

Treasure Coast Workforce Consortium

MEETING AGENDA

Meeting Details

Date: Tuesday, June 16, 2026

Time: 2:00 p.m. - 3:00 p.m.

Location: Microsoft Teams Meeting

In-Person: 4100 Okeechobee Road, Fort
Pierce, Florida 34947, Unit 90A

Virtual Meeting Access - Microsoft Teams

Access Code: 461 354 152#

Phone: (772) 800-5467

URL: Link Below:

<https://teams.microsoft.com/meet/215080234883168?p=sat1jRZ6FJhvB7uGrd>

Opening Remarks

1. Welcome & Call to Order
2. Roll Call

Voting Items

3. Review and Approve Minutes from Treasure Coast Workforce Consortium Meeting - March 17, 2026
4. Review and Approve 2026-2027 Draft Budget
5. Individual Training Account (ITA) Waiver Request - PY 2026-2027
6. Review and Approve Appointment of Nominations of Directors to the Workforce Development Board of the Treasure Coast - PY 2026-2027
7. Review and Approve Board of Directors Membership Recertification - PY 2026- 2027

Information/Discussion

8. WIOA Primary Indicators of Performance - 3rd Quarter PY 2025-2026
9. Letter Grade - Performance Update 2nd Quarter - PY 2025
10. President's Report
11. Adjournment

AGENDA ITEM SUMMARY

Title	Review and Approve Consortium Meeting Minutes - March 17, 2026
Strategic Plans/Goals	Operational Intelligence
Policy/Plan/Law	Inter-local Agreement
Action Requested	Review and Approve Consortium Meeting Minutes - March 17, 2026
Background	All meetings of the Consortium are recorded, and the minutes are approved at the subsequent Consortium meeting.
Staff Recommendations	Review and Approve Consortium Meeting Minutes - March 17, 2026
Supporting Material	Consortium Meeting Minutes - March 17, 2026
Board Staff	Brian Bauer President/CEO bbauer@careersourcerc.com (866) 482-4473 ext. 418



Treasure Coast Workforce Consortium Meeting Minutes

March 17, 2026

Opening Remarks

1. Welcome
2. Roll Call

Voting Items

3. Review and Approve Minutes from Treasure Coast Workforce Consortium Meeting - June 19, 2025
4. Review and Approve Request for Subsequent Local Workforce Development Area Designation
5. Review and Approve Application for Extension of Provider of Direct Services Draft 2026-2029
6. Review and Approve the Appointment of Nomination of Director to the Workforce Development Board of the Treasure Coast - PY 2026-2027

Information/Discussion

7. Legislative/CareerSource Florida Updates
 - a. WIOA Primary Indicators of Performance - 2nd Quarter PY 2025-2026
 - b. Letter Grade Performance Update - 1st Quarter PY 2025-2026
8. Adjournment

Members Participating by Teleconference:

Commissioner Jamie Fowler, Commissioner Stacey Hetherington

Members Participating In-Person:

None

Members Excused:

Commissioner Laura Moss

Staff Participating In-Person:

Brian Bauer, Jennifer Eimann

Called To Order:

The meeting was called to order at 9:05 a.m.

Agenda Item 3 - Review and Approve Minutes from Treasure Coast Consortium Meeting - June 19, 2025:

With no further discussion, Stacey Hetherington moved to approve the Minutes from Treasure Coast Consortium Meeting - June 19, 2025, as presented. Jamie Fowler seconded the motion, which passed unanimously.

Agenda Item 4 - Review and Approve Request for Subsequent Local Development Area Designation:

Brian Bauer, President/CEO, explained that Under the Workforce Innovation and Opportunity Act (WIOA) and Career Source Workforce Policy G105, the Governor is required to designate Local Workforce Development Areas (LWDAs) for the state workforce system. Following the initial designation, the Governor must conduct redesignation — known as a subsequent area designation — every two years.

Mr. Bauer stated that the LWDA covers three counties: Indian River, St. Lucie, and Martin County.

To qualify for subsequent designation, the LWDA must meet the following criteria:

- **Successful Performance** – The LWDA must have met or exceeded the identified performance levels for all primary indicators of performance for the two most recent consecutive program years for which data is available.
- **No Repeated Failures** – The LWDA must not have failed the same individual performance measure in two consecutive program years.
- **Financial Integrity** – The LWDA must have maintained sound financial integrity throughout the period.

If all three conditions are satisfied across all three counties, the LWDA shall be granted subsequent designation. Brian outlined the submission process for the board's review and requested approval to proceed.

With no further discussion, Jamie Fowler moved to approve the Request for Subsequent Local Development Area Designation, as presented. Stacey Hetherington seconded the motion, which passed unanimously.

Agenda Item 5 - Review and Approve Application for Extension of Provider of Direct Services Draft 2026-2029:

Brian Bauer, President/CEO, explained that Florida Administrative Policy 83.3 permits Local Workforce Development Boards (LWDBs) to serve as direct providers of services under the Workforce Innovation and Opportunity Act (WIOA). While the policy encourages the use of subrecipients to run these programs, the increasing difficulty in securing qualified one-stop operators and service providers has led the state to allow LWDBs to assume this role directly, provided that specific firewalls and compliance measures are established in accordance with state-drafted policies.

This designation may only occur with the agreement of the Chief Elected Official (or county consortium) and the Governor, and must be approved by CareerSource Florida's State Board for a period not to exceed three program years.

Mr. Bauer stated that CareerSource Research Coast was originally designated as a direct service provider in 2009 and has continuously held that role since. The current designation is set to expire on June 30, 2026, necessitating an application for renewal and extension.

Per policy requirements, a report was submitted containing the following key elements:

- Alignment of services with the local WIOA plan
- Documented engagement with community partners
- Demonstrated fiscal savings resulting from the board serving as the direct provider
- Established firewalls clearly separating the board's oversight responsibilities from its direct service delivery functions

Given the board's strong track record — including consistent clean audits and positive programmatic and fiscal monitoring from the state — the consortium is asked to approve the extension for the board to continue serving as the direct services provider for the next three program years.

With no further discussion, Stacey Hetherington moved to approve the Application for Extension of Provider of Direct Service Draft 2026-2029, as presented. Jamie Fowler seconded the motion, which passed unanimously.

Agenda Item 6 - Review and Approve the Appointment of Nomination of Director to the Workforce Development Board of the Treasure Coast - PY 2026-2027:

Mr. Bauer announced that the board was asked to approve the appointment of Andrea Beam to the Workforce Director Board. Per the board's rotation policy, representation cycles through the Chambers of Commerce across all three counties. Having completed the first full cycle, the rotation has returned to the Indian River County Chamber of Commerce.

Andrea Beam recently assumed the role of President and Executive Director of the Indian River County Chamber of Commerce, following the resignation of her predecessor, Dori Stone, approximately a year and a half ago. She has submitted her application to serve on the board in this representative capacity, with her first term beginning in the current program year.

With no further discussion, Stacey Hetherington moved to approve the Appointment of Nomination of Director to the Workforce Development Board of the Treasure Coast - PY 2026-2027, as presented. Jamie Fowler seconded the motion, which passed unanimously.

Agenda Item 7 - Legislative/CareerSource Florida Updates:

- Primary Indicators of Performance for the 2nd Quarter of PY 2025-2026: Mr. Bauer explained that the areas highlighted in blue reflect that performance goals exceeded (greater than 100% of negotiated). Likewise, goals highlighted in green show that performance goals were met (90-100% negotiated), and those reflected in yellow still need to be met (less than 90% of negotiated) by CSRC.

Mr. Bauer highlighted two metrics currently flagged as not currently meeting the negotiated metrics.

Youth Credential Attainment Rate: The youth program, which is outsourced to a contracted service provider, is not currently meeting this metric. The provider has been formally notified and is contractually obligated to meet performance targets. Failure to do so may result in a corrective action plan, withheld performance funding, or other remedial measures.

Dislocated Worker Median Wage (Q2 After Exit): This metric is also below target. During state negotiations, staff requested a lower benchmark due to current full-employment market conditions, which have significantly reduced the available worker pool. With a smaller pool, a single lower-wage outcome can skew the median. This metric is expected to remain yellow for the remainder of the program year.

Mr. Bauer shared the following actions are being taken to assist with improving metrics:

- **Real-Time Data Dashboard**: A data dashboard has been purchased to monitor performance metrics more proactively, as the state does not provide this capability.
- **Forward-Looking Strategy**: The team is focused on preventing these issues from carrying into program year 26-27, when continued underperformance could have more serious consequences.

Mr. Bauer noted that the state uses a data variance model to reconcile metrics at year-end. There is a possibility that adjusted data could move the youth credential rate to green, but it is currently being tracked as yellow.

- Letter Grade Performance 1st Quarter 2025-2026: Mr. Bauer stated that the organization received its first quarter letter grades for FY25-26. This quarter marked the first time two previously extra-credit metrics — tied to TANF and SNAP — were reclassified as required metrics.

As a result, the overall grade dropped from an A to a B, coming in at 86.3, just 0.7 points short of a B+ (87.0). Leadership noted awareness of the issue and indicated they are actively monitoring it.

This downward trend was not isolated — other organizations also saw their grades decline due to the same reclassification. The added requirement of the TANF and SNAP metrics appears to have had a broad impact across the board.

Agenda Item 7 - Adjournment:

With no further discussion, a motion was made by Jamie Fowler to adjourn the meeting at 9:40 a.m. Stacey Hetherington seconded the motion. The motion passed unanimously.

BOARD SECRETARY CERTIFICATION

I hereby certify that these minutes reflect the proceedings of the Treasure Coast Workforce Consortium, have been reviewed by the Consortium, and approved or approved with modifications that have been incorporated herein.

Brian Bauer
Board Secretary

Date

AGENDA ITEM SUMMARY

Title:	Review and Approve 2026-2027 Draft Budget
Strategic Goal:	Optimal Use of Resources
Policy/Plan/Law:	Workforce Innovation & Opportunity Act: Role of Local Workforce Boards
Action Required:	Review and Approve Preliminary Budget for PY2026-20267
Background:	<p>Each year, the Board approves a budget for the following program year. Board Staff has received preliminary allocations for the WIOA, Wagner Peyser, and Welfare Transition programs for PY 2026-2027. The Finance department meets with Executive Management staff, and drafts a projected budget to present to the Board of Directors based on this preliminary information.</p> <p>Attached is a copy of the draft budget for the Executive Committee's review and approval. The Board will have the opportunity to approve the 2026-2027 budget at the Annual meeting on June 25, 2025.</p>
Staff Recommendation:	Approve the preliminary draft budget for PY2026-2027
Supporting Materials:	Draft Budget PY2026-2027
Board Staff:	Brian Bauer President/CEO bbauer@careersourcerc.com (866) 482-4473 ext. 418

**LWDB 20
PY 26-27 DRAFT Budget**

Budget for PY 26-27	TOTAL LWDB20 FUNDING	INDIRECT	10 ADULT	12 DW	11 YOUTH	20 WP	22 SNAP	24 LVER	25 DVOP	271 RESEA
Funding:										
PY 26-27 Allocations	\$ 6,008,003		\$ 1,167,001	\$ 667,134	\$ 949,630	\$ 804,045	\$ 231,203	\$ 214,646	\$ 202,538	\$ 403,969
PY 26-27 Supplemental	\$ 121,430		\$ -	\$ 121,430	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Unrestricted Funds Earned this year	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Additional Funds/Incentives	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Retained by DEO for Merit Salaries	\$ (678,112)		\$ -	\$ -	\$ -	\$ (345,868)	\$ -	\$ (166,185)	\$ (166,059)	\$ -
Carryforward to PY 27-28	\$ (2,755,079)		\$ (650,000)	\$ (751,990)	\$ (470,773)	\$ (331,098)	\$ (32,512)	\$ -	\$ -	\$ -
Carryforward from PY 25-26	\$ 2,321,990		\$ 765,600	\$ 770,870	\$ 427,155	\$ 155,257	\$ 51,675	\$ -	\$ -	\$ -
Total DEO Grant Funding	\$ 5,018,232	\$ -	\$ 1,282,601	\$ 807,444	\$ 906,012	\$ 282,336	\$ 250,366	\$ 48,461	\$ 36,479	\$ 403,969
OTHER NON DEO REVENUES	\$ 173,608									
Total Available Funding	\$ 5,191,839	\$ -	\$ 1,282,601	\$ 807,444	\$ 906,012	\$ 282,336	\$ 250,366	\$ 48,461	\$ 36,479	\$ 403,969
Budgeted Expenditures:										
Administrative	\$ 429,259	\$ 0	\$ 201,356	\$ 15,779	\$ 20,810	\$ 7,304	\$ 24,127	\$ 3,477	\$ 2,649	\$ 38,385
Salaries and Benefits	\$ 297,895	\$ 297,895	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
General and Administrative	\$ 131,364	\$ 131,364	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Allocated Indirect Costs	\$ 0	\$ (429,259)	\$ 201,356	\$ 15,779	\$ 20,810	\$ 7,304	\$ 24,127	\$ 3,477	\$ 2,649	\$ 38,385
Reclassification	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Travel	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Program Training	\$ 4,762,579	\$ 0	\$ 1,081,245	\$ 791,665	\$ 885,203	\$ 275,032	\$ 226,239	\$ 44,984	\$ 33,830	\$ 365,583
WIOA Youth Contracts	\$ 750,000	\$ -	\$ -	\$ -	\$ 750,000	\$ -	\$ -	\$ -	\$ -	\$ -
Salaries and Benefits	\$ 2,357,258	\$ 364,356	\$ 833,132	\$ 89,922	\$ 37,666	\$ 51,517	\$ 161,193	\$ 6,905	\$ 5,669	\$ 264,326
Contract Labor	\$ 11,077	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Incentives/Stipends	\$ 14,198	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Support Services Non-ITA	\$ 10,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Support Services ITA	\$ 58,898	\$ -	\$ 51,646	\$ 2,152	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Training-ITA/OST/TAA	\$ 262,473	\$ -	\$ 237,574	\$ 9,899	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Training-OJT	\$ 371,209	\$ -	\$ 356,361	\$ 14,848	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Training-Cust./Employed Worker	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
WEX/ Internships/ Participant Wages	\$ 87,060	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Travel	\$ 16,054	\$ -	\$ 4,079	\$ 100	\$ 265	\$ 210	\$ 550	\$ 5,300	\$ 3,000	\$ 200
One Stop Shared Costs	\$ 414,867	\$ -	\$ 135,587	\$ 6,275	\$ 6,705	\$ 65,773	\$ 26,014	\$ 23,439	\$ 17,653	\$ 50,664
Other Operating Expenses	\$ 409,486	\$ 64,903	\$ 47,848	\$ 2,690	\$ 69,758	\$ 13,890	\$ 14,355	\$ 5,863	\$ 4,859	\$ 12,008
Allocated Program Indirect	\$ 0	\$ (429,259)	\$ 201,356	\$ 15,779	\$ 20,810	\$ 7,304	\$ 24,127	\$ 3,477	\$ 2,649	\$ 38,385
Reclassification	\$ -	\$ -	\$ (786,338)	\$ 650,000	\$ -	\$ 136,338	\$ -	\$ -	\$ -	\$ -
Total Planned Expenditures	\$ 5,191,839	\$ 0	\$ 1,282,601	\$ 807,444	\$ 906,012	\$ 282,336	\$ 250,366	\$ 48,461	\$ 36,479	\$ 403,969
	0	0	0	0	0	0	0	0	0	0

**LWDB 20
PY 26-27 DRAFT Budget**

Budget for PY 26-27	40 WTP	474 Rapid Response Navigator	48 F.A.T.E.S.	95 Workforce Summit	792 Youth SOS SLC	Other Non NFA	TOTAL FORMULA FUNDS
Funding:							
PY 26-27 Allocations	\$ 1,162,837	\$ 65,000	\$ -	\$ 140,000	\$ -	\$ -	\$ 6,008,003
PY 26-27 Supplemental	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 121,430
Unrestricted Funds Earned this year	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Additional Funds/Incentives	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Retained by DEO for Merit Salaries	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (678,112)
Carryforward to PY 27-28	\$ (518,706)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (2,755,079)
Carryforward from PY 25-26	\$ 158,464	\$ (7,031)	\$ -	\$ -	\$ -	\$ -	\$ 2,321,990
Total DEO Grant Funding	\$ 802,595	\$ 57,969	\$ -	\$ 140,000	\$ -	\$ -	\$ 5,018,232
OTHER NON DEO REVENUES			\$ 10,221	\$ -	\$ 148,659	\$ 14,728	\$ 173,608
Total Available Funding	\$ 802,595	\$ 57,969	\$ 10,221	\$ 140,000	\$ 148,659	\$ 14,728	\$ 5,191,839
Budgeted Expenditures:							
Administrative	\$ 77,635	\$ 5,752	\$ 1,007	\$ 14,332	\$ 15,198	\$ 1,448	\$ 429,259
Salaries and Benefits	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 297,895
General and Administrative	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 131,364
Allocated Indirect Costs	\$ 77,635	\$ 5,752	\$ 1,007	\$ 14,332	\$ 15,198	\$ 1,448	\$ (0)
Reclassification	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Travel	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Program Training	\$ 724,960	\$ 52,217	\$ 9,214	\$ 125,668	\$ 133,461	\$ 13,280	\$ 4,762,579
WIOA Youth Contracts	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 750,000
Salaries and Benefits	\$ 484,285	\$ 42,922	\$ 2,402	\$ -	\$ 7,131	\$ 5,833	\$ 2,357,258
Contract Labor	\$ -	\$ -	\$ -	\$ -	\$ 11,077	\$ -	\$ 11,077
Incentives/Stipends	\$ 12,000	\$ -	\$ -	\$ -	\$ 2,198	\$ -	\$ 14,198
Support Services Non-ITA	\$ 10,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 10,000
Support Services ITA	\$ 5,000	\$ -	\$ 100	\$ -	\$ -	\$ -	\$ 58,898
Training-ITA/OST/TAA	\$ 10,000	\$ -	\$ 5,000	\$ -	\$ -	\$ -	\$ 262,473
Training-OJT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 371,209
Training-Cust./Employed Worker	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
WEX/ Internships/ Participant Wages	\$ -	\$ -	\$ -	\$ -	\$ 87,060	\$ -	\$ 87,060
Travel	\$ 1,200	\$ 650	\$ -	\$ -	\$ 500	\$ -	\$ 16,054
One Stop Shared Costs	\$ 79,328	\$ 2,824	\$ 605	\$ -	\$ -	\$ -	\$ 414,867
Other Operating Expenses	\$ 45,512	\$ 69	\$ 100	\$ 111,336	\$ 10,297	\$ 6,000	\$ 409,486
Allocated Program Indirect	\$ 77,635	\$ 5,752	\$ 1,007	\$ 14,332	\$ 15,198	\$ 1,448	\$ (0)
Reclassification	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Planned Expenditures	\$ 802,595	\$ 57,969	\$ 10,221	\$ 140,000	\$ 148,659	\$ 14,728	\$ 5,191,839
	0	0	0	0	0	0	\$ 0

AGENDA ITEM SUMMARY

Title	Individual Training Account (ITA) Waiver Request - PY2026-2027
Strategic Plans/Goals	Optimal Use of Resources
Policy/Plan/Law	Florida Statutes (F.S.) 445.003(3)(a)1, CareerSource Florida Administrative Policy 74 - Individual Training Account Expenditure Requirements and Waiver Request Requirements
Action Requested	Review and Approve 40% ITA Waiver Request for PY2026-2027
Background	<p>Florida requires local workforce development boards to spend at least 50 percent of their Workforce Innovation & Opportunity Act (WIOA) Adult and Dislocated Worker funds on Individual Training Accounts (ITAs), unless a waiver is approved by the state board.</p> <p>ITA expenditures include tuition, books, fees, and other training services authorized under WIOA. CSRC is seeking board approval to submit a request for a 40% ITA waiver for Program Year 2026-2027.</p>
Staff Recommendations	Review and Approve 40% ITA Waiver Request for PY2026-2027
Supporting Material	ITA Waiver Request Justification
Board Staff	Tracey McMorris Vice President of Operations/COO tmcmorris@careesourcerc.com (866) 482-4473 ext. 528

May 28, 2026

The Workforce Development Board of the Treasure Coast, Inc. d/b/a CareerSource Research Coast's (CSRC), is formally submitting its Individual Training Accounts (ITA) Waiver Request of **40%** for the 2026-2027 program year.

CareerSource Research Coast (CSRC) remains committed to meeting workforce training needs through a comprehensive and flexible training strategy that includes Individual Training Accounts (ITAs), On-the-Job Training (OJT), Registered Apprenticeship Programs (RAPs), co-enrollment with partner-funded training programs, supportive services, and training-related case management. The requested waiver will allow CSRC to continue strategically utilizing available WIOA Adult and Dislocated Worker formula funds to support training investments while maintaining the flexibility necessary to respond to evolving participant and employer needs within its LWDA.

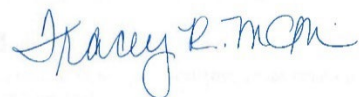
For the upcoming program year, CSRC anticipates continued investment across allowable ITA expenditure categories, with an emphasis on work-based training opportunities that align with regional labor market demand and support participants in obtaining employment in in-demand occupations. CSRC will continue expanding opportunities through OJT and apprenticeship partnerships, while also leveraging co-enrollment strategies and other funding sources to maximize participant access to training and supportive services.

CSRC will continue implementing local strategies designed to increase training participation and access, including supportive services for participants engaged in training activities, individualized career planning, expand outreach to underserved populations, employer engagement initiatives, and coordination with education and workforce partners. Staff will continue coordinating across programmatic, business services, and fiscal teams to ensure participants are connected to appropriate training opportunities and that training-related expenditures are accurately tracked and aligned with local workforce priorities.

The requested 40% waiver will allow CSRC to continue implementing a balanced and responsive strategy that supports local workforce needs, expands access to training opportunities, and maximizes the effectiveness of available WIOA resources.

Thank you for your consideration of this request. If you have any questions regarding this request or the supporting data, please do not hesitate to contact me at (866) 482-4473 x528 or via email at tmcmorris@careersourcerc.com.

Sincerely,



Tracey McMorris
Vice President of Operations/COO



Board of Directors/ Chief Local Elected Officials Approval

By the signatures below, we endorse and affirm our approval of the Workforce Development Board of the Treasure Coast, Inc. d/b/a CareerSource Research Coast (CSRC), which serves the local workforce development area (LWDA20), request for an ITA waiver of 40%.

Jim Brann, Chairperson
Workforce Development Board of the Treasure Coast, Inc.
d/b/a CareerSource Research Coast

Date

Jamie Fowler, St. Lucie County Commissioner
Treasure Coast Workforce Consortium

Date

Stacey Heatherington, Martin County Commissioner
Treasure Coast Workforce Consortium

Date

Laura Moss, Indian River County Commissioner
Treasure Coast Workforce Consortium

Date

ATTACHMENT B

STANDARD WAIVER OPTION

CareerSource Research Coast _____

LWDB 20

PY 2024 (July 1, 2024 – June 30, 2025)

a. Combined Adult/DW Expenses PY 2024	\$1,542,633
b. ITA Expenditures PY 2024 (as reported in SERA) All ITA categories reflected in the 2025 ITA Crosswalk	\$692,276
c. ITA Expenditures as Percentage of Adult/DW Expenses PY 2024 =a/c should be c/a	44.87%
d. ITA Expenditures PY 2024 excluding Training Program and Case Management (and related overhead) expenses	\$554,681
e. Expenditures recorded at d. as Percentage of ITA expenditures PY 2024 =b/d should be d/b	80.12%
f. Number of participants enrolled in the activities listed in the 2025 ITA Crosswalk, including Direct Training Services, Work-based Activities during PY 2024	

PY 2025 (July 1, 2025– June 30, 2026) based on current expenditures, obligations, encumbrances, and projections as of 5/31/26

a. Combined Adult/DW Expenses PY 2025	\$824,152
b. ITA Expenditures PY 2025(as reported in SERA) All ITA categories reflected in the 2025 ITA Crosswalk	\$387,324
c. ITA Expenditures as Percentage of Adult/DW Expenses PY 2025 =a/c should be c/a	46.99%
d. ITA Expenditures PY 2025 excluding Training Program and Case Management (and related overhead) expenses	\$313,270
e. Expenditures recorded at d. as Percentage of ITA expenditures PY 2025 should be d/b	\$80.8%
f. Number of participants enrolled in the activities listed in the 2025 ITA Crosswalk, including Direct Training Services, Work-based Activities during PY 2025	
Requested ITA expenditure waiver (may not be below 30%)	40%

Detailed projections for how the requested waiver will meet local training needs for the next fiscal year (July 1 – June 30)

Projected expenditures for the next fiscal year in all applicable ITA subcategories:

ITA Occupational Skills Training (OST)	\$247,473
Supportive Services for ITA OST	\$53,798
Non-ITA OST	\$
Other Allowable Training Expenses	\$
Supportive Services for Non-ITA training	\$
Work-Based Learning	\$371,209
Other Allowable Training Activities	\$
Co-Enrollment in Other Training Services Programs	\$
Training Program Management and Case Management staff time directly related to time use in developing, implementing or coordinating authorized training programs for participants and directly related to case management and job placement services for participants in training (not clients seeking training) Limited to salaries and benefits of these staff activities. Should include overhead associated with the case management time.	\$104,115

AGENDA ITEM SUMMARY

Title	Appointment of Director Nominated to the Workforce Development Board of the Treasure Coast - PY 2026-2027
Strategic Plans/Goals	Administration & Strategic Planning
Policy/Plan/Law	Interlocal Agreement
Action Requested	Approve Appointment of Directors Nominated:
Background	<p>Board Members shall be appointed for fixed and staggered terms and may serve until their successors are appointed. All appointments shall be for a term of four (4) years. All non-mandated members whose terms expire must be reappointed by the Consortium. Directors may be reappointed for one (1) additional term. A Director's service is not to exceed a total of two (2) consecutive terms of eight (8) years. Appointed Directors who represent governmental entities are exempt from term limit definition.</p>
Staff Recommendations	<p>Approve Appointment of Directors Nominated:</p> <ul style="list-style-type: none">• Wesley McCurry, President, Economic Development Council of St. Lucie County, Inc.• Brian Cartland, VP of Economic Development, Indian River County Chamber of Commerce• Sharon Wright, Area Director, Division of Vocational Rehabilitation/Dept. of Education
Supporting Material	Applications for Board of Director Membership
Board Staff	Brian Bauer President/CEO bbauer@careersourcerc.com (866) 482-4473 ext. 418



Please note: Your application will remain active for one (1) year. Resumes may be included; however, the application MUST still be completed.

Application Submission Date: June 5, 2026

I. Name: Wesley McCurry

II. Organization/Employer Name: Economic Development Council of St. Lucie County, Inc.

Occupation: Economic Development Title: President/CEO

Prior Occupation if retired: _____

Business Address: 1790 SW Gatlin Blvd, Suite 202, Port St Lucie, FL 34953

Home Address: 4801 SW Hammock Creek Dr, Palm City, FL 34990

Business is in: Indian River County St. Lucie County Martin County

Business Phone Number: 772-324-2014 Fax Number: _____

Email Address: wmccurry@youredc.com Number of Employees in Company: 7

III. **Demographic Data:** Providing the following requested demographic information is voluntary. The information will be kept confidential as provided by law and will be used only in accordance with the law; refusal to provide the information will not subject the individual to any adverse treatment.

- a. Gender Female Male
- b. Race White Black/African American Asian
 American Indian/Alaskan Native Native Hawaiian/Other Pacific Islander Other
- c. Citizenship U.S. Citizen or Naturalized Citizen Lawfully admitted alien or refugee
- d. Veteran No Yes Branch _____

e. Educational Degrees, College or University, Type of Degree, include Specialized Training:

Bachelor degree, University of Tennessee

IV. What is your interest in becoming a member of the CareerSource Research Coast Board?

Influence the region's talent strategy, shape workforce funding priorities, strengthen relationship of the organization with employers, improve economic development project success, help align education, workforce and economic development, increase regional leadership visibility

V. What special experience/training or qualifications do you have that could bring to the Board?

Direct understanding of employer workforce demand, experience developing employment centers and job corridors, expertise in target industry development, strong public-private partnership experience.



VI. Other current or previous board membership (include offices held or committee):

TCBA, St. Lucie Roundtable

VII. Any personal information you wish to share with us (Marital Status/Partner's Name/Children and Hobbies):

Married 28 years to Ana, who is a small business owner of a speech therapy company in PSL, one son - Jake- who is in the 2nd year of dental school, enjoy travel, family time, fishing/boating, hunting, any outdoor activity.

VIII. Conflicts of interest (Any known or potential conflicts of interest which may be applicable to my membership on the CareerSource Research Board) are as follows: If none, so indicate:

none

IX. Have you been convicted of, found guilty of, pled guilty or nolo contendere to, or been incarcerated within the last 10 years as a result of having previously been convicted of, or found guilty of, or pled guilty or nolo contendere to, and felony, or crime involving fraud, theft, larceny, embezzlement, fraudulent conversion, misappropriation of property, or any crime arising from the conduct of a solicitation for charitable organization or sponsor within the last 10 years? See Section 496.405(2)(d)5, F.S.

No Yes

X. Are you exempt from public records: Exemptions from public records apply to certain personal information about the current or former law enforcement officers, judges, prosecutors, public defenders, firefighters, code enforcement officers and guardians ad litem and their families. For a complete list of exemptions, see Section 119.071(4), F.S.

No Yes



IMPORTANT INFORMATION:

Be advised that in compliance with F.S.112.3145 Disclosure of Financial Interests and Clients Represented Before Agencies, membership on the CareerSource Research Coast Board requires annual financial disclosure or the submission of other information to the State of Florida – Commission on Ethics. Please visit the Florida Commission on Ethics’ website: <http://www.ethics.state.fl.us/FinancialDisclosure>. For assistance, you may contact the Commission’s Financial Disclosure Coordinator at disclosure@leg.state.fl.us or call (850) 488-7864. You may also write to P.O. Drawer 15709 Tallahassee, FL 32317-5709.

Wesley McCurry

Print Name

Wesley McCurry Digitally signed by Wesley McCurry
 Date: 2026.06.05 14:46:43 -04'00'

Signature

June 5, 2026

Date

Please return this application to: CareerSource Research Coast
 584 NW University Blvd
 Suite 100
 Port St. Lucie, FL 34986
 ph: (866) 482-4473
 fax: (866) 866-314-6580

For CareerSource Research Coast Board Use Only

Application Receipt Date: 6-5-2026	Date Accepted at TCWC Meeting:	Date Accepted at Board Meeting:	Date Form 1 Sent
Date Resignation Letter Received:	Date Board Accepted Resignation:	Date Form 1F Sent:	Date Renewed Membership:



Please note: Your application will remain active for one (1) year. Resumes may be included; however, the application MUST still be completed.

Application Submission Date: 4/17/2026

I. Name: Brian Cartland

II. Organization/Employer Name: Indian River County Chamber of Commerce

Occupation: Economic Development Professional Title: VP of Economic Development

Prior Occupation if retired: N.A.

Business Address: 1216 21st St, Vero Beach, FL 32960

Home Address: 4179 Aberdeen Lane, Lake Wales, FL 33859 (moving to IRC soon)

Business is in: Indian River County St. Lucie County Martin County

Business Phone Number: (772) 567-3491 Ext 121 Fax Number: _____

Email Address: brian@indianrivered.com Number of Employees in Company: 9

III. **Demographic Data:** Providing the following requested demographic information is voluntary. The information will be kept confidential as provided by law and will be used only in accordance with the law; refusal to provide the information will not subject the individual to any adverse treatment.

a. Gender Female Male

b. Race White Black/African American Asian
 American Indian/Alaskan Native Native Hawaiian/Other Pacific Islander Other

c. Citizenship U.S. Citizen or Naturalized Citizen Lawfully admitted alien or refugee

d. Veteran No Yes Branch _____

e. Educational Degrees, College or University, Type of Degree, include Specialized Training:

Florida State University - BA Economics & International Affairs
 ULI Commercial Real Estate Finance Certification
 Financial: FINRA Series 6, 63, 26, and 65
 UREC Construction Management Certification

IV. What is your interest in becoming a member of the CareerSource Research Coast Board?

I previously served on the Board when I was Executive Director of the BDB of Okeechobee, and now that I'm serving in Indian River County I believe I can contribute to the Board. I also had the experience of being a job seeker using CareerSource services in two other regions.

V. What special experience/training or qualifications do you have that could bring to the Board?

I've worked for many years with employers seeking to hire, I've been a business owner, and I've been a job seeker using CareerSource services in two other regions.



VI. Other current or previous board membership (include offices held or committee):

CareerSource Research Coast Board (approximately 2009 - 2011?)
 Florida Heartland Economic Region of Opportunity Board of Directors

VII. Any personal information you wish to share with us (Marital Status/Partner's Name/Children and Hobbies):

Married to Karen (she's an artist and has construction industry experience in design consulting specializing in space design, plumbing systems, and luxury appliances), two adult children, and two cats.

VIII. Conflicts of interest (Any known or potential conflicts of interest which may be applicable to my membership on the CareerSource Research Board) are as follows: If none, so indicate:

N.A.

IX. Have you been convicted of, found guilty of, pled guilty or nolo contendere to, or been incarcerated within the last 10 years as a result of having previously been convicted of, or found guilty of, or pled guilty or nolo contendere to, and felony, or crime involving fraud, theft, larceny, embezzlement, fraudulent conversion, misappropriation of property, or any crime arising from the conduct of a solicitation for charitable organization or sponsor within the last 10 years? See Section 496.405(2)(d)5, F.S.

No Yes

X. Are you exempt from public records: Exemptions from public records apply to certain personal information about the current or former law enforcement officers, judges, prosecutors, public defenders, firefighters, code enforcement officers and guardians ad litem and their families. For a complete list of exemptions, see Section 119.071(4), F.S.

No Yes



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Brian Cartland

Print Name

Brian Cartland

Signature

4/17/2026

Date

Please return this application to:

CareerSource Research Coast
 584 NW University Blvd
 Suite 100
 Port St. Lucie, FL 34986
 ph: (866) 482-4473
 fax: (866) 866-314-6580

For CareerSource Research Coast Board Use Only

Application Receipt Date: 4-18-2026	Date Accepted at TCWC Meeting:	Date Accepted at Board Meeting:	Date Form 1 Sent
Date Resignation Letter Received:	Date Board Accepted Resignation:	Date Form 1F Sent:	Date Renewed Membership:



Please note: Your application will remain active for one (1) year. Resumes may be included; however, the application MUST still be completed.

Application Submission Date: 4/22/2026

I. Name: Sharon Wright

II. Organization/Employer Name: Division of Vocational Rehabilitation/Dept. of Education

Occupation: VR Manager Title: Area Director

Prior Occupation if retired: _____

Business Address: 3191 Maguire Blvd., Suite 250, Orlando, FL. 32803

Home Address: 11237 Lemay Drive Clermont, FL. 34711

Business is in: Indian River County St. Lucie County Martin County

Business Phone Number: 407-204-7634 Fax Number: 407-893-3129

Email Address: sharon.wright@vr.fldoe.org Number of Employees in Company: 850+

III. **Demographic Data:** Providing the following requested demographic information is voluntary. The information will be kept confidential as provided by law and will be used only in accordance with the law; refusal to provide the information will not subject the individual to any adverse treatment.

- a. Gender Female Male
- b. Race White Black/African American Asian
 American Indian/Alaskan Native Native Hawaiian/Other Pacific Islander Other
- c. Citizenship U.S. Citizen or Naturalized Citizen Lawfully admitted alien or refugee
- d. Veteran No Yes Branch _____

e. Educational Degrees, College or University, Type of Degree, include Specialized Training:

Master of Science in Counseling, Licensed Mental Health Counselor, and Certified Public Manager

IV. What is your interest in becoming a member of the CareerSource Research Coast Board?

My interest in becoming a member of this Board stems from an understanding of the impact that the business of this Board has on improving employment opportunities and outcomes for individuals in the communities served.

V. What special experience/training or qualifications do you have that could bring to the Board?

I have years of experience working with youth and adults with disabilities and those in disadvantage communities. In addition to this, I have strong workforce knowledge and leadership skills. Lastly, I have worked closely in urban as well as rural areas of Central Florida, recognizing gaps and needs.



VI. Other current or previous board membership (include offices held or committee):

I have served on CareerSource Polk Board since 2016 and served since that time on the Workforce Performance Council. Most recently, I was voted onto the CareerSource Heartland Board and will serve on the Business Enhancement Committee.

VII. Any personal information you wish to share with us (Marital Status/Partner's Name/Children and Hobbies):

I have been married over 20 years and have 4 children, with the youngest preparing to graduate from high school in May and going onto college this Fall 2026. We moved to Florida in 2015 from Connecticut and do not miss the snow. We are now proud Floridians, but will always be UCONN Husky fans for college basketball and Dallas Cowboys for the NFL.

VIII. Conflicts of interest (Any known or potential conflicts of interest which may be applicable to my membership on the CareerSource Research Board) are as follows: If none, so indicate:

There are no known conflicts of interest.

IX. Have you been convicted of, found guilty of, pled guilty or nolo contendere to, or been incarcerated within the last 10 years as a result of having previously been convicted of, or found guilty of, or pled guilty or nolo contendere to, and felony, or crime involving fraud, theft, larceny, embezzlement, fraudulent conversion, misappropriation of property, or any crime arising from the conduct of a solicitation for charitable organization or sponsor within the last 10 years? See Section 496.405(2)(d)5, F.S.

No Yes

X. Are you exempt from public records: Exemptions from public records apply to certain personal information about the current or former law enforcement officers, judges, prosecutors, public defenders, firefighters, code enforcement officers and guardians ad litem and their families. For a complete list of exemptions, see Section 119.071(4), F.S.

No Yes



IMPORTANT INFORMATION:

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Sharon Wright

Print Name

Sharon Wright

Signature

4/22/2026

Date

Please return this application to: CareerSource Research Coast
 584 NW University Blvd
 Suite 100
 Port St. Lucie, FL 34986
 ph: (866) 482-4473
 fax: (866) 866-314-6580

For CareerSource Research Coast Board Use Only

Application Receipt Date: 4-24-2026	Date Accepted at TCWC Meeting:	Date Accepted at Board Meeting:	Date Form 1 Sent
Date Resignation Letter Received:	Date Board Accepted Resignation:	Date Form 1F Sent:	Date Renewed Membership:

AGENDA ITEM SUMMARY

Title	Review and Approve Board of Directors Membership Re-Certification
Strategic Plans/Goals	Administration & Strategic Planning
Policy/Plan/Law	Interlocal Agreement/By-Laws
Action Requested	Approve Membership Re-Certification
Background	<p>Board Members shall be appointed for fixed and staggered terms and may serve until their successors are appointed. After the initial staggered terms, the terms of Workforce Development Board Members shall be four (4) years. A Director's service is not to exceed a total of two (2) consecutive terms or eight (8) consecutive years. Any vacancy in the membership of the Workforce Development Board shall be filled in the same manner as the original appointment. Members may be reappointed for successive terms if the sponsoring organization agrees.</p> <p>As an exception to the By-Laws, approve Membership Re-Certification for four years plus one year, equating to an eight-year term limit.</p>
Staff Recommendations	<p>Review and Approve Board of Directors Membership Re-Certification</p> <ul style="list-style-type: none"> • BU - Business • GRVRD - Government Representative-Vocational Rehabilitation • WOY - Workforce Community-Based Organization Representing Youth • EPTC - Education and Training Provider-Institute of Higher Learning • WOV - Workforce Community-Based Organization Representing Veterans • GRO - Government Representative • GRED - Government Representative Economic Development
Supporting Material	LWDB Membership Roster PY2026-2027
Board Staff	<p>Brian Bauer President/CEO bbauer@careersourcerc.com (866) 482-4473 ext. 418</p>



Board of Directors Recertification List - Treasure Coast Workforce Consortium

Program Year (PY) 2026-2027

Date of Review:							
Name of Board Member	Position on Board	Term of Appointment	Appointment Date	Name of Member's Business, Company, or Employer and Title or Position	Representation ****	Additional Representation	Additional Representation
<p>Complete the Board of Directors template below. Include current board members at the time this document is completed including vacant seats from each Sector, if applicable. In the Representation column, you must choose an option from the drop-down menu. If a board member has more than one affiliation, select the additional representation category from Column F. <i>Once the Board of Directors template has been completed, check the table located at the bottom of the page. The table calculates both Business and Workforce percentages, as well as the required board roles.</i></p> <p>Please note: <i>Providing a reference to a website will not satisfy this request. The template holds up to 36 board members. If you have more than 36 members on your board reach out to your Programmatic Monitor Unit directly.</i></p>					Sector & Description (See 20 CFR 679.320) Choose Sector and Description from the drop down menu	Sector & Description (See 20 CFR 679.320) Choose Sector and Description from the drop down menu	Sector & Description (See 20 CFR 679.320) Choose Sector and Description from the drop down menu
	Ex. Member, Chair, Secretary etc.	Ex. MM/DD/YY- MM/DD/YY	Ex. MM/DD/YY				
Pamela Burchell	Member	07/01/23 06/30/27	1/28/2008	Cleveland Clinic Indian River Medical Center, Director, Human Resources	Business: Member of Small Business		
Jim Brann	Past - Chair	07/01/23 06/30/27	3/11/2020	The Porch Factory, President	Business: Member of Small Business		
Robert Cenk	Member	07/01/24 06/30/28	9/28/2015	Ce. Ce. Contracting, President	Business: Member of Small Business		
Kevin Staten	Member	07/01/23 06/30/27	7/1/2023	Bank of America, SVP Relationship Manager	Business: Other Business Sector		
Wiliam Armstead	Chair	07/01/23 06/30/27	7/1/2023	Boys & Girls Clubs of SLC, President	Business: Other Business Sector	Workforce: Organization with experience and expertise in addressing the employment, training, or education needs of eligible youth	
Dr. Timothy Moore	Member	07/01/23 06/30/27	8/1/2020	Indian River State College, President	Other: Institution of higher education providing workforce investment activities	Other: Training provider administering adult education and literacy activities under WIOA title II	
Mike Kauffmann	Member	07/01/22 06/30/26	7/1/2022	Local 402 Ironworkers, Apprenticeship, Training Director	Workforce: Labor organization in the local area	Workforce: Union affiliated registered apprenticeship program	
Terrance Moore	Member	07/01/24 06/30/28	7/1/2012	Moore Solutions Inc., Chief Executive Officer	Business: Member of Small Business		
Lorna Landherr	Member	07/01/23 06/30/27	7/1/2023	Cleveland Clinic Martin Health Systems, Director Human Resource Services	Business: Other Business Sector		
Dr. Jonathan Prince	Member	07/01/22 06/30/26	7/1/2022	St. Lucie Public Schools, Superintendent	Workforce: Non-union affiliated registered apprenticeship program	Workforce: Organization with experience and expertise in addressing the employment, training, or education needs of eligible youth	Other: Program carried out under title I of the Rehabilitation Act o 1973, other than sec.112 or part C of that title
David Freeland	Member	07/01/24 06/30/28	4/1/2018	SLC Classroom Teachers' Association/Classified Unit Local 3616, CTA/CU President	Workforce: Labor organization in the local area		
Jose Capellan	Member	07/01/23 06/30/27	11/1/2020	SLC Veteran Services, Veteran Service Officer	Workforce: Organization that serves veterans		
Erin Lowry	Member	12/01/24 11/30/28	12/1/2024	SLC BOCC, Commissioner	Other: Governmental and economic and community development entities who represent transportation, housing, and public assistance programs		

Community-based organization with experience and expertise in addressing the employment, training or education needs of individuals with barriers to employment	0		May include 1 or more Workforce representatives
Organization that serves veterans	1		May include 1 or more Workforce representatives
Organization which provides or supports competitive integrated employment for individuals with disabilities	1		May include 1 or more Workforce representatives
Organization with experience and expertise in addressing the employment, training, or education needs of eligible youth	3		May include 1 or more Workforce representatives
Vacant Workforce Sector Seats	0		Vacant Seats
Board Members in Other Sectors	10	45%	Remaining Percentage
Training provider administering adult education and literacy activities under WIOA title II	3	Meets minimum	Must include 1 representative
Institution of higher education providing workforce investment activities	2	Meets minimum	Must include 1 representative
Economic and community development entity	2	Meets minimum	Must include 1 representative
State Employment Service Office under Wagner Peysers Act (29 U.S.C. 49) serving the local area	0		Must include 1 representative - FloridaCommerce realizes that this position may not be filled.
Program carried out under title I of the Rehabilitation Act of 1973, other than sec.112 or part C of that title	1	Meets minimum	Must include 1 representative
Other Entity that administers education and training activities, represents local educational agencies or community-based organizations that have expertise in addressing the education or training needs for individuals with barriers to employment	1		May include representatives
Governmental and economic and community development entities who represent transportation, housing, and public assistance programs	1		May include representatives
Philanthropic organizations serving the local area	0		May include representatives
Other appropriate individuals as determined by the chief elected official	0		May include representatives
Vacant Other Seats	0		Vacant Seats
Member Count	22		
Representation Count	32		

Agenda Item 8

AGENDA ITEM SUMMARY

Title	LWDB 20 Primary Indicators of Performance for Program Year (PY) 2025-2026 3rd Quarter
Strategic Plans/Goals	Clear, Credible, and Trustworthy Commitments and Projects
Policy/Plan/Law	Workforce Innovation and Opportunity Act (WIOA) Title I Programs and Title III Wagner-Peyser (WP) Act; Training and Employment Guidance Letter No. 09-20
Action Requested	None - Information Only
Background	The State of Florida must negotiate and agree upon performance levels for WIOA and WP programs funded by the United States Department of Labor, Employment and Training Administration. Once the state levels are established, the Department of Commerce (FLORIDACOMMERCE) must negotiate and reach agreements with the Local Workforce Development Boards regarding their local performance targets.
Staff Recommendations	Staff will review performance for the 3rd quarter of PY2025-2026.
Supporting Material	LWDB 20 PY2025-2026 3rd Quarter Performance
Board Staff	Brian Bauer President/CEO bbauer@careersourcerc.com (866) 482-4473 ext. 418

Measures	PY2024-2025 3rd Quarter Performance	PY2024-2025 % of Performance Goal Met For Q3	PY2024-2025 4th Quarter Performance	PY2024-2025 % of Performance Goal Met For Q4	PY2024-2025 Performance Goals	PY2025-2026 1st Quarter Performance	PY2025-2026 % of Performance Goal Met For Q1	PY2025-2026 2nd Quarter Performance	PY2025-2026 % of Performance Goal Met For Q2	PY2025-2026 3rd Quarter Performance	PY2025-2026 % of Performance Goal Met For Q3	PY2025-2026 Performance Goals
Adults:												
Employed 2nd Qtr After Exit	94.6	101.39	93	99.68	93.3	91.9	98.50	88.2	94.53	91.3	97.86	93.3
Median Wage 2nd Quarter After Exit	\$14,963	151.35	\$14,341	145.06	\$9,886	\$14,879	150.51	\$13,735	138.93	\$13,156	133.08	\$9,886
Employed 4th Qtr After Exit	94	103.18	92.2	101.21	91.1	92.9	101.98	92.2	101.21	94.3	103.51	91.1
Credential Attainment Rate	92.5	107.93	89.4	104.32	85.7	89.7	104.67	88.2	102.92	85.5	99.77	85.7
Measurable Skill Gains	86.9	122.05	99.3	139.47	71.2	85.9	120.65	86.9	122.05	86.5	121.49	71.2
Dislocated Workers:												
Employed 2nd Qtr After Exit	88.9	96.63	88.9	96.63	92	87.5	95.11	85.7	93.15	100	108.70	92
Median Wage 2nd Quarter After Exit	\$10,113	101.13	\$9,661	96.61	\$10,000	\$7,772	75.82	\$8,092	78.95	\$11,020	107.51	\$10,250
Employed 4th Qtr After Exit	100	109.89	100	109.89	91	88.9	97.69	88.9	97.69	87.5	96.15	91
Credential Attainment Rate	100	112.11	100	112.11	89.2	100	112.11	100	112.11	100	112.11	89.2
Measurable Skill Gains	75	93.87	100	125.16	79.9	100	125.16	77.8	97.37	100	125.16	79.9
Youth:												
Employed 2nd Qtr After Exit	91.2	113.15	87	107.94	80.6	80.8	100.25	77.8	96.53	79.2	98.26	80.6
Median Wage 2nd Quarter After Exit	\$4,909	140.26	\$4,565	130.41	\$3,500	\$4,608	121.26	\$4,608	121.26	\$4,238	111.51	\$3,800
Employed 4th Qtr After Exit	93.3	127.81	93.7	128.36	73	92.6	126.85	87	119.18	83.6	114.52	73
Credential Attainment Rate	88.4	100.23	88.4	100.23	88.2	79.1	87.79	72.5	80.47	70.2	77.91	90.1
Measurable Skill Gains	96.3	111.59	98.6	114.25	86.3	93.5	108.34	94.2	109.15	100	115.87	86.3
Wagner Peyser:												
Employed 2nd Qtr After Exit	65	98.04	64.2	96.83	66.3	63.4	95.63	62.8	94.72	63.3	95.48	66.3
Median Wage 2nd Quarter After Exit	\$7,862	124.89	\$7,800	123.91	\$6,295	\$7,670	121.84	\$7,526	119.56	\$7,461	118.52	\$6,295
Employed 4th Qtr After Exit	63.8	102.74	64	103.06	62.1	64.1	103.22	64.3	103.54	63.4	102.09	62.1

Not Met (less than 90% of negotiated)

Met (90-100% of negotiated)

Exceeded (greater than 100% of negotiated)

AGENDA ITEM SUMMARY

Title	Letter Grade - Performance Update 2nd Quarter - PY2025
Strategic Plans/Goals	Operational Intelligence
Policy/Plan/Law	Workforce Innovation and Opportunity Act (WIOA)/Role of
Action Requested	LWDB's None - Information Only
Background	<p>The Reimagining Education and Career Help (REACH) Act calls for each local workforce development board in Florida to be assigned a letter grade annually based on performance criteria developed by the Governor's REACH Office. The CareerSource Florida Board of Directors assigns and makes public a letter grade for each local workforce development board.</p> <p>Letter grades are assigned to local workforce development boards annually by Oct. 15, following the close of the program year. Below is the link to the 2nd- Quarter performance update by local workforce development board for PY2025.</p>
Staff Recommendation	None - Information Only
Supporting Material	<p>Link to: https://analytics.careersourceflorida.com/LetterGrades/Performance</p>
Board Staff	<p>Brian Bauer President/CEO bbauer@careersourcerc.com (866) 482-4473 ext. 418</p>

Agenda Item 10

AGENDA ITEM SUMMARY

Title	President's Report
Strategic Plans/Goals	Operational Intelligence
Policy/Plan/Law	Board Procedure
Action Requested	None - Information Only
Background	Each meeting the President/CEO shares information with the Board on events and issues important for Board members to know.
Staff Recommendations	None - Information Only
Supporting Material	LWD Membership Composition, Indicators of Performance, Letter Grade Performance Link
Board Staff	Brian Bauer President/CEO bbauer@careersourcerc.com (866) 482-4473 ext. 418