

# Treasure Coast Workforce Consortium

## MEETING AGENDA

### *Meeting Details*

**Date:** Tuesday, March 17, 2026

**Time:** 9:00 a.m. - 10:00 a.m.

**Location:**

4100 Okeechobee Rd, Fort  
Pierce, Florida 34947  
Unit 90A

### *Virtual Meeting Access - Microsoft Teams*

**Access Code:** 228 185 979#

**Phone:** (772) 800-5467

**URL:**

<https://teams.microsoft.com/meet/21611505825006?p=y3DGVDJTYALpRfYHzy>

### *Opening Remarks*

1. Welcome & Call to Order
2. Roll Call

### *Voting Items*

3. Review and Approve Minutes from Treasure Coast Workforce Consortium Meeting - June 19, 2025
4. Review and Approve Request for Subsequent Local Workforce Development Area Designation
5. Review and Approve Application for Extension of Provider of Direct Services Draft 2026-2029
6. Review and Approve the Appointment of Nomination of Director to the Workforce Development Board of the Treasure Coast - PY 2026-2027

### *Information/Discussion*

7. Legislative/CareerSource Florida Updates
  - a. WIOA Primary Indicators of Performance - 2<sup>nd</sup> Quarter PY 2025-2026
  - b. Letter Grade Performance Update - 1<sup>st</sup> Quarter PY 2025-2026
8. Adjournment

## AGENDA ITEM SUMMARY

<b>Title</b>	Review and Approve Consortium Meeting Minutes - June 19, 2025
<b>Strategic Plans/Goals</b>	Operational Intelligence
<b>Policy/Plan/Law</b>	Inter-local Agreement
<b>Action Requested</b>	Review and Approve Consortium Meeting Minutes - June 19, 2025
<b>Background</b>	All meetings of the Consortium are recorded, and the minutes are approved at the subsequent Consortium meeting.
<b>Staff Recommendations</b>	Review and Approve Consortium Meeting Minutes - June 19, 2025
<b>Supporting Material</b>	Consortium Meeting Minutes - June 19, 2025
<b>Board Staff</b>	Brian Bauer President/CEO <a href="mailto:bbauer@careersourcerc.com">bbauer@careersourcerc.com</a> 866-482-4473 ext. 418

# Treasure Coast Workforce Consortium Meeting Minutes

**June 19, 2025**

## **Meeting Summary Opening Remarks**

1. Welcome
2. Roll Call

## **Voting Items**

3. Review and Approve Minutes from Treasure Coast Workforce Consortium Meeting - September 23, 2024
4. Review and Approve 2025-2026 Draft Budget Individual Training Account (ITA) Waiver Request - PY 2025-2026
5. Review and Approve Appointment of Nominations of Directors to the Workforce Development Board of the Treasure Coast - PY 2025-2026
6. Review and Approve Board of Directors Membership Recertification - PY 2025- 2026

## **Information/Discussion**

7. Legislative/CareerSource Florida Updates
  - WIOA Primary Indicators of Performance - 2<sup>nd</sup> Quarter PY 2024-2025
  - Letter Grade - Performance Update 2<sup>nd</sup> Quarter - PY 2024-2025
8. Adjournment

## **Members Participating by Teleconference:**

Commissioner Jamie Fowler, Commissioner Stacey Hetherington

## **Members Participating In-Person:**

None

## **Members Excused:**

Commissioner Laura Moss

## **Staff Participating In-Person:**

Brian Bauer, Lisa Delligatti, Jennifer Eimann

## **Called To Order:**

The meeting was called to order at 2:00 p.m.

**Agenda Item 3 - Review and Approve Minutes from Treasure Coast Consortium Meeting - September 23, 2024:**

Brian Bauer, President/CEO, moved to approve the Treasure Coast Consortium meeting on June 19, 2025, as presented.

With no further discussion, Stacey Hetherington moved to approve the Minutes from Treasure Coast Consortium Meeting - September 23, 2025, as presented. Jamie Fowler seconded the motion, which passed unanimously.

**Agenda Item 4 - Review and Approve Review and Approve Draft Budget - PY 2025-2026:**

Brian Bauer, President/CEO, explained that the Florida Department of Commerce (FLORIDACOMMERCE) and the State Workforce Development Board grant the authority, on behalf of the Governor, to allow Local Workforce Development Boards (LWDBs) to transfer up to and including 100 percent of the funds allocated to local areas for adult activities for expenditure on dislocated worker activities, and up to 100 percent of funds allocated to local areas for dislocated worker activities for expenditures on adult activities. LWDBs are required to ensure that any transfer of funds between WIOA programs complies with federal law and to record and document their use and application of local funds.

Mr. Bauer presented the preliminary funding allocations for PY 2025-2026:

- Total Funding Allocations for PY 25-26 - \$5,177,159
- Overall funding decrease of 19% for PY 24-25
- Dislocated Worker Carry-Forward from PY 24-25 - \$1,940,652

With no further discussion, Jamie Fowler moved to approve the Draft Budget - PY 2025-2026, as presented. Stacey Hetherington seconded the motion, which passed unanimously.

**Agenda Item 5 - Review and Approve Appointment of Nominations of Directors to the Workforce Development Board of the Treasure Coast - PY 2025-2026:**

Brian Bauer, President/CEO, explained that on June 13, 2023, the Treasure Coast Workforce Consortium approved the appointment of a Business Member (BU) seat to the CareerSource Research Coast Board of Directors. This position is designated for local Chambers of Commerce representing the three counties served by the organization. The seat will rotate annually among the three primary chambers, with terms running from July 1 through June 30.

Mr. Bauer asked the consortium members to approve the appointment of Joseph Catrambone, Stuart/Martin Chamber of Commerce, for the period of July 1, 2025, to June 30, 2026.

With no further discussion, a motion was made by Stacey Hetherington to approve the appointment of Joseph Catrambone to the Board of Directors of the Workforce Development Board of the Treasure Coast - PY 2025-2026, as presented. Commissioner Jamie Fowler seconded the motion. The motion passed unanimously.

**Agenda Item 6 - Review and Approve Board of Directors Membership Recertification - PY2025-2026:**

Brian Bauer, President/CEO, stated that Board Members shall be appointed for fixed and staggered terms and may serve until their successors are appointed. After the initial staggered terms, the terms of Workforce Development Board Members shall be four (4) years. A Director's service is not to exceed a total of two (2) consecutive terms or eight (8) consecutive years. Any vacancy in the membership of the Workforce Development Board shall be filled in the same manner as the original appointment. Members may be reappointed for successive terms if the sponsoring organization agrees.

As an exception to the By-Laws, approve Membership Re-Certification for four years plus one year, equating to an eight-year term limit.

Mr. Bauer presented board members for recertification as Directors to the Treasure Coast Workforce Development Board.

With no further discussion, a motion was made by Jamie Fowler to approve the Board of Directors Membership Recertification - PY2025-2026, as presented. Commissioner Stacey Hetherington seconded the motion. The motion passed unanimously.

**Agenda Item 8 – Adjournment:**

Commissioner Smith adjourned the meeting at 3:05 p.m. with no further business to discuss.

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**BOARD SECRETARY CERTIFICATION**

I hereby certify that these minutes reflect the proceedings of the Treasure Coast Workforce Consortium, have been reviewed by the Consortium, and approved or approved with modifications that have been incorporated herein.

\_\_\_\_\_  
Brian Bauer  
Board Secretary

\_\_\_\_\_  
Date

## AGENDA ITEM SUMMARY

<b>Title</b>	Subsequent Local Workforce Development Area (LWDA) Designation
<b>Strategic Plans/Goals</b>	Operational Intelligence
<b>Policy/Plan/Law</b>	Workforce Innovation and Opportunity Act (WIOA) Workforce Policy G105
<b>Action Requested</b>	Review Application for Subsequent Local Workforce Development Area (LWDA) Designation
<b>Background</b>	<p>Under WIOA, the Governor must designate local workforce development areas after consultation with the State Workforce Board, CareerSource Florida, Chief Local Elected Officials (CLEO), and the Local Workforce Development Boards.</p> <p>LWDAs that received an initial designation shall be granted a subsequent designation if, for the two most recent program years, the LWDA performed successfully and sustained financial integrity.</p> <p>The process for an LWDA to submit a subsequent designation requires initial approval by the CLEOs.</p>
<b>Staff Recommendations</b>	Review CSRC Application for Subsequent LWDA Designation for Program Years 2026 and 2027
<b>Supporting Material</b>	CSF Workforce Policy G105 & Application for Subsequent LWDA Designation
<b>Board Staff</b>	Brian Bauer President/CEO <a href="mailto:bbauer@careersourcerc.com">bbauer@careersourcerc.com</a> 866-482-4473 ext. 418

## Request for Subsequent Local Workforce Development Area Designation

Name of Local Workforce Development Area:

Workforce Development Board of the Treasure Coast dba CareerSource Research Coast – LWDB 20

Name of Contact Person:

Brian Bauer

Phone Number:

866-482-4473 ext. 418

Title:

President/CEO

Email Address:

bbauer@careersourceresourcerc.com

Date of Request:

Local workforce development areas that receive an initial designation will be granted a subsequent designation if, for the two most recent program years, the local workforce development area performed successfully and sustained fiscal integrity.

### Performed Successfully

The term "Performed Successfully" means the local workforce development area met or exceeded the identified levels of performance for primary indicators of performance for the last two consecutive years for which data are available, and the local area has not failed the same individual measure for the last two consecutive program years.

### Sustained Fiscal Integrity

The term "Sustained Fiscal Integrity" means that the Secretary of Labor has not made a formal determination, during either of the last two consecutive years preceding the determination regarding such integrity, that either the grant recipient or the administrative entity of the local workforce development area has mis-expended funds provided.

## LOCAL AREA LEVELS OF PERFORMANCE

For subsequent designation of local workforce development areas, the local area must include the local negotiated levels of performance and actual levels of performance for the two program years (PY) for which data are available prior to the program year for which designation is requested.

Name of Local Workforce Development Area:				
Measures	Negotiated	Actual	Negotiated	Actual
	PY <sup>A</sup> 23-24	PY <sup>A</sup> 23-24	PY <sup>A</sup> 24-25	PY <sup>A</sup> 24-25
<b>Adult</b>				
Employed 2 <sup>nd</sup> Quarter After Exit	91.60	94.70	93.3	93
Median Wages 2 <sup>nd</sup> Quarter After Exit	\$9,203	\$13,000	\$9,886	\$14,341
Employed 4 <sup>th</sup> Quarter After Exit	91.10	93.80	91.1	92.2
Credential Attainment Rate	88.00	94.30	85.7	89.4
Measurable Skill Gains	85.30	99.30	71.2	99.3
<b>Dislocated Worker</b>				
Employed 2 <sup>nd</sup> Quarter After Exit	88.00	100.00	92	88.9
Median Wages 2 <sup>nd</sup> Quarter After Exit	\$8,638	\$9,749	\$10,000	\$9,661
Employed 4 <sup>th</sup> Quarter After Exit	92.50	90.90	91	100
Credential Attainment Rate	75.40	100.00	89.2	100
Measurable Skill Gains	77.30	100.00	79.9	100
<b>Youth</b>				
Employed 2 <sup>nd</sup> Quarter After Exit	81.20	87.30	80.6	87
Median Wages 2 <sup>nd</sup> Quarter After Exit	\$3,261	\$4,830	\$3,500	\$4,565
Employed 4 <sup>th</sup> Quarter After Exit	78.80	85.70	73	93.7
Credential Attainment Rate	88.20	79.50	88.2	88.4
Measurable Skill Gains	81.00	98.80	86.3	98.6
<b>Wagner-Peyser</b>				
Employed 2 <sup>nd</sup> Quarter After Exit	65.30	63.60	66.3	64.2
Median Wages 2 <sup>nd</sup> Quarter After Exit	\$5,540	\$7,426	\$6,295	\$7,800
Employed 4 <sup>th</sup> Quarter After Exit	62.60	62.50	62.1	64

## CERTIFICATION AND APPROVAL OF REQUEST

By signing below, the local workforce board chairperson and chief local elected official certify that the local area has performed successfully and sustained fiscal integrity for subsequent designation of the existing local area.

Local Workforce Development Board Chairperson	
Name: James Brann	
Signature:	
Date:	

Chief Local Elected Official	
Name: Jamie Fowler	County:
Signature:	
Date:	

Chief Local Elected Official	
Name: Laura Moss	County:
Signature:	
Date:	

Chief Local Elected Official	
Name: Stacey Hetherington	County:
Signature:	
Date:	

The completed request and certification page(s) must be submitted to: [LWDBGovernance@commerce.fl.gov](mailto:LWDBGovernance@commerce.fl.gov).

## AGENDA ITEM SUMMARY

<b>Title</b>	Application for Extension of Provider of Direct Services Draft 2026-2029
<b>Strategic Plans/Goals</b>	Clear, Credible, and Trustworthy Commitments and Projects
<b>Policy/Plan/Law</b>	Workforce Innovation and Opportunity Act (WIOA)/CareerSource Florida Administrative Policy 083
<b>Action Requested</b>	Review and Approve Extension of Provider of Direct Services Draft - 2026-2029
<b>Background</b>	<p>WIOA allows Local Workforce Development Boards (LWDBs) to be designated as direct providers of intake, assessment, eligibility determination, or other services except for training services. This designation may occur only with the agreement of the Chief Elected Official and the Governor and must be approved by CareerSource Florida for a period not to exceed three years.</p> <p>CSRC's designation as a Direct Service Provider expires June 30, 2023. Therefore, we are required to request another three-year extension as a direct provider of services through a structured application process. Documentation must also be provided that the Chief Elected Official has agreed to the planned extension.</p>
<b>Staff Recommendations</b>	Review and Approve Application for Extension of Provider of Direct Services 2026-2029
<b>Supporting Material</b>	Extension Request Draft to Provide Direct Services
<b>Board Staff</b>	Brian Bauer President/CEO <a href="mailto:bbauer@careersourcerc.com">bbauer@careersourcerc.com</a> (866) 482-4473 ext. 418



The Workforce Development Board of the Treasure Coast d/b/a CareerSource Research Coast (CSRC), with the approval of our Treasure Coast Workforce Consortium and the CareerSource Research Coast Board of Directors submits the following request for an extension for our designation as direct provider of workforce services to CareerSource Florida for approval. This extension request follows the outline suggested by the requirements stated in CareerSource Florida Administrative Policy #83. The information required by this guidance is as follows:

**1. A review of how the direct provision of workforce services during the prior period fit the business model that the LWDB proposed in its original request and any proposed changes in the business model or the particular workforce services the LWDB intends to provide during the extension period.**

The Workforce Development Board of the Treasure Coast, Inc. officially became the direct provider of workforce services for Indian River, St. Lucie, Martin, and Okeechobee counties on January 1, 2009. The business model proposed in the original request to provide direct services was fully implemented and has been consistently successful in reducing costs, improving operations, and achieving high-performance outcomes.

For both Program Years 2023-2024 and 2024-2025, CSRC exceeded eleven (11) of the eighteen (18) negotiated WIOA Primary Indicators of Performance targets and met six (6). As of the first quarter of Program Year 2025-2026, CSRC is exceeding twelve (12) of the eighteen (18) targets.

The Workforce Development Board of the Treasure Coast, Inc. d/b/a CareerSource Research Coast (CSRC) has operated the WIA and now WIOA Youth Programming through a Subrecipient Agreement since 2012. Through a competitively procured process, CSRC awarded Henkels & McCoy, Inc. an agreement for WIA Youth Program and Services on July 1, 2012. After performance reviews each year by the CSRC Youth Council and the full Board of Directors, the agreement was extended for two additional years. Effective April 1, 2016, Henkels & McCoy Inc., assigned their Training Services Division to Eckerd Youth Alternatives, Inc. The CSRC Board of Directors approved this assignment and the assumption of the WIOA Youth Program and Services Agreement by Eckerd Youth Alternatives, Inc. As required, CSRC issued a Request for Proposals for WIOA Youth Program and Services in February 2016. After the rating of a review committee and approval by the CSRC Youth Council, Executive Committee, and full Board of Directors, Eckerd Youth Alternatives, Inc was awarded a Subrecipient Agreement for the period of July 1, 2016, through June 30, 2021, dependent upon performance. After successful performance reviews by the CSRC Youth Council and the full Board of Directors over the same period, the agreement was continually extended. CSRC again competitively procured Eckerd Youth Alternatives to serve as the WIOA Youth Services Provider for the period of July 1, 2021, through June 30, 2026.

In accordance with WIOA legislation, the CSRC Board of Directors defined and approved the role and responsibilities of a One-Stop Operator at their January 2017 meeting. Through a formal procurement process, a One Stop Operator was selected and awarded the contract for the period of July 1, 2017 – June 30, 2021, with annual renewal based on performance. In January 2019, the One Stop Operator notified CSRC of their intent to terminate the contract on June 30, 2019. Subsequently, in March 2019, CSRC released a One-Stop Operator RFP to accept proposals from vendors for the period of July 1, 2019, through June 30, 2022. CSRC conducted an open and competitive procurement process and received one proposal, which was ultimately rejected by the CSRC Board of Directors. CSRC formally requested and received approval from the CareerSource Florida, Inc. Board of Directors to serve as the One Stop Operator through June 2022. CSRC competitively procured and contracted with Workforce Coordination Consulting, LLC to provide One Stop Operator services for the period of July 2023 through June 2027 with annual renewals based on performance.

**2. The effective date for when the extension will begin.**

The effective date for the extension will begin on July 1, 2026.

**3. The period of time, not to exceed three years for when the extension will be in effect.**

The extension of direct service delivery for CareerSource Research Coast will be in effect for the period of July 1, 2026 through June 30, 2029.

**4. A review of the LWDB's stated reasons in its original request why the LWDB has decided to directly provide the workforce services, and an explanation of how it is in the best interest of the LWDB's customers that the LWDB continue to provide these services.**

CareerSource Research Coast's primary reasons for assuming direct management of regional operations included cost savings, the opportunity to have more local control over operations and performance and to promote more effective communication with staff, clients, business customers, community partners and the public at large.

As the provider of direct services, CSRC has continually reduced administrative costs, eliminated duplication, and experienced additional cost benefits in staffing when the administrative and program staff are united under the same organization. Given the budgetary challenges that LWDB 20 has met and will continue to meet, the streamlining of management and oversight duties will be a key strategy for service delivery and continued performance outcomes.

In order to create a high-quality Career Center system in LWDA 20, CSRC has developed the following vision, mission and goals:

**VISION:**

To be the catalyst empowering our communities toward economic success.

**MISSION:**

Provide Opportunities. Improve Lives.

**GOALS:**

- **Customer-Centric Culture:** Expand our ability to identify and exceed customer needs and expectations
- **Collaborative Partnerships:** Expand our ability to meet the diverse needs in our community.
- **Marketing:** Expand the awareness and understanding of the roles and responsibilities of CSRC and the resources, services our partners and we can provide.
- **Innovation:** Promote continuous improvement.
- **Talent management:** Be the best place to work.

**5. A review of the effectiveness of the firewall established by the LWDB to clearly separate existing roles as oversight body to the LWDB's workforce delivery system and its role as the direct provider of workforce services, and an explanation of changes to be made to the firewall.**

The appropriate firewalls established by LWDB 20 guard against conflicts of interest and are described in detail in the Board's Administrative Plan. These established firewalls were validated through the most recent, 2025 – 2026 Internal Control Questionnaire.

Through its governance structure and operational guidelines, CareerSource Research Coast ensures the separation of oversight and management responsibilities. The Board of Directors also provides broad oversight through a committee structure which, for the purpose of workforce system oversight, is the Programs and Services Committee. Day-to-day operational management is the role of the CSRC management team, with specific responsibility for system management. This team consists of Directors, Career Center Managers, Site Supervisors, and Program Coordinators, under the leadership of the Vice President of Operations/Chief Operations Officer. The Vice President of Operations/COO reports directly to the President/Chief Executive Officer. The President/CEO is the sole point of accountability to the Board of Directors in the management of local operations.

The day-to-day service delivery tasks are assigned to staff stationed at our Career Centers and service-delivery access points. CSRC staff and jointly managed staff from Florida Department of Commerce (FloridaCommerce) provide client and customer direct services, exclusive of occupational skills training.

CareerSource Research Coast's firewall is also enhanced through the procurement of a contracted monitoring firm for all workforce programs. Program Coordinators for the Welfare Transition, Wagner Peyser, WIOA Adult, Dislocated, and Youth Programs provide continuous oversight and monitoring in their roles as subject matter experts.

Independent financial reporting and monitoring will continue to be contracted to a third party.

**6. An identification of the grant programs(s) that currently fund the workforce service delivery model.**

The workforce development system current funding sources include the following:

Workforce Innovation and Opportunity Act, Title 1, Adults  
Workforce Innovation and Opportunity Act, Title 1, Dislocated Workers  
Workforce Innovation and Opportunity Act, Title 1, Youth  
Welfare Transition Program  
Supplemental Nutrition Assistance Program  
Wagner-Peyser  
ReEmployment Services and Eligibility Assessment (RESEA) Program  
Trade Adjustment Assistance  
Jobs for Veterans State Grant  
Sectors of Strategic Focus Grant  
Network Navigators Grant  
St. Lucie County Board of County Commissioners Summer of Success Grant  
Families Ascending Toward Economic Success (F.A.T.E.S.) Grant

**7. A cost analysis that documents the actual reduction in costs with the LWDB providing direct workforce services rather than contracting those services to another provider and an estimate of such costs and savings for the upcoming three-year period.**

Since assuming direct service delivery, CSRC has consistently demonstrated measurable cost savings compared to a contracted service model, as outlined below:

Program Year 2011-2012: Cost savings of \$603,276.  
Program Year 2012-2013: Cost savings of \$664,638.  
Program Year 2013/2014: Cost savings of \$790,216.  
Program Year 2014/2015: Cost savings of \$697,590.  
Program Year 2015/2016: Cost savings of \$537,202.  
Program Year 2016/2017: Cost savings of \$648,367  
Program Year 2017/2018: Cost savings of \$636,363  
Program Year 2018/2019: Cost savings of \$580,280  
Program Year 2019/2020: Cost savings of \$614,421  
Program Year 2021/2022: Cost savings of \$556,456  
Program Year 2022/2023: Cost savings of \$487,478.66  
Program Year 2023/2024: Cost savings of \$358,025  
Program Year 2024/2025: Cost savings of \$297,195.76.

In keeping with the trends of previous years' savings, CSRC estimates an average cost savings of approximately \$300,000 per year over the next three years.

**8. A review of any other realized improvement to service delivery and performance outcomes, and description of anticipated improvements.**

As the Local Workforce Development Board for Local Workforce Development Area 20, CareerSource Research Coast continues to meet and exceed all performance outcomes. The following are examples of CSRC's performance:

- Met the ITA Waiver Requirement each year since the waiver's inception, except for PY23-24, where a waiver was not sought.
- Continuously met and exceeded the Primary Indicators of Performance
- Consistently achieved minimal or no monitoring findings in the WIOA, SNAP, and TAA programs

Examples of our improvement to delivery service are listed below.

- CSRC serves as the sponsor of two Registered Apprenticeship Programs (RAPs) and works with industry representatives and local businesses to develop new RAPs as needed. CSRC's current RAPs are Industrial Manufacturing Technician and Truss Design Technician.
- Faced with budget constraints, CSRC undertook a major restructuring of its service delivery model by consolidating to a single Comprehensive Career Center serving its three-county region. While the decision to close physical offices in two counties was challenging, it became a catalyst for modernizing how it delivers services. During this transition, CSRC invested in strengthening its virtual service capacity, ensuring that residents across the area continued to have access to critical workforce resources.
- Jobseekers are now able to schedule one-on-one appointments tailored to their needs, whether virtually from home or in person at the Comprehensive Center. These appointments cover the span of all workforce services, including reemployment assistance claims, Employ Florida registration and navigation, resume development, job search support, direct referrals to employers, and WIOA program orientations. This approach not only improved accessibility for individuals unable to travel but also provided a more personalized and flexible service model. The enhancements sparked by CSRC's consolidation laid the groundwork for long-term service innovation, even as it worked toward opening satellite locations in the two smaller counties.
- In order to build talent pipelines that meet the needs of in-demand sectors, CSRC serves as a convener for the area's Workforce Readiness Taskforce, an industry-led collaborative that brings together economic development agencies, educational providers, business leaders representing priority sectors, and community partners. The mission of this task force is to organize processes and leverage resources to support a focused, sector-based talent development pipeline that meets the needs of both employers and career seekers throughout the LWDA. Notably, CSRC established and sustained this collaborative approach prior to the enactment of Florida's REACH Act, which later required local workforce boards to develop Education and Industry Consortiums. CSRC's Workforce Readiness Taskforce continues to serve as the foundation for this work, reflecting a long-standing commitment to sector alignment, employer engagement, and coordinated service delivery. This sustained model has allowed CSRC to seamlessly align with statutory requirements while maintaining continuity in employer engagement and sector strategy implementation.
- CSRC is a partner of the Lincoln Park Common Good Initiative, a collaboration of Allegany Franciscan Ministries along with community residents and stakeholders to create opportunities, develop strategies and make investments that lead to positive life outcomes for people in Lincoln Park, an under-resourced community in Fort Pierce. In partnership with Lincoln Park Common Good Initiative, the Lincoln Park Career Pathways Initiative (LPCPI) was developed to provide career training and supportive services for participants in the initiative's manufacturing, logistics and health care training. CSRC works closely with economic development partners to develop employment opportunities for the participants who successfully complete the training and gain industry certifications.
- Summer of Success (SOS) is an innovative eight-week work-readiness training program consisting of soft skills training and work experience through paid internship. Youth ages 16-24 who reside within the participating County may apply. Priority of enrollment in Summer of Success is given, but not limited to, youth facing life barriers such as: criminal offenders, pregnant or parenting youth, youth with disabilities, youth living in a high poverty area, or youth identified as at-risk for street gang activity. SOS provides many young people with their first experience in the workplace, and every step from the online application to the exit evaluation at the end of the program is designed to closely mimic actual employment. Once the internship is complete, the participant will have positioned themselves to enter a Pre-Apprenticeship, Apprenticeship or OJT opportunity which will lead to increased wages, additional training, and nationally recognized certifications.
- CSRC sponsors a TANF Summer Youth Program that supports teen pregnancy prevention programs for youth served through partnerships with various community partners, including the Boys and Girls Club of St. Lucie County, The Inner Truth Project, END IT Corp, and investHER Academy + Startup Smart Kids. CSRC intends to sponsor the TANF summer program whenever funding permits.
- In conjunction with the Children Services Councils and the Early Learning Coalitions and along with three additional LWDBs, CSRC was selected to participate in the F.A.T.E.S. Demonstration Project (2Gen). As part of a regional

initiative, CSRC received funding under the Pathways to Prosperity Initiative to offer individualized career services to a cohort of thirty families in targeted neighborhoods within census tract areas of greatest poverty. Basic and intensive WIOA services, focusing on CSRC's sector strategies, are provided to select families receiving subsidized childcare to encourage career advancement and wage progression. These target families may be provided with career readiness and advancement counseling, coaching, soft-skills development, assistance with training and education, assistance with the cost of transportation, and job placement. Low-income families often experience a disincentive to progress in their wage earning and asset building when an increase in income will disqualify the household from continued access to supportive programs, such as affordable childcare. The design of the F.A.T.E.S. Demonstration Project (2Gen) included addressing this "cliff effect" by integrating a three-year phase-out period to mitigate the fiscal cliff created by the abrupt termination of childcare benefits after reaching the maximum allowable household income.

- CSRC partners with community organizations to host the annual Homeless Veterans Stand Down which focuses on the local homeless Veteran population providing them with food, clothing, mobile showers, health screenings, haircuts, legal services, and much more.

Under direct service provision, CareerSource Research Coast experiences more control over day-to-day operations and performance, as well as better communications with staff, clients, customers, community partners and the public at large. With the implementation of WIOA and as the workforce climate changes or new initiatives and goals are set, CareerSource Research Coast has the proven ability to reorganize staff to create empowered teams with an emphasis on excellent customer service and outstanding performance.

**9. Documentation that the public was provided a meaningful opportunity for review and comment on the proposed extension for a period not less than 10 days. (include any submitted comments)**

A notice of the request of an extension of our designation as direct provider of workforce services was posted to the CareerSource Research Coast website on **February 4, 2026** through **February 16, 2026**. The public was invited to comment by sending an email to the Vice President of Operations. A special mailbox was established for this purpose. Documentation of the website posting is included as **Attachment B**.

**10. Documentation that the Chief Elected Official has agreed to the planned extension.**

LWDA 20's Treasure Coast Consortium (CLEO) reviewed and approved this extension request, as supported by the completed Request Extension form included as **Attachment A**.

**11. Completed Request for Extension to Serve as a Direct Provider of Workforce Services**

The completed Request for Extension is included as **Attachment A**

**ATTACHMENTS:**

- A. Completed Request for Extension form
- B. Documentation of Public Notice



EXTENSION REQUEST TO  
 PROVIDE DIRECT SERVICES  
 EXTENSION BEGIN DATE: 7/1/2026  
 EXTENSION END DATE: 6/30/2029

**Attachment A - Completed Request for Extension Form**  
**STATEMENT OF INTENT**  
 (Requesting Permission to Serve As a Direct Service Provider)

**LOCAL WORKFORCE AREA INFORMATION**

<b>Name of Local Area:</b> The Workforce Development Board of the Treasure Coast d/b/d CareerSource Research Coast	
<b>LWDB Number:</b> LWDB 20	
<b>Date of Submission:</b>	
<b>Contact Person Name:</b> Brian Bauer, President/CEO	<b>Phone:</b> 866-482-4473
	<b>Email Address:</b> bbauer@careersourcerc.com

**AMENDMENT TO THE LOCAL WORKFORCE SERVICES PLAN**

This amendment authorizes designation of the Local Workforce Development Board as a direct provider of certain services by agreement of the Chief Elected Official and the Governor.

The Local Workforce Service Plan will be amended to include designation of the Local Workforce Development Board as a direct provider of workforce services (other than training services). This amendment to the Local Workforce Service Plan will be effective for the period from **July 1, 2026**, through **June 30, 2029**.

The signatures below certify agreement to the plan amendment submitted by the Local Workforce Development Board and the assurance that the Local Workforce Development Board will operate in accordance with this plan amendment and applicable federal and state laws and regulations.

**LOCAL WORKFORCE DEVELOPMENT BOARD CHAIRMAN**

<b>Name:</b> James Brann	<b>Title:</b> Chair, Board of Directors
<b>Signature:</b>	<b>Date:</b>

**LOCAL CHIEF ELECTED OFFICIAL**

<b>Name and Title:</b>	<b>County:</b>
<b>Signature:</b>	<b>Date:</b>

**LOCAL CHIEF ELECTED OFFICIAL**

<b>Name and Title:</b>	<b>County:</b>
<b>Signature:</b>	<b>Date:</b>

**LOCAL CHIEF ELECTED OFFICIAL**

<b>Name and Title:</b>	<b>County:</b>
<b>Signature:</b>	<b>Date:</b>



EXTENSION REQUEST TO  
PROVIDE DIRECT SERVICES  
EXTENSION BEGIN DATE: 7/1/2026  
EXTENSION END DATE: 6/30/2029

**Attachment B - Documentation of Public Notice**

## AGENDA ITEM SUMMARY

<b>Title</b>	Appointment of Director Nominated to the Workforce Development Board of the Treasure Coast
<b>Strategic Plans/Goals</b>	Administration & Strategic Planning
<b>Policy/Plan/Law</b>	Interlocal Agreement
<b>Action Requested</b>	Approve Appointment of Director Nominated - ndrea Beam
<b>Background</b>	<p>Board Members shall be appointed for fixed and staggered terms and may serve until their successors are appointed. All appointments shall be for a term of four (4) years. All non-mandated members whose terms expire must be reappointed by the Consortium. Directors may be reappointed for one (1) additional term. A Director's service is not to exceed a total of two (2) consecutive terms of eight (8) years. Appointed Directors who represent governmental entities are exempt from term limit definition.</p> <p>On June 13, 2023, the Treasure Coast Workforce Consortium approved the appointment of a Business Member (BU) seat to the CareerSource Research Coast Board of Directors. This position is designated for local Chambers of Commerce representing the three counties served by the organization. The seat will rotate annually among the three primary chambers, with terms running from July 1 through June 30.</p>
<b>Staff Recommendations</b>	Approve Appointment of Director Nominated
<b>Supporting Material</b>	Application for Board of Director Membership - Andrea Beam
<b>Board Staff</b>	<p>Brian Bauer President/CEO <a href="mailto:bbauer@careersourcerc.com">bbauer@careersourcerc.com</a> (866) 482-4473 ext. 418</p>





VI. Other current or previous board membership (include offices held or committee):

VII. Any personal information you wish to share with us (Marital Status/Partner's Name/Children and Hobbies):

VIII. Conflicts of interest (Any known or potential conflicts of interest which may be applicable to my membership on the CareerSource Research Board) are as follows: If none, so indicate:

IX. Have you been convicted of, found guilty of, pled guilty or nolo contendere to, or been incarcerated within the last 10 years as a result of having previously been convicted of, or found guilty of, or pled guilty or nolo contendere to, and felony, or crime involving fraud, theft, larceny, embezzlement, fraudulent conversion, misappropriation of property, or any crime arising from the conduct of a solicitation for charitable organization or sponsor within the last 10 years? See Section 496.405(2)(d)5, F.S.

No       Yes

X. Are you exempt from public records: Exemptions from public records apply to certain personal information about the current or former law enforcement officers, judges, prosecutors, public defenders, firefighters, code enforcement officers and guardians ad litem and their families. For a complete list of exemptions, see Section 119.071(4), F.S.

No       Yes



**IMPORTANT INFORMATION:**

Be advised that in compliance with F.S.112.3145 Disclosure of Financial Interests and Clients Represented Before Agencies, membership on the CareerSource Research Coast Board requires annual financial disclosure or the submission of other information to the State of Florida – Commission on Ethics. Please visit the Florida Commission on Ethics’ website: <http://www.ethics.state.fl.us/FinancialDisclosure>. For assistance, you may contact the Commission’s Financial Disclosure Coordinator at [disclosure@leg.state.fl.us](mailto:disclosure@leg.state.fl.us) or call (850) 488-7864. You may also write to P.O. Drawer 15709 Tallahassee, FL 32317-5709.

\_\_\_\_\_  
 Print Name

\_\_\_\_\_  
 Signature

\_\_\_\_\_  
 Date

Please return this application to: CareerSource Research Coast  
 584 NW University Blvd  
 Suite 100  
 Port St. Lucie, FL 34986  
 ph: (866) 482-4473  
 fax: (866) 866-314-6580

**For CareerSource Research Coast Board Use Only**

<b>Application Receipt Date:</b>	<b>Date Accepted at TCWC Meeting:</b>	<b>Date Accepted at Board Meeting:</b>	<b>Date Form 1 Sent</b>
<b>Date Resignation Letter Received:</b>	<b>Date Board Accepted Resignation:</b>	<b>Date Form 1F Sent:</b>	<b>Date Renewed Membership:</b>

# Agenda Item 7

## AGENDA ITEM SUMMARY

Title	CareerSource Research Coast (CSRC) Updates
Strategic Plans/Goals	Strategic Planning, Commitments, and Projects
Policy/Plan/Law	Workforce Development Board of the Treasure Coast Interlocal Agreement
Action Requested	None - Information only
Background	<p>The primary functions of the Treasure Coast Workforce Consortium is to appoint the members of the Workforce Development Board of the Treasure Coast. in to appoint the members of the Workforce Development Board of the Treasure Coast. in accordance with Section 107 of Title I of the WIOA and Section 9 of this Agreement, which shall serve the functions described in Section 107 of Title I of the WIOA; and to enter into an agreement or agreements with the Workforce Development Board of the Treasure Coast, herein named WIOA grant recipient and administrative entity for the development of the WIOA plan as described in Section 108 of Title I of the WIOA; and to review and approve all WIOA plans prepared under Section 108 of Title I of the WIOA and jointly submit, along with the Workforce Development Board of the Treasure Coast. said plans to the Governor; and to perform any other appropriate duties necessary for the accomplishment of and consistent with the purposes of this Agreement and the WIOA.</p>
Staff Recommendations	Staff will provide updates on CSRC programs and current initiatives to the Treasure Coast Workforce Consortium members.
Supporting Material	WIOA Primary Indicators of Performance - 2nd Quarter PY 2025-2026, Letter Grade Performance Update - 1st Quarter PY 2025-2026
Board Staff	<p>Brian Bauer President/CEO <a href="mailto:bbauer@careersourcerc.com">bbauer@careersourcerc.com</a> (866) 482-4473 ext. 418</p>

# Agenda Item 7a

## AGENDA ITEM SUMMARY

<b>Title</b>	LWDB 20 Primary Indicators of Performance for Program Year (PY) 2025-2026 2nd Quarter
<b>Strategic Plans/Goals</b>	Strategic Planning, Commitments, and Projects
<b>Policy/Plan/Law</b>	Workforce Innovation and Opportunity Act (WIOA) Title I Programs and Title III Wagner-Peyser (WP) Act; Training and Employment Guidance Letter No. 09-20
<b>Action Requested</b>	None - Information only
<b>Background</b>	The State of Florida must negotiate and agree upon performance levels for WIOA and WP programs funded by the United States Department of Labor, Employment and Training Administration. Once the state levels are established, the Department of Commerce (FLORIDACOMMERCE) must negotiate and reach agreements with the Local Workforce Development Boards regarding their local performance targets.
<b>Staff Recommendations</b>	Staff will review WIOA Youth Indicators of Performance Outcomes for the 2nd quarter of PY2025- 2026.
<b>Supporting Material</b>	Primary Indicators of Performance
<b>Board Staff</b>	Brian Bauer President/CEO <a href="mailto:bbauer@careersourcerc.com">bbauer@careersourcerc.com</a> (866-482-4473 ext. 418)

Measures	PY2024-2025 2nd Quarter Performance	PY2024-2025 % of Performance Goal Met For Q2	PY2024-2025 3rd Quarter Performance	PY2024-2025 % of Performance Goal Met For Q3	PY2024-2025 4th Quarter Performance	PY2024-2025 % of Performance Goal Met For Q4	PY2024-2025 Performance Goals	PY2025-2026 1st Quarter Performance	PY2025-2026 % of Performance Goal Met For Q1	PY2025-2026 2nd Quarter Performance	PY2025-2026 % of Performance Goal Met For Q2	PY2025-2026 Performance Goals
<b>Adults:</b>												
Employed 2nd Qtr After Exit	97.1	104.07	94.6	101.39	93	99.68	93.3	91.9	98.50	88.2	94.53	93.3
Median Wage 2nd Quarter After Exit	\$14,129	142.92	\$14,963	151.35	\$14,341	145.06	\$9,886	\$14,879	150.51	\$13,735	138.93	\$9,886
Employed 4th Qtr After Exit	93.3	102.41	94	103.18	92.2	101.21	91.1	92.9	101.98	92.2	101.21	91.1
Credential Attainment Rate	94.1	109.80	92.5	107.93	89.4	104.32	85.7	89.7	104.67	88.2	102.92	85.7
Measurable Skill Gains	89.9	126.26	86.9	122.05	99.3	139.47	71.2	85.9	120.65	86.9	122.05	71.2
<b>Dislocated Workers:</b>												
Employed 2nd Qtr After Exit	100	108.70	88.9	96.63	88.9	96.63	92	87.5	95.11	85.7	93.15	92
Median Wage 2nd Quarter After Exit	\$9,946	99.46	\$10,113	101.13	\$9,661	96.61	\$10,000	\$7,772	75.82	\$8,092	78.95	\$10,250
Employed 4th Qtr After Exit	100	109.89	100	109.89	100	109.89	91	88.9	97.69	88.9	97.69	91
Credential Attainment Rate	100	112.11	100	112.11	100	112.11	89.2	100	112.11	100	112.11	89.2
Measurable Skill Gains	88.9	111.26	75	93.87	100	125.16	79.9	100	125.16	77.8	97.37	79.9
<b>Youth:</b>												
Employed 2nd Qtr After Exit	90.5	112.28	91.2	113.15	87	107.94	80.6	80.8	100.25	77.8	96.53	80.6
Median Wage 2nd Quarter After Exit	\$4,802	137.20	\$4,909	140.26	\$4,565	130.41	\$3,500	\$4,608	121.26	\$4,608	121.26	\$3,800
Employed 4th Qtr After Exit	90.9	124.52	93.3	127.81	93.7	128.36	73	92.6	126.85	87	119.18	73
Credential Attainment Rate	87.2	98.87	88.4	100.23	88.4	100.23	88.2	79.1	87.79	72.5	80.47	90.1
Measurable Skill Gains	90.2	104.52	96.3	111.59	98.6	114.25	86.3	93.5	108.34	94.2	109.15	86.3
<b>Wagner Peyser:</b>												
Employed 2nd Qtr After Exit	65.5	98.79	65	98.04	64.2	96.83	66.3	63.4	95.63	62.8	94.72	66.3
Median Wage 2nd Quarter After Exit	\$7,716	122.57	\$7,862	124.89	\$7,800	123.91	\$6,295	\$7,670	121.84	\$7,526	119.56	\$6,295
Employed 4th Qtr After Exit	62.5	100.64	63.8	102.74	64	103.06	62.1	64.1	103.22	64.3	103.54	62.1

Not Met (less than 90% of negotiated)
Met (90-100% of negotiated)
Exceeded (greater than 100% of negotiated)

## AGENDA ITEM SUMMARY

Title	Letter Grade - Performance Update 1st Quarter - PY 2025-2026
Strategic Plans/Goals	Operational Intelligence
Policy/Plan/Law	Workforce Innovation and Opportunity Act (WIOA)/Role of
Action Requested	LWDB's None - Information Only
Background	<p>The <a href="#">Reimagining Education and Career Help (REACH) Act</a> calls for each local workforce development board in Florida to be assigned a letter grade annually based on performance criteria developed by the Governor's REACH Office. The CareerSource Florida Board of Directors assigns and makes public a letter grade for each local workforce development board.</p> <p>Letter grades are assigned to local workforce development boards annually by Oct. 15, following the close of the program year. Below is the link to the 2nd- Quarter performance update by local workforce development board for the program year 2024-2025.</p>
Staff Recommendation	None - Information Only
Supporting Material	<p>Link to:  <a href="https://analytics.careersourceflorida.com/LetterGrades/Performance">https://analytics.careersourceflorida.com/LetterGrades/Performance</a></p>
Board Staff	<p>Brian Bauer            President/CEO  <a href="mailto:bbauer@careersourcerc.com">bbauer@careersourcerc.com</a>            (866) 482-4473 ext. 418</p>