		Interior Designers	N/A	N/A	25.75	15.85	1.28	1,111	30.41	17.40	6	Yes	S
273091		Interpreters and Translators	N/A	N/A	25.40	17.18	0.88	537	25.98	15.35	6	Yes	N
252012	HSHW	Kindergarten Teachers, Except Special Education	N/A	N/A	25.49	21.24	1.09	1,007	28.36	20.92	6	No	S
292061		Licensed Practical and Licensed Vocational Nurses	0.65	190	24.36	20.66	0.97	3,657	25.85	20.69	4	No	R
194099		Life, Physical, and Social Science Technicians, All Other	N/A	N/A	22.41	12.03	0.97	297	23.80	13.89	6	Yes	N
132072		Loan Officers	0.43	59	32.22	15.78	0.95	2,573	34.51	16.94	6	Yes	S
119081	HSHW	Lodging Managers	N/A	N/A	33.54	17.74	1.92	726	41.52	20.30	6	No	S
131081	HSHW	Logisticians	4.65	104	38.61	24.12	2.52	1,336	33.71	20.25	6	Yes	R
514041		Machinists	N/A	N/A	21.80	16.30	0.91	973	23.14	16.53	4	Yes	N
131111	HSHW	Management Analysts	2.45	360	43.54	22.16	1.55	8,744	43.15	22.10	6	Yes	R
119199	HSHW	Managers, All Other	1.24	212	60.89	33.78	0.80	4,947	60.50	32.68	6	No	R
131161	HSHW	Market Research Analysts and Marketing Specialists	2.77	271	32.38	17.29	2.14	6,455	38.37	19.54	6	Yes	R
112021	HSHW	Marketing Managers	N/A	N/A	69.81	35.95	1.35	1,641	72.61	38.26	6	Yes	S
319011		Massage Therapists	N/A	N/A	23.33	15.61	2.10	2,356	24.31	16.20	4	No	S
172141	HSHW	Mechanical Engineers	1.87	135	45.76	30.98	1.99	718	45.56	29.88	6	Yes	R
319092		Medical Assistants	1.59	446	17.55	14.49	2.55	11,110	18.21	15.29	4	No	R
499062		Medical Equipment Repairers	N/A	N/A	21.14	15.33	2.02	699	25.65	16.52	5	Yes	S
292072		Medical Records Specialists	1.18	74	21.74	14.51	1.58	1,578	22.75	15.72	4	No	S
191042	HSHW	Medical Scientists, Except Epidemiologists	N/A	N/A	53.07	28.69	N/A	N/A	47.67	27.31	6	Yes	N
436013		Medical Secretaries and Administrative Assistants	0.84	407	17.09	13.61	1.53	8,346	18.04	14.57	3	No	S
191111	HSHW	Medical and Health Services Managers	3.05	165	62.82	31.35	3.18	4,300	57.46	31.27	6	No	R
131121		Meeting, Convention, and Event Planners	N/A	N/A	25.24	15.79	1.97	1,318	26.60	16.74	6	No	S
211023		Mental Health and Substance Abuse Social Workers	N/A	N/A	21.72	14.45	1.42	475	22.85	15.66	6	No	N
252022		Middle School Teachers, Except Special and Career/Technical Education	0.84	127	24.95	20.86	1.14	2,891	28.22	21.36	6	No	R
493042		Mobile Heavy Equipment Mechanics, Except Engines	0.69	26	24.85	17.09	1.42	870	27.11	18.98	4	Yes	S
493051		Motorboat Mechanics and Service Technicians	N/A	N/A	23.51	16.42	1.24	559	24.82	17.26	4	Yes	S
272042	HSHW	Musicians and Singers	N/A	N/A	33.96	18.52	0.72	1,481	52.18	18.35	3	No	S
191211	HSHW	Natural Sciences Managers	N/A	N/A	43.73	26.25	0.97	339	51.24	26.29	6	Yes	N
151244	HSHW	Network and Computer Systems Administrators	1.20	91	43.30	28.88	1.06	1,878	44.05	27.85	6	Yes	R
195011	HSHW	Occupational Health and Safety Specialists	N/A	N/A	34.93	21.93	1.77	570	33.82	21.13	6	Yes	S
312011	HSHW	Occupational Therapy Assistants	N/A	N/A	31.25	26.75	2.91	562	32.30	26.39	5	No	S
152031	HSHW	Operations Research Analysts	N/A	N/A	39.43	23.24	2.69	668	38.73	21.01	6	Yes	S
292057		Ophthalmic Medical Technicians	N/A	N/A	19.35	14.02	2.58	772	20.72	15.03	4	No	S
232011		Paralegals and Legal Assistants	1.67	118	25.14	17.79	1.66	4,273	27.24	19.12	5	Yes	R
132052	HSHW	Personal Financial Advisors	N/A	N/A	45.96	18.18	2.05	2,973	58.06	22.36	6	No	S
292052		Pharmacy Technicians	1.30	192	17.65	14.69	0.66	3,604	18.40	15.33	4	No	R
319097		Phlebotomists	N/A	N/A	17.17	14.76	1.91	1,498	18.07	15.29	4	No	S
132021	HSHW	Physical Therapist Assistants	N/A	N/A	30.39	23.36	3.18	1,444	31.83	24.26	5	No	S
472152		Plumbers, Pipefitters, and Steamfitters	0.63	156	23.13	17.73	0.93	3,212	23.48	17.31	4	No	R
333051	HSHW	Police and Sheriff's Patrol Officers	N/A	N/A	25.42	19.56	0.45	4,137	35.26	22.98	5	No	S
272012	HSHW	Producers and Directors	N/A	N/A	34.00	17.35	0.89	890	38.96	19.74	6	Yes	N
435061		Production, Planning, and Expediting Clerks	1.04	145	25.65	17.17	1.08	2,074	24.90	16.74	3	Yes	R
131082	HSHW	Project Management Specialists	1.55	304	48.03	27.54	1.33	5,530	45.73	26.96	6	Yes	R
132020	HSHW	Property Appraisers and Assessors	0.82	25	31.13	20.59	1.03	661	35.89	20.15	6	No	S
119141		Property, Real Estate, and Community Association Managers	0.79	124	30.53	16.47	1.14	4,085	34.37	18.51	6	No	R
273031	HSHW	Public Relations Specialists	1.45	93	30.49	17.45	1.27	2,181	31.61	18.17	6	Yes	R
113061	HSHW	Purchasing Managers	N/A	N/A	64.07	43.85	1.03	336	64.74	39.86	6	Yes	N
292034	HSHW	Radiologic Technologists and Technicians	0.44	51	28.12	21.40	1.06	1,012	29.94	22.40	5	No	S
419021	HSHW	Real Estate Brokers	N/A	N/A	37.82	20.31	0.92	1,510	N/A	N/A	4	No	N
419022		Real Estate Sales Agents	N/A	N/A	27.82	15.43	0.90	6,718	27.20	14.69	4	No	S
291141	HSHW	Registered Nurses	0.56	703	35.22	27.50	0.85	13,934	38.42	28.87	6	No	R
212099		Religious Workers, All Other	N/A	N/A	22.31	13.93	1.12	595	23.29	14.62	6	No	S
291126	HSHW	Respiratory Therapists	N/A	N/A	30.45	24.20	1.48	651	33.04	26.99	5	No	S
112022	HSHW	Sales Managers	N/A	N/A	64.09	32.42	1.03	2,679	67.28	33.51	6	Yes	S
413091		Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	1.30	470	30.31	16.02	1.24	13,053	32.15	16.86	6	Yes	R
141012	HSHW	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	N/A	N/A	31.48	15.95	0.84	9,540	34.40	17.53	3	Yes	S
141011	HSHW	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	N/A	N/A	43.37	21.39	1.00	2,544	49.76	23.68	6	Yes	S
252031	HSHW	Secondary School Teachers, Except Special and Career/Technical Education	0.85	215	26.70	22.43	1.12	4,201	30.51	22.80	6	No	R
413031	HSHW	Securities, Commodities, and Financial Services Sales Agents	1.28	141	33.60	19.92	1.51	4,322	38.88	20.22	6	No	R
492098		Security and Fire Alarm Systems Installers	N/A	N/A	23.84	16.90	1.49	962	22.67	16.11	4	No	S
211029		Social Workers, All Other	N/A	N/A	25.36	18.04	0.19	398	26.92	18.18	6	No	N
119151	HSHW	Social and Community Service Managers	1.11	40	36.31	21.88	1.57	952	35.73	22.14	6	No	S
151252	HSHW	Software Developers	N/A	N/A	57.74	38.38	3.29	7,653	54.47	33.20	6	Yes	S
151253	HSHW	Software Quality Assurance Analysts and Testers	N/A	N/A	44.84	26.42	2.76	1,353	43.14	25.38	6	Yes	S
252058	HSHW	Special Education Teachers, Secondary School	N/A	N/A	26.53	22.90	1.07	732	31.84	22.73	6	No	S
271014	HSHW	Special Effects Artists and Animators	N/A	N/A	30.45	20.58	1.52	477	31.86	23.20	6	Yes	N
211018		Substance Abuse, Behavioral Disorder, and Mental Health Counselors	2.16	73	25.66	16.70	2.35	1,897	25.15	16.89	6	No	S
292055		Surgical Technologists	N/A	N/A	22.27	16.63	0.80	636	25.11	19.67	4	No	N
173031		Surveying and Mapping Technicians	1.30	49	21.75	15.56	1.67	818	22.10	15.65	5	Yes	S
253099		Teachers and Instructors, All Other	N/A	N/A	24.53	12.83	N/A	N/A	N/A	N/A	6	No	N
492022		Telecommunications Equipment Installers and Repairers, Except Line Installers	N/A	N/A	26.84	17.53	0.61	1,980	26.33	16.40	4	No	S
499052		Telecommunications Line Installers and Repairers	N/A	N/A	23.78	17.74	0.80	729	24.41	17.80	4	No	N
131151	HSHW	Training and Development Specialists	2.07	120	31.53	17.44	1.60	2,834	32.04	18.30	6	Yes	R
113071	HSHW	Transportation, Storage, and Distribution Managers	0.97	37	57.60	30.17	1.19	989	52.70	27.89	6	Yes	S
292056		Veterinary Technologists and Technicians	N/A	N/A	17.48	13.58	2.43	1,387	18.30	14.21	5	Yes	S
151254	HSHW	Web Developers	N/A	N/A	42.61	21.84	2.47	602	39.00	24.91	5	Yes	S
151255	HSHW	Web and Digital Interface Designers	N/A	N/A	42.23	22.40	2.30	480	41.03	23.48	5	Yes	N
514121		Welders, Cutters, Solderers, and Brazers	1.27	159	21.60	16.51	0.79	1,975	22.45	16.64	4	Yes	R
273043	HSHW	Writers and Authors	N/A	N/A	23.79	13.05	0.89	601	30.28	18.05	6	No	N

*SOC Code and Occupational Title refer to Standard Occupational Classification codes and titles.

**HSHW = High Skill/High Wage.

***Qualifying Level:

R = Meets regional wage and openings criteria based on state Labor Market Statistics employer survey data.

S = Meets statewide wage and openings criteria based on state Labor Market Statistics employer survey data.

N = Meets national wage and openings criteria based on national Labor Market Statistics employer survey data.

N/A = Not available/releasable.

LMCEC = Labor Market Estimating Conference