



Youth Council Meeting Minutes

January 21, 2025

Opening Remarks

1. Welcome & Attendance

Voting Items

2. Review and Approve the Acceptance of the Workforce Innovation Opportunity Act (WIOA) Youth - Incentive Payment Policy Revisions
3. Review and Approve the Acceptance of Workforce Innovation Opportunity Act (WIOA) Youth - Measurable Skills Gains Policy Revisions
4. Review and Approve the Acceptance of the Workforce Innovation Opportunity Act (WIOA) Youth - Supportive Services Policy Revisions

Information/Discussion

5. Primary Indicators of Performance - 1st Quarter PY 2024-2025
6. Workforce Innovation Opportunity Act (WIOA) Youth Connections Performance Report - 1st and 2nd Quarter PY 2024-2025
7. Workforce Innovation Opportunity Act (WIOA) Youth - Success Story
8. Adjournment

Members Participating by Teleconference:

William Armstead, Tracey Miller, Aliesha Seitz, Christie Shields, Prashanth Pilly, Terrance Moore

Members Present

None - Teleconference Only

Members Excused

Freddie Woolfork, Deb Frazier, Robert McPartlan, David Freeland, Lorna Landherr, William Armstead

Members Unexcused

None

Staff Participating by Teleconference

Shelly Batton, Kate Sayger, Angie Stickland, Melanie Tarnoff

Call to Order

Terrance Moore, Chair, called the meeting to order at 8:09 am.

Jennifer Eimann, Administrative Assistance, explained that the Youth Council Meeting will now include voting items on the agenda. Council members are to discuss and review these items and vote to approve the acceptance and presentation to the Program and Services Committee upon acceptance of the content.

In addition, a quorum must be established for a vote to be valid. Eight of the eleven council members are board members and will be able to vote.

Since a quorum was not established for this meeting, Mr. Moore agreed to move the voting items to the next Program and Services meeting, which will be held on February 26, 2025, for review and approval.

All members agreed to move on to agenda items 5-8 for discussion.

Agenda Item 5 - Primary Indicators of Performance - 1st Quarter PY 2024-2025: Shelly Batton, Director of Programs, presented the Primary Indicators of Performance for the 1st Quarter of PY 2024-2025. Ms. Batton explained that the areas highlighted in blue reflect those performance goals exceeded (greater than 100% of negotiated). Likewise, goals highlighted in green show that performance goals were met (90-100% of negotiated), and those reflected in yellow still need to be met (less than 90% of negotiated) by CSRC. Ms. Batton presented the Statewide Indicators of Performance, which reflects the performance outcomes for all Local Workforce Development Boards (LWDBs) across the state. LWDB 20 is one of the top five performing boards.

The numbers in the Primary Indicators of Performance for the 1st Quarter of PY 2024-2025, Youth category, show that LWDB 20 has either met or exceeded all performance goals. Ms. Batton stated that Eckerd staff had worked hard to meet the negotiated performance Youth targets.

Agenda Item 6 - Workforce Innovation Opportunity Act (WIOA) Youth Connections Performance Report - 1st and 2nd Quarter PY 2024-2025:

Angie Strickland, Program Manager, presented the WIOA Youth Connections Performance Report through December of PY 24-25.

Ms. Strickland shared the following performance measures for PY 2024-2025:

- Out of School Youth (OSY) Enrollments - On Track - Goal 53 Participants - YTD 31 OSY Enrollments
- In-School Youth (ISY) Enrollments - On Track - Goal 17 Participants - YTD 9 ISY Enrollments
- Total Number of Enrollments - On Track - Goal 70 Participants - YTD 40 Enrollments
- % ISY Enrollments - Needs Improvement - Goal 25% - YTD 22.50% ISY Enrollments
- Work Experience (W/Ex) Internship Placements - YTD 25 Internship Placement
- W/Ex Successful Internship Completions - YTD 19 Successful Internship Completions
- W/Ex Internship Completion Percentage - YTD 76.00% Internship Completion Percentage
- W/Ex Expenditures - On Track - Goal \$222,735.00 - YTD \$120,053.92

Ms. Strickland stated that the staff have done a tremendous job meeting these goals amid challenges such as the reorganization of office facilities. As a result, Ms. Strickland is very optimistic about continuing to successfully meet the performance benchmarks for PY 2024-2025.

Agenda Item 7 - Youth Success Story:

Melanie Tarnoff, Lead Workforce Career Coach, shared the following success story.

Ms. Tarnoff worked with Jaden Rucker, exploring career pathways that enabled him to learn essential skills that would eventually lead to self-sufficient employment. As a result, Ms. Tarnoff stated that Jaden was placed in an entry-level warehouse internship. At the successful end of the internship, even though the company did not have a position open for Justin, the employer offered to write him a letter of reference stating he was a hardworking intern and a great young man.

As a result, Justin was interviewed for and placed in an on-the-job training (OJT) opportunity as an inventory specialist with TMX Aero, an aerospace manufacturing company. Michelle Oakley, Director of TMX Aero, stated that they were so impressed by Justin’s preparedness during the interview process that they hired him over more skilled applicants.

Angie Strickland, Program Manager, stated that due to Ms. Tarnoff’s work with Justin through close mentoring, Justin began to feel more confident and mastered skills that he would use in his interview and OJT. As a result, Justin has exceeded expectations and feels he is on a positive career pathway.

Agenda Item 8 - Adjournment:

Having no other business, Terrance Moore adjourned the Youth Council meeting at 8:32 AM.

BOARD STAFF CERTIFICATION

I hereby certify these minutes reflect the proceedings by the Youth Council of CareerSource Research Coast, which have been reviewed by the Board of Directors, and approved or approved with modifications which have been incorporated herein.

Shelly Batton
Board Staff

Date