

Treasure Coast Workforce Consortium

MEETING AGENDA

Meeting Details

Date: Wednesday, August 21, 2024

Time: 9:00 a.m. - 10:00 a.m.

Location: Administrative Office
584 NW University Blvd.
Suite 100
Port St. Lucie, FL 34986

Virtual Meeting Access - Microsoft Teams

Access Code: 809 958 187#

Phone: (772) 800-5467

URL: [Join the meeting now](#)

Opening Remarks

1. Welcome & Call to Order
2. Roll Call

Voting Items

3. Review and Approve Minutes from Treasure Coast Workforce Consortium Meeting - June 11, 2024
4. Review and Approve Individual Training Account (ITA) Waiver Request - PY 2024-2025
5. Review and Approve LWDB 20 Final Budget - PY 2024-2025

Information/Discussion

6. WIOA Four-Year Plan Development - Planning Session
7. Regional Planning Area (RFP) - Update
8. CareerSource Research Coast Reorganization - PY 2024-2025
9. Adjournment

AGENDA ITEM SUMMARY

Title	Review and Approve Consortium Meeting Minutes - June 11, 2024
Strategic Plans/Goals	Operational Intelligence
Policy/Plan/Law	Inter-local Agreement
Action Requested	Review and Approve Consortium Meeting Minutes - June 11, 2024
Background	All meetings of the Consortium are recorded, and the minutes are approved at the subsequent Consortium meeting.
Staff Recommendations	Review and Approve Consortium Meeting Minutes - June 11, 2024
Supporting Material	Consortium Meeting Minutes - June 11, 2024
Board Staff	Brian Bauer President/CEO bbauer@careersourcerc.com 866-482-4473 ext. 418



Treasure Coast Workforce Consortium Meeting Minutes

June 11, 2024

Meeting Summary Opening Remarks

1. Welcome
2. Roll Call

Voting Items

3. Review and Approve Minutes from Treasure Coast Consortium Meeting – February 5, 2024
4. Review and Approve Draft Budget - PY 2024-2025
5. Review and Approve Comprehensive One-Stop Career Center Memorandum of Understanding (MOU) and Infrastructure Agreement (IFA) - July 1, 2024-June 30, 2027
6. Review and Approve Request for Subsequent Local Workforce Development Area Designation
7. Review and Approve Appointment of Nominations of Directors to the Workforce Development Board of the Treasure Coast - PY 2024-2025
8. Review and Approve Board of Directors Membership Recertification - PY2024-2025

Information/Discussion

9. Legislative/CareerSource Florida Updates
10. Adjournment

Members Participating by Teleconference:

Commissioner Jamie Fowler, Commissioner Doug Smith

Members Participating In-Person:

None

Members Excused:

Laura Moss

Staff Participating In-Person:

Brian Bauer, Lisa Delligatti, Jennifer Eimann

Called To Order:

The meeting was called to order at 3:00 p.m.

Agenda Item 3 - Review and Approve Minutes from Treasure Coast Consortium Meeting - October 20, 2023:

Brian Bauer, President/CEO, moved to approve the February 5, 2024, Treasure Coast Consortium meeting as presented.

With no further discussion, Doug Smith moved to approve the Minutes from Treasure Coast Consortium Meeting - October 20, 2023, as presented. Jamie Fowler seconded the motion, which passed unanimously.

Agenda Item 4 - Review and Approve Review and Approve Draft Budget - PY 2024-2025:

Brian Bauer, President/CEO, explained that the Florida Department of Commerce (FLORIDACOMMERCE) and the State Workforce Development Board grant the authority, on behalf of the Governor, to allow Local Workforce Development Boards (LWDBs) to transfer up to and including 100 percent of the funds allocated to local areas for adult activities for expenditure on dislocated worker activities, and up to 100 percent of funds allocated to local areas for dislocated worker activities for expenditures on adult activities. LWDBs are required to ensure that any transfer of funds between WIOA programs complies with federal law and to record and document their use and application of local funds.

Mr. Bauer presented the preliminary funding allocations for PY 2024-2025:

- Total Funding Allocations for PY 24-25 - \$5,408,676
- Overall funding decrease of 19% for PY 24-25
- Dislocated Worker Carry-Forward for PY 25-26 - \$152,781
- Hope Navigator Grant - ends June 30, 2025

Mr. Bauer noted that historically, the Dislocated Worker (DW) carry-forward monies have totaled closer to \$700,000. As a result, the executive team will need to closely monitor the available carry-forward for PY25-26 and make fiscal decisions accordingly.

With no further discussion, Doug Smith moved to approve the Draft Budget - PY 2024-2025, as presented. Jamie Fowler seconded the motion, which passed unanimously.

Agenda Item 5 - Review and Approve Review and Approve Comprehensive One-Stop Career Center Memorandum of Understanding (MOU) and Infrastructure Agreement (IFA):

Brian Bauer, President/CEO, explained that the LWDB is required by law to review and approve our comprehensive one-stop career center MOU and associated infrastructure funding agreement (IFA) every three years for our mandatory partners: Indian River State College, AARP, FLDOE Division of Blind Services, FLDOE Division of Vocational Rehabilitation, and St. Lucie County Community Services.

The MOU is an agreement that details the operations of the local one-stop delivery system, the provision of programs and services, and the apportionment of costs. The infrastructure funding agreement outlines costs incurred by those mandatory partners who are being reimbursed to the LWDB.

With no further discussion, Jamie Fowler moved to approve the Comprehensive One-Stop Career Center Memorandum of Understanding (MOU) and Infrastructure Agreement (IFA), as presented. Doug Smith seconded the motion, which passed unanimously.

Agenda Item 6 - Application for Subsequent Local Workforce Development Area (LWDA) Designation - PY2024 & PY2025:

Brian Bauer, President/CEO, explained that this application recertifies board membership for PY2024 & 2025. Under WIOA, the Governor must designate local workforce development areas after consultation with the State Workforce Board, CareerSource Florida, Chief Local Elected Officials (CLEO), and the Local Workforce Development Boards.

LWDAs that received an initial designation shall be granted a subsequent designation if, for the two most recent program years, the LWDA performed successfully and sustained financial integrity.

With no further discussion, Doug Smith moved to approve the Application for Subsequent Local Workforce Development Area (LWDA) Designation - PY2024 & PY2025, as presented. Jamie Fowler seconded the motion, which passed unanimously.

Agenda Item 7 - Review and Approve Appointment of Nominations of Directors to the Workforce Development Board of the Treasure Coast - PY 2023-2024:

Brian Bauer, President/CEO, explained that an Ad Hoc Committee had been formed, and Jim Brann, Vice Chair, was appointed as the new board member liaison representing CareerSource Research Coast. The committee recommended the following professionals to serve as business members on the board of directors through applications submitted and vetted by the committee.

The Ad Hoc Committee would also recommend a Business Member (BU) seat for our local Chambers of Commerce in the three counties we serve. This seat will rotate annually (July 1 through June 30) between the three main entities, as well as the Treasure Coast Builders Association seat vacated by Maddie Williams.

- David Bean, Walmart Distribution, Ft. Pierce
- Amanda Commander, HCA Florida St. Lucie Hospital
- Keith Fletcher, Boys and Girls Club of Martin County
- Christopher Hambleton, APP Jet Center
- Kelly Johnson, RV Johnson Insurance
- Deborah Frazier, Treasure Coast Builders Association (TCBA)
- Terissa Aronson, St. Lucie County Chamber of Commerce – To fill the Chamber seat rotated between Martin, St. Lucie, and Indian River Counties.

After discussion, a motion was made by Jamie Fowler to approve the appointment of the following nominations of Directors to the Workforce Development Board of the Treasure Coast - PY 2023-2024. David Bean, Walmart Distribution, Ft. Pierce, Kelly Johnson, RV Johnson Insurance, Deborah Frazier, Treasure Coast Builders Association (TCBA), Terissa Aronson, St. Lucie County Chamber of Commerce. Doug Smith seconded the motion. The motion passed unanimously.

Agenda Item 8 - Review and Approve Board of Directors Membership Recertification - PY2024-2025:

Brian Bauer, President/CEO, stated that board members shall be appointed for fixed and staggered terms and may serve until their successors are appointed. After the initial staggered terms, the terms of Workforce Development Board Members shall be four (4) years. Any vacancy in the membership of the Workforce Development Board shall be filled in the same manner as the original appointment. Members may be reappointed for successive terms if the sponsoring organization agrees or until their term limit of eight consecutive years is satisfied. Any member of the Workforce Development Board may be removed for cause in accordance with procedures established by the Workforce Development Board. Under the REACH Act, term limits have been set at eight years for Business members.

Mr. Bauer presented the following board members for recertification as Directors to the Workforce Development Board of the Treasure Coast:

Helene Caseltine (BU/GRED), (BU), David Freeland (WOLO), Bob Cenk (BU), Leslie Kristof (BU/ETPC), David Moore (WOY/ ETPA), Terrance Moore (BU)
Deborah Frazier (B/U) - Filling seat vacated by Maddie Williams - TCBA

With no further discussion, a motion was made by Jamie Fowler to approve the Board of Directors Membership Recertification - PY2024-2025, as presented. Commissioner Doug Smith seconded the motion. The motion passed unanimously.

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ADJOURNMENT

With no further business to discuss, Commissioner Smith adjourned the meeting at 4:05 p.m.

BOARD SECRETARY CERTIFICATION

I hereby certify that these minutes reflect the proceedings of the Treasure Coast Workforce Consortium, have been reviewed by the Consortium, and approved or approved with modifications that have been incorporated herein.

Brian Bauer
Board Secretary

Date

AGENDA ITEM SUMMARY

Title	Individual Training Account (ITA) Waiver Request - PY 2024-2025
Strategic Plans/Goals	Optimal Use of Resources
Policy/Plan/Law	Workforce Innovation and Opportunity Act (WIOA)/CSF Administrative Policy 74
Action Requested	Review and Approve ITA Waiver Request - PY 2024-2025
Background	<p>CareerSource Florida allows Local Workforce Development Boards (LWDBs) to request a Waiver of the 50% ITA expenditure required under the above-mentioned Florida Statute. The percentage of ITA expenditures to be reduced by a waiver request is in direct relationship to the reduction of the LWDB's program year budget.</p> <p>CSRC is requesting a continuation of our formal ITA Waiver Request of 35% for the 2024-2025 program year.</p>
Staff Recommendations	Approve the ITA Waiver Request for PY 2024-2025
Supporting Material	CareerSource Research Coast, LWDB 20, ITA Waiver Request
Board Staff	Brian Bauer President/CEO bbauer@careersourcerc.com 866-482-4473 ext. 418



August 5, 2024

The Workforce Development Board of the Treasure Coast, Inc. d/b/a CareerSource Research Coast's (CSRC), is formally submitting its Individual Training Accounts (ITA) Waiver Request of **35%** for the 2024-2025 program year. Per CareerSource Florida Administrative Policy 074, included with this request is documentation to support the following:

- ITA budget by sub-cost category. (Attachment A)
- CSRC local strategies and staff employed to increase customer access to, and enrollment in training. (Attachment B)
- The lack of demand for training. (Attachment B)
- Local and regional strategies to limit the ongoing need for a waiver. (Attachment B)
- The financial impact on the provision of client services. (Attachment B)
- Approval from the LWDB and CLEO. (Attachment C)

If granted this waiver request of 35%, CSRC will execute the strategies detailed in the support provided here and will be better positioned to provide comprehensive workforce development services to the community. We firmly believe that the approval of this request will enhance our capacity to assist those most in need, ultimately fostering a more resilient and capable workforce.

Thank you for your consideration of this request. If you have any questions regarding this request or the supporting data, please do not hesitate to contact me at (866) 482-4473 x528 or via email at tmc Morris@careersourcerc.com.

Sincerely,

A handwritten signature in blue ink that reads "Tracey R. McMorris".

Tracey McMorris
Vice President of Operations/COO



ITA BUDGET BY COST CATEGORY – BASED ON 50% ITA SPENDING REQUIREMENT

Sub-cost Category	Adult	Dislocated Worker	Ad/DW Total
Supportive Services – Non-ITA	0.00	0.00	0.00
Supportive Services - ITA	\$5,000.00	\$1,000.00	\$6,000.00
Training-ITA/OST/RAP	\$329,870.00	\$19,200.00	\$349,070.00
On-the-Job Training/RAP	\$364,870.00	\$8,733.00	\$373,603.00
Customized Training	\$40,000.00	\$10,000.00	\$50,000.00
Training Program Management	\$30,000.00		\$30,000.00
Training Case Management	\$90,717.00		\$90,717.00
		Total	\$899,390.00

DOCUMENTATION TO SUPPORT ITA WAIVER REQUEST**Criteria: Local strategies and staff employed to increase access to training for customers and to enroll customers in training:**

CSRC strategically employs a diverse team to enhance customers' access to and increase enrollment in, various training programs. These team members include Business Services Navigators, Career Planners, an Apprenticeship Navigator, and a Hope Florida Navigator. Each member plays a crucial role in our overall strategy.

Business Services Navigators

Business Services Navigators have been pivotal in expanding opportunities for employers and job seekers alike. One key initiative is to increase On-the-Job Training (OJT) reimbursement for employers who hire individuals from target populations, including those enrolled in Hope Florida, individuals with justice-involved backgrounds, and those in substance use disorder (SUD) recovery. By incentivizing employers to take on these individuals, we are fostering a more inclusive workforce and providing valuable training opportunities to those who need them most.

Career Planners

A dedicated team of Career Planners are instrumental in connecting individuals with the training resources they need to succeed. The Career Planners' key initiative to increase (Individual Training Account) ITA spending will be to leverage an increased investment in supportive services by conducting thorough assessments with WIOA participants and budget planning to discover budget gaps we can assist with, which includes covering transportation expenses as part of direct training costs. This ensures that logistical barriers do not prevent individuals from accessing training opportunities.

Additionally, the ITA cap for WIOA participants has been raised to a maximum of \$15,000, for higher-wage occupations. This adjustment allows for a greater investment in classroom training, addressing the challenge of a declining number of individuals showing interest in such programs, which will be addressed later. By raising the ITA cap, CSRC can provide these fewer number of participants with the comprehensive training they need to thrive in their careers. The increased ITA cap can also attract more participants, as it allows a wider range of programs to be fully covered, eliminating the need for out-of-pocket tuition expenses.

Apprenticeship Navigator

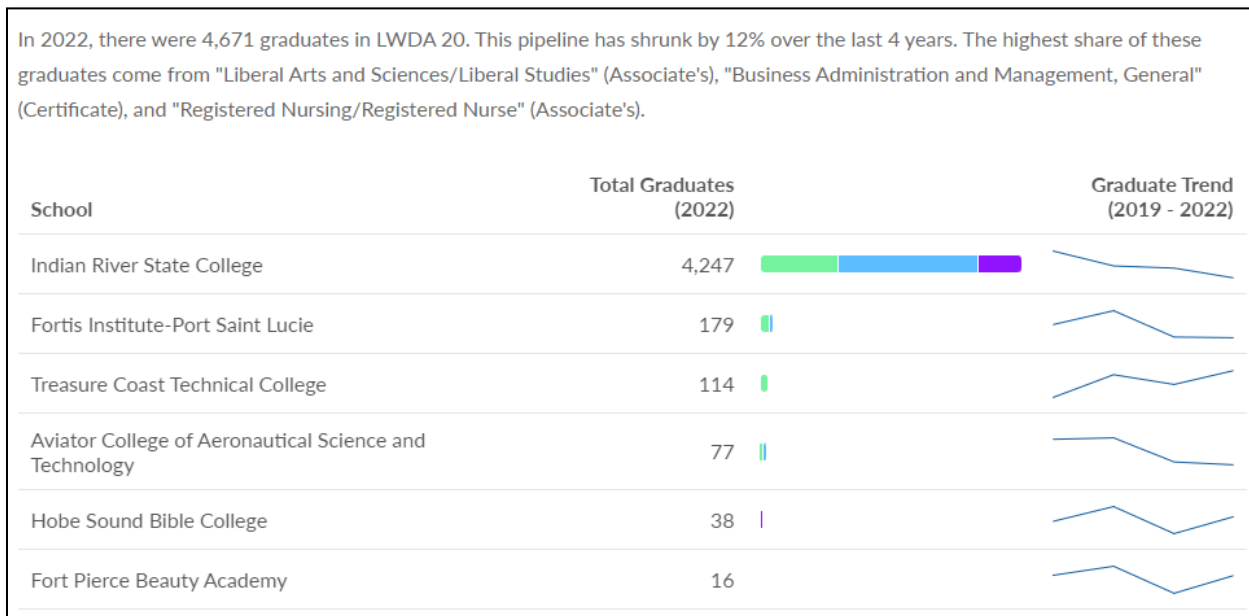
CSRC's Apprenticeship Navigator plays a crucial role in expanding Registered Apprenticeship Programs (RAPs). By working closely with employers, the Apprenticeship Navigator helps increase the number of participating businesses in area RAPs. The Apprenticeship Navigator has a performance goal tied to the expansion of RAP employers. This expansion creates more opportunities for potential apprentices, ensuring that a wider pool of candidates can gain hands-on experience and develop the skills required in their chosen fields, as well as positions CSRC to provide more funding support to participating employers.

Hope Florida Navigator

CSRC's Hope Florida Navigator is dedicated to increasing the number of Hope Florida program participants who access training services and has a performance goal tied to the percentage of Hope Florida participants expected to enroll in training activities. The Hope Florida Navigator works tirelessly to engage and assess all Hope Florida participants thoroughly to identify employment barriers, assist them with mitigating those barriers, and provide mentorship and guidance. In many instances, these individuals require skill upgrading achievable through training, to secure meaningful employment, but they lack the drive and motivation. With dedicated mentorship, guidance, and meaningful relationships with these individuals, we aim to provide hope and tangible career and training opportunities to those who might otherwise be disengaged.

Criteria: Lack of demand for each authorized training service.

Labor Market Information (LMI) has revealed a consistent decline in student enrollments in classroom-based training programs in LWDA 20, shrinking by 12% over the past four years. This data highlights a broader trend of decreased interest and participation in traditional educational pathways with LWDA 20 Training Providers, as depicted in the snapshot below, sourced from Lightcast’s Economy Overview Report for LWDA 20.



Another factor driving the lack of demand for WIOA-funded training activity is Indian River State College's Promise program, which further demonstrates this trend. This innovative initiative offers high school graduates the opportunity to obtain a tuition-free associate degree without the constraints of family income requirements or the need for outstanding high school grades. The program’s accessibility and inclusivity have made it a highly attractive option for students, resulting in significant uptake.

The success and popularity of the Promise program have inadvertently limited CSRC’s ability to provide WIOA funding to individuals. With more students opting for the Promise program, fewer are seeking financial support through WIOA, thereby reducing the demand for our training services. This shift underscores a growing preference for programs that offer more immediate, cost-effective educational opportunities without the financial burden traditionally associated with higher education.

These factors collectively illustrate a broader trend within our LWDA: a declining interest in conventional classroom training programs and a need for more vocational, short-term training opportunities, which are limited in LWDA 20.

Criteria: Local and regional strategies to limit the ongoing need for a waiver.

While CSRC is confident that the strategies detailed earlier effectively maximize its opportunities to meet its ITA requirement, the diminished interest in classroom training within our LWDA and a continually decreasing budget are beyond its control. However, CSRC will continue to utilize the strategies described, and increase its investments in work-based learning opportunities to mitigate the diminishing trend for classroom training. That said, as long as adverse enrollment conditions are prevalent in the market and funding continues to decrease, an ITA waiver will be necessary to mitigate the challenges they present.

Criteria: The financial impact on the provision of client services:

CSRC faces significant challenges in meeting the 50% Individual Training Account (ITA) requirement due to constraints imposed by special training grants, such as the Florida Atlantic Workforce Alliance (FAWA) and Hope Florida grants. While these grants are valuable, they do not count toward the ITA expenditure requirement, putting CSRC in a difficult position. When placing participants into training programs, CSRC is forced to choose between utilizing these special grant funds or the formula WIOA funds.

This dilemma creates a risk of failure in one area or another. On one hand, if CSRC prioritizes using WIOA formula funds to meet the ITA percentage requirement, it may struggle to produce outcomes on the special grants. On the other hand, if CSRC focuses on using the special grant funding to demonstrate outcomes, it risks missing the opportunity to use the formula funds to meet the ITA spending requirement. This balancing act complicates its ability to effectively manage its resources and achieve its goals, ultimately putting CSRC at risk of underperforming in key areas.

Funding cuts also impact CSRC's ability to meet the ITA requirement. With the continual reduction in Adult and Dislocated Worker funding over the years, LWDA20 has struggled to meet the 50% ITA expenditure requirement and has sought, and been approved for, an ITA Waiver since 2014, except for program year 2023-2024 where a waiver was not sought. Despite CSRC's best efforts, including a significant increase in OJT investments compared to the program year 2022-23, CSRC fell short of meeting its established 40% requirement. The significant challenges outlined earlier persist and can be mitigated with the approval of an ITA Waiver of 35%.

Continual funding reductions, coupled with CSRC's current operational costs, have resulted in a planned reduction in workforce and the closing of Career Centers, further limiting CSRC's ability to meet the 50% ITA requirement. Additionally, to meet the ITA requirement of 50%, which excludes many supportive services, CSRC would have to fully suspend its already limited funding for supportive services not included in the ITA training category. This not only harms clients in training but is also contrary to key WIOA principles, which recognize that many individuals needing training services, especially those with significant barriers to employment, may not have the resources to participate in the necessary training.

CSRC's strategies for meeting the ITA requirement include targeted services for individuals with significant barriers. However, the inability to invest in critical supportive services like childcare assistance and other needs-related payments further exacerbates participants' challenges in successfully completing training activities. With low unemployment rates in LWDA20, there is an increased demand for qualified and skilled workers, strained by a shortage of trained, productive workers. There will continue to be a significant demand for individualized WIOA support services. Providing these support services would allow those who are unemployed, underemployed, or facing significant barriers the opportunity to complete training or retraining without financial hardship.

Finally, the flexibility of WIOA funding to cover operational expenses is critical to CSRC's ability to deliver services across all programs. However, funding cuts severely undermine this capability, impacting our service delivery to clients in the community. The additional requirement to allocate 50% of WIOA funds to ITAs further restricts our ability to use these dollars for essential operating expenses, ultimately hindering our capacity to effectively serve our clients.

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Board of Directors/Local Chief Elected Officials Approval

By the signatures below, we endorse and affirm our approval of the Workforce Development Board of the Treasure Coast, Inc. d/b/a CareerSource Research Coast (CSRC), which serves the local workforce development area (LWDA20), request for an ITA waiver of 35%.

Jim Brann, Chairperson
Workforce Development Board of the Treasure Coast, Inc.
d/b/a CareerSource Research Coast

Date

Commissioner Jamie Fowler
Treasure Coast Workforce Consortium

Date

AGENDA ITEM SUMMARY

Title	LWDB 20 Final Budget - PY2024-2025
Strategic Plans/Goals	Optimal Use of Resources
Policy/Plan/Law	Workforce Innovation & Opportunity Act: Role of Local Workforce Boards
Action Required	Review and Approve LWDB 20 Final Budget - PY 2024-2025
Background	<p>Each year, the Board approves a budget for the following program year. Board Staff has received final allocations for the WIOA, Wagner Peyser, and Welfare Transition programs for PY 2024-2025. The Finance department met with Executive Management staff and drafted a final budget to present to the Board of Directors based on this information.</p> <p>Attached is a copy of the final budget for the Executive Committee's review and approval. The Board will have the opportunity to approve the 2024-2025 final budget at the September 25, 2024 meeting.</p>
STAFF RECOMMENDATION:	Review and Approve LWDB 20 Final Budget - PY 2024-2025
SUPPORTING MATERIALS:	LWDB 20 Final Budget - PY 2024-2025
BOARD STAFF:	Brian Bauer President/CEO bbauer@careersourcerc.com 866-482-4473 ext. 418

**LWDB 20
PY 24-25 DRAFT Budget**

Budget for PY 24-25	TOTAL LWDB20 FUNDING	INDIRECT	10 ADULT	12 DW	11 YOUTH	17 WIOA Supplemental	20 WP	22 SNAP	24 LVER	25 DVOP	271 RESEA
Funding:											
PY 24-25 Allocations	\$ 5,528,607		\$ 827,277	\$ 924,016	\$ 684,655	\$ -	\$ 799,320	\$ 277,746	\$ 126,167	\$ 166,108	\$ 453,000
PY 24-25 Supplemental	\$ 170,532		\$ -		\$ -	\$ 170,532	\$ -	\$ -	\$ -	\$ -	\$ -
Unrestricted Funds Earned this year	\$ -		\$ -	\$ -	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -
Additional Funds/Incentives	\$ -		\$ -	\$ -	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -
Retained by DEO for Merit Salaries	\$ (511,055)		\$ -	\$ -	\$ -		\$ (341,143)	\$ -	\$ (78,699)	\$ (91,213)	\$ -
Carryforward to PY 25-26	\$ (2,680,963)		\$ -	\$ (559,095)	\$ (236,502)		\$ (193,232)	\$ (115,375)	\$ (38,539)	\$ (51,471)	\$ (156,661)
Carryforward from PY 23-24	\$ 3,151,933		\$ 8,026	\$ 820,768	\$ 544,056		\$ 140,819	\$ 79,938	\$ 35,751	\$ 16,259	\$ 129,312
Total DEO Grant Funding	\$ 5,659,054	\$ -	\$ 835,303	\$ 1,185,689	\$ 992,209	\$ 170,532	\$ 405,764	\$ 242,309	\$ 44,680	\$ 39,683	\$ 425,651
OTHER NON DEO REVENUES	\$ 310,645										
Total Available Funding	\$ 5,969,699	\$ -	\$ 835,303	\$ 1,185,689	\$ 992,209	\$ 170,532	\$ 405,764	\$ 242,309	\$ 44,680	\$ 39,683	\$ 425,651
Budgeted Expenditures:											
Administrative	\$ 663,000	\$ 0	\$ 286,176	\$ 35,393	\$ 25,159	\$ -	\$ 9,477	\$ 30,681	\$ 4,617	\$ 3,432	\$ 54,288
Salaries and Benefits	\$ 511,554	\$ 511,554	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
General and Administrative	\$ 151,446	\$ 151,446	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Allocated Indirect Costs	\$ (0)	\$ (663,000)	\$ 286,176	\$ 35,393	\$ 25,159	\$ -	\$ 9,477	\$ 30,681	\$ 4,617	\$ 3,432	\$ 54,288
Reclassification	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Travel	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Program Training	\$ 5,306,702	\$ 0	\$ 549,127	\$ 1,150,297	\$ 967,051	\$ 170,532	\$ 396,287	\$ 211,629	\$ 40,064	\$ 36,251	\$ 371,364
WIOA Youth Contracts	\$ 800,000	\$ -	\$ -	\$ -	\$ 800,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Salaries and Benefits	\$ 2,381,439	\$ 265,201	\$ 791,012	\$ 152,618	\$ 21,344	\$ -	\$ 26,854	\$ 157,006	\$ 7,024	\$ 7,560	\$ 272,656
Contract Labor	\$ 6,903	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Internship	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Incentives/Stipends	\$ 12,126	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Support Services Non-ITA	\$ 10,600	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Support Services ITA	\$ 11,500	\$ -	\$ 5,000	\$ 1,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Training-ITA/OST/TAA	\$ 384,516	\$ -	\$ 332,842	\$ 19,435	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Training-OJT	\$ 397,653	\$ -	\$ 367,842	\$ 8,812	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Training-Cust./Employed Worker	\$ 50,000	\$ -	\$ 40,000	\$ 10,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
WEX/ Internships/ Participant Wages	\$ 107,953	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Travel	\$ 38,807	\$ 8,125	\$ 8,114	\$ 920	\$ 710	\$ -	\$ 2,125	\$ 1,310	\$ 6,100	\$ 2,650	\$ 2,025
One Stop Shared Costs	\$ 381,750	\$ -	\$ 80,218	\$ 14,840	\$ 54,694	\$ -	\$ 37,739	\$ 20,250	\$ 20,130	\$ 20,130	\$ 41,175
Other Operating Expenses	\$ 723,453	\$ 38,674	\$ 166,890	\$ 19,088	\$ 78,463	\$ -	\$ 25,110	\$ 18,625	\$ 4,637	\$ 4,297	\$ 29,961
Allocated Program Indirect	\$ (0)	\$ (312,000)	\$ 134,671	\$ 16,655	\$ 11,839	\$ -	\$ 4,460	\$ 14,438	\$ 2,173	\$ 1,615	\$ 25,547
Reclassification	\$ -	\$ -	\$ (1,377,461)	\$ 906,929	\$ -	\$ 170,532	\$ 300,000	\$ -	\$ -	\$ -	\$ -
Total Planned Expenditures	\$ 5,969,699	\$ 0	\$ 835,304	\$ 1,185,690	\$ 992,209	\$ 170,532	\$ 405,764	\$ 242,310	\$ 44,680	\$ 39,683	\$ 425,651
	0	0	0	0	0	0	0	0	0	0	0

**LWDB 20
PY 24-25 DRAFT Budget**

Budget for PY 24-25	40 WTP	470 Apprenticeship Navigator	474 Rapid Response Navigator	476 Hope Nav	477 Hope Training	475 FAWA	48 F.A.T.E.S.	95 Workforce Summit	792 Youth SOS SLC	Other Non NFA	TOTAL FORMULA FUNDS
Funding:											
PY 24-25 Allocations	\$ 963,229	\$ 65,000	\$ 75,000	\$ 27,089		\$ -	\$ -	\$ 140,000	\$ -	\$ -	\$ 5,528,607
PY 24-25 Supplemental	\$ -	\$ -	\$ -			\$ -	\$ -	\$ -	\$ -	\$ -	\$ 170,532
Unrestricted Funds Earned this year	\$ -	\$ -	\$ -			\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Additional Funds/Incentives	\$ -	\$ -	\$ -			\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Retained by DEO for Merit Salaries	\$ -	\$ -	\$ -			\$ -	\$ -	\$ -	\$ -	\$ -	\$ (511,055)
Carryforward to PY 25-26	\$ (431,374)	\$ -	\$ (25,730)			\$ (784,086)	\$ (88,898)	\$ -	\$ -	\$ -	\$ (2,680,963)
Carryforward from PY 23-24	\$ 265,803	\$ -	\$ -	\$ 28,006	\$ 103,594	\$ 979,600	\$ -	\$ -	\$ -	\$ -	\$ 3,151,933
Total DEO Grant Funding	\$ 797,658	\$ 65,000	\$ 49,270	\$ 55,095	\$ 103,594	\$ 195,514	\$ (88,898)	\$ 140,000	\$ -	\$ -	\$ 5,659,054
OTHER NON DEO REVENUES						\$ 135,000		\$ -	\$ 165,000	\$ 10,645	\$ 310,645
Total Available Funding	\$ 797,658	\$ 65,000	\$ 49,270	\$ 55,095	\$ 103,594	\$ 195,514	\$ 46,102	\$ 140,000	\$ 165,000	\$ 10,645	\$ 5,969,699
Budgeted Expenditures:											
Administrative	\$ 102,731	\$ 8,401	\$ 6,703	\$ 7,045	\$ 13,229	\$ 26,400	\$ 6,303	\$ 19,173	\$ 22,432	\$ 1,362	\$ 663,000
Salaries and Benefits	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 511,554
General and Administrative	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 151,446
Allocated Indirect Costs	\$ 102,731	\$ 8,401	\$ 6,703	\$ 7,045	\$ 13,229	\$ 26,400	\$ 6,303	\$ 19,173	\$ 22,432	\$ 1,362	\$ 0
Reclassification	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Travel	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Program Training	\$ 694,927	\$ 56,598	\$ 42,568	\$ 48,050	\$ 90,366	\$ 169,114	\$ 39,799	\$ 120,827	\$ 142,568	\$ 9,283	\$ 5,306,702
WIOA Youth Contracts	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 800,000
Salaries and Benefits	\$ 436,255	\$ 44,805	\$ 31,630	\$ 37,250	\$ 58,771	\$ 52,069	\$ 5,378	\$ -	\$ 8,728	\$ 5,280	\$ 2,381,439
Contract Labor	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,903		\$ 6,903
Internship	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Incentives/Stipends	\$ 10,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,126	\$ -	\$ 12,126
Support Services Non-ITA	\$ 10,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 600	\$ -	\$ -	\$ -	\$ 10,600
Support Services ITA	\$ 5,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 500	\$ -	\$ -	\$ -	\$ 11,500
Training-ITA/OST/TAA	\$ 10,000	\$ -	\$ -	\$ -	\$ 7,240	\$ -	\$ 15,000	\$ -	\$ -	\$ -	\$ 384,516
Training-OJT	\$ -	\$ -	\$ -	\$ -	\$ 9,000	\$ -	\$ 12,000	\$ -	\$ -	\$ -	\$ 397,653
Training-Cust./Employed Worker	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 50,000
WEX/ Internships/ Participant Wages	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 107,953	\$ -	\$ 107,953
Travel	\$ 4,000	\$ 500	\$ 534	\$ 119	\$ 125	\$ 1,300	\$ 15	\$ -	\$ 135	\$ -	\$ 38,807
One Stop Shared Costs	\$ 45,000	\$ 5,500	\$ 6,000	\$ 5,753	\$ 8,727	\$ 20,025	\$ 1,559	\$ -	\$ 10	\$ -	\$ 381,750
Other Operating Expenses	\$ 126,328	\$ 1,841	\$ 1,250	\$ 1,613	\$ 278	\$ 83,296	\$ 1,780	\$ 111,804	\$ 6,157	\$ 3,362	\$ 723,453
Allocated Program Indirect	\$ 48,344	\$ 3,953	\$ 3,154	\$ 3,315	\$ 6,225	\$ 12,424	\$ 2,966	\$ 9,023	\$ 10,556	\$ 641	\$ 0
Reclassification	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Planned Expenditures	\$ 797,658	\$ 65,000	\$ 49,270	\$ 55,095	\$ 103,595	\$ 195,514	\$ 46,102	\$ 140,000	\$ 165,000	\$ 10,645	\$ 5,969,699
	0	0	0	0	0	0	0	0	0	0	\$ 0

AGENDA ITEM SUMMARY

Title	WIOA Local Four-Year Plan for 2024-2028
Strategic Plans/Goals	Administrative and Strategic Planning
Policy/Plan/Law	Workforce Innovation & Opportunity Act (WIOA); Role of LWDB's
Action Requested	None - Information Only
Background	<p>WIOA requires each local workforce development board (LWDB) to develop and deliver to the state a comprehensive four-year plan. These plans must be submitted in partnership with the local chief elected official. Regulations require states and LWDBs to regularly revisit and recalibrate state plan strategies in response to changing economic conditions and workforce needs of the state (20 CFR, Unified and Combined Plans Under Title I of the Workforce Innovation and Opportunity Act, (676.135).</p> <p>Local plans must address how LWDBs foster strategic alignment, improve service integration, and ensure the workforce system is industry-relevant, responding to the economic needs of the local workforce development area and matching employers with skilled workers. Services described in local plans must lead to greater efficiencies, reduce duplication, and maximize financial and human resources. These plan guidelines require LWDBs to address current and future strategies and efficiencies to address the continuous improvement of Florida's workforce system and its focus on customer service excellence.</p>
Staff Recommendations	None - Information Only
Supporting Material	None - Information Only
Board Staff	Brian Bauer President/CEO bbauer@careersourcerc.com (866) 482-4473 ext. 418

AGENDA ITEM SUMMARY

Title	Regional Planning Area (RPA) Update
Strategic Plans/Goals	Optimal Use of Resources
Policy/Plan/Law	Workforce Innovation and Opportunity Act (WIOA)/Role of LWDB's
Action Requested	None - Information Only
Background	<p>As per CareerSource Florida Strategic Policy 2023.09.19.A.1, the request to be identified as a regional planning area (planning region) requires that the local workforce development boards have relevant relationships as evidenced by labor markets, economic development areas, education and training resources, population centers, commuting patterns, industrial composition, location quotients, labor force conditions, and geographic boundaries. If the request for designation is approved, the local workforce development boards within the regional planning area will be required to engage in a regional planning process that will produce a Regional Plan to be added as an addendum to each local workforce development board plan per FloridaCommerce Regional Planning Instructions.</p>
Staff Recommendation	None - Information Only
Supporting Material	RPA Project Update
Board Staff	Brian Bauer President/CEO bbauer@careersourcerc.com (866) 482-4473 ext. 418

AGENDA ITEM SUMMARY

Title	LWDB20/CareerSource Research Coast - Updates
Strategic Plans/Goals	Operational Intelligence
Policy/Plan/Law	Board
Action Requested	None - Information Only
Background	Each meeting the President/CEO shares information with the Board on events and issues important for Board members to know.
Staff Recommendations	None - Information Only
Supporting Material	None - Information Only
Board Staff	Brian Bauer President/CEO bbauer@careersourcerc.com (866) 482-4473 ext. 418