



Executive Committee

MEETING AGENDA

Meeting Details

Date: Friday, May 15, 2026

Time: 8:00 am

Location: In-person

4100 Okeechobee Road, Fort
Pierce, Florida 34947, Unit 90A

MS Teams Virtual Meeting Access:

Access Code: 788 869 243#

Phone: 772-800-5467

URL: Link below

<https://teams.microsoft.com/join/297944605692580?p=gvKAWtoUo4b5wWOnFF>

Opening Remarks

1. Welcome & Attendance
2. Conflict of Interest Declaration

Voting Items

3. Review and Approve Prior Approval Transfer Funding Request - PY 2026-2027
4. Review and Approve Draft Budget - PY 2026-2027
5. Review and Approve Risk Evaluation Subrecipient Services - Workforce Coordination Consulting Contract Renewal - PY 2026-2027
6. Review and Approve Renewable Vendor Contracts - PY 2026-2027
 - Risk Assessment Summary - Manpower
 - Risk Assessment Summary NDWG - Manpower
 - Risk Assessment Summary - James Moore, CPA

Information/Discussion

7. Review Release of Request for Qualification RFQ #26-001-MTR - Fiscal and Programmatic Monitoring
8. CareerSource Research Coast (CSRC) Updates
 - Program Year 2026 Workforce Innovation and Opportunity Act (WIOA) - LWDB Combined Formula Allocations
 - Slate of Officers for PY 2025-2026 - Vice Chair Position
 - Ad Hoc Search Committee Board Membership - Deb Frazier Recommendation Rob MacKeen, Executive Director, Marine Industry Association
 - CareerSource Florida FWDA/Board/Council Meetings June 1-3, 2026
9. Adjournment - Next Executive Meeting - June 12, 2026

AGENDA ITEM SUMMARY

Title	Declarations of Conflict of Interest
Strategic	N/A
Plans/Goals	Public Law 105-220
Policy/Plan/Law	Information Only
Background/Action Requested	In the event that a conflict of interest arises due to business or employment interests of associates or close family members, a Regional Workforce Development Board member would be required to reveal that conflict, to refrain from voting on the issue and to file a memorandum of voting conflict Commission Form 8B
Staff Recommendations	Conflict of Interest Statement Form
Supporting Material	8B Memorandum of Voting Conflict
Board Staff	Brian Bauer President/CEO bbauer@careersourcerc.com (866) 482-4473 ext. 418

APPOINTED OFFICERS (continued)

- A copy of the form must be provided immediately to the other members of the agency.
 - The form must be read publicly at the next meeting after the form is filed.
- IF YOU MAKE NO ATTEMPT TO INFLUENCE THE DECISION EXCEPT BY DISCUSSION AT THE MEETING:
- You must disclose orally the nature of your conflict in the measure before participating.
 - You must complete the form and file it within 15 days after the vote occurs with the person responsible for recording the minutes of the meeting, who must incorporate the form in the minutes. A copy of the form must be provided immediately to the other members of the agency, and the form must be read publicly at the next meeting after the form is filed.

DISCLOSURE OF LOCAL OFFICER'S INTEREST

I, _____, hereby disclose that on _____, 20: ____

A measure came or will come before my agency which (check one)

- inured to my special private gain or loss;
- inured to the special gain or loss of my business associate, _____;
- inured to the special gain or loss of my relative, _____;
- inured to the special gain or loss of _____, by whom I am retained; or
- inured to the special gain or loss of _____, which is the parent organization or subsidiary of a principal which has retained me.

(b) The measure before my agency and the nature of my conflicting interest in the measure is as follows

Date Filed

Signature

NOTICE: UNDER PROVISIONS OF FLORIDA STATUTES §112.317, A FAILURE TO MAKE ANY REQUIRED DISCLOSURE CONSTITUTES GROUNDS FOR AND MAY BE PUNISHED BY ONE OR MORE OF THE FOLLOWING: IMPEACHMENT, REMOVAL OR SUSPENSION FROM OFFICE OR EMPLOYMENT, DEMOTION, REDUCTION IN SALARY, REPRIMAND, OR A CIVIL PENALTY NOT TO EXCEED \$10,000.

Agenda Item 3

AGENDA ITEM SUMMARY

Title	Department of Commerce (FLORIDACOMMERCE) - Prior Approval Transfer Request Form - WIOA Adult and Dislocated Worker (DW) Programs from July 1, 2026 - June 30, 2027
Strategic Plans/Goals	Operational Intelligence
Policy/Plan/Law	CareerSource Florida Administrative Policy Number 118
Action Requested	Review and Approve the FLORIDACOMMERCE - Prior Approval Transfer Request Form - WIOA Adult and Dislocated Worker (DW) Programs from July 1, 2026 - June 30, 2027
Background	FLORIDACOMMERCE and the State Workforce Development Board will continue to grant the authority, on behalf of the Governor, to allow Local Workforce Development Boards to transfer up to an including 100 percent of the funds allocated to local areas for adult activities for expenditure on dislocated worker activities, and up to 100 percent of funds allocated to local areas for dislocated worker activities for expenditures on adult activities. Local Workforce Development Boards are required to ensure any transfer of funds between WIOA programs complies with federal law and to record and document their use and application of local funds.
Staff Recommendations	Review and Approve FLORIDACOMMERCE - Prior Approval Transfer Request Form - WIOA Adult and Dislocated Worker (DW) Programs from July 1, 2026 - June 30, 2027
Supporting Material	FLORIDACOMMERCE - Prior Approval Transfer Request Form - WIOA Adult and Dislocated Worker (DW) Programs From July 1, 2026 through June 30, 2027
Board Staff	Lisa Delligatti CFO ldelligatti@careersourcerc.com (866) 482-4473 ext. 430



**Prior Approval Transfer Request Form - WIOA Adult and Dislocated Worker (DW) Programs
From July 1, 2026 through June 30, 2027**

LWDB Number and Name (Requestor): LWDB 20 CareerSource Research Coast

Name / Title of Requestor Representative: Brian Bauer, President/CEO

Adult and Dislocated Worker Transfer Request

Program Year	Program	Total Award Amount	Amount of Adult Requested to be Spent on DW	Percentage of Adult Requested to be Spent on DW	Amount of DW Requested to be Spent on Adult	Percentage of DW Requested to be Spent on Adult
2026	DLW 25	788,564.00	0.00	0	750,000.00	95%

COMPLETE THE BELOW SECTIONS FOR REQUESTS THAT EXCEED 25% OF THE PROGRAM'S ANNUAL ALLOCATION

Reason for requesting the use of one program's funding for the other (e.g. anticipated depletion of current funds, changes in labor market conditions, etc.):

LWDB 20 anticipates to fully expend the WIOA Adlt - 2025 funding prior June 2027 and requests the ability to utilize up to \$750,000 of WIOA DLW - 2025 funding to be spent on PY26-27 WIOA Adult expenditures.

A description of outreach/marketing activities conducted to ensure underserved populations were aware of available services:

Website, social media such as Facebook, Instagram, LinkedIn and Radio advertising, job fairs, flyers and print advertising.

Labor market conditions contributing to the need for the transfer:

Current labor market conditions have led to a decrease in Dislocated worker participation, and there is still a greater need for WIOA Adult participant funding for training, staff, and operating expenditures.

The number of participants originally planned to be served by the base allocation compared to the estimated number of participants expected to be served after funds are transferred.

LWDB20 WIOA DW 2025 funding transfer to WIOA Adult 2025 in the amount stated would allow for an estimated 160 additional WIOA Adult participants at an average cost of \$4,685 per participant to be served in PY26-27 if needed.

COMPLETE THE BELOW CERTIFICATION FOR REQUESTS THAT EXCEED 25% OF THE PROGRAM'S ANNUAL ALLOCATION

I certify the following:

1. When transferring from Adult to Dislocated Worker - The LWDB has sufficient funds to serve the WIOA Adult priority populations.
2. When transferring from Dislocated Worker to Adult - The LWDB has sufficient Dislocated Worker funds to serve dislocated workers in the local area; there are no pending layoffs that may impact the need for dislocated workers in the local area.
3. The full board voted to approve this request to transfer funds and a copy of the LWDB's meeting minutes are included with this request.

I certify the above information is true and correct.

Signature of Board Chair

Print Name

Date

AGENDA ITEM SUMMARY

Title:	Review and Approve 2026-2027 Draft Budget
Strategic Goal:	Optimal Use of Resources
Policy/Plan/Law:	Workforce Innovation & Opportunity Act: Role of Local Workforce Boards
Action Required:	Review and Approve Preliminary Budget for PY 2026-20267

Background: Each year, the Board approves a budget for the following program year. Board Staff has received preliminary allocations for the WIOA, Wagner Peyser, and Welfare Transition programs for PY 2026-2027. The Finance department meets with Executive Management staff, and drafts a projected budget to present to the Board of Directors based on this preliminary information.

Attached is a copy of the draft budget for the Executive Committee's review and approval. The Board will have the opportunity to approve the 2026-2027 budget at the Annual meeting on June 25, 2025.

Staff Recommendation: Approve the preliminary draft budget for PY 2026-2027

Supporting Materials: Draft Budget PY 2026-2027

Board Staff: Lisa Delligatti
CFO
ldelligatti@careersourcerc.com
(866) 482-4473 ext. 430

**LWDB 20
PY 26-27 DRAFT Budget**

Budget for PY 26-27	TOTAL LWDB20 FUNDING	INDIRECT	10 ADULT	12 DW	11 YOUTH	20 WP	22 SNAP	24 LVER	25 DVOP	271 RESEA
Funding:										
PY 26-27 Allocations	\$ 6,008,003		\$ 1,167,001	\$ 667,134	\$ 949,630	\$ 804,045	\$ 231,203	\$ 214,646	\$ 202,538	\$ 403,969
PY 26-27 Supplemental	\$ 121,430		\$ -	\$ 121,430	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Unrestricted Funds Earned this year	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Additional Funds/Incentives	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Retained by DEO for Merit Salaries	\$ (678,112)		\$ -	\$ -	\$ -	\$ (345,868)	\$ -	\$ (166,185)	\$ (166,059)	\$ -
Carryforward to PY 27-28	\$ (2,755,079)		\$ (650,000)	\$ (751,990)	\$ (470,773)	\$ (331,098)	\$ (32,512)	\$ -	\$ -	\$ -
Carryforward from PY 25-26	\$ 2,321,990		\$ 765,600	\$ 770,870	\$ 427,155	\$ 155,257	\$ 51,675	\$ -	\$ -	\$ -
Total DEO Grant Funding	\$ 5,018,232	\$ -	\$ 1,282,601	\$ 807,444	\$ 906,012	\$ 282,336	\$ 250,366	\$ 48,461	\$ 36,479	\$ 403,969
OTHER NON DEO REVENUES	\$ 173,608									
Total Available Funding	\$ 5,191,839	\$ -	\$ 1,282,601	\$ 807,444	\$ 906,012	\$ 282,336	\$ 250,366	\$ 48,461	\$ 36,479	\$ 403,969
Budgeted Expenditures:										
Administrative	\$ 429,259	\$ 0	\$ 201,356	\$ 15,779	\$ 20,810	\$ 7,304	\$ 24,127	\$ 3,477	\$ 2,649	\$ 38,385
Salaries and Benefits	\$ 297,895	\$ 297,895	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
General and Administrative	\$ 131,364	\$ 131,364	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Allocated Indirect Costs	\$ 0	\$ (429,259)	\$ 201,356	\$ 15,779	\$ 20,810	\$ 7,304	\$ 24,127	\$ 3,477	\$ 2,649	\$ 38,385
Reclassification	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Travel	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Program Training	\$ 4,762,579	\$ 0	\$ 1,081,245	\$ 791,665	\$ 885,203	\$ 275,032	\$ 226,239	\$ 44,984	\$ 33,830	\$ 365,583
WIOA Youth Contracts	\$ 750,000	\$ -	\$ -	\$ -	\$ 750,000	\$ -	\$ -	\$ -	\$ -	\$ -
Salaries and Benefits	\$ 2,357,258	\$ 364,356	\$ 833,132	\$ 89,922	\$ 37,666	\$ 51,517	\$ 161,193	\$ 6,905	\$ 5,669	\$ 264,326
Contract Labor	\$ 11,077	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Incentives/Stipends	\$ 14,198	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Support Services Non-ITA	\$ 10,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Support Services ITA	\$ 58,898	\$ -	\$ 51,646	\$ 2,152	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Training-ITA/OST/TAA	\$ 262,473	\$ -	\$ 237,574	\$ 9,899	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Training-OJT	\$ 371,209	\$ -	\$ 356,361	\$ 14,848	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Training-Cust./Employed Worker	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
WEX/ Internships/ Participant Wages	\$ 87,060	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Travel	\$ 16,054	\$ -	\$ 4,079	\$ 100	\$ 265	\$ 210	\$ 550	\$ 5,300	\$ 3,000	\$ 200
One Stop Shared Costs	\$ 414,867	\$ -	\$ 135,587	\$ 6,275	\$ 6,705	\$ 65,773	\$ 26,014	\$ 23,439	\$ 17,653	\$ 50,664
Other Operating Expenses	\$ 409,486	\$ 64,903	\$ 47,848	\$ 2,690	\$ 69,758	\$ 13,890	\$ 14,355	\$ 5,863	\$ 4,859	\$ 12,008
Allocated Program Indirect	\$ 0	\$ (429,259)	\$ 201,356	\$ 15,779	\$ 20,810	\$ 7,304	\$ 24,127	\$ 3,477	\$ 2,649	\$ 38,385
Reclassification	\$ -	\$ -	\$ (786,338)	\$ 650,000	\$ -	\$ 136,338	\$ -	\$ -	\$ -	\$ -
Total Planned Expenditures	\$ 5,191,839	\$ 0	\$ 1,282,601	\$ 807,444	\$ 906,012	\$ 282,336	\$ 250,366	\$ 48,461	\$ 36,479	\$ 403,969
	0	0	0	0	0	0	0	0	0	0

**LWDB 20
PY 26-27 DRAFT Budget**

Budget for PY 26-27	40 WTP	474 Rapid Response Navigator	48 F.A.T.E.S.	95 Workforce Summit	792 Youth SOS SLC	Other Non NFA	TOTAL FORMULA FUNDS
Funding:							
PY 26-27 Allocations	\$ 1,162,837	\$ 65,000	\$ -	\$ 140,000	\$ -	\$ -	\$ 6,008,003
PY 26-27 Supplemental	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 121,430
Unrestricted Funds Earned this year	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Additional Funds/Incentives	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Retained by DEO for Merit Salaries	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (678,112)
Carryforward to PY 27-28	\$ (518,706)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (2,755,079)
Carryforward from PY 25-26	\$ 158,464	\$ (7,031)	\$ -	\$ -	\$ -	\$ -	\$ 2,321,990
Total DEO Grant Funding	\$ 802,595	\$ 57,969	\$ -	\$ 140,000	\$ -	\$ -	\$ 5,018,232
OTHER NON DEO REVENUES			\$ 10,221	\$ -	\$ 148,659	\$ 14,728	\$ 173,608
Total Available Funding	\$ 802,595	\$ 57,969	\$ 10,221	\$ 140,000	\$ 148,659	\$ 14,728	\$ 5,191,839
Budgeted Expenditures:							
Administrative	\$ 77,635	\$ 5,752	\$ 1,007	\$ 14,332	\$ 15,198	\$ 1,448	\$ 429,259
Salaries and Benefits	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 297,895
General and Administrative	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 131,364
Allocated Indirect Costs	\$ 77,635	\$ 5,752	\$ 1,007	\$ 14,332	\$ 15,198	\$ 1,448	\$ (0)
Reclassification	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Travel	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Program Training	\$ 724,960	\$ 52,217	\$ 9,214	\$ 125,668	\$ 133,461	\$ 13,280	\$ 4,762,579
WIOA Youth Contracts	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 750,000
Salaries and Benefits	\$ 484,285	\$ 42,922	\$ 2,402	\$ -	\$ 7,131	\$ 5,833	\$ 2,357,258
Contract Labor	\$ -	\$ -	\$ -	\$ -	\$ 11,077	\$ -	\$ 11,077
Incentives/Stipends	\$ 12,000	\$ -	\$ -	\$ -	\$ 2,198	\$ -	\$ 14,198
Support Services Non-ITA	\$ 10,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 10,000
Support Services ITA	\$ 5,000	\$ -	\$ 100	\$ -	\$ -	\$ -	\$ 58,898
Training-ITA/OST/TAA	\$ 10,000	\$ -	\$ 5,000	\$ -	\$ -	\$ -	\$ 262,473
Training-OJT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 371,209
Training-Cust./Employed Worker	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
WEX/ Internships/ Participant Wages	\$ -	\$ -	\$ -	\$ -	\$ 87,060	\$ -	\$ 87,060
Travel	\$ 1,200	\$ 650	\$ -	\$ -	\$ 500	\$ -	\$ 16,054
One Stop Shared Costs	\$ 79,328	\$ 2,824	\$ 605	\$ -	\$ -	\$ -	\$ 414,867
Other Operating Expenses	\$ 45,512	\$ 69	\$ 100	\$ 111,336	\$ 10,297	\$ 6,000	\$ 409,486
Allocated Program Indirect	\$ 77,635	\$ 5,752	\$ 1,007	\$ 14,332	\$ 15,198	\$ 1,448	\$ (0)
Reclassification	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Planned Expenditures	\$ 802,595	\$ 57,969	\$ 10,221	\$ 140,000	\$ 148,659	\$ 14,728	\$ 5,191,839
	0	0	0	0	0	0	\$ 0

AGENDA ITEM SUMMARY

Title	Risk Evaluation Form Subrecipient Services - Workforce Coordination Consulting OSO Contract PY2026-2027
Strategic Plans/Goals	Optimal Use of Resources
Policy/Plan/Law	Board Policy/Board Responsibility
Action Requested	Review and Approve Risk Evaluation Forms Subrecipient Services - Workforce Coordination Consulting OSO Contract PY2026-2027
Background	CSRC staff will report to the Board of Directors on the risk evaluation and intent to renew the Workforce Coordination Consulting OSO Contract with the current service provider or seek a new sub-recipient.
Staff Recommendations	Review and Approve Risk Evaluation Forms Subrecipient Services - Workforce Coordination Consulting OSO Contract PY2026-2027
Supporting Material	Risk Evaluation Forms - Subrecipient Services
Board Staff	Tracey McMorris Vice President of Operations/COO tmcmorris@careersourcerc.com (866) 482-4473 ext. 528

SUBRECIPIENT CONTRACT FINANCIAL RISK ASSESSMENT

Per 2 CFR 200.206 in Subpart C-Pre-Federal Award Requirements and Contents of Federal Awards, a risk assessment is required to be performed at the beginning of the contract period. This is done to determine if specific conditions (§200.208) need to be imposed.

NEW RENEWAL DATE: 05/04/2026 BY: Lisa Delligatti Digitally signed by Lisa Delligatti
Date: 2026.05.04 15:04:59 -04'00'
(Signature & Print Name)

SERVICES PURCHASED: One Stop Operator CONTRACT TERM: 7/1/24-6/30/27 AMOUNT: \$40,000

SUBRECIPIENT ENTITY NAME/ADDRESS: Workforce Coordination Consulting

Check the applicable box to the right by answering the below questions regarding the above subrecipient entity **for the period ending** 06/30/2026

	YES	NO	COMMENTS
1. Is the entity new to managing grant funds:	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
2. Has there been turnover in staff involved with the grant activity.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
3. Are personnel involved with the grant new/inexperienced in the grants area.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
4. Has the entity developed or implemented new or substantially changed systems.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
5. Is the entity involved in any active lawsuits, refer to most current audit report.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
6. Is the entity currently suspended or debarred or have they been suspended or debarred in the past:	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
7. Were there any findings or violations from a prior audit.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>	N/A +
8. Has any on-site monitoring been performed in the recent years..... and, if so, what were the results of those monitoring visits	<input checked="" type="checkbox"/>	<input type="checkbox"/>	THMP performs semi-annual reviews of our operations.
Nothing noted.			
9. Did the entity take timely and appropriate action on all monitoring deficiencies (per §200.332(d)(2))?	<input type="checkbox"/>	<input checked="" type="checkbox"/>	N/A +
10. Has there been any federal awarding agency monitoring..... and, if so, what were the results, even if related to a different award:	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Florida Commerce has not audited the program year in which the one stop operation began services.			
11. Does the entity have an effective financial management system in place:.....	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
12. Does the accounting system identify the receipts and expenditures of programs separately for each award:	<input type="checkbox"/>	<input checked="" type="checkbox"/>	N/A +
13. Were invoices submitted timely:	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
14. Was the contract budget followed:	<input checked="" type="checkbox"/>	<input type="checkbox"/>	

15. Recommendation Entity For Contract Renewal (to be completed for contract renewals only):

Yes, Recommended
 Yes, Recommended With Reservation
 No, Not Recommended

SUBRECIPIENT CONTRACT PROGRAMMATIC RISK ASSESSMENT

Per 2 CFR 200.206 in Subpart C-Pre-Federal Award Requirements and Contents of Federal Awards, a risk assessment is required to be performed at the beginning of the contract period. This is done to determine if specific conditions (§200.208) need to be imposed.

NEW RENEWAL DATE: 5/8/26 BY: Tracey McMorris
Digitally signed by Tracey McMorris Date: 2026.05.08 09:23:47 -04'00'
 (Signature & Print Name)

SERVICES PURCHASED: One-Stop Operator Services CONTRACT TERM: 7/1/26 - 6/30/27 AMOUNT: \$40,000

SUBRECIPIENT ENTITY NAME/ADDRESS: Workforce Coordination Consulting, LLC

Check the applicable box to the right by answering the below questions regarding the above subrecipient for the period ending 6/30/26.

	EXCELLENT	GOOD	FAIR	POOR
1. Timeliness of implementation of contracted services:	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. Follow through and completion of agreed upon expectations/services:	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Professionalism during service provision:	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Quality of services provided & expertise of staff:	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	YES	NO	N/A	
5. Were the required # of participants served: (contract renewals only)	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
6. Was the program implemented as stated in the contract:	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
7. Is the entity determining eligibility:	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
8. Is the entity meeting current reporting requirements:	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
9. Is the entity meeting its measurable objectives and/or performance objectives; were deliverables met:	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
10. Does the entity apprise of any potential delays or problems:	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
11. Does the entity address customer complaints within a reasonable time:	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
12. Has there been turnover in the entity's staff involved with the grant activity:	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
13. Are personnel involved with the grant new/inexperienced in the grants area:	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
14. Has the subrecipient developed or implemented new or substantially changed systems:	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
15. Has any on-site monitoring been performed in the recent years. If yes, what were the results of those monitoring visits:	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
16. Did the entity take timely and appropriate action on all monitoring deficiencies	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	

17. Recommendation Contractor For Contract Renewal (to be completed for contract renewals only):

Yes, Recommended Yes, Recommended With Reservation
 No, Not Recommended

AGENDA ITEM SUMMARY

Title	Review and Approve Renewable Vendor Contracts for PY 2026-2027
Strategic Plans/Goals	Optimal Use of Resources
Policy/Plan/Law	Board Policy/Board Responsibility
Action Requested	Review and Approve Renewal of Contracts
Background	<p>CareerSource Research Coast enters into multiple-year contracts with several vendors.</p> <p>Each year of the Vendor Contract term, CSRC staff will report to the Board of Directors on the performance and intent to renew the contract(s) or seek new vendor(s)/provider(s).</p>
Staff Recommendations	Contracts to be renewed include Employer of Record (EOR), National Dislocated Worker Grant (NDWG) EOR, Auditing Services Approve contract renewals for Program Year 2026-2027
Supporting Material	Performance Memos
Board Staff	Brian Bauer President/CEO bbauer@careersourcerc.com (866) 482-4473 ext. 418



Risk Assessment Summary Memo for Famosa, Inc., dba Manpower

RFP# 22-002-EOR

CareerSource Research Coast (CSRC) awarded Famosa Inc, d/b/a Manpower (Manpower), the above noted RFP for the period July 1, 2022, to June 30, 2027. Currently CSRC is entered in a vendor contract with Manpower started on 7/1/2025 and ending on 6/30/2026. Under 200.331 this award has clearly been identified to a vendor.

CareerSource Research Coast staff review the monthly invoices received from Manpower for financial accuracy and compliance.

An external independent monitoring firm performs a review of additional aspects of the documentation to determine compliance with all requirements. Current procedures require that any errors or deficiencies are addressed, documented, and reviewed for correction.

In addition, we have received and reviewed the Audited Financial Statements for Famosa Inc., dba Manpower as of December 31, 2023, 2024 and 2025. It was noted that Manpower appears financially sufficient to provide contract reimbursable services. Manpower has proven over the years to understand the actions, procedures and requirements that need to occur to make our organization and programs successful. Full satisfaction was met during this program year, July 1, 2025, through the date of this memorandum, May 4, 2026. The Manpower staffing management team respond on all issues of concern and requests submitted for special reporting.

Based on their performance over the past year, staff recommends renewal of the Manpower EOR contract for the period of July 1, 2026, through June 30, 2026. The EOR contract expires 6/30/27.

Prepared by: **Lisa Delligatti** Digitally signed by Lisa Delligatti
Date: 2026.05.04 11:06:54 -04'00'

Approved: **Brian K. Bauer** Digitally signed by Brian K. Bauer
Date: 2026.05.04 16:19:22 -04'00'



Risk Assessment Summary Memo for Famosa, Inc., dba Manpower

RFP# 25-001-NDWG EOR

CareerSource Research Coast (CSRC) awarded Famosa Inc, d/b/a Manpower (Manpower), the above noted RFP for the period July 1, 2025, to June 30, 2030. Currently CSRC is entered in a vendor contract with Manpower started on 7/1/2025 and ending on 6/30/2026. Under 200.331 this award has clearly been identified to a vendor.

CareerSource Research Coast did not receive funding during the current contract period for National Dislocated Worker Grants and therefore, there was no activity or expenditures under this contract.

We have received and reviewed the Audited Financial Statements for Famosa Inc., dba Manpower as of December 31, 2023, 2024 and 2025. It was noted that Manpower appears financially sufficient to provide contract reimbursable services. Manpower has proven over the years to understand the actions, procedures and requirements that need to occur to make our organization and programs successful.

Staff recommends renewal of the Manpower NDWG EOR contract for the period of July 1, 2026, through June 30, 2027.

Prepared by: DocuSigned by:
Tracy McMorris
5948B427597D46E... _____ 5/8/2026 | 8:40 AM EDT

Approved: _____



Memorandum

To: Brian K. Bauer, President/CEO

From: Lisa Delligatti, Chief Financial Officer

RE: Performance Evaluation of James Moore & Co. RFQ 23-001-AS

Date: May 4, 2026

CareerSource Research Coast (CSRC) awarded James Moore & Co. the above noted RFQ for the period July 1, 2023, to June 30, 2028. Currently CSRC is entered into a vendor contract with James Moore & Co. starting on 7/1/2025 and ending on 6/30/2026. Under 200.331 this award has clearly been identified to a vendor.

The Auditing/CPA firm named above has performed their PY25-26 engagement satisfactorily for this past program year by completing all work timely, making themselves available for consultation and when necessary, responding promptly when needed. The firm kept costs in line with the agreed upon amount as contracted. As such, the recommendation is to renew the contract for an additional one-year period effective July 1, 2026, through June 30, 2027.

Prepared by: **Lisa Delligatti** Digitally signed by Lisa Delligatti
Date: 2026.05.04 11:35:01 -04'00'

Approved: **Brian K. Bauer** Digitally signed by Brian K. Bauer
Date: 2026.05.04 16:13:48 -04'00'



AGENDA ITEM SUMMARY

Title	Review Release of Request for Quote RFQ #26-001-MTR - Fiscal and Programmatic Monitoring
Strategic Plans/Goals	Optimal Use of Resources
Policy/Plan/Law	Workforce Innovation & Opportunity Act (WIOA)
Action Requested	Review Release of Request for Quote #26-001-MTR - Fiscal and Programmatic Monitoring
Background	<p>The Workforce Development Board of the Treasure Coast, Inc. d/b/a CareerSource Research Coast (CSRC) is seeking statements of qualifications from firms interested in providing independent fiscal and programmatic monitoring services for Program Year (PY) 2026-2031 (July 1, 2026-June 30, 2031).</p> <p>With the current Service Provider's term expiring on June 30, 2026 a formal Request for Quote's was issued for Program Years 2026-2031. The contract may be extended for one (1) year at a time, up to four (4) additional consecutive years (PY ending 6/30/2031) if the performance of the provider so warrants. Renewal will be the option of CSRC. The monitoring services are to be provided at least two times for fiscal purposes and for at least one time programmatic purposes.</p>
Staff Recommendations	Review Release of Request for Quote #26-001-MTR - Fiscal and Programmatic Monitoring
Supporting Material	None - Information Only
Board Staff	<p>Brian Bauer President/CEO bbauer@careersourcerc.com 1-866-482-4473 ext. 418</p>



CareerSource
RESEARCH COAST

Request for Qualifications

For

FISCAL & PROGRAMMATIC MONITORING

**For the Period
July 1, 2026
to
June 30, 2031**

RFQ #26-002-MTR

Date Issued: May 6, 2026

Deadline for Submission: June 17, 2026

Proposals should be directed to:

**Lisa Delligatti, CFO
CareerSource Research Coast
4100 Okeechobee Road, Unit 90A
Fort Pierce, FL 34957
(866) 482-4473**

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GENERAL INFORMATION

A. INTRODUCTION

The Workforce Development Board of the Treasure Coast, Inc. d/b/a CareerSource Research Coast (CSRC) is seeking statements of qualifications from firms interested in providing independent fiscal and programmatic monitoring services for Program Year (PY) 2026-2031 (July 1, 2026-June 30, 2031). Please consider this document a formal request for qualifications

An equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. All voice telephone numbers may be reached by persons using TTY/TDD equipment via the Florida Relay Services at 711.

(RFQ), responses to which will be used to determine the best qualified firm for these services and will be the basis for negotiating a contract. The contract may be extended for one (1) year at a time, up to four (4) additional consecutive years (PY ending 6/30/2031) if the performance of the provider so warrants. Renewal will be the option of CSRC. The monitoring services are to be provided at least two times for fiscal purposes and for at least one time programmatic purposes.

B. BACKGROUND OF ORGANIZATION

CSRC is a private not-for-profit corporation registered under Section 501(c)(3) of U.S. Internal Revenue Code and serves the Local Workforce Development Area (LWDA) 20; a three-county area that includes Indian River, Martin and St. Lucie Counties. A Board of Directors comprised of volunteers, who represent private sector business, economic development, education, organized labor, community-based organizations, veterans, and state and local government agencies from all three counties in the region, governs CSRC. Joint oversight is provided through an agreement with CSRC and County Commissioners from each of the three counties in LWDA 20. These commissioners make up the area's workforce Consortium. The Consortium oversees CSRC. Additional information regarding CSRC and its members is located on CSRC's website at www.careersourcerc.com.

C. RFQ OBJECTIVES

CSRC is seeking statements of qualifications from firms interested in providing independent fiscal and programmatic monitoring services for Program Year (PY) 2026-2031 (July 1, 2026-June 30, 20231). Please consider this document a formal request for qualifications (RFQ), responses to which will be used to determine the best qualified firm and will be the basis for negotiating a contract. The contract may be extended for one (1) year at a time, up to four (4) additional consecutive years (PY ending 6/30/2031) if the performance of the provider so warrants. Renewal will be the option of CSRC. The monitoring services are to be provided at least two times for fiscal purposes and for programmatic purposes.

D. SCOPE OF WORK

Because the purpose and objectives of the monitoring effort may differ from each sub-recipient, the extent and scope of monitoring services may vary. The final monitoring schedule and agreed upon procedures will be a negotiated part of the contract.

1. Administrative/Fiscal Monitoring

The scope of the administrative and fiscal monitoring includes tests, where appropriate, of whether CSRC and its sub-recipients, receive, disburse, safeguard and account for funds in compliance with the terms and conditions of the sub award, applicable federal, state statutes and regulations.

In addition to compliance testing in these areas, monitoring encompasses examination of CSRC and subrecipients' procedures and practices to determine the extent to which, in the monitor's opinion, such practices are efficient and effective.

2. Programmatic Monitoring

The scope of programmatic monitoring includes tests to determine whether CSRC and its sub-recipients are providing services and achieving program outcomes in accordance with the terms and conditions of the sub-award, applicable federal and state statutes and regulations, and local policy and procedures. Programmatic monitoring also includes tests of compliance with program regulations governing participant eligibility determination and documentation, service delivery, recordkeeping, data entry and case management.

In addition to compliance testing in these areas, monitoring encompasses examinations of procedures and practices to determine the extent to which, in the monitor's opinion, such practices are efficient and effective.

3. Staff Training and Technical Assistance

The firm selected and engaged, as a result of this RFQ, must be willing to provide selected CSRC staff technical assistance and training in monitoring concepts, procedures and techniques as part of its contracted services.

4. Work Product

The principal work product of the monitoring effort is a written report that details the results and opinions of the monitor with respect to the tests and examinations conducted.

E. PROPOSAL CONTENT

Should your firm be interested in providing these services, please include the following information in your response in the order presented below:

1. Cover letter

Please include in your cover letter:

An equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities.

All phone numbers may be reached by persons using TTY/TDD equipment via the Florida Relay Services at 711.

- a. Legal name of firm
- b. Address
- c. Name and title of firm owner, principal or managing partner
- d. Federal Employer Identification Number (FEIN)
- e. Dun and Bradstreet (D&B) number
- f. Organization type (Private for profit, non-profit or governmental corporation, sole proprietorship, community-based organization, etc.)
- g. Phone/FAX number and email address/website of the firm
- h. Name of primary contact for the RFQ
- i. Phone/FAX number and email address of the primary contact

2. Experience

Your firm's experience in providing monitoring services to workforce development boards:

- a. Provide a brief description of your firm.
- b. Describe the engagements your firm currently has in the workforce development industry. If partners or other employees serve in an advisory capacity, please list such positions.
- c. Indicate the levels of individuals who would be assigned to this engagement and explain how your firm will provide continuity of staff throughout the engagement.
- d. Describe your firm's basic approach to performing monitoring service and the resulting advantages which will accrue to our organization. You should identify how a monitoring engagement is planned and scheduled; the level of partner and manager commitment; quality control mechanisms; and other areas you feel are important.

3. Other Services Available:

Please indicate that your firm is willing and able to provide training and consultation services, as an element of a successfully negotiated contract for monitoring services, to CSRC staff in fiscal and programmatic monitoring concepts, procedures, and techniques.

4. Scope of Monitoring Services:

- a. State what effective methods you have used in similar engagements to monitor recipient activities.
- b. State what specific experience you have in monitoring engagements with federally funded organizations.

5. Fees:

- a. Provide information regarding your fee schedule for an engagement of this type, including the expected rate per hour of each staff. State whether out-of-pocket expenses are included in your fee schedule.
- b. Based on your understanding of the scope of the project described in the RFQ, please provide an estimate of the total number of staff hours required to complete the engagement.

6. References:

Please provide a listing of clients we may contact. Clients listed should be similar in nature to our organization and be serviced by the same staff who would be assigned to this engagement. Please include specific contact name and telephone number.

7. Other Information:

Please include any additional information not already requested that you consider essential to your response. If there is no additional information to include, please state, "There is no additional information we wish to present."

PROPOSAL SUBMISSION

A. GENERAL PROPOSAL INSTRUCTIONS

Proposers are advised to read this entire request for qualifications before preparing and submitting a response. Responses which do not follow the format, do not include all the minimum requirements specified in this RFQ or are not submitted by the due date will not be considered.

Proposals must be postmarked by June 3, 2026 and mailed to the address below or emailed to the address below by June 3, 2026:

CareerSource Research Coast
Attention: Lisa Delligatti, CFO
4100 Okeechobee Road, Unit 90A, Fort Pierce, FL 34947
proposals@careersourcerc.com

Please show the solicitation number **RFQ# 26-002-MTR** and the name and address of the Proposer on the front of the envelope or in the subject line of the email

Proposals and modifications thereof must also be emailed to proposals@careersourcerc.com before 5:00 PM on June 3, 2026.

Any response to this RFQ, or portion thereof, received after the submittal deadline will not be considered.

Proposals must be fully responsive to this RFQ to be rated. To be responsive, proposals must meet the following minimum criteria, as stated in this RFQ:

1. One (1) original proposal and four (4) additional copies must be postmarked by **June 6, 2026 EST if mailed**. Each copy of the proposal must be bound separately. The proposal and all attachments are to be standard size (8 ½ X 11). In addition, a table of contents is required. The timely submission of a proposal is entirely the responsibility of the Proposer.
2. The original proposal must be manually signed in blue ink by an official authorized to represent and bind the proposing agency and should be marked "original."
3. An electronic, searchable copy can be submitted by email to proposals@careersourcerc.com before 5:00 PM on June 6, 2026.
4. Giving incomplete or erroneous information or withholding important information could result in disqualification or, later, contract termination.

All proposals must conform to the proposal format described later in this document and contain all the requested information and attachments. Proposers are encouraged to keep quotes concise and to the point. CSRC will furnish no material, labor, or facilities for either development of a proposal or completion of the desired project unless otherwise provided for in this RFQ. Changes, modifications, or additions cannot be made to a proposal after the submission date.

B. SOLICITATION TIMELINE

Action	Date
Issue RFP	May 6, 2026
Question and Answer Period	May 6, 2026 – May 27, 2026
Final Q&A Responses Posted	June 1, 2026
RFP Due	June 6, 2026
Technical Review	June 8
Rating Team Review	June 9, 2026 – June 10, 2026
Selection of Proposal*	June 11, 2026

C. INQUIRIES

CSRC will provide clarifying information about this request for proposal only and will not provide technical assistance or advice. All questions must be submitted via the CSRC website at <https://www.careersourcerc.com/rfp-26-002-MTR-fiscal-programmatic-monitoring> by May 27, 2026. Answers to all questions received will be posted to the webpage within 48 business hours. This is a competitive process. CSRC staff will not provide any information from other proposals or other costs associated with similar projects.

D. CONDITIONS OF PROPOSAL

The following conditions are applicable to all proposals:

1. CSRC reserves the right to reject any and all proposals, in whole or in part, and to accept any proposal that is deemed most favorable to CSRC at the time and under the conditions stipulated in this RFQ.
2. Non-conforming proposals will be considered non-responsive and are subject to return without review; however, CSRC reserves the right to waive informalities and minor irregularities in the proposals received.
3. CSRC reserves the right to request additional information from proposers for clarification or to allow corrections or errors or omissions, if in the best interest of CSRC.
4. All proposals are subject to negotiation by CSRC.
5. CSRC reserves the right to retain all proposals submitted and to use any ideas in a proposal regardless of whether that proposal is selected. Submission of a proposal indicates acceptance by the firm of the conditions contained in this request for proposals unless clearly and specifically noted in the proposal submitted and confirmed in the contract between CSRC and the firm selected.
6. All costs incurred in the preparation of a proposal responding to this RFQ will be the responsibility of the Proposer and will not be reimbursed by CSRC. The Proposer must, at their own expense, obtain all necessary permits and pay all licenses, fees, insurances and taxes required to comply with all local ordinances, state and federal laws, rules and regulations applicable to business to be carried out under the proposed contract.

E. INITIAL TECHNICAL REVIEW

All timely proposals received will be reviewed by CSRC employees to determine if they are responsive and if the proposals are eligible for further consideration. Proposals may be judged nonresponsive and removed from further consideration if the proposal is not received timely in accordance with the terms of this RFQ, does not include the required information; does not include the required certifications and is not adequate to form a judgment by the reviewers that the proposal meets the needs of CSRC and the intent of this RFQ.

F. REVIEW BY RFQ REVIEW TEAM

An RFQ Review Team will be organized to review and rate proposals. This team will review proposals successfully passing the initial technical review. Proposals will be evaluated using a point system. The Team will review and discuss their evaluations of all proposals, combine the individual scores and arrive at a composite technical score for each proposal. These scores will be used to determine the most advantageous contract award for CSRC.

G. SMALL AND/OR MINORITY-OWNED BUSINESSES

Efforts will be made by CSRC to utilize local small business, minority or women-owned businesses. A Proposer qualifies as a small business firm if it meets the definition of "Small Business" as established by the Small Business Administration (13 CFR 21.3-8) by having average annual receipts for the last three fiscal years of less than four million dollars.

H. PROPOSAL ACCEPTANCE/PROTEST

This request for qualifications does not obligate CSRC to award a contract. CSRC reserves the right to accept or reject any or all proposals received. The contract, if awarded, will be for five (5) years with a one (1) year contract to be renewed annually based upon performance.

Any award resulting from this request will be based on the firm's stability and experience related to this RFQ and the firm's ability to handle the tasks noted in this RFQ.

CSRC reserves the right to waive informalities and minor irregularities in offers received.

Before a contract is offered, the proposer must submit the required certifications provided later in this packet. **If you are unable to provide this information, please do not submit a proposal.**

CSRC may award a contract based on initial proposals received without negotiation of such proposals. Therefore, each initial proposal should be submitted on the most favorable price and technical terms. CSRC reserves the right to request additional information, oral discussion or presentation in support of written proposals.

All proposers have the right to protest the award. Parties wishing to protest a contract award may submit their objections in writing within 10 days of the award date to the President/CEO of CSRC who will provide the information to CSRC's Executive Committee. This committee will investigate the complaint and issue a written finding and resolution to the protesting party within 45 days of the receipt of the complaint.

This protest procedure provides recourse to proposers who believe that their proposal did not receive proper consideration. Proposers entering a protest should be prepared to document specific factors that put the aggrieved proposer at a competitive disadvantage and/or document violations of specific sections of state or federal regulations, CareerSource Florida and the procedures set forth by this RFQ. CSRC reserves the right to refuse to consider an appeal that does not identify specific procedural shortcomings.

I. NEGOTIATIONS

A contract will be negotiated with the first ranked Proposer, and if negotiations are successful, that Proposer will be recommended to the CSRC Board of Directors for award. In the event negotiations are not successful, negotiations with that Proposer will be terminated and negotiations begun with the second ranked Proposer and so forth until negotiations are successfully completed to the satisfaction of CSRC or until all acceptable proposals have been rejected.

J. NOTIFICATION OF AWARD

Upon conclusion of final negotiations with the successful Proposer, all Proposers will be notified in writing of their status. The final award decision will be made no later than June 12, 2026 and contract negotiations may commence any time following that date.

ATTACHMENT A - RELATIONSHIP DISCLOSURE FORM

This form must be completed by the Respondent.

In the event any information provided on this form should change, the Respondent must file an amended form on or before the date the item is considered by CareerSource Research Coast.

Part I: Information on Respondent

Legal Name of Respondent: _____

Business Address: _____

Phone Number: _____ Fax Number: _____

Part II:

Is Respondent a relative of any CareerSource Research Coast principal? Yes No

Is any CareerSource Research Coast principal an employee of respondent? Yes No

Is Respondent an employee of any CareerSource Research Coast principal? Yes No

Is Respondent a business associate of any CareerSource Research Coast principal? Yes No

If you responded "Yes" to any of the above questions, please state with whom and explain the relationship (use additional sheets if necessary): _____

Part III: Original Signature Required

I hereby certify that information provided in this relationship disclosure form is true and correct based on my knowledge and belief. If any of this information changes, I further acknowledge and agree to amend this relationship disclosure form prior to the date of which CareerSource Research Coast awards an agreement for Fiscal & Programmatic Monitoring. In accordance with s.837.06 Florida Statutes, I understand and acknowledge that whoever knowingly makes a false statement in writing with the intent to mislead a public servant in the performance of his or her official duty shall be guilty of a misdemeanor in the second degree, punishable as provided in s.775.082 or s.775.083, Florida Statutes.

Printed Name/Title of Person Completing Form

Signature

Date

ATTACHMENT B - CSRC BOARD OF DIRECTORS/CONSORTIUM LISTING

1. Will Armstead, CEO	Boys & Girls Club of St. Lucie County
2. Werner Bols, President	Bols Construction
3. Jim Brann, President	The Porch Factory
4. Pamela Burchell, CEO	Pamela Burchell Consulting, LLC
5. Jose Capellan, Veteran Services Officer	St. Lucie County
6. Robert Cenk, Vice President	Homecrete Homes
7. Joseph Cantrambone, President	Stuart/Martin County Chamber of Commerce
8. Deborah Frazier, Executive Officer	Treasure Coast Builders Association
9. David Freeland, President	St. Lucie County CTA/CU
10. Kelly Johnson, Producer/Commercial Lines Manager	R.V. Johnson Insurance
11. Michael Kauffman, Jr, Training Director	Ironworkers Local Union 402 JATC
12. Leslie Kristof, Campus President	Keiser University/Port St. Lucie
13. Lorna Landherr, Director of Human Resources	Cleveland Clinic Martin Health Systems
14. Erin Lowry, Commissioner	St. Lucie County Board of County Commissioners
15. Michael Maine, Superintendent	Martin County School District
16. Dr. David Moore, Superintendent	Indian River County Public Schools
17. Terrance Moore, CEO	Moore Solutions
18. Dr. Timothy Moore, President	Indian River State College
19. Dr. John Prince, Superintendent	St. Lucie Public Schools
20. Kevin Staten, SVP Relationship Manager	Bank of America

**CAREERSOURCE RESEARCH COAST, LWDA 20,
TREASURE COAST WORKFORCE CONSORTIUM MEMBERS**

1. Laura Moss, Commissioner	Indian River County
2. Stacey Hetherington, Commissioner	Martin County
3. Jamie Fowler, Commissioner	St. Lucie County

ATTACHMENT C – GENERAL PROVISIONS AND ASSURANCES**ATTACHMENT TO THE WORKFORCE DEVELOPMENT BOARD OF THE TREASURE COAST, INC.
D/B/A CAREERSOURCE RESEARCH COAST**

This attachment is part of the vendor agreement held between The Workforce Development Board of the Treasure Coast, Inc. d/b/a CareerSource Research Coast (CSRC) and Vendor for described in the Agreement attached hereto. In consideration of the mutual covenant and stipulations set forth in the contract and Attachment herein, the parties hereby agree as follows:

1. COMPLIANCE WITH POLICIES AND LAWS

The warranty of this Section specifically includes compliance by Vendor with the provisions of the Immigration Reform and Compliance Act of 1986 (P. L. 99-603), the Workforce Innovation and Opportunity Act (WIOA), the provisions of the Workforce Investment Act of 1998, the Workforce Innovation Act of 2000, 45 CFR 98, the Temporary Assistance for Needy Families Program (TANF), 45 CFR parts 260-265 and other applicable federal regulations and policies promulgated thereunder and other applicable State, Federal, criminal and civil law with respect to the alteration or falsification of records created in connection with this Agreement. Office of Management and Budget (OMB) Circulars: Vendor agrees that, if applicable, it shall comply with all applicable OMB circulars, such as 2 CFR 200. Vendor will comply, as applicable, with the provisions of the Davis-Bacon Act (40 U.S.C. 276a to 276a7), the Copeland Act (40 U.S.C. 276c and 18 U.S.C. 874, and the Contract Work Hours and Safety Standards Act (40.327-333), regarding labor standards for federally assisted construction sub agreements.

2. CERTIFICATION REGARDING DEBARMENT, SUSPENSION AND OTHER MATTERS

Vendor certifies that it is not currently debarred, suspended, or excluded from or for participation in Federal assistance programs, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any federal department or agency within a three-year period preceding the effective date of the Agreement in accordance with 29 CFR Parts 45, 74, 95 and 98. No contract shall be awarded to parties listed on the GSA List of Parties Excluded from Federal Procurement or Non-Procurement Programs.

3. NON-DISCRIMINATION, EQUAL OPPORTUNITY ASSURANCES, CERTIFICATIONS, OTHER PROVISIONS

As a condition to the award of financial assistance from the Department of Labor under Title I of the WIOA, the grant applicant assures that it will comply fully with the nondiscrimination and equal opportunity provisions of the following laws:

- Section 188 of the Workforce Innovation & Opportunity Act (WIOA), which prohibits discrimination against all individuals in the United States based on race, color, religion, sex, national origin, age, disability, political affiliation, or belief, and against beneficiaries on the basis of either citizenship/status as a lawfully admitted immigrant authorized to work in the United States or participation in any WIA Title I- Financially assisted program or activity.
- Title VI of the Civil Rights Act of 1964, as amended, which prohibits discrimination on the basis of race, color, and national origin.
- Section 504 of the Rehabilitation Act of 1973, as amended, which prohibits discrimination against qualified individuals with disabilities.
- The Age Discrimination Act of 1975, as amended, which prohibits discrimination based on age.
- Title IX of the Education Amendments of 1972, as amended, which prohibits discrimination on the basis of sex in educational programs.
- Section 654 of the Omnibus Budget Reconciliation Act of 1981 prohibiting discrimination on the basis of race, creed, color, national origin, sex, handicap, political affiliation or beliefs.
- The American with Disabilities Act of 1990, P.L. 101-336 prohibiting discrimination in all employment practices, including the job application procedures, hiring, firing, advancement, compensation, training, and other terms, conditions, and privileges of employment. It applies to recruitment, advertising, tenure, layoff, leave, fringe benefits, and all other employment-related activities; and

The Vendor also assures that it will comply with 29 CFR Part 37 and all other regulation implementing the laws listed above.

For contracts more than \$10,000, the Vendor will comply with Executive Order 11246 of September 24, 1965, entitled "Equal Employment Opportunity" as amended by Executive Order 11375 of October 13, 1967, and supplemented on Department of Labor regulations at 41 CFR Chapter 60.

4. CERTIFICATION REGARDING CLEAN AIR ACT, WATER ACT, ENERGY EFFICIENCY AND ENVIRONMENTAL STANDARDS, SOLID WASTE

Clean Air and Water Act: When applicable, if this Contract is more than \$100,000, Vendor shall comply with all applicable standards, orders or regulations issued under the Clean Air Act as amended (42 U.S.C. 7401), Section 508 of the Clean Water Act as amended (33 U.S.C. 1368 et seq.), Executive Order 11738 and Environmental Protection Agency regulations (40 CFR Part 15). The Vendor shall report any violation of the above to the contract manager. Energy Efficiency: The Vendor shall comply with mandatory standards and policies relating to energy efficiency which are contained in the State of Florida's Energy Conservation Plan issued in compliance with the Energy Policy and Conservation Act (Public Law 94-163).

Vendor will comply with environmental standards which may be prescribed pursuant to the following: (a) institution of environmental quality control measures under the National Environmental Policy Act of 1969 (P.L. 91-190) and Executive Order (EO) 11514; (b) notification of violating facilities pursuant to EO 11738; (c) protection of wetlands pursuant to EO 11990; (d) evaluation of flood hazards in flood plains in accordance with EO 11988; (e) assurance of project consistency with the approved State management program developed under the Coastal Zone Management Act of 1972 (16 U.S.C. 1451 et seq.); (f) conformity of Federal actions to State (Clean Air) Implementation Plans under Section 176(c) of the Clean Air Act of 1955, as amended (42 U.S.C. 7401 et seq.); (g) protection of underground sources of drinking water under the Safe Drinking Water Act of 1974, as amended, (P.L. 93-523); and (h) protection of endangered species under the Endangered Species Act of 1973, as amended, (P.L. 93-205). The Vendor will comply with the Solid Waste Disposal Act, as amended by the Resource Conservation and Recovery Act (42 U.S.C. 6962).

5. CERTIFICATION REGARDING LOBBYING AND INTEGRITY

Vendor shall comply with the provisions of the Byrd Anti-Lobbying Amendment (31 U.S.C. 1352) 29 CFR Part 93. When applicable, if this Agreement is more than \$100,000, Vendor must, prior to contract execution, complete the Certification Regarding Lobbying Form.

6. CONFIDENTIALITY

It is understood that the Vendor shall maintain the confidentiality of any information, regarding CSRC customers and the immediate family of any applicant or customer, that identifies or may be used to identify them, and which may be obtained through application forms, interviews, tests, reports from public agencies or counselors, or any other source. Vendor shall not divulge such information without the written permission of the customer, except that such information which is necessary as determined by CSRC for purposes related to the performance or evaluation of the Agreement may be divulged to

CSRC or such other parties as they may designate having responsibilities under the Agreement for monitoring or evaluating the services and performances under the Agreement, or to governmental authorities to the extent necessary for the proper administration of the law. All release of information shall be in accordance with applicable State laws, and policies of the CSRC. No release of information by Vendor, if such release is required by Federal or State law, shall be construed as a breach of this Section.

7. RIGHTS TO DATA/COPYRIGHTS AND PATENTS

CSRC, State of Florida and the U.S. Department of Labor shall have unlimited rights to inventions made under contract or agreement: Contracts or agreements for the performance of experimental, developmental, or research work shall provide for the rights of the Federal Government and the recipient in any resulting invention in accordance with 37 CFR part 401, "Rights to Inventions Made by Nonprofit Organizations and Small Business Firms Under Government Grants, Contracts and Cooperative Agreements" and any implementing regulations issued by the awarding agency.

8. MONITORING

At any time and as often as CSRC, the State of Florida, United States Department of Labor, Comptroller General of the United States, the Inspector Generals of the United States and the State of Florida, or their designated agency or representative may deem necessary, Vendor shall make available all appropriate personnel for interviews and all financial, applicant, or participant books, documents, papers and records or other data relating to matters covered by this contract, for examination and/or audit, and/or for the making of excerpts or copies of such records for the purpose of auditing and monitoring activities and determining compliance with all applicable rules and regulations, and the provisions of this Agreement. The above referenced records shall be made available to the public as an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. All voice phone numbers may be reached by persons using TTY/TDD equipment via the Florida Relay Services at

be made available at the Vendor expense, at reasonable locations as determined by CSRC. Vendor shall respond in writing to monitoring reports and requests for corrective action plans within 10 working days after the receipt of such request from CSRC.

9. TERMINATION FOR DEFAULT/CONVENIENCE

This modified agreement may be terminated as follows:

- a. Either party may request termination of modified agreement upon 60 days prior written notice to the other party.
- b. CSRC may unilaterally terminate or modify this modified agreement, if for any reason either the U.S. Department of Labor or the State of Florida reduces funding through the grants under which this modified agreement is funded.
- c. CSRC may unilaterally terminate this modified agreement at any time that it is determined that:
 - i. Vendor fails to provide any of the services it has contracted to provide; or
 - ii. Vendor fails to comply with the provisions of this modified agreement; or
 - iii. Such termination is in the best interest of CSRC.
- d. Written notification of termination must be by registered mail, return receipt requested.

If Vendor disagrees with the reasons for termination, they may file a grievance in writing within ten days of notice of termination to the CSRC Executive Committee, who will conduct a grievance hearing and decide, from evidence presented by both parties, the validity of termination.

In the event this modified agreement is terminated for cause, Vendor shall be liable to CSRC for damages sustained for any breach of this modified agreement by the Vendor, including court costs and attorney fees, when cause is attributable to the Vendor.

In instances where Vendor violates or breaches modified agreement terms, CSRC will use all administrative, contractual, or legal remedies that are allowed by law to provide for such sanctions and penalties as may be appropriate.

10. PUBLIC ANNOUNCEMENTS AND ADVERTISING

Vendor agrees that when issuing statements, press releases, request for proposals, bid solicitation, and other documents describing the project or programs funded in whole or in part under this Agreement, Vendor shall clearly state: (1) the percentage of the total cost of the program or project which will be financed with Federal money under this Agreement and (2) the dollar amount of Federal funds for the project or program.

11. PUBLIC ENTITY CRIMES

Vendor shall comply with subsection 287 .L33(2)(a), F.S., whereby a person or affiliate who has been placed on the convicted Lessor list following a conviction for a public entity crime may not submit a bid, proposal, or reply on a contract to provide any goods or services to a public entity; may not submit a bid, proposal, or reply on a contract with a public entity for the construction or repair of a public building or public work; may not submit bids, proposals, or replies on leases of real property to a public entity; may not be awarded or perform work as a Lessor, supplier, sub-Lessor or consultant under a contract with any public entity and may not transact business with any public entity in excess of the threshold amount provided in section 287.Ot7, F.S., for Category Two for a period of thirty-six (36) months from the date of being placed on the convicted Lessor list.

12. THE PRO-CHILDREN ACT

Vendor agrees to comply with the Pro-Children Act of 1994, 20 U.S.C. 6083. Failure to comply with the provisions of the law may result in the imposition of civil monetary penalty up to \$1,000 for each violation and/or the imposition of an administrative compliance order on the responsible entity. This clause is applicable to all approved sub-contracts. In compliance with Public Law (Pub. L.) LO3-277, the Contract shall not permit smoking in any portion of any indoor facility used for the provision of federally funded services including health, day care, early childhood development, education, or library services on a routine or regular basis, to children up to age 18.

13. PROCUREMENT OF RECOVERED MATERIALS

Vendor agrees to comply with the provisions of section 6002 of the Solid Waste Disposal Act, as amended by the Resource Conservation and Recovery Act, and as supplemented by 2 CFR Appendix II to part 200 and 2 CFR part 200.323 and the requirements stated therein.

14. DOMESTIC PREFERENCES FOR PROCUREMENTS

Vendor agrees to comply with the provisions of 2 CFR Appendix II to part 200 and 2 CFR part 200.322 and the requirements stated therein.

15. PROHIBITION ON CERTAIN TELECOMMUNICATIONS AND VIDEO SURVEILLANCE SERVICES OR EQUIPMENT

Vendor agrees to comply with the provisions of 2 CFR Appendix II to part 200 and 2 CFR part 200.216 and the requirements stated therein. See [Public Law 115-232](#), section 889 for additional information and 2 CFR part 200.471.

16. E-Verify

Vendor warrants and represents that it complies with section 448.095, F.S., where the State of Florida expressly requires the following:

- i. Every public employer, contractor, and subcontractor shall register with and use the E-Verify system to verify the work authorization status of all newly hired employees. A public employer, contractor, or subcontractor may not enter into a contract unless each party to the contract registers with and uses the E-Verify system.
- ii. A private employer shall, after making an offer of employment which has been accepted by a person, verify such person's employment eligibility. A private employer is not required to verify the employment eligibility of a continuing employee hired before January 1, 2021. However, if a person is a contract employee retained by a private employer, the private employer must verify the employee's employment eligibility upon the renewal or extension of his or her contract. As of July 1, 2023, all private employers in Florida with 25 or more employees will be required to use E-Verify, the federal government's database for verifying work authorization.

17 NEVER CONTRACT WITH THE ENEMY

Contractor agrees to comply with regulations implementing Never Contract with the Enemy in 2 CFR part 183. The regulations in 2 CFR part 183 affect covered contracts, grants and cooperative agreements that are expected to exceed \$50,000 within the period of performance, are performed outside the United States and its territories, and are in support of a contingency operation in which members of the Armed Forces are actively engaged in hostilities.

Vendor Name: _____

Authorized Representative

Printed Name & Title: _____

Authorized Representative

Signed Name & Title: _____ Date: _____

ATTACHMENT D - INITIAL TECHNICAL REVIEW – RFQ #26-002-MTR

PROPOSER: _____

Did the proposal meet all of the following criteria? If not, the proposal may not be submitted for further review.

- Proposal met due date and time: Yes No
- Proposal included one original, four copies and an electronic version? Yes No
- Original proposal contains representative signature(s) in blue ink? Yes No
- Proposal was submitted with all required information provided? Yes No
- Proposer included a list of clients for contact? Yes No
- Proposer provided a fee schedule as requested? Yes No
- Proposer indicated a financial relationship with either CareerSource Research Coast Board of Directors or the Treasure Coast Workforce Consortium and the relationship is a conflict of interest? Yes No

Employees Review Results:

- Proposer has previously provided services to CareerSource Research Coast or other similar government funded programs? Yes No
- If yes, employees will prepare a statement to indicate past performance, cost, and note any outstanding issues. All outstanding issues must be resolved prior to consideration of a new contract. Yes No
- References were contacted by CareerSource Research Coast's employees and the information indicates the provider is capable of delivering the services requested? Yes No

FORWARD TO THE RATING COMMITTEE Yes No

Technical Review Completed by: _____

Date: _____

ATTACHMENT E - RATING SHEET FOR RFQ #26-002-MTR

PROPOSER: _____

DATE RATED: _____ SCORE: _____ RANK: _____

SCORING: Total Possible Score: 100

Raters: Evaluate each of the following areas and record your response (score) in the blank provided at the end of each question or statement. Explain your evaluation in the Comments.

RATING CRITERIA

SCORE

1. The proposer appears qualified to perform the work requested: _____
(Has recent governmental monitoring and/or auditing experience. Registration, licensure, and permits are in compliance. Firm has staff experienced at governmental monitoring/auditing. Firm is licensed and insured and meets the independence standards of *Governmental Auditing Standards*.)

More Than Adequate Not Adequate
10 8 5 3 0

Comments: _____

2. The staff that will actually perform the audit appears qualified to perform the work requested.: _____
(At least one is licensed as a CPA. All have auditing experience. The relationship of staff to the Workforce Development Board is free of conflicts of interest. Education, training and experience are extensive. Resumes are attached.)

More Than Adequate Not Adequate
10 8 5 3 0

Comments: _____

3. The firm appears to have a sound quality control system: _____

Is Sound Is Not Sound
5 4 3 2 0

Comments: _____

4. The firm consistently addressed the services requested in the RFQ: _____
(Proposal contained a statement regarding experience of work to be performed.)

Very Consistent.....Not Consistent
10 8 5 3 0

Comments: _____

5. The firm appears to be able to meet the proposed timetable for completing the monitoring: _____
(Proposed staffing appears adequate)

More than Capable.....Not Capable
5 4 3 2 0

Comments: _____

6. The firm provided quality references: _____

High Quality Low Quality
10 8 5 3 0

Comments: _____

7. The firm has a demonstrated record of meeting performance requirements: _____
(The firm has experience monitoring and/or auditing WIOA, Wagner Peyser and TANF programs.)

Extensive Experience/
Outstanding Performance No Experience/
No Performance
10 8 5 3 0

Comments: _____

8. The firm is able to offer a full array of fiscal and programmatic consulting services on an ongoing basis: _____

More than Capable.....Not Capable
10 8 5 3 0

Comments: _____

9. The cost to perform the service appears reasonable and includes a cost for fiscal and Programmatic monitoring: _____

Very Reasonable.....Not Reasonable
10 8 5 3 0

Comments: _____

Agenda Item 8

AGENDA ITEM SUMMARY

Title	CareerSource Research Coast (CSRC) Updates
Strategic Plans/Goals	Strategic Planning, Commitments, and Projects
Policy/Plan/Law	Workforce Development Board of the Treasure Coast By-Laws
Action Requested	None - Information only
Background	<p>The primary functions of the Executive Committee shall be to coordinate workforce development activities with regional economic development strategies and increase accountability by assuring that education and workforce development activities in the area are effective and relevant to current and future labor market needs.</p> <p>Staff will provide updates on CSRC programs and current initiatives to the Executive Committee members.</p>
Staff Recommendations	None - Information Only
Supporting Material	None - Information Only
Board Staff	<p>Brian Bauer President/CEO bbauer@careersourcerc.com (866) 482-4473 ext. 418</p>

Program Year 2025 Workforce Innovation and Opportunity Act
 Local Workforce Development Board Formula Allocations

LOCAL WORKFORCE DEVELOPMENT BOARDS		WIOA ADULT	WIOA YOUTH	WIOA DISLOCATED WORKER	PY 2025 FINAL ALLOCATION	PY 2024 FINAL ALLOCATION	DIFFERENCE	%
1	CareerSource Escarosa	\$891,050	\$963,609	\$421,954	\$2,276,613	\$1,890,181	\$386,432	20.44%
2	CareerSource Okaloosa Walton	\$300,345	\$273,901	\$187,515	\$761,761	\$677,611	\$84,150	12.42%
3	CareerSource Chipola	\$313,484	\$239,878	\$84,166	\$637,528	\$474,997	\$162,531	34.22%
4	CareerSource Gulf Coast	\$302,184	\$252,031	\$249,374	\$803,589	\$869,138	(\$65,549)	-7.54%
5	CareerSource Capital Region	\$837,969	\$1,709,583	\$340,376	\$2,887,928	\$2,870,885	\$17,043	0.59%
6	CareerSource North Florida	\$313,433	\$234,051	\$81,446	\$628,930	\$595,026	\$33,904	5.70%
8	CareerSource Northeast Florida	\$2,752,183	\$2,651,306	\$1,804,525	\$7,208,014	\$6,270,536	\$937,478	14.95%
10	CareerSource Citrus Levy Marion	\$1,181,305	\$1,019,732	\$535,470	\$2,736,507	\$2,960,510	(\$224,003)	-7.57%
12	CareerSource Central Florida	\$4,003,137	\$3,905,993	\$3,124,319	\$11,033,449	\$11,206,220	(\$172,771)	-1.54%
16	CareerSource Pasco Hernando	\$1,463,562	\$1,103,370	\$861,986	\$3,428,918	\$2,929,936	\$498,982	17.03%
17	CareerSource Polk	\$1,488,506	\$1,418,342	\$962,541	\$3,869,389	\$3,488,569	\$380,820	10.92%
18	CareerSource Suncoast	\$1,041,779	\$724,719	\$705,124	\$2,471,622	\$2,257,263	\$214,359	9.50%
19	CareerSource Heartland	\$451,254	\$528,878	\$174,362	\$1,154,494	\$1,163,228	(\$8,734)	-0.75%
20	CareerSource Research Coast	\$1,166,930	\$956,825	\$667,260	\$2,791,015	\$2,259,709	\$531,306	23.51%
21	CareerSource Palm Beach County	\$1,778,419	\$1,596,655	\$1,446,700	\$4,821,774	\$4,780,983	\$40,791	0.85%
22	CareerSource Broward	\$2,282,865	\$1,903,944	\$2,087,491	\$6,274,300	\$6,724,280	(\$449,980)	-6.69%
23	CareerSource South Florida	\$4,813,762	\$4,175,321	\$2,783,847	\$11,772,930	\$12,764,456	(\$991,526)	-7.77%
24	CareerSource Southwest Florida	\$2,184,743	\$1,870,545	\$1,316,877	\$5,372,165	\$6,504,399	(\$1,132,234)	-17.41%
26	Crown/North Central Florida	\$751,791	\$1,433,078	\$360,366	\$2,545,235	\$2,371,391	\$173,844	7.33%
27	Flager Volusia/Brevard	\$1,658,120	\$1,324,883	\$1,291,831	\$4,274,834	\$4,097,197	\$177,637	4.34%
28	Pinellas/Tampa Bay	\$2,843,674	\$2,589,005	\$2,890,303	\$8,322,982	\$8,440,465	(\$117,483)	-1.39%
STATEWIDE TOTALS		\$32,820,495	\$30,875,649	\$22,377,833	\$86,073,977	\$85,596,980	\$476,997	0.56%

**PY2025 Workforce Innovation and Opportunity Act
Adult Program Local Workforce Development Board Formula Allocations**

LOCAL WORKFORCE DEVELOPMENT BOARDS	AREA OF SUBSTANTIAL UNEMPLOYMENT			ECONOMICALLY DISADVANTAGED		LWDB SHARE	HH *	PY2025 FINAL ALLOCATION	PY2024 FINAL ALLOCATION	DIFFERENCE	%
	LABOR FORCE	Total	Rate	Total	Excess						
1 CareerSource Escarosa	70,208	4,624	6.6%	42,710	39,644	0.027149185		\$891,050	\$661,938	\$229,112	34.61%
2 CareerSource Okaloosa Walton	14,906	1,004	6.7%	20,560	18,792	0.009151128		\$300,345	\$244,032	\$56,313	23.08%
3 CareerSource Chipola	11,888	770	6.5%	24,120	23,587	0.009551473		\$313,484	\$213,624	\$99,860	46.75%
4 CareerSource Gulf Coast	9,258	606	6.5%	19,985	18,733	0.009207163	*	\$302,184	\$308,703	(\$6,519)	-2.11%
5 CareerSource Capital Region	68,009	4,392	6.5%	40,530	37,975	0.025531879		\$837,969	\$813,672	\$24,297	2.99%
6 CareerSource North Florida	17,158	1,113	6.5%	20,450	19,925	0.009549919		\$313,433	\$279,062	\$34,371	12.32%
8 CareerSource Northeast Florida	232,761	15,271	6.6%	122,830	111,840	0.083855613		\$2,752,183	\$2,099,535	\$652,648	31.09%
10 CareerSource Citrus Levy Marion	93,847	6,100	6.5%	57,140	54,393	0.035992897		\$1,181,305	\$1,248,688	(\$67,383)	-5.40%
12 CareerSource Central Florida	283,670	18,521	6.5%	204,655	185,630	0.121970659	*	\$4,003,137	\$3,851,937	\$151,200	3.93%
16 CareerSource Pasco Hernando	134,074	8,699	6.5%	59,365	55,032	0.044592932		\$1,463,562	\$1,176,450	\$287,112	24.40%
17 CareerSource Polk	133,150	8,593	6.5%	63,600	59,260	0.045352934		\$1,488,506	\$1,241,134	\$247,372	19.93%
18 CareerSource Suncoast	85,678	5,584	6.5%	49,540	44,553	0.031741714		\$1,041,779	\$892,080	\$149,699	16.78%
19 CareerSource Heartland	28,198	1,841	6.5%	26,900	25,921	0.013749158		\$451,254	\$440,549	\$10,705	2.43%
20 CareerSource Research Coast	106,174	6,932	6.5%	47,100	43,243	0.035554932		\$1,166,930	\$827,277	\$339,653	41.06%
21 CareerSource Palm Beach County	121,809	7,944	6.5%	102,190	92,408	0.054186243		\$1,778,419	\$1,599,955	\$178,464	11.15%
22 CareerSource Broward	141,372	9,223	6.5%	142,220	128,539	0.069556090		\$2,282,865	\$2,317,274	(\$34,409)	-1.48%
23 CareerSource South Florida	27,803	1,848	6.6%	257,190	239,808	0.146669398	*	\$4,813,762	\$4,924,381	(\$110,619)	-2.25%
24 CareerSource Southwest Florida	171,618	11,239	6.5%	103,255	94,203	0.066566424	*	\$2,184,743	\$2,618,898	(\$434,155)	-16.58%
26 Crown/North Central Florida	43,261	2,843	6.6%	47,530	44,981	0.022906149		\$751,791	\$642,482	\$109,309	17.01%
27 Flager Volusia/Brevard	117,991	7,684	6.5%	91,745	83,847	0.050520858		\$1,658,120	\$1,455,469	\$202,651	-20.02%
28 Pinellas/Tampa Bay	159,910	10,394	6.5%	189,255	172,314	0.086643253		\$2,843,674	\$2,852,672	(\$8,998)	-0.32%
STATEWIDE TOTALS	2,072,743	135,225		1,732,870	1,594,628	1.000000000		\$32,820,495	\$30,709,812	\$2,110,683	6.87%

PY2025 Workforce Innovation and Opportunity Act

Youth Program Local Workforce Development Board Formula Allocations

LOCAL WORKFORCE DEVELOPMENT BOARDS	AREA OF SUBSTANTIAL UNEMPLOYMENT			ECONOMICALLY DISADVANTAGED		LWDB SHARE	HH *	PY2025 FINAL ALLOCATION	PY2024 FINAL ALLOCATION	DIFFERENCE	%
	LABOR FORCE	Unemployed		Total	Excess						
		Total	Rate								
1 CareerSource Escarosa	70,208	4,624	6.6%	7,330	4,264	0.031209336		\$963,609	\$772,666	\$190,943	24.71%
2 CareerSource Okaloosa Walton	14,906	1,004	6.7%	3,025	1,257	0.008871110		\$273,901	\$231,624	\$42,277	18.25%
3 CareerSource Chipola	11,888	770	6.5%	2,035	1,502	0.007769171		\$239,878	\$172,998	\$66,880	38.66%
4 CareerSource Gulf Coast	9,258	606	6.5%	2,480	1,228	0.008162782	*	\$252,031	\$266,912	(\$14,881)	-5.58%
5 CareerSource Capital Region	68,009	4,392	6.5%	14,630	12,075	0.055369953		\$1,709,583	\$1,665,818	\$43,765	2.63%
6 CareerSource North Florida	17,158	1,113	6.5%	1,645	1,120	0.007580455		\$234,051	\$215,822	\$18,229	8.45%
8 CareerSource Northeast Florida	232,761	15,271	6.6%	19,670	8,680	0.085870469		\$2,651,306	\$2,120,385	\$530,921	25.04%
10 CareerSource Citrus Levy Marion	93,847	6,100	6.5%	6,310	3,563	0.033027050		\$1,019,732	\$1,133,185	(\$113,453)	-10.01%
12 CareerSource Central Florida	283,670	18,521	6.5%	31,445	12,420	0.126507230	*	\$3,905,993	\$3,922,791	(\$16,798)	-0.43%
16 CareerSource Pasco Hernando	134,074	8,699	6.5%	5,860	1,527	0.035735915		\$1,103,370	\$899,517	\$203,853	22.66%
17 CareerSource Polk	133,150	8,593	6.5%	9,125	4,785	0.045937246		\$1,418,342	\$1,236,508	\$181,834	14.71%
18 CareerSource Suncoast	85,678	5,584	6.5%	5,535	548	0.023472199		\$724,719	\$641,488	\$83,231	12.97%
19 CareerSource Heartland	28,198	1,841	6.5%	4,190	3,211	0.017129305		\$528,878	\$529,234	(\$356)	-0.07%
20 CareerSource Research Coast	106,174	6,932	6.5%	5,690	1,833	0.030989637		\$956,825	\$684,655	\$272,170	39.75%
21 CareerSource Palm Beach County	121,809	7,944	6.5%	15,445	5,663	0.051712433		\$1,596,655	\$1,502,370	\$94,285	6.28%
22 CareerSource Broward	141,372	9,223	6.5%	18,510	4,829	0.061664910	*	\$1,903,944	\$2,021,353	(\$117,409)	-5.81%
23 CareerSource South Florida	27,803	1,848	6.6%	30,670	13,288	0.135230190	*	\$4,175,321	\$4,451,117	(\$275,796)	-6.20%
24 CareerSource Southwest Florida	171,618	11,239	6.5%	13,760	4,708	0.060583190	*	\$1,870,545	\$2,351,767	(\$481,222)	-20.46%
26 Crown/North Central Florida	43,261	2,843	6.6%	13,305	10,756	0.046414495		\$1,433,078	\$1,314,529	\$118,549	9.02%
27 Flager Volusia/Brevard	117,991	7,684	6.5%	11,625	3,727	0.042910282		\$1,324,883	\$1,209,096	\$115,787	9.58%
28 Pinellas/Tampa Bay	159,910	10,394	6.5%	27,705	10,764	0.083852642	*	\$2,589,005	\$2,679,074	(\$90,069)	-3.36%
STATEWIDE TOTALS	2,072,743	135,225		249,990	111,748	1.000000000		30,875,649	30,022,909	852,740	2.84%

**Program Year 2025 Workforce Innovation and Opportunity Act
Dislocated Worker Program Local Workforce Development Board Formula Allocations**

LOCAL WORKFORCE DEVELOPMENT BOARDS	20% UC CLAIMANTS	25% UC CONCENTRATION	25% MASS LAYOFF	30% LONG-TERM UNEMPLOYED	LWDB SHARE	HH *	PY2025 FINAL ALLOCATION	PY2024 FINAL ALLOCATION	DIFFERENCE	%
1 CareerSource Escarosa	509	8,508	5,438	37	0.018856682		\$421,972	\$455,577	(\$33,605)	-7.38%
2 CareerSource Okaloosa Walton	220	4,434	2,628	13	0.008379932		\$187,525	\$201,955	(\$14,430)	-7.15%
3 CareerSource Chipola	90	1,655	882	9	0.003761442		\$84,173	\$88,375	(\$4,202)	-4.75%
4 CareerSource Gulf Coast	228	3,441	2,995	16	0.011143803	*	\$249,374	\$293,523	(\$44,149)	-15.04%
5 CareerSource Capital Region	378	7,221	4,960	24	0.015210389	*	\$340,376	\$391,395	(\$51,019)	-13.04%
6 CareerSource North Florida	120	1,633	1,319	5	0.003639421		\$81,442	\$100,142	(\$18,700)	-18.67%
8 CareerSource Northeast Florida	2,490	30,774	27,060	150	0.080637906		\$1,804,502	\$2,050,616	(\$246,114)	-12.00%
10 CareerSource Citrus Levy Marion	733	10,115	7,543	43	0.023928369		\$535,465	\$578,637	(\$43,172)	-7.46%
12 CareerSource Central Florida	4,242	52,322	47,603	263	0.139615882		\$3,124,301	\$3,431,492	(\$307,191)	-8.95%
16 CareerSource Pasco Hernando	1,166	14,568	12,544	75	0.038519486		\$861,983	\$853,969	\$8,014	0.94%
17 CareerSource Polk	1,343	15,048	14,644	84	0.043012373		\$962,524	\$1,010,927	(\$48,403)	-4.79%
18 CareerSource Suncoast	846	14,186	10,592	55	0.031511305		\$705,155	\$723,695	(\$18,540)	-2.56%
19 CareerSource Heartland	223	3,348	2,338	15	0.007791891		\$174,366	\$193,445	(\$19,079)	-9.86%
20 CareerSource Research Coast	918	11,924	8,811	59	0.029817561		\$667,252	\$747,777	(\$80,525)	-10.77%
21 CareerSource Palm Beach County	1,855	25,975	19,766	130	0.064649927		\$1,446,725	\$1,678,658	(\$231,933)	-13.82%
22 CareerSource Broward	2,935	34,373	31,143	177	0.093281901		\$2,087,447	\$2,385,653	(\$298,206)	-12.50%
23 CareerSource South Florida	3,551	34,550	36,237	231	0.124402047	*	\$2,783,847	\$3,388,958	(\$605,111)	-17.86%
24 CareerSource Southwest Florida	1,458	24,921	16,335	83	0.058847380	*	\$1,316,877	\$1,533,734	(\$216,857)	-14.14%
26 Crown/North Central Florida	372	7,588	5,561	21	0.016103709	*	\$360,366	\$414,380	(\$54,014)	-13.03%
27 Flager Volusia/Brevard	1,706	23,166	18,515	110	0.057728481		\$1,291,838	\$1,432,632	(\$140,794)	-9.83%
28 Pinellas/Tampa Bay	3,803	44,298	47,691	248	0.129160115		\$2,890,323	\$2,908,719	(\$18,396)	-0.63%
STATEWIDE TOTALS	29,184	374,048	324,605	1,848	1.000000000		\$22,377,833	\$24,864,259	(\$2,486,426)	-10.00%

PY2025 Wagner-Peyser

Wagner-Peyser Local Workforce Development Board Formula Allocations

LOCAL WORKFORCE DEVELOPMENT BOARDS	2/3 CIVILIAN LABOR FORCE	1/3 UNEMPLOYED INDIVIDUALS	LWDB SHARE	PY 2025 FINAL ALLOCATION	PY 2024 FINAL ALLOCATION	DIFFERENCE	%
1 CareerSource Escarosa	240,265	8,508	0.021940626	\$607,247	\$604,969	\$2,278	0.38%
2 CareerSource Okaloosa Walton	143,030	4,434	0.012499120	\$345,936	\$335,230	\$10,706	3.19%
3 CareerSource Chipola	43,098	1,655	0.004050477	\$112,104	\$109,338	\$2,766	2.53%
4 CareerSource Gulf Coast	103,788	3,441	0.009269027	\$256,537	\$276,095	(\$19,558)	-7.08%
5 CareerSource Capital Region	208,204	7,221	0.018877686	\$522,475	\$506,210	\$16,265	3.21%
6 CareerSource North Florida	36,982	1,633	0.003665367	\$101,446	\$109,228	(\$7,782)	-7.12%
8 CareerSource Northeast Florida	885,137	30,774	0.080321825	\$2,223,055	\$2,181,242	\$41,813	1.92%
10 CareerSource Citrus Levy Marion	231,805	10,115	0.022867120	\$632,890	\$595,619	\$37,271	6.26%
12 CareerSource Central Florida	1,568,722	52,322	0.140376742	\$3,885,186	\$3,755,881	\$129,305	3.44%
16 CareerSource Pasco Hernando	388,054	14,568	0.036173165	\$1,001,159	\$899,592	\$101,567	11.29%
17 CareerSource Polk	358,388	15,048	0.034828019	\$963,930	\$920,614	\$43,316	4.71%
18 CareerSource Suncoast	399,107	14,186	0.036493295	\$1,010,020	\$987,452	\$22,568	2.29%
19 CareerSource Heartland	75,306	3,348	0.007484010	\$207,134	\$214,581	(\$7,447)	-3.47%
20 CareerSource Research Coast	308,308	11,924	0.029051183	\$804,045	\$794,094	\$9,951	1.25%
21 CareerSource Palm Beach County	778,249	25,975	0.069657352	\$1,927,896	\$1,939,049	(\$11,153)	-0.58%
22 CareerSource Broward	1,086,091	34,373	0.095538486	\$2,644,205	\$2,662,295	(\$18,090)	-0.68%
23 CareerSource South Florida	1,445,342	34,550	0.117165770	\$3,242,780	\$3,562,825	(\$320,045)	-8.98%
24 CareerSource Southwest Florida	714,312	24,921	0.064897077	\$1,796,147	\$1,809,528	(\$13,381)	-0.74%
26 Crown/North Central Florida	199,024	7,588	0.018656123	\$516,343	\$513,007	\$3,336	0.65%
27 Flager Volusia/Brevard	628,050	23,166	0.058177919	\$1,610,182	\$1,593,082	\$17,100	1.07%
28 Pinellas/Tampa Bay	1,314,103	44,298	0.118009610	\$3,266,135	\$3,306,921	(\$40,786)	-1.23%
STATEWIDE TOTALS	11,155,365	374,048	1.000000000	\$27,676,852	\$27,676,852	\$0	0.00%