

**July 15, 2025**

Opening Remarks

1. Welcome & Attendance

Voting Items

2. Review and Approve the Acceptance of Workforce Innovation Opportunity Act (WIOA) - Subrecipient Services - Youth Services Contract Renewal - PY 2025-2026

Information/Discussion

3. Primary LWDB 20 Primary Indicators of Performance for Program Year (PY) 2024-2025 - 3<sup>rd</sup> Quarter
4. Workforce Innovation Opportunity Act (WIOA) Youth - Internal Performance Report - 4<sup>th</sup> Quarter PY 2024-2025
5. Workforce Innovation Opportunity Act (WIOA) Youth - Summer of Success Update
6. Workforce Innovation Opportunity Act (WIOA) Youth - TANF Program Update
7. Workforce Innovation Opportunity Act (WIOA) Youth - Eckerd Program Update
8. Adjournment

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**Members Participating by Teleconference:**

Aliesha Seitz, Christie Shields, Lana Barros, Robert McPartlan, Freddie Woolfork

**Members Present**

None - Teleconference Only

**Members Excused**

Deb Frazier, Prashanth Pilly, Terrance Moore, Lorna Landherr, William Armstead, David Freeland

**Members Unexcused**

None

**Staff Participating by Teleconference**

Shelly Batton, Kate Sayger, Angie Stickland, Jennifer Eimann

### **Call to Order**

Terrance Moore, Chair, was not available to attend the meeting. Shelly Batton, Director of Programs, called the meeting to order at 8:04 am.

### **Agenda Item 2 - Review and Approve the Acceptance of the Workforce Innovation Opportunity Act (WIOA) - Subrecipient Services - Youth Services Contract Renewal - PY 2025-2026:**

Shelly Batton, Director of Programs, presented the following information regarding the Youth Services contract renewal.

#### **Contract Overview**

Staff recommends renewing Eckerd's youth services contract with modifications to funding and service targets based on current budget allocations.

#### **Key Changes from the Previous Year**

- **Funding reduction:** Contract amount decreased from \$800,000 to \$750,000 due to budget constraints
- **Service capacity adjusted:** Total youth served reduced proportionally based on available funding

#### **Current Year Service Targets**

Eckerd will serve **206 total youth** through the following breakdown:

- 79 carryover participants from the current program year
- 60 new enrollments (45 out-of-school youth + 15 in-school youth)
- 67 follow-up participants

Ms. Batton requested committee support to advance the youth contract to the Programs and Services Committee for review and approval in August. While not requiring a formal vote today, staff seeks endorsement to proceed with the contract renewal process.

Robert McPartlan moved to approve the acceptance of the Workforce Innovation Opportunity Act (WIOA) - Subrecipient Services - Youth Services Contract Renewal for PY 2025-2026. Christi Shields seconded the motion.

### **Agenda Item 3 - Primary LWDB 20 Primary Indicators of Performance for Program Year (PY) 2024-2025 - 3<sup>rd</sup> Quarter:**

Shelly Batton, Director of Programs, presented the Primary Indicators of Performance for the 3<sup>rd</sup> Quarter of PY 2024- 2025. Ms. Batton explained that the areas highlighted in blue reflect those performance goals exceeded (greater than 100% of negotiated). Likewise, goals highlighted in green show that performance goals were met (90-100% of negotiated), and those reflected in yellow still need to be met (less than 90% of negotiated) by CSRC.

Ms. Batton noted the 3<sup>rd</sup> quarter performance results, which cover the period from January through March, and that performance reporting is significantly delayed. We typically don't receive fourth quarter results until late August or early September.



She reviewed the youth program results, which show that all indicators are blue, representing exceptional performance. This means our youth programs have not only met but exceeded every performance goal for the third quarter.

Ms. Batton stated that this outstanding achievement across all five indicators demonstrates the effectiveness of our programs and the dedication of our staff and community partners.

**Agenda Item 4 - Workforce Innovation Opportunity Act (WIOA) Youth - Internal Performance Report - 4<sup>th</sup> Quarter PY 2024-2025:**

Angie Strickland, Program Manager, presented the WIOA Youth Connections Performance Report for the 4<sup>th</sup> quarter PY 2024-2025.

Ms. Strickland shared the following performance measures:

- Out of School Youth (OSY) Enrollments - On Track - Goal 53 Participants - YTD 53 OSY Enrollments
- In-School Youth (ISY) Enrollments - On Track - Goal 17 Participants - YTD 17 ISY Enrollments
- Total Number of Enrollments - On Track - Goal 70 Participants - YTD 70 Enrollments
- % ISY Enrollments – Needs Improvement - Goal 25% - YTD 24.3% ISY Enrollments
- Work Experience (W/Ex) Internship Placements - YTD 49 Internship Placements
- W/Ex Successful Internship Completions - YTD 44 Successful Internship Completions
- W/Ex Internship Completion Percentage - YTD 89.8% Internship Completion Percentage
- W/Ex Expenditures - On Track - Goal \$222,735.00 - YTD \$221,401.10

Ms. Strickland expressed gratitude for the outstanding teamwork and partnerships that made success possible.

**Agenda Item 5 - Summer of Success (SOS) Update:**

Shelly Batton, Director of Programs, provided information on the Summer of Success Program. St. Lucie County provided valuable work experience for youth ages 16-20. From 93 initial applicants, 90 were interviewed (three did not respond to contact attempts), and 40 participants were ultimately selected based on available budget capacity.

The program structure included a comprehensive one-week "Florida Ready to Work" classroom training focusing on soft skills development. Participants who completed this training received a \$50 gift card and advanced to four-week internships with local employers.

- Participants worked 32 hours per week at \$15 per hour
- 8 employer partners provided 26 different worksites
- Placements matched participants' areas of interest as closely as possible
- All participants successfully completed their internships
- Program concluded on approximately July 11<sup>th</sup>



The program represents another successful year for the Summer of Success initiative, with Christina Coble, Business Services Manager, working diligently to ensure the program's success.

Ms. Batton explained that Martin County is showing interest in the program, and Kelly Johnson of RV Johnson Insurance is working diligently to coordinate resources and funding for participation in SOS for PY 2025-2026.

**Agenda Item 6 - Workforce Innovation Opportunity Act (WIOA) Youth - TANF Program Update:**

Shelly Batton, Director of Programs, explained that the TANF (Temporary Assistance for Needy Families) Summer Youth Program supports TANF Purpose 3 – Reducing the Incidence of Out-of-Wedlock Pregnancies, and each summer, when funding permits, we partner with local organizations that focus on teen pregnancy prevention.

This year, we had additional TANF funding available, which allowed us to support two excellent community organizations:

- END IT (Everybody's Not Doing It) - We sponsored 21 young people in their program
- Boys and Girls Club of St. Lucie County - We sponsored 19 participants in their program

Both programs run for a total of eight weeks, with participants having just completed their first four weeks. The programs are scheduled to conclude on August 1st.

Ms. Batton reports that everything is progressing well. We're proud to support these valuable programs and hope to continue this partnership in future years, funding permitting.

The impact these programs have on our young people and the community is invaluable, and we're grateful for the opportunity to contribute to teen pregnancy prevention efforts in our area.

**Agenda Item 7 - Workforce Innovation Opportunity Act (WIOA) Youth - Eckerd Program Update:**

Angie Strickland, Program Manager, provided updates on the WIOA Youth program.

Ms. Strickland shared that despite budget constraints, the WIOA Youth program achieved several significant milestones this year. Notably, we successfully supported one participant's transition to fire science or paramedic training, demonstrating our commitment to career advancement despite limited resources.

This year, the Youth Program introduced a significant enhancement to our work experience program. Previously, participants were restricted to a standard 192-hour limit. A new flexible approach was piloted that aligns hours with actual job requirements:

- Warehouse positions: 100-120 hours
- HVAC positions: Up to 300 hours
- Hours now match the complexity and learning curve of specific roles

This pilot program exceeded expectations. Both youth participants and employers responded



positively to the changes. We successfully facilitated several transitions from work experience to On-the-Job Training (OJT) programs, creating clear pathways for career development.

After careful consideration and employer feedback, the \$15 hourly wage from the previous program year was maintained. Several employers indicated that the \$15 rate created challenges for post-internship hiring decisions. We anticipate increasing wages in the upcoming program year, pending contract renewal.

Ms. Strickland spoke highly of her staff's performance this year. Their dedication and adaptability were instrumental to our success. Additionally, their partnership with CareerSource proved invaluable - their flexibility in allowing us to serve youth throughout the community was essential to our outreach efforts.

Ms. Strickland also noted that the IT support team deserves recognition for their responsive assistance in setting up our operations wherever needed.

Based on this year's stellar results, Ms. Strickland is optimistic about continuing these successful initiatives into the new program year. We look forward to building on these achievements and maintaining our strong partnerships.

**Agenda Item 8 - Adjournment:**

Having no other business, the Youth Council meeting was adjourned at 8:32 AM.

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**BOARD STAFF CERTIFICATION**

I hereby certify that these minutes reflect the proceedings by the Youth Council of CareerSource Research Coast, which have been reviewed by the Board of Directors, and approved or approved with modifications, which have been incorporated herein.

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Board Staff  
Shelly Batton

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Date

collaborate.  
innovate.  
lead.



collaborate.  
innovate.  
lead.

