



Programs and Services Committee

MEETING AGENDA

Meeting Details

Date: Wednesday, November 20, 2024

Time: 8:00 a.m.

Location: Teams Virtual Meeting

MS Teams *Virtual Meeting Access:*

Access Code: 473 856 450#

Phone: 772-800-5467

URL: [Join the meeting now](#)

Opening Remarks

1. Welcome & Attendance

Voting Items

2. Review and Approve Local Targeted Occupations List (LTOL) - 3rd Quarter PY 2024-2025

Information/Discussion

3. LWDB 20 Primary Indicators of Performance - 4th Quarter PY 2023-2024 and 1st Quarter PY 2024-2025 (Tentative)
4. Taylor, Hall, Miller, and Parker Monitoring Update
5. United Against Poverty (UAP) Satellite Center Opening Update
6. Regional Planning Update
7. CareerSource Research Coast (CSRC) Programs Update
 - a. Wagner-Peyser, Migrant and Seasonal Farmworkers (MSFW), Reemployment Services and Eligibility Assessment (RESEA) Programs - Mary Bell
 - RESEA
 - Virtual Appointments
 - Pool Count
 - No Shows
 - MSFW
 - Quality Contact Challenges
 - MSFW Outreach Plan for 2024-2028
 - Minimum Service Level Indicator Report for 1st Quarter - PY2024-2025

- b. Welfare Transition (WT) Program, Supplemental Nutrition Assistance Program (SNAP), and Workforce Innovation and Opportunity Act (WIOA) Program - Kate Sayger
 - Welfare Transition/SNAP
 - House Bill 1267
 - Peer-to-Peer Monitoring
 - Staffing
 - WIOA
 - ITA Expenditures
 - Support Services Expenditures
 - Peer-to-peer Monitoring
 - Staffing
 - WIOA Youth
 - Training Services Contract between CSRC and Treasure Coast Medical Institute
 - Staffing
 - c. Jobs for Veterans State Grant (JVSG)/Hope Florida Programs - Shelly Batton
 - Hope Florida
 - JVSG
 - Paychecks for Patriots
 - Annual Summit
 - Staffing
 - d. Workforce Innovation and Opportunity Act (WIOA) Program - On-the-Job Training (OJT) - Christina Coble
 - WIOA OJT Year-to-Date (YTD)
 - Enrollments
 - Expenditures
8. Adjournment - Next P & S Meeting - February 26, 2024



AGENDA ITEM SUMMARY

| | |
|-----------------------------|---|
| Title | Local Targeted Occupations List (LTOL) for 3rd Quarter of PY 2024-2025 |
| Strategic Goal | Strong Advancement of Existing and Emerging Local Targeted Industry Clusters |
| Policy/Plan/Law | Workforce Innovation & Opportunity Act |
| Action Required | Review and Approve the LTOL for the 3rd Quarter of PY 2024-2025 |
| Background | <p>The Department of Commerce (FLORIDACOMMERCE) Bureau of Labor Market Statistics (LMS) has published the 2024-2025 Statewide Targeted Occupations List on the DEO website. The Statewide Demand Occupations list identifies the labor market needs of Florida's business community and encourages job training based on those needs, with emphasis on jobs that are both high demand and high skill/high wage, and is used as a baseline for establishing the Local Targeted Occupations Lists (LTOLs). The Local Workforce Development Boards (LWDBs) develop and use their LTOLs to identify occupations for which eligible adults and dislocated workers may receive training assistance under the Workforce Innovation and Opportunity Act.</p> <p>Pursuant to CareerSource Florida policy, LWDBs are to develop their LTOLs, in consultation with local business and industry representatives, using the LMS-generated Demand Occupations Lists, as well as other resources, such as Help Wanted Online Lists and Supply/Demand lists. The LWDBs must publish their updated LTOLs on their websites and update them as they make changes. CareerSource Research Coast adopted a local policy to incorporate CareerSource Florida's LTOL policy and process. As part of our local policy, the LTOL is to be reviewed and approved on a quarterly basis in order to add occupations in demand or delete occupations that are declining.</p> |
| Staff Recommendation | <p>Staff reviewed local labor market information and resources regarding the LTOL. There are no recommended addition of occupations to the 3rd Quarter of PY 2024-2025 list. Staff recommends approval of this LTOL for the 3rd Quarter of PY 2024-2025.</p> |
| Supporting Materials | CareerSource Research Coast Local Targeted Occupations List |
| Board Staff | Shelly Batton Director of Programs sbatton@careersourcerc.com (866) 482-4473 ext. 518 |

2024-2025 Local Targeted Occupations List

Sorted by Occupational Title

Workforce Development Area 20 - Indian River, Martin, and St. Lucie counties

Selection Criteria:

- 1 LMEC Educational Requirements:1 (No formal educational requirement) 2 (HS Diploma or Equivalent) 3 (Some College, No Degree), 4 (Postsecondary Non-Degree Award), 5 (Associate Degree), or 6 (Bachelor's Degree), or 7 (Master's Degree)
- 2 30 annual openings and positive growth
- 3 Mean Wage of \$17.27/hour and Entry Wage of \$14.04/hour
- 4 High Skill/High Wage (HSHW) Occupations:
Mean Wage of \$27.05/hour and Entry Wage of \$17.27/hour

| SOC Code* | HSHW** | Occupation Title* | Regional | | | | Statewide | | | | LMEC Code | In Industry? | Qualifying Level*** |
|-----------|--------|---|----------|-----------------|------------------|-------|-----------|-----------------|------------------|-------|-----------|--------------|---------------------|
| | | | % Growth | Annual Openings | 2022 Hourly Wage | | % Growth | Annual Openings | 2022 Hourly Wage | | | | |
| | | | | | Mean | Entry | | | Mean | Entry | | | |
| 132011 | HSHW | Accountants and Auditors | 1.49 | 171 | 37.56 | 21.81 | 1.24 | 9923 | 38.56 | 22.98 | 6 | Yes | R |
| 113012 | HSHW | Administrative Services Managers | 1.14 | 26 | 46.63 | 23.49 | 1.17 | 1219 | 51.93 | 27.36 | 6 | Yes | S |
| 493011 | HSHW | Aircraft Mechanics and Service Technicians | N/A | N/A | 26.09 | 17.63 | 0.63 | 1421 | 33.70 | 21.70 | 5 | Yes | S |
| 512011 | | Aircraft Structure, Surfaces, Rigging, and Systems Assemblers | N/A | N/A | N/A | N/A | N/A | N/A | 15.90 | 22.63 | 4 | Yes | R |
| 532011 | HSHW | Airline Pilots, Copilots, and Flight Engineers | N/A | N/A | N/A | N/A | 0.65 | 1102 | 130.16 | 62.00 | 6 | Yes | N |
| 171011 | HSHW | Architects, Except Landscape and Naval | N/A | N/A | 47.43 | 21.16 | 1.62 | 603 | 43.25 | 22.19 | 6 | Yes | S |
| 173011 | HSHW | Architectural and Civil Drafters | N/A | N/A | 25.22 | 19.11 | 1.21 | 1027 | 28.20 | 20.24 | 5 | Yes | S |
| 119041 | HSHW | Architectural and Engineering Managers | 0.56 | 9 | 72.79 | 49.72 | 1.22 | 647 | 75.05 | 50.13 | 6 | Yes | S |
| 271011 | HSHW | Art Directors | N/A | N/A | 37.22 | 26.77 | 1.11 | 719 | 42.68 | 25.77 | 6 | No | S |
| 274011 | | Audio and Video Technicians | N/A | N/A | 25.79 | 17.09 | 1.37 | 638 | 24.06 | 14.65 | 5 | No | S |
| 493021 | | Automotive Body and Related Repairers | 3.00 | 17 | 25.95 | 18.69 | N/A | N/A | N/A | N/A | 3 | Yes | R |
| 493023 | | Automotive Service Technicians and Mechanics | 0.66 | 198 | 23.34 | 15.06 | 0.85 | 6099 | 22.74 | 14.70 | 4 | No | R |
| 194021 | | Biological Technicians | N/A | N/A | 25.99 | 16.96 | 1.60 | 345 | 20.83 | 15.04 | 6 | Yes | N |
| 433031 | | Bookkeeping, Accounting, and Auditing Clerks | 0.27 | 334 | 21.70 | 14.53 | 0.21 | 14342 | 21.82 | 15.24 | 3 | Yes | R |
| 472021 | | Brickmasons and Blockmasons | 1.00 | 11 | 21.80 | 16.77 | N/A | N/A | N/A | N/A | 2 | Yes | R |
| 493031 | | Bus and Truck Mechanics and Diesel Engine Specialists | 1.01 | 32 | 26.66 | 19.58 | 0.85 | 1517 | 26.57 | 19.01 | 4 | Yes | R |
| 533051 | | Bus Drivers, School or Special Client | 0.72 | 86 | 20.24 | 16.22 | N/A | N/A | N/A | N/A | 2 | Yes | R |
| 533052 | | Bus Drivers, Transit and Intercity | 1.51 | 31 | 20.24 | 16.22 | N/A | N/A | N/A | N/A | 2 | Yes | R |
| 131199 | HSHW | Business Operations Specialists, All Other | 1.39 | 115 | 32.63 | 18.12 | 1.28 | 9267 | 34.51 | 19.10 | 6 | Yes | R |
| 251011 | HSHW | Business Teachers, Postsecondary | 2.28 | 80 | 28.07 | 20.15 | N/A | N/A | N/A | N/A | 7 | Yes | R |
| 131028 | HSHW | Buyers and Purchasing Agents | 0.59 | 48 | 30.43 | 18.85 | N/A | N/A | N/A | N/A | 6 | No | R |
| 535021 | | Captains, Mates, and Pilots of Water Vessels | 1.88 | 15 | 30.97 | 16.62 | N/A | N/A | N/A | N/A | 4 | No | R |
| 292031 | HSHW | Cardiovascular Technologists and Technicians | 2.31 | 10 | 32.65 | 20.53 | N/A | N/A | N/A | N/A | 5 | Yes | R |
| 251194 | HSHW | Career/Technical Education Teachers, Postsecondary | 2.00 | 80 | 28.07 | 20.15 | N/A | N/A | N/A | N/A | 7 | No | R |
| 252032 | HSHW | Career/Technical Education Teachers, Secondary School | N/A | N/A | 29.60 | 21.84 | 1.11 | 683 | 30.12 | 22.94 | 6 | No | S |
| 435011 | | Cargo and Freight Agents | 1.10 | 4 | 26.92 | N/A | N/A | N/A | N/A | N/A | 2 | Yes | R |
| 472031 | | Carpenters | 0.73 | 244 | 21.27 | 16.4 | 0.78 | 7191 | 22.18 | 16.66 | 4 | No | R |
| 472051 | | Cement Masons and Concrete Finishers | 1.30 | 38 | 20.24 | 16.88 | N/A | N/A | N/A | N/A | 1 | Yes | R |
| 351011 | HSHW | Chefs and Head Cooks | 1.14 | 58 | 28.66 | 17.7 | 1.38 | 2259 | 28.30 | 17.01 | 5 | No | R |
| 194031 | | Chemical Technicians | N/A | N/A | 24.12 | 16.21 | 1.15 | 231 | 24.68 | 16.53 | 5 | Yes | N |
| 192031 | HSHW | Chemists | N/A | N/A | 39.26 | 22.01 | 1.37 | 225 | 35.72 | 22.03 | 6 | Yes | N |
| 211021 | | Child, Family, and School Social Workers | 1.13 | 54 | 22.53 | 15.92 | 1.49 | 1557 | 23.99 | 16.89 | 6 | No | R |
| 172051 | HSHW | Civil Engineers | N/A | N/A | 47.70 | 26.77 | 1.69 | 1587 | 48.51 | 28.23 | 6 | Yes | S |
| 131031 | HSHW | Claims Adjusters, Examiners, and Investigators | N/A | N/A | 32.20 | 20 | 0.70 | 2600 | 32.82 | 21.85 | 3 | Yes | S |
| 212011 | | Clergy | 3.22 | 11 | 26.17 | 16.17 | N/A | N/A | N/A | N/A | 7 | No | R |
| 292010 | | Clinical Laboratory Technologists and Technicians | 0.59 | 42 | 25.72 | 16.88 | 1.03 | 2173 | 26.67 | 16.45 | 5 | No | R |
| 532012 | HSHW | Commercial Pilots | N/A | N/A | 61.15 | 29.89 | 0.42 | 906 | 63.28 | 29.02 | 4 | Yes | N |
| 211099 | | Community and Social Service Specialists, All Other | 0.78 | 15 | 23.28 | 14.86 | 1.15 | 560 | 27.33 | 13.97 | 6 | No | N |
| 211094 | | Community Health Workers | N/A | N/A | 20.69 | 15.03 | 2.24 | 244 | 22.94 | 15.64 | 6 | No | N |
| 131141 | HSHW | Compensation, Benefits, and Job Analysis Specialists | N/A | N/A | 30.60 | 20.89 | 1.17 | 507 | 33.73 | 21.07 | 6 | Yes | S |
| 131041 | HSHW | Compliance Officers | 1.18 | 42 | 31.25 | 18.15 | 1.06 | 2645 | 33.80 | 19.60 | 6 | Yes | R |
| 113021 | HSHW | Computer and Information Systems Managers | N/A | N/A | 68.81 | 43.01 | 2.32 | 2739 | 75.87 | 48.84 | 6 | Yes | S |
| 151241 | HSHW | Computer Network Architects | N/A | N/A | 48.56 | 29.87 | 0.82 | 519 | 55.54 | 34.59 | 6 | Yes | N |
| 151231 | HSHW | Computer Network Support Specialists | 0.37 | 14 | 36.48 | 22.41 | 1.36 | 1158 | 35.91 | 22.33 | 5 | Yes | S |
| 519161 | | Computer Numerically Controlled Tool Operators | 3.00 | 14 | 24.19 | 17.92 | N/A | N/A | N/A | N/A | 4 | No | R |
| 151299 | HSHW | Computer Occupations, All Other | N/A | N/A | 39.14 | 19.64 | 1.70 | 1243 | 44.13 | 21.42 | 6 | Yes | S |
| 151211 | HSHW | Computer Systems Analysts | 1.65 | 22 | 45.45 | 26.8 | 1.53 | 2514 | 48.53 | 29.35 | 6 | Yes | S |
| 151232 | HSHW | Computer User Support Specialists | 1.37 | 61 | 27.46 | 18.22 | 1.36 | 4681 | 27.28 | 17.44 | 4 | Yes | R |
| 474011 | HSHW | Construction and Building Inspectors | -0.06 | 25 | 29.54 | 21.05 | 0.62 | 1426 | 30.31 | 21.06 | 4 | Yes | S |
| 119021 | HSHW | Construction Managers | 1.49 | 89 | 56.79 | 31.83 | 1.16 | 3581 | 56.93 | 31.37 | 6 | No | R |
| 352014 | | Cooks, Restaurants | N/A | N/A | N/A | N/A | N/A | N/A | 13.09 | 16 | 2 | No | R |
| 131051 | HSHW | Cost Estimators | N/A | N/A | 31.57 | 19.24 | 0.50 | 1382 | 32.49 | 19.41 | 6 | Yes | S |
| 434031 | | Court, Municipal, and License Clerks | 0.68 | 39 | 18.91 | 16.04 | 0.51 | 958 | 20.51 | 16.19 | 3 | No | R |
| 152051 | HSHW | Data Scientists | N/A | N/A | 48.21 | 28.83 | 4.23 | 692 | 48.45 | 29.07 | 6 | Yes | S |
| 151242 | HSHW | Database Administrators | 2.00 | 3 | 48.41 | 28.83 | N/A | N/A | N/A | N/A | 6 | No | R |
| 151243 | | Database Architects | 3.00 | 1 | 53.14 | N/A | N/A | N/A | N/A | N/A | 6 | No | R |
| 319091 | | Dental Assistants | 1.54 | 111 | 21.14 | 17.7 | 1.96 | 4112 | 20.51 | 16.93 | 4 | No | R |
| 291292 | HSHW | Dental Hygienists | 1.58 | 38 | 34.65 | 27.08 | 1.98 | 1114 | 36.59 | 30.68 | 5 | No | R |
| 292032 | HSHW | Diagnostic Medical Sonographers | N/A | N/A | 34.20 | 28.08 | 2.08 | 519 | 35.63 | 28.81 | 5 | No | S |
| 212021 | | Directors, Religious Activities and Education | N/A | N/A | 25.10 | 14.37 | 1.05 | 1309 | 25.93 | 14.86 | 6 | No | S |
| 472081 | | Drywall and Ceiling Tile Installers | 2.93 | 18 | 20.26 | 12.87 | N/A | N/A | N/A | N/A | 1 | Yes | R |

2024-2025 Local Targeted Occupations List

Sorted by Occupational Title

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Mean Wage of \$27.05/hour and Entry Wage of \$17.27/hour

| SOC Code* | HSHW** | Occupation Title* | Regional | | | | Statewide | | | | LMEC Training Code | In Targeted Industry? | Qualifying Level*** |
|-----------|--------|--|----------|--------------------|------------------|-------|-----------|--------------------|------------------|-------|--------------------------|-----------------------------|------------------------|
| | | | % Growth | Annual Openings | 2022 Hourly Wage | | % Growth | Annual Openings | 2022 Hourly Wage | | | | |
| | | | | | Mean | Entry | | | Mean | Entry | | | |
| 119032 | HSHW | Education Administrators, Kindergarten through Secondary | 1.00 | 29 | 43.34 | 30.11 | N/A | N/A | N/A | N/A | 7 | No | R |
| 119033 | HSHW | Education Administrators, Postsecondary | 1.51 | 9 | 44.84 | 29.02 | N/A | N/A | N/A | N/A | 7 | No | R |
| 173023 | HSHW | Electrical and Electronic Engineering Technologists and Technicians | 1.00 | 7 | 28.75 | 20.44 | N/A | N/A | N/A | N/A | 7 | Yes | R |
| 172071 | HSHW | Electrical Engineers | N/A | N/A | 46.74 | 31.16 | 1.29 | 611 | 48.39 | 30.84 | 6 | Yes | S |
| 499051 | HSHW | Electrical Power-Line Installers and Repairers | N/A | N/A | 31.80 | 20.35 | 0.75 | 750 | 34.56 | 21.66 | 4 | Yes | N |
| 472111 | HSHW | Electricians | 2.47 | 169 | 24.05 | 18.21 | 1.27 | 5775 | 24.38 | 18.36 | 4 | No | R |
| 172072 | HSHW | Electronics Engineers, Except Computer | N/A | N/A | 46.49 | 36.7 | 1.33 | 476 | 51.14 | 36.71 | 6 | Yes | N |
| 252021 | HSHW | Elementary School Teachers, Except Special Education | 0.63 | 164 | 28.57 | 21 | 1.14 | 5605 | 28.48 | 21.46 | 6 | No | R |
| 173029 | HSHW | Engineering Technologists and Technicians, Except Drafters, All Other | N/A | N/A | 24.52 | 16.66 | 0.86 | 306 | 32.92 | 18.59 | 5 | Yes | N |
| 172199 | HSHW | Engineers, All Other | N/A | N/A | 42.08 | 24.01 | 0.88 | 782 | 47.34 | 26.68 | 6 | Yes | N |
| 119072 | HSHW | Entertainment and Recreation Managers, Except Gambling | 2.00 | 8 | 51.56 | 30.91 | N/A | N/A | N/A | N/A | 3 | No | R |
| 192041 | HSHW | Environmental Scientists and Specialists, Including Health | 1.37 | 16 | 28.14 | 17.73 | 0.84 | 569 | 30.49 | 18.41 | 6 | Yes | N |
| 113013 | HSHW | Facilities Managers | 1.03 | 12 | 53.35 | 29.37 | 1.08 | 578 | 46.93 | 26.81 | 6 | No | S |
| 119013 | HSHW | Farmers, Ranchers, and Other Agricultural Managers | N/A | N/A | 46.16 | 18.06 | 0.33 | 5386 | 42.70 | 18.40 | 6 | No | S |
| 512051 | HSHW | Fiberglass Laminators and Fabricators | 3.00 | 49 | 19.11 | 16.2 | N/A | N/A | N/A | N/A | 2 | Yes | R |
| 132051 | HSHW | Financial and Investment Analysts | N/A | N/A | 40.57 | 25.85 | 1.32 | 1438 | 43.85 | 27.03 | 6 | Yes | S |
| 132061 | HSHW | Financial Examiners | N/A | N/A | 49.15 | 30.69 | 2.79 | 322 | 37.75 | 22.68 | 6 | No | N |
| 113031 | HSHW | Financial Managers | 1.71 | 55 | 71.46 | 37 | 2.26 | 4186 | 75.86 | 39.24 | 6 | Yes | R |
| 132099 | HSHW | Financial Specialists, All Other | 1.97 | 13 | 28.96 | 17.19 | 1.25 | 1036 | 31.28 | 18.00 | 6 | Yes | S |
| 332011 | HSHW | Firefighters | 0.69 | 82 | 29.15 | 18.67 | 0.54 | 1882 | 27.19 | 17.40 | 4 | No | R |
| 471011 | HSHW | First-Line Supervisors of Construction Trades and Extraction Workers | 1.16 | 178 | 31.29 | 20.95 | 1.05 | 6574 | 33.36 | 22.57 | 3 | No | R |
| 391014 | HSHW | First-Line Supervisors of Entertainment and Recreation Workers, Except Gambling Services | N/A | N/A | 24.97 | 16.32 | 1.11 | 1563 | 25.01 | 15.54 | 3 | No | S |
| 371011 | HSHW | First-Line Supervisors of Housekeeping and Janitorial Workers | 2.19 | 39 | 23.45 | 17.02 | N/A | N/A | N/A | N/A | 2 | No | R |
| 371012 | HSHW | First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers | 1.11 | 100 | 24.95 | 17.35 | 1.04 | 2142 | 25.27 | 17.26 | 3 | No | R |
| 491011 | HSHW | First-Line Supervisors of Mechanics, Installers, and Repairers | 1.23 | 106 | 32.65 | 20.6 | 0.97 | 4137 | 32.98 | 21.77 | 3 | No | R |
| 411012 | HSHW | First-Line Supervisors of Non-Retail Sales Workers | 0.37 | 55 | 44.63 | 24.4 | 0.43 | 4018 | 46.01 | 24.61 | 3 | Yes | R |
| 431011 | HSHW | First-Line Supervisors of Office and Administrative Support Workers | N/A | N/A | 29.98 | 19.36 | 0.43 | 13271 | 30.64 | 19.69 | 3 | Yes | S |
| 391022 | HSHW | First-Line Supervisors of Personal Service Workers | N/A | N/A | 21.92 | 16.24 | 1.22 | 1380 | 23.15 | 14.90 | 3 | No | S |
| 331012 | HSHW | First-Line Supervisors of Police and Detectives | N/A | N/A | 44.57 | 33.55 | 0.38 | 659 | 46.78 | 31.21 | 6 | No | N |
| 511011 | HSHW | First-Line Supervisors of Production and Operating Workers | 0.46 | 90 | 30.76 | 19.6 | 0.75 | 2969 | 31.50 | 19.74 | 3 | Yes | R |
| 411011 | HSHW | First-Line Supervisors of Retail Sales Workers | 0.31 | 330 | 23.70 | 15.33 | -0.01 | 11904 | 24.28 | 15.41 | 3 | No | R |
| 531047 | HSHW | First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors | N/A | N/A | 26.99 | 17.52 | 1.05 | 4749 | 28.14 | 18.39 | 3 | Yes | S |
| 119051 | HSHW | Food Service Managers | 0.96 | 97 | 32.72 | 19.63 | 0.78 | 4029 | 35.34 | 20.18 | 3 | No | R |
| 131131 | HSHW | Fundraisers | N/A | N/A | 26.02 | 15.82 | 1.38 | 581 | 29.07 | 17.09 | 6 | No | S |
| 111021 | HSHW | General and Operations Managers | 1.17 | 454 | 50.65 | 21.89 | 1.16 | 19782 | 54.50 | 23.02 | 6 | Yes | R |
| 472121 | HSHW | Glaziers | 3.39 | 16 | 23.77 | 18.06 | N/A | N/A | N/A | N/A | 2 | Yes | R |
| 271024 | HSHW | Graphic Designers | N/A | N/A | 22.75 | 16.02 | 1.09 | 1843 | 27.34 | 17.78 | 6 | Yes | S |
| 211091 | HSHW | Health Education Specialists | N/A | N/A | 24.38 | 17.37 | 0.59 | 582 | 28.65 | 16.47 | 6 | No | N |
| 299021 | HSHW | Health Information Technologists and Medical Registrars | N/A | N/A | 28.18 | 16.04 | 2.32 | 547 | 30.19 | 17.40 | 4 | Yes | S |
| 251071 | HSHW | Health Specialties Teachers, Postsecondary | N/A | N/A | N/A | N/A | 2.63 | 873 | 45.15 | 25.60 | 6 | No | S |
| 292099 | HSHW | Health Technologists and Technicians, All Other | N/A | N/A | 21.09 | 15.67 | 0.89 | 832 | 20.99 | 15.62 | 4 | No | N |
| 499021 | HSHW | Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 2.44 | 116 | 22.83 | 16.69 | 1.33 | 3986 | 23.74 | 16.99 | 4 | No | R |
| 533032 | HSHW | Heavy and Tractor-Trailer Truck Drivers | 1.23 | 286 | 22.72 | 16.59 | 1.00 | 14319 | 23.89 | 16.81 | 4 | Yes | R |
| 113121 | HSHW | Human Resources Managers | 0.96 | 12 | 55.51 | 36.56 | 1.20 | 905 | 61.58 | 37.41 | 6 | Yes | S |
| 131071 | HSHW | Human Resources Specialists | 1.14 | 87 | 29.80 | 17.48 | 0.98 | 6058 | 33.06 | 19.68 | 6 | Yes | R |
| 173026 | HSHW | Industrial Engineering Technologists and Technicians | N/A | N/A | N/A | N/A | 1.22 | 180 | 28.96 | 20.97 | 5 | Yes | N |
| 172112 | HSHW | Industrial Engineers | N/A | N/A | 40.55 | 24.13 | 2.02 | 1020 | 47.28 | 32.51 | 6 | Yes | S |
| 499041 | HSHW | Industrial Machinery Mechanics | 1.15 | 38 | 25.59 | 18.64 | 2.43 | 1629 | 26.66 | 18.43 | 4 | Yes | R |
| 537051 | HSHW | Industrial Truck and Tractor Operators | 2.31 | 123 | 19.55 | 16.34 | N/A | N/A | N/A | N/A | 1 | Yes | R |
| 151212 | HSHW | Information Security Analysts | N/A | N/A | 50.19 | 35.6 | 3.87 | 1326 | 53.78 | 34.11 | 6 | Yes | S |
| 519061 | HSHW | Inspectors, Testers, Sorters, Samplers, and Weighers | 0.39 | 62 | 22.15 | 14.85 | 0.22 | 2639 | 22.08 | 14.31 | 4 | Yes | R |
| 413021 | HSHW | Insurance Sales Agents | N/A | N/A | 29.23 | 16.47 | 1.54 | 6763 | 33.53 | 16.21 | 4 | Yes | S |
| 271025 | HSHW | Interior Designers | N/A | N/A | 27.13 | 15.32 | 1.28 | 1111 | 30.41 | 17.40 | 6 | Yes | S |
| 273091 | HSHW | Interpreters and Translators | N/A | N/A | 24.08 | 14.96 | 0.88 | 537 | 25.98 | 15.35 | 6 | Yes | N |
| 252012 | HSHW | Kindergarten Teachers, Except Special Education | N/A | N/A | 24.31 | 22.02 | 1.09 | 1007 | 28.36 | 20.92 | 6 | No | S |
| 292061 | HSHW | Licensed Practical and Licensed Vocational Nurses | 0.74 | 126 | 24.79 | 21.1 | 0.97 | 3657 | 25.85 | 20.69 | 5 of 14 | No | R |

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Selection Criteria:

- 1 LMEC Educational Requirements:1 (No formal educational requirement) 2 (HS Diploma or Equivalent) 3 (Some College, No Degree), 4 (Postsecondary Non-Degree Award), 5 (Associate Degree), or 6 (Bachelor's Degree), or 7 (Master's Degree)
- 2 30 annual openings and positive growth
- 3 Mean Wage of \$17.27/hour and Entry Wage of \$14.04/hour
- 4 High Skill/High Wage (HSHW) Occupations:
Mean Wage of \$27.05/hour and Entry Wage of \$17.27/hour

| SOC Code* | HSHW** | Occupation Title* | Regional | | | | Statewide | | | | LMEC Code | In Targeted Industry? | Qualifying Level*** | |
|-----------|--------|---|----------|-----------------|------------------|-------|-----------|-----------------|------------------|-------|-----------|-----------------------|---------------------|--|
| | | | % Growth | Annual Openings | 2022 Hourly Wage | | % Growth | Annual Openings | 2022 Hourly Wage | | | | | |
| | | | | | Mean | Entry | | | Mean | Entry | | | | |
| 194099 | | Life, Physical, and Social Science Technicians, All Other | N/A | N/A | 21.87 | 13.95 | 0.97 | 297 | 23.80 | 13.89 | 6 | Yes | N | |
| 132072 | | Loan Officers | -0.09 | 21 | 33.41 | 16.31 | 0.95 | 2573 | 34.51 | 16.94 | 6 | Yes | S | |
| 119081 | HSHW | Lodging Managers | N/A | N/A | 40.31 | 19.85 | 1.92 | 726 | 41.52 | 20.30 | 6 | No | S | |
| 131081 | HSHW | Logisticians | 2.07 | 13 | 32.00 | 18.79 | 2.52 | 1336 | 33.71 | 20.25 | 6 | Yes | S | |
| 514041 | | Machinists | N/A | N/A | 23.87 | 16.91 | 0.91 | 973 | 23.14 | 16.53 | 4 | Yes | N | |
| 499071 | | Maintenance and Repair Workers, General | 2.00 | 263 | 20.03 | 14.96 | N/A | N/A | N/A | N/A | 2 | Yes | R | |
| 131111 | HSHW | Management Analysts | 2.65 | 154 | 41.65 | 24.39 | 1.55 | 8744 | 43.15 | 22.10 | 6 | Yes | R | |
| 119199 | HSHW | Managers, All Other | 1.15 | 84 | 54.89 | 30.1 | 0.80 | 4947 | 60.50 | 32.68 | 6 | No | R | |
| 131161 | | Market Research Analysts and Marketing Specialists | 2.35 | 104 | 30.47 | 17.1 | 2.14 | 6455 | 38.37 | 19.54 | 6 | Yes | R | |
| 131161 | | Market Research Analysts and Marketing Specialists | N/A | N/A | N/A | N/A | N/A | N/A | 17.72 | 38.37 | 6 | No | R | |
| 112021 | HSHW | Marketing Managers | N/A | N/A | 63.93 | 29.71 | 1.35 | 1641 | 72.61 | 38.26 | 6 | Yes | S | |
| 319011 | | Massage Therapists | N/A | N/A | 22.91 | 14.48 | 2.10 | 2356 | 24.31 | 16.20 | 4 | No | S | |
| 172141 | HSHW | Mechanical Engineers | 0.86 | 10 | 42.47 | 27.07 | 1.99 | 718 | 45.56 | 29.88 | 6 | Yes | S | |
| 119111 | HSHW | Medical and Health Services Managers | 2.75 | 130 | 49.34 | 29.7 | 3.18 | 4300 | 57.46 | 31.27 | 6 | No | R | |
| 319092 | | Medical Assistants | 2.12 | 260 | 18.61 | 15.81 | 2.55 | 11110 | 18.21 | 15.29 | 4 | No | R | |
| 499062 | | Medical Equipment Repairers | N/A | N/A | 23.33 | 15.96 | 2.02 | 699 | 25.65 | 16.52 | 5 | Yes | S | |
| 292072 | | Medical Records Specialists | 1.12 | 31 | 21.58 | 15.62 | 1.58 | 1578 | 22.75 | 15.72 | 4 | No | R | |
| 191042 | HSHW | Medical Scientists, Except Epidemiologists | N/A | N/A | 46.32 | 24.84 | N/A | N/A | 47.67 | 27.31 | 6 | Yes | N | |
| 436013 | | Medical Secretaries and Administrative Assistants | 1.13 | 182 | 17.95 | 14.5 | 1.53 | 8346 | 18.04 | 14.57 | 3 | No | R | |
| 131121 | | Meeting, Convention, and Event Planners | N/A | N/A | 23.63 | 16.82 | 1.97 | 1318 | 26.60 | 16.74 | 6 | No | S | |
| 211023 | | Mental Health and Substance Abuse Social Workers | N/A | N/A | 20.22 | 14.33 | 1.42 | 475 | 22.85 | 15.66 | 6 | No | N | |
| | | | 0.58 | 83 | 29.00 | 20.98 | 1.14 | 2891 | 28.22 | 21.36 | 6 | No | R | |
| 252022 | HSHW | Middle School Teachers, Except Special and Career/Technical Education | | | | | | | | | | | | |
| 493042 | | Mobile Heavy Equipment Mechanics, Except Engines | 1.59 | 14 | N/A | N/A | 1.42 | 870 | 27.11 | 18.98 | 4 | Yes | S | |
| 493051 | | Motorboat Mechanics and Service Technicians | N/A | N/A | 25.00 | 17.86 | 1.24 | 559 | 24.82 | 17.26 | 4 | Yes | S | |
| 272042 | HSHW | Musicians and Singers | N/A | N/A | 40.00 | 16.02 | 0.72 | 1481 | 52.18 | 18.35 | 3 | No | S | |
| 119121 | HSHW | Natural Sciences Managers | N/A | N/A | 57.17 | 30.24 | 0.97 | 339 | 51.24 | 26.29 | 6 | Yes | N | |
| 151244 | HSHW | Network and Computer Systems Administrators | 0.83 | 25 | 40.31 | 24.7 | 1.06 | 1878 | 44.05 | 27.85 | 6 | Yes | S | |
| 311131 | | Nursing Assistant | 1.00 | 421 | 17.14 | 15.03 | N/A | N/A | N/A | N/A | 4 | Yes | R | |
| 195011 | HSHW | Occupational Health and Safety Specialists | N/A | N/A | 32.90 | 19.6 | 1.77 | 570 | 33.82 | 21.13 | 6 | Yes | S | |
| 312011 | HSHW | Occupational Therapy Assistants | N/A | N/A | 31.74 | 26.73 | 2.91 | 562 | 32.30 | 26.39 | 5 | No | S | |
| | | | 2.09 | 77 | 22.26 | 17.81 | N/A | N/A | N/A | N/A | 2 | Yes | R | |
| 472073 | | Operating Engineers and Other Construction Equipment Operators | | | | | | | | | | | | |
| 152031 | HSHW | Operations Research Analysts | N/A | N/A | 35.02 | 18.44 | 2.69 | 668 | 38.73 | 21.01 | 6 | Yes | S | |
| 292057 | | Ophthalmic Medical Technicians | N/A | N/A | 21.38 | 15.76 | 2.58 | 772 | 20.72 | 15.03 | 4 | No | S | |
| 472141 | | Painters, Construction and Maintenance | 1.51 | 66 | 20.36 | 16.03 | N/A | N/A | N/A | N/A | 1 | Yes | R | |
| 232011 | | Paralegals and Legal Assistants | 1.49 | 106 | 24.48 | 17.05 | 1.66 | 4273 | 27.24 | 19.12 | 5 | Yes | R | |
| 292043 | HSHW | Paramedics | <0% | 13 | 26.58 | 21.53 | N/A | N/A | N/A | N/A | 4 | Yes | R | |
| 132052 | HSHW | Personal Financial Advisors | N/A | N/A | 63.23 | 20.68 | 2.05 | 2973 | 58.06 | 22.36 | 6 | No | S | |
| 372021 | | Pest Control Workers | 0.68 | 56 | 23.10 | 16.97 | N/A | N/A | N/A | N/A | 2 | No | R | |
| 292052 | | Pharmacy Technicians | 1.51 | 108 | 18.07 | 15.64 | 0.66 | 3604 | 18.40 | 15.33 | 4 | No | R | |
| 319097 | | Phlebotomists | N/A | N/A | 18.03 | 15.6 | 1.91 | 1498 | 18.07 | 15.29 | 4 | No | S | |
| 312021 | HSHW | Physical Therapist Assistants | N/A | N/A | 30.35 | 23.3 | 3.18 | 1444 | 31.83 | 24.26 | 5 | No | S | |
| 291071 | HSHW | Physician Assistants | 4.06 | 26 | 55.83 | 38.37 | N/A | N/A | N/A | N/A | 7 | Yes | R | |
| 472151 | | Pipelayers | 2.00 | 8 | 21.50 | 17.18 | N/A | N/A | N/A | N/A | 1 | Yes | R | |
| 472152 | | Plumbers, Pipefitters, and Steamfitters | 1.90 | 107 | 22.57 | 16.51 | 0.93 | 3212 | 23.48 | 17.31 | 4 | No | R | |
| 333051 | HSHW | Police and Sheriff's Patrol Officers | N/A | N/A | 29.72 | 21.67 | 0.45 | 4137 | 35.26 | 22.98 | 5 | No | S | |
| 251199 | HSHW | Postsecondary Teachers, All Other | 2.28 | 80 | 28.07 | 20.15 | N/A | N/A | N/A | N/A | 7 | No | R | |
| 272012 | HSHW | Producers and Directors | N/A | N/A | 30.87 | 17.91 | 0.89 | 890 | 38.96 | 19.74 | 6 | Yes | N | |
| 435061 | | Production, Planning, and Expediting Clerks | 0.75 | 57 | 22.30 | 16.41 | 1.08 | 2074 | 24.90 | 16.74 | 3 | Yes | R | |
| 131082 | HSHW | Project Management Specialists | 1.80 | 106 | 41.55 | 24.75 | 1.33 | 5530 | 45.73 | 26.96 | 6 | Yes | R | |
| 132020 | HSHW | Property Appraisers and Assessors | 0.79 | 12 | 34.36 | 20.72 | 1.03 | 661 | 35.89 | 20.15 | 6 | No | S | |
| 119141 | HSHW | Property, Real Estate, and Community Association Managers | 0.66 | 68 | 30.78 | 17.34 | 1.14 | 4085 | 34.37 | 18.51 | 6 | No | R | |
| 292053 | | Psychiatric Technicians | 2.00 | 55 | 19.97 | 15.2 | N/A | N/A | N/A | N/A | 4 | Yes | R | |
| 273031 | HSHW | Public Relations Specialists | 0.67 | 40 | 29.46 | 18.38 | 1.27 | 2181 | 31.61 | 18.17 | 6 | Yes | R | |
| 435031 | | Public Safety Telecommunications | 2.00 | 19 | 23.26 | 18.33 | N/A | N/A | N/A | N/A | 2 | No | R | |
| 113061 | HSHW | Purchasing Managers | N/A | N/A | 59.51 | 36.04 | 1.03 | 336 | 64.74 | 39.86 | 6 | Yes | N | |
| 292034 | HSHW | Radiologic Technologists and Technicians | 0.72 | 29 | 28.62 | 21.71 | 1.06 | 1012 | 29.94 | 22.40 | 5 | No | S | |
| 419021 | HSHW | Real Estate Brokers | N/A | N/A | 58.74 | 24.36 | 0.92 | 1510 | N/A | N/A | 4 | No | N | |
| 419022 | | Real Estate Sales Agents | N/A | N/A | 27.45 | 17.09 | 0.90 | 6718 | 27.20 | 14.69 | 4 | No | S | |
| 291141 | HSHW | Registered Nurses | 0.65 | 371 | 36.87 | 28.21 | 0.85 | 13934 | 38.42 | 28.87 | 6 | No | R | |
| 212099 | | Religious Workers, All Other | N/A | N/A | 19.16 | 13.14 | 1.12 | 595 | 23.29 | 14.62 | 6 of 14 | No | S | |

2024-2025 Local Targeted Occupations List

Sorted by Occupational Title

Workforce Development Area 20 - Indian River, Martin, and St. Lucie counties

Selection Criteria:

- 1 LMEC Educational Requirements:1 (No formal educational requirement) 2 (HS Diploma or Equivalent) 3 (Some College, No Degree), 4 (Postsecondary Non-Degree Award), 5 (Associate Degree), or 6 (Bachelor's Degree), or 7 (Master's Degree)
- 2 30 annual openings and positive growth
- 3 Mean Wage of \$17.27/hour and Entry Wage of \$14.04/hour
- 4 High Skill/High Wage (HSHW) Occupations:
Mean Wage of \$27.05/hour and Entry Wage of \$17.27/hour

| SOC Code* | HSHW** | Occupation Title* | Regional | | | | Statewide | | | | LMEC Training Code | In Targeted Industry? | Qualifying Level*** |
|-----------|--------|--|--------------------|--------------------|------------------|-------|--------------------|--------------------|------------------|-------|--------------------------|-----------------------------|------------------------|
| | | | Annual % Growth | Annual Openings | 2022 Hourly Wage | | Annual % Growth | Annual Openings | 2022 Hourly Wage | | | | |
| | | | | | Mean | Entry | | | Mean | Entry | | | |
| 291126 | HSHW | Respiratory Therapists | N/A | N/A | 31.75 | 28.65 | 1.48 | 651 | 33.04 | 26.99 | 5 | No | S |
| 472181 | | Roofers | 3.11 | 140 | 22.18 | 15.68 | N/A | N/A | N/A | N/A | 1 | Yes | R |
| 112022 | HSHW | Sales Managers | N/A | N/A | 60.79 | 30.17 | 1.03 | 2679 | 67.28 | 33.51 | 6 | Yes | S |
| 413091 | | Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel | 1.15 | 235 | 29.90 | 15.57 | 1.24 | 13053 | 32.15 | 16.86 | 6 | Yes | R |
| 414012 | HSHW | Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | N/A | N/A | 34.06 | 17.3 | 0.84 | 9540 | 34.40 | 17.53 | 3 | Yes | S |
| 414011 | HSHW | Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products | N/A | N/A | 47.49 | 23.94 | 1.00 | 2544 | 49.76 | 23.68 | 6 | Yes | S |
| 252031 | HSHW | Secondary School Teachers, Except Special and Career/Technical Education | 0.63 | 106 | 29.63 | 22.33 | 1.12 | 4201 | 30.51 | 22.80 | 6 | No | R |
| 413031 | HSHW | Securities, Commodities, and Financial Services Sales Agents | 1.41 | 83 | 33.58 | 20.6 | 1.51 | 4322 | 38.88 | 20.22 | 6 | No | R |
| 492098 | | Security and Fire Alarm Systems Installers | N/A | N/A | 21.65 | 15.95 | 1.49 | 962 | 22.67 | 16.11 | 4 | No | S |
| 472211 | | Sheet Metal Workers | 1.79 | 45 | 22.54 | 17.06 | N/A | N/A | N/A | N/A | 2 | Yes | R |
| 435071 | | Shipping, Receiving, and Traffic/Inventory Clerks | 2.00 | 95 | 18.65 | 13.89 | N/A | N/A | N/A | N/A | 2 | Yes | R |
| 119151 | HSHW | Social and Community Service Managers | 1.54 | 30 | 32.50 | 19.72 | 1.57 | 952 | 35.73 | 22.14 | 6 | No | R |
| 211093 | | Social and Human Service Assistants | 5.00 | 94 | 18.40 | 14.52 | N/A | N/A | N/A | N/A | 3 | No | R |
| 211029 | | Social Workers, All Other | N/A | N/A | 22.00 | 18.29 | 0.19 | 398 | 26.92 | 18.18 | 6 | No | N |
| 151252 | HSHW | Software Developers | N/A | N/A | 53.91 | 31.79 | 3.29 | 7653 | 54.47 | 33.20 | 6 | Yes | S |
| 151253 | HSHW | Software Quality Assurance Analysts and Testers | N/A | N/A | 41.30 | 20.91 | 2.76 | 1353 | 43.14 | 25.38 | 6 | Yes | S |
| 252058 | HSHW | Special Education Teachers, Secondary School | N/A | N/A | 26.46 | 21.59 | 1.07 | 732 | 31.84 | 22.73 | 6 | No | S |
| 271014 | HSHW | Special Effects Artists and Animators | N/A | N/A | N/A | N/A | 1.52 | 477 | 31.86 | 23.20 | 6 | Yes | N |
| 152041 | HSHW | Statisticians | N/A | N/A | N/A | N/A | N/A | N/A | 19.58 | 40.30 | 5 | No | S |
| 537065 | | Stockers and Order Fillers | 2.00 | 836 | 16.71 | 13.92 | N/A | N/A | N/A | N/A | 2 | Yes | R |
| 472221 | | Structural Iron and Steel Workers | 7.00 | 9 | 22.34 | 16.79 | N/A | N/A | N/A | N/A | 2 | Yes | R |
| 211018 | | Substance Abuse, Behavioral Disorder, and Mental Health Counselors | 1.93 | 54 | 26.04 | 17.9 | 2.35 | 1897 | 25.15 | 16.89 | 6 | No | R |
| 292055 | | Surgical Technologists | N/A | N/A | 25.10 | 20.44 | 0.80 | 636 | 25.11 | 19.67 | 4 | No | N |
| 173031 | | Surveying and Mapping Technicians | 0.67 | 20 | 21.52 | 15.11 | 1.67 | 818 | 22.10 | 15.65 | 5 | Yes | S |
| 253099 | | Teachers and Instructors, All Other | N/A | N/A | 24.69 | 14.74 | N/A | N/A | N/A | N/A | 6 | No | N |
| 492022 | | Telecommunications Equipment Installers and Repairers, Except Line Installers | N/A | N/A | 32.00 | 22.72 | 0.61 | 1980 | 26.33 | 16.40 | 4 | No | S |
| 499052 | | Telecommunications Line Installers and Repairers | N/A | N/A | 23.62 | 16.14 | 0.80 | 729 | 24.41 | 17.80 | 4 | No | N |
| 472044 | | Tile and Stone Setters | 2.58 | 17 | 22.45 | 16.76 | N/A | N/A | N/A | N/A | 1 | Yes | R |
| 131151 | HSHW | Training and Development Specialists | 1.56 | 57 | 30.39 | 17.4 | 1.60 | 2834 | 32.04 | 18.30 | 6 | Yes | R |
| 113071 | HSHW | Transportation, Storage, and Distribution Managers | 1.92 | 13 | 48.93 | 26.5 | 1.19 | 989 | 52.70 | 27.89 | 6 | Yes | S |
| 319096 | | Veterinary Assistants and Laboratory Animal Caretakers | 3.00 | 50 | 16.56 | 13.51 | N/A | N/A | N/A | N/A | 2 | No | R |
| 292056 | | Veterinary Technologists and Technicians | N/A | N/A | 17.50 | 13.88 | 2.43 | 1387 | 18.30 | 14.21 | 5 | Yes | S |
| 151255 | HSHW | Web and Digital Interface Designers | N/A | N/A | 44.56 | 24.68 | 2.30 | 480 | 41.03 | 23.48 | 5 | Yes | N |
| 151254 | HSHW | Web Developers | N/A | N/A | 42.88 | 20.69 | 2.47 | 602 | 39.00 | 24.91 | 5 | Yes | S |
| 514121 | | Welders, Cutters, Solderers, and Brazers | 1.33 | 65 | 23.01 | 17.58 | 0.79 | 1975 | 22.45 | 16.64 | 4 | Yes | R |
| 273043 | HSHW | Writers and Authors | N/A | N/A | 27.45 | 16.82 | 0.89 | 601 | 30.28 | 18.05 | 6 | No | N |

*SOC Code and Occupational Title refer to Standard Occupational Classification codes and titles.

**HSHW = High Skill/High Wage.

***Qualifying Level:

R = Meets regional wage and openings criteria based on state Labor Market Statistics employer survey data.

S = Meets statewide wage and openings criteria based on state Labor Market Statistics employer survey data.

N = Meets national wage and openings criteria based on national Labor Market Statistics employer survey data.

N/A = Not available/releasable.

LMEC = Labor Market Estimating Conference

Agenda Item 3

AGENDA ITEM SUMMARY

| | |
|-----------------------|---|
| Title | LWDB 20 Primary Indicators of Performance - 4th Quarter PY 2023-2024 and 1st Quarter PY 2024-2025 (Tentative) |
| Strategic Plans/Goals | Clear, Credible, and Trustworthy Commitments and Projects |
| Policy/Plan/Law | Workforce Innovation and Opportunity Act (WIOA) Title I Programs and Title III Wagner-Peyser (WP) Act; Training and Employment Guidance Letter No. 09-20 |
| Action Requested | None - Information Only |
| Background | <p>The State of Florida must negotiate and agree upon performance levels for WIOA, and WP programs funded by the United States Department of Labor, Employment, and Training Administration. Once the state levels are established, the Department of Economic Opportunity (DEO) must negotiate and reach agreements with the Local Workforce Development Boards for their local performance targets.</p> <p>Staff will review CareerSource Research Coast's performance for the 4th quarter of PY 2023-2024 and 1st quarter of PY 2024-2025 (tentative).</p> |
| Staff Recommendations | None - Information Only |
| Supporting Material | LWDB 20 PY 2023-2024 4th Quarter Performance, PY 2024-2025 1st Quarter Performance (Tentative) |
| Board Staff | Shelly Batton Director of Programs sbatton@careersourcerc.com (866) 482-4473 ext. 518 |



| A | B | C | D | E | F | G | H | I | J | K | L | M | N | O | P | Q | R | S | T | U | Y | W | X | Y | Z | |
|------------------------------------|-----------|----------|----------|---------|----------|----------|----------|----------|----------|---------|---------|----------|----------|----------|----------|---------|----------|---------|----------|---------|----------|---------|----------|----------|----------|--|
| PY2023-24 Q4 | Statewide | LWDB 01 | LWDB 02 | LWDB 03 | LWDB 04 | LWDB 05 | LWDB 06 | LWDB 07 | LWDB 08 | LWDB 09 | LWDB 10 | LWDB 11 | LWDB 12 | LWDB 13 | LWDB 14 | LWDB 15 | LWDB 16 | LWDB 17 | LWDB 18 | LWDB 19 | LWDB 20 | LWDB 21 | LWDB 22 | LWDB 23 | LWDB 24 | |
| Adults: | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Employed 2nd Qtr After Exit | 86.00 | 86.60 | 94.10 | 94.70 | 95.50 | 90.50 | 87.90 | 75.00 | 96.40 | 80.60 | 80.60 | 87.60 | 84.50 | 96.30 | 83.30 | 85.40 | 93.70 | 81.60 | 87.30 | 86.80 | 94.70 | 73.60 | 89.20 | 89.50 | 90.50 | |
| Median Wage 2nd Quarter After Exit | \$9,984 | \$10,201 | \$11,710 | \$8,148 | \$13,963 | \$6,972 | \$8,740 | \$11,237 | \$13,720 | \$7,309 | \$9,643 | \$9,320 | \$9,471 | \$9,504 | \$8,875 | \$7,970 | \$13,000 | \$8,257 | \$10,033 | \$9,982 | \$13,000 | \$8,079 | \$11,115 | \$9,210 | \$10,503 | |
| Employed 4th Qtr After Exit | 86.60 | 88.90 | 95.70 | 100.00 | 98.60 | 82.90 | 90.10 | 91.70 | 95.80 | 88.60 | 90.70 | 87.40 | 82.10 | 94.20 | 87.40 | 86.80 | 92.20 | 86.80 | 89.10 | 96.90 | 93.80 | 78.00 | 87.80 | 77.60 | 84.90 | |
| Credential Attainment Rate | 76.80 | 64.90 | 87.00 | 86.70 | 98.50 | 60.00 | 90.40 | 63.60 | 86.30 | 44.80 | 72.30 | 78.20 | 72.40 | 94.20 | 76.80 | 74.50 | 96.20 | 78.70 | 76.90 | 93.80 | 94.30 | 57.70 | 78.40 | 88.60 | 77.40 | |
| Measurable Skill Gains | 85.10 | 58.40 | 88.50 | 76.90 | 98.20 | 77.10 | 84.20 | 71.10 | 93.60 | 80.00 | 94.90 | 92.60 | 82.90 | 92.20 | 77.90 | 77.20 | 77.40 | 74.40 | 79.50 | 100.00 | 99.30 | 92.50 | 91.30 | 99.10 | 86.80 | |
| Dislocated Workers: | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Employed 2nd Qtr After Exit | 87.20 | 100.00 | 100.00 | 0.00 | 100.00 | 100.00 | 100.00 | 0.00 | 100.00 | 100.00 | 0.00 | 92.30 | 81.40 | 100.00 | 80.70 | 81.60 | 88.50 | 65.00 | 83.30 | 0.00 | 100.00 | 77.80 | 93.70 | 89.10 | 90.40 | |
| Median Wage 2nd Quarter After Exit | \$10,717 | \$6,805 | \$17,558 | \$0 | \$14,297 | \$18,697 | \$13,125 | \$0 | \$14,634 | \$8,548 | \$0 | \$11,164 | \$10,400 | \$12,565 | \$12,064 | \$9,100 | \$10,080 | \$6,264 | \$9,920 | \$0 | \$9,749 | \$8,082 | \$12,213 | \$10,718 | \$10,214 | |
| Employed 4th Qtr After Exit | 86.40 | 64.30 | 100.00 | 0.00 | 100.00 | 0.00 | 100.00 | 0.00 | 91.40 | 90.00 | 66.70 | 83.30 | 86.60 | 95.70 | 89.00 | 90.00 | 92.40 | 80.80 | 72.70 | 100.00 | 90.90 | 85.70 | 88.60 | 79.50 | 81.10 | |
| Credential Attainment Rate | 75.20 | 64.30 | 100.00 | 0.00 | 100.00 | 0.00 | 0.00 | 100.00 | 91.40 | 40.00 | 100.00 | 52.90 | 52.60 | 93.80 | 60.90 | 77.80 | 94.40 | 82.40 | 66.70 | 100.00 | 100.00 | 68.20 | 85.00 | 96.60 | 82.10 | |
| Measurable Skill Gains | 87.60 | 28.60 | 100.00 | 100.00 | 0.00 | 100.00 | 85.70 | 75.00 | 92.10 | 92.30 | 66.70 | 72.70 | 90.50 | 100.00 | 83.30 | 87.80 | 77.10 | 69.20 | 83.30 | 100.00 | 100.00 | 93.90 | 90.00 | 97.60 | 86.50 | |
| Youth: | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Employed 2nd Qtr After Exit | 79.60 | 78.30 | 75.00 | 92.60 | 97.30 | 76.60 | 69.00 | 60.00 | 85.70 | 100.00 | 67.50 | 81.50 | 77.60 | 80.90 | 79.80 | 83.00 | 80.60 | 78.80 | 85.00 | 100.00 | 87.30 | 77.40 | 88.90 | 75.70 | 74.30 | |
| Median Wage 2nd Quarter After Exit | \$4,812 | \$4,600 | \$6,286 | \$4,994 | \$5,673 | \$4,050 | \$3,564 | \$5,439 | \$5,118 | \$7,087 | \$4,017 | \$4,398 | \$5,927 | \$4,720 | \$5,550 | \$5,436 | \$5,351 | \$4,320 | \$6,142 | \$5,542 | \$4,830 | \$4,164 | \$3,266 | \$4,732 | \$5,530 | |
| Employed 4th Qtr After Exit | 79.90 | 88.20 | 75.00 | 80.00 | 95.20 | 80.50 | 59.00 | 80.00 | 85.80 | 40.00 | 75.80 | 82.50 | 73.80 | 79.70 | 89.50 | 82.30 | 82.90 | 71.40 | 81.00 | 83.30 | 85.70 | 80.00 | 86.20 | 78.10 | 77.00 | |
| Credential Attainment Rate | 76.60 | 66.70 | 50.00 | 56.70 | 40.00 | 47.60 | 75.00 | 80.00 | 68.50 | 80.00 | 97.80 | 93.50 | 77.00 | 74.20 | 79.60 | 76.20 | 92.60 | 78.90 | 72.70 | 88.50 | 79.50 | 90.60 | 89.40 | 59.80 | 72.60 | |
| Measurable Skill Gains | 79.80 | 59.70 | 80.80 | 65.00 | 100.00 | 64.40 | 89.70 | 45.80 | 95.70 | 92.30 | 93.60 | 92.90 | 62.40 | 78.90 | 61.40 | 58.20 | 70.50 | 40.50 | 93.30 | 92.90 | 98.80 | 70.40 | 94.60 | 90.80 | 84.40 | |
| Wagner Peysler: | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Employed 2nd Qtr After Exit | 69.10 | 67.30 | 67.80 | 72.30 | 72.40 | 69.80 | 74.20 | 66.80 | 70.70 | 67.40 | 67.70 | 66.80 | 72.30 | 67.60 | 68.50 | 68.20 | 66.20 | 66.00 | 70.90 | 67.90 | 63.60 | 68.50 | 69.70 | 71.30 | 68.20 | |
| Median Wage 2nd Quarter After Exit | \$7,547 | \$7,612 | \$8,122 | \$5,924 | \$7,015 | \$6,186 | \$6,473 | \$6,784 | \$8,087 | \$7,233 | \$6,432 | \$7,142 | \$7,496 | \$6,965 | \$8,616 | \$7,704 | \$7,622 | \$7,549 | \$8,118 | \$6,306 | \$7,426 | \$8,479 | \$8,991 | \$7,667 | \$7,648 | |
| Employed 4th Qtr After Exit | 68.50 | 65.00 | 68.00 | 71.90 | 68.10 | 69.80 | 71.30 | 64.10 | 70.10 | 65.40 | 68.70 | 66.20 | 72.30 | 65.90 | 69.00 | 68.90 | 65.30 | 65.90 | 69.40 | 68.70 | 62.50 | 68.10 | 69.60 | 69.90 | 67.20 | |

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| Not Met (less than 90% of negotiated) |
| Met (90-100% of negotiated) |
| Exceeded (greater than 100% of negotiated) |

AGENDA ITEM SUMMARY

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|------------------------------|--|
| Title | Taylor Hall Miller Parker (THMP) Financial & Programmatic Monitoring Review |
| Strategic Plans/Goals | Effective Utilization of Current and Timely Operational Intelligence for all Stakeholders |
| Policy/Plan/Law | DEO Grantee/Sub-Grantee Agreement, CSRC Administrative Plan |
| Action Requested | None - Information Only |
| Background | <p>CSRC is responsible for monitoring all functions of administration and program operations to ensure maximum effectiveness and efficiency of all management, programmatic and fiscal systems. Monitoring should ensure that abuses in program operations are identified in a timely manner, resulting in the prevention and/or elimination of any misuse of funds.</p> <p>Per State requirements, CSRC conducts self or internal monitoring on a scheduled basis. Various staff members with programmatic experience are utilized to ensure that programs follow federal/state/local regulations and policies. Internal monitoring is also completed to track performance, reach goals, and provide for continuous improvement.</p> <p>THMP conducts a biannual review of CareerSource Research Coast programs and special projects, including career center operations.</p> |
| Staff Recommendations | CSRC staff will provide the Committee with the results of the monitoring completed by THMP during the week of October 28, 2024. |
| Supporting Materials | Taylor Hall Miller Parker (THMP) Financial & Programmatic Monitoring Report |
| Board Staff | <p>Shelly Batton Director of Programs sbatton@careersourcerc.com (866) 482-4473 ext. 518</p> |



AGENDA ITEM SUMMARY

| | |
|------------------------------|---|
| Title | CareerSource Research Coast (CSRC) Update on United Against Poverty (UAP) Satellite Center Opening |
| Strategic Plans/Goals | Strategic Planning, Commitments, and Projects |
| Policy/Plan/Law | Workforce Development Board of the Treasure Coast By-Laws |
| Action Requested | None - Information only |
| Background | <p>The primary functions of the Program and Services Committee shall be to coordinate workforce development activities with regional economic development strategies and increase accountability by assuring that education and workforce development activities in the area are effective and relevant to current and future labor market needs.</p> <p>Staff will provide updates on CSRC on programs and current initiatives to the Committee members.</p> |
| Staff Recommendations | None - Information Only |
| Supporting Material | None - Information Only |
| Board Staff | Shelly Batton Director of Programs sbatton@careersourcerc.com (866) 482-4473 ext. 518 |

AGENDA ITEM SUMMARY

| | |
|------------------------------|---|
| Title | Regional Planning Area (RPA) Update |
| Strategic Plans/Goals | Optimal Use of Resources |
| Policy/Plan/Law | Workforce Innovation and Opportunity Act (WIOA)/Role of LWDB's |
| Action Requested | None - Information Only |
| Background | As per CareerSource Florida Strategic Policy 2023.09.19.A.1, the request to be identified as a regional planning area (planning region) requires that the local workforce development boards have relevant relationships as evidenced by labor markets, economic development areas, education and training resources, population centers, commuting patterns, industrial composition, location quotients, labor force conditions, and geographic boundaries. If the request for designation is approved, the local workforce development boards within the regional planning area will be required to engage in a regional planning process that will produce a Regional Plan to be added as an addendum to each local workforce development board plan per FloridaCommerce Regional Planning Instructions. |
| Staff Recommendation | None - Information Only |
| Supporting Material | None - Information Only |
| Board Staff | Shelly Batton Director of Programs sbatton@careersourcerc.com (866) 482-4473 ext. 518 |

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AGENDA ITEM SUMMARY

| | |
|-----------------------|---|
| Title | CareerSource Research Coast (CSRC) Program Updates |
| Strategic Plans/Goals | Strategic Planning, Commitments, and Projects |
| Policy/Plan/Law | Workforce Development Board of the Treasure Coast By-Laws |
| Action Requested | None - Information only |
| Background | <p>The primary functions of the Program and Services Committee shall be to coordinate workforce development activities with regional economic development strategies and increase accountability by assuring that education and workforce development activities in the area are effective and relevant to current and future labor market needs.</p> <p>Staff will provide an update on CSRC programs and current initiatives:</p> <ol style="list-style-type: none"> a. Wagner-Peyser (WP)/ Reemployment Services and Eligibility Assessment (RESEA) - Mary Bell <ul style="list-style-type: none"> ➤ <u>RESEA</u> <ul style="list-style-type: none"> • Virtual Appointments • Pool Count • No Shows ➤ <u>MSFW</u> <ul style="list-style-type: none"> • Quality Contact Challenges • MSFW Outreach Plan for 2024-2028 • Minimum Service Level Indicator Report for 1st Quarter - PY2024-2025 b. Welfare Transition (WT) Program, Supplemental Nutrition Assistance Program (SNAP), and Workforce Innovation and Opportunity Act (WIOA) Program - Kate Sayger <ul style="list-style-type: none"> ➤ <u>Welfare Transition/SNAP</u> <ul style="list-style-type: none"> • House Bill 1267 • Peer-to-Peer Monitoring • Staffing ➤ <u>WIOA</u> <ul style="list-style-type: none"> • ITA Expenditures • Support Services Expenditures • Peer-to-peer Monitoring • Staffing |

- WIOA Youth
 - Training Services Contract between CSRC and Treasure Coast Medical Institute
 - Staffing
- c. Jobs for Veterans State Grant (JVSG)/Hope Florida Programs - Shelly Batton
 - Hope Florida
 - JVSG
 - Paychecks for Patriots
 - Annual Summit
 - Staffing
- ci. Workforce Innovation and Opportunity Act (WIOA) Program - On-the-Job Training (OJT) - Christina Coble
 - WIOA OJT Year-to-Date (YTD)
 - Enrollments
 - Expenditures