



Treasure Coast Workforce Consortium Meeting Minutes

March 17, 2026

Opening Remarks

1. Welcome
2. Roll Call

Voting Items

3. Review and Approve Minutes from Treasure Coast Workforce Consortium Meeting - June 19, 2025
4. Review and Approve Request for Subsequent Local Workforce Development Area Designation
5. Review and Approve Application for Extension of Provider of Direct Services Draft 2026-2029
6. Review and Approve the Appointment of Nomination of Director to the Workforce Development Board of the Treasure Coast - PY 2026-2027

Information/Discussion

7. Legislative/CareerSource Florida Updates
 - a. WIOA Primary Indicators of Performance - 2nd Quarter PY 2025-2026
 - b. Letter Grade Performance Update - 1st Quarter PY 2025-2026
8. Adjournment

Members Participating by Teleconference:

Commissioner Jamie Fowler, Commissioner Stacey Hetherington

Members Participating In-Person:

None

Members Excused:

Commissioner Laura Moss

Staff Participating In-Person:

Brian Bauer, Jennifer Eimann

Called To Order:

The meeting was called to order at 9:05 a.m.

Agenda Item 3 - Review and Approve Minutes from Treasure Coast Consortium Meeting - June 19, 2025:

With no further discussion, Stacey Hetherington moved to approve the Minutes from Treasure Coast Consortium Meeting - June 19, 2025, as presented. Jamie Fowler seconded the motion, which passed unanimously.

Agenda Item 4 - Review and Approve Request for Subsequent Local Development Area Designation:

Brian Bauer, President/CEO, explained that Under the Workforce Innovation and Opportunity Act (WIOA) and Career Source Workforce Policy G105, the Governor is required to designate Local Workforce Development Areas (LWDAs) for the state workforce system. Following the initial designation, the Governor must conduct redesignation — known as a subsequent area designation — every two years.

Mr. Bauer stated that the LWDA covers three counties: Indian River, St. Lucie, and Martin County.

To qualify for subsequent designation, the LWDA must meet the following criteria:

- **Successful Performance** – The LWDA must have met or exceeded the identified performance levels for all primary indicators of performance for the two most recent consecutive program years for which data is available.
- **No Repeated Failures** – The LWDA must not have failed the same individual performance measure in two consecutive program years.
- **Financial Integrity** – The LWDA must have maintained sound financial integrity throughout the period.

If all three conditions are satisfied across all three counties, the LWDA shall be granted subsequent designation. Brian outlined the submission process for the board's review and requested approval to proceed.

With no further discussion, Jamie Fowler moved to approve the Request for Subsequent Local Development Area Designation, as presented. Stacey Hetherington seconded the motion, which passed unanimously.

Agenda Item 5 - Review and Approve Application for Extension of Provider of Direct Services Draft 2026-2029:

Brian Bauer, President/CEO, explained that Florida Administrative Policy 83.3 permits Local Workforce Development Boards (LWDBs) to serve as direct providers of services under the Workforce Innovation and Opportunity Act (WIOA). While the policy encourages the use of subrecipients to run these programs, the increasing difficulty in securing qualified one-stop operators and service providers has led the state to allow LWDBs to assume this role directly, provided that specific firewalls and compliance measures are established in accordance with state-drafted policies.

This designation may only occur with the agreement of the Chief Elected Official (or county consortium) and the Governor, and must be approved by CareerSource Florida's State Board for a period not to exceed three program years.

Mr. Bauer stated that CareerSource Research Coast was originally designated as a direct service provider in 2009 and has continuously held that role since. The current designation is set to expire on June 30, 2026, necessitating an application for renewal and extension.

Per policy requirements, a report was submitted containing the following key elements:

- Alignment of services with the local WIOA plan
- Documented engagement with community partners
- Demonstrated fiscal savings resulting from the board serving as the direct provider
- Established firewalls clearly separating the board's oversight responsibilities from its direct service delivery functions

Given the board's strong track record — including consistent clean audits and positive programmatic and fiscal monitoring from the state — the consortium is asked to approve the extension for the board to continue serving as the direct services provider for the next three program years.

With no further discussion, Stacey Hetherington moved to approve the Application for Extension of Provider of Direct Service Draft 2026-2029, as presented. Jamie Fowler seconded the motion, which passed unanimously.

Agenda Item 6 - Review and Approve the Appointment of Nomination of Director to the Workforce Development Board of the Treasure Coast - PY 2026-2027:

Mr. Bauer announced that the board was asked to approve the appointment of Andrea Beam to the Workforce Director Board. Per the board's rotation policy, representation cycles through the Chambers of Commerce across all three counties. Having completed the first full cycle, the rotation has returned to the Indian River County Chamber of Commerce.

Andrea Beam recently assumed the role of President and Executive Director of the Indian River County Chamber of Commerce, following the resignation of her predecessor, Dori Stone, approximately a year and a half ago. She has submitted her application to serve on the board in this representative capacity, with her first term beginning in the current program year.

With no further discussion, Stacey Hetherington moved to approve the Appointment of Nomination of Director to the Workforce Development Board of the Treasure Coast - PY 2026-2027, as presented. Jamie Fowler seconded the motion, which passed unanimously.

Agenda Item 7 - Legislative/CareerSource Florida Updates:

- Primary Indicators of Performance for the 2nd Quarter of PY 2025-2026: Mr. Bauer explained that the areas highlighted in blue reflect that performance goals exceeded (greater than 100% of negotiated). Likewise, goals highlighted in green show that performance goals were met (90-100% negotiated), and those reflected in yellow still need to be met (less than 90% of negotiated) by CSRC.

Mr. Bauer highlighted two metrics currently flagged as not currently meeting the negotiated metrics.

Youth Credential Attainment Rate: The youth program, which is outsourced to a contracted service provider, is not currently meeting this metric. The provider has been formally notified and is contractually obligated to meet performance targets. Failure to do so may result in a corrective action plan, withheld performance funding, or other remedial measures.

Dislocated Worker Median Wage (Q2 After Exit): This metric is also below target. During state negotiations, staff requested a lower benchmark due to current full-employment market conditions, which have significantly reduced the available worker pool. With a smaller pool, a single lower-wage outcome can skew the median. This metric is expected to remain yellow for the remainder of the program year.

Mr. Bauer shared the following actions are being taken to assist with improving metrics:

- **Real-Time Data Dashboard**: A data dashboard has been purchased to monitor performance metrics more proactively, as the state does not provide this capability.
- **Forward-Looking Strategy**: The team is focused on preventing these issues from carrying into program year 26-27, when continued underperformance could have more serious consequences.

Mr. Bauer noted that the state uses a data variance model to reconcile metrics at year-end. There is a possibility that adjusted data could move the youth credential rate to green, but it is currently being tracked as yellow.

- Letter Grade Performance 1st Quarter 2025-2026: Mr. Bauer stated that the organization received its first quarter letter grades for FY25-26. This quarter marked the first time two previously extra-credit metrics — tied to TANF and SNAP — were reclassified as required metrics.

As a result, the overall grade dropped from an A to a B, coming in at 86.3, just 0.7 points short of a B+ (87.0). Leadership noted awareness of the issue and indicated they are actively monitoring it.

This downward trend was not isolated — other organizations also saw their grades decline due to the same reclassification. The added requirement of the TANF and SNAP metrics appears to have had a broad impact across the board.

Agenda Item 7 - Adjournment:

With no further discussion, a motion was made by Jamie Fowler to adjourn the meeting at 9:40 a.m. Stacey Hetherington seconded the motion. The motion passed unanimously.

BOARD SECRETARY CERTIFICATION

I hereby certify that these minutes reflect the proceedings of the Treasure Coast Workforce Consortium, have been reviewed by the Consortium, and approved or approved with modifications that have been incorporated herein.

Brian Bauer
Board Secretary

6/18/2026
Date